

# ACADEMIC AFFAIRS COMMITTEE

August 18, 2023 / 9:00am

Board of Supervisors' Meeting Room  
J. S. Clark Administration Bldg. 2nd Floor  
Baton Rouge, LA.

## AGENDA

1. Call to Order
2. Invocation and Pledge of Allegiance
3. Recognition of Special Guest and Presentation
  - A. Southern Lab Recognition (SULS)
  - B. Cricket Team (SUBR)
  - C. NASA's 2023 Mentor -Protege Agreement of the Year Award (SUBR)
  - D. Above and Beyond Award
  - E. Check Presentation for the Naming of the Southern University Law Center Courtyard
4. Roll Call
5. Adoption of the Agenda
6. Public Comments
7. Action Item(s)
  - A. Request Approval of Board of Regents 3-Year Academic Plan  
*After an academic program review and market analysis, a long-term assessment was developed to identify viable academic programs over the next three years to aid in growing enrollment and workforce demands.*
    1. SUNO
    2. SUBR
    3. SUSLA
    4. SULC
  - B. Request Approval of the Literacy Plan Approval – (SULS)  
*The Louisiana Department of Education (LDOE) offers a Literacy Plan Development Guide and Literacy Plan Framework for Local Education Agencies (LEAs) and individual campuses to support student success. Every LEA and campus*

*is to develop a Literacy Plan. The planning framework is organized by Louisiana's Literacy Pillars and is used to set goals for improving literacy outcomes for students.*

- C. Request Approval of Student Rights and Responsibilities Handbook – (SULS)  
*The purpose of the attached handbook is to outline the rights and responsibilities of students attending the Southern University Laboratory School. It encompasses various important aspects, such as student discipline, hearing protocols, Title IX procedures, parental expectations, the school calendar, and guidance regarding student conduct. By having a comprehensive and well-defined handbook, we aim to create a safe and conducive learning environment for all students.*
  
- D. Request Approval of Pupil Progression Policy (SULS)  
*According to Bulletin 1566, the Pupil Progression Plan is a comprehensive plan developed and adopted by each parish or city school board; it shall be based on student performance on the Louisiana Educational Assessment Program with goals and objectives that are compatible with the Louisiana Competency-Based Education Programs and that supplement standards approved by the State Board of Elementary and Secondary Education (SBESE)*
  
- E. Request Approval for a name change from the College of Agricultural, Family and Consumer Sciences to the College of Agricultural, Human and Environmental Sciences, from the Department of Agricultural Sciences to the Department of Agricultural Sciences and Technology, from the Department of Family and Consumer Sciences to the Department of Human Sciences, from Department of Urban Forestry and Natural Resources to the Department of Urban Forestry, Environment and Natural Resources, from Apparel Merchandising and Textiles to Fashion Merchandising and Design, and from Child Development to Child and Family Studies. (SUAREC)  
*These proposed name changes to the college, departments, and programs, reflect the new agricultural-related terminology and nomenclature for colleges of agriculture and are necessary to more accurately reflect the true nature and complexity of our departments, courses of study and concentrations offered at Southern University.*
  
- F. Tenure and Promotion Recommendations for Faculty Who have Gone Through Academic Review and Meet all the Necessary Requirements (SUBR)

Name of Faculty	Department	Present Rank	Applied for and Approved
1. Lynette Jackson	Computer Science SUBR- Instruction	Tenure-Track Assistant Professor	Tenure and Promotion to Associate Professor

8. Informational Item(s)

- A. Update on Faculty Handbook (SUBR)
  
- B. Update on Catalog (SUS)

9. Other Business

10. Adjournment

**MEMBERS**

Dr. Leon Tarver, II - Chairman, Mr. Sam Gilliam –Vice-Chair,  
Atty Jody Amedee, Mrs. Maple Gaines, Mrs. Ann Smith, and Dr. Arlanda Williams  
Mr. Myron K. Lawson – Ex Officio

# **FACILITIES AND PROPERTY COMMITTEE**

**(Following Academic Affairs Committee)**

Board of Supervisors' Meeting Room  
J. S. Clark Administration Bldg. 2nd Floor  
Baton Rouge, LA.

## **AGENDA**

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Item(s)
  - A. Request Approval of Preliminary FY 2024-25 Capital Outlay (eCORTS) Submission Recommendation (SUS)
6. Informational Item(s)
  - A. Facilities Update (SUS)
7. Other Business
8. Adjournment

## **MEMBERS**

Atty Edwin Shorty - Chairman, Atty Domoine Rutledge – Vice-Chair,  
Mr. Paul Matthews, Mrs. Ann Smith, Dr. Leon Tarver, II and Dr. Rani Whitfield  
Mr. Myron K. Lawson - Ex Officio

**FINANCE COMMITTEE**  
**(Following Facilities and Property Committee)**  
Board of Supervisors' Meeting Room  
J. S. Clark Administration Bldg. 2nd Floor  
Baton Rouge, LA.

**AGENDA**

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Item(s)
  - A. Request Approval of FY 2023-2024 Operating Budgets (SUS)
    1. Southern University System Budget Narrative
    2. Southern University System Employee Schedule
    3. Southern University Board and System Administration Operating Budget
    4. Southern University Board and System Inter-Institutional Cost Transfer Budget
    5. Southern University Board and System Administration Inter-Institutional Transfers  
Direct Charges Budget
    6. Southern University Board and System Special Meals and Miscellaneous Travel  
Budget
    7. Southern University Baton Rouge Campus Operating Budget
    8. Southern University Law Center Operating Budget
    9. Southern University New Orleans Campus Operating Budget
    10. Southern University Shreveport Campus Operating Budget
    11. Southern University Agricultural Research and Extension Center Operating Budget
    12. SUBR Athletics Intercollegiate Budget
    13. SUNO Athletics Budget
    14. SUSLA Athletics Budget

6. Other Business

7. Adjournment

**MEMBERS**

Dr. Arlanda Williams- Chairman, Ms. Ann Smith – Vice-Chair,  
Mr. Sam Gilliam, Mrs. Christy Reeves, Atty. Domoine Rutledge, and Dr. Leon Tarver, II  
Mr. Myron K. Lawson - Ex Officio

# **GOVERNANCE COMMITTEE**

**(Following Finance Committee)**

Board of Supervisors' Meeting Room  
J. S. Clark Administration Bldg. 2nd Floor  
Baton Rouge, LA.

## **AGENDA**

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Item(s)
  - A. Request Approval of Power-Based Violence/Sexual Misconduct Policy - Policy Number 6-001 (SUS)  
*This policy update will bring the Southern University System into greater uniformity with the best practices set out by the Board of Regents as well as bring us into compliance with the Student Due Process and Protection Act.*
  - B. Title IX Formal Grievance Procedure Policy - Policy Number 6-002 (SUS)  
*This policy update will bring the Southern University System into greater uniformity with the best practices set out by the Board of Regents as well as bring us into compliance with the Student Due Process and Protection Act.*
6. Other Business
7. Adjournment

## **MEMBERS**

Rev. Dr. Samuel Tolbert - Chairman, Dr. Rani Whitfield – Vice-Chair,  
Dr. Leon Tarver, Ms. Christy Reeves, Mr. Jyron Young, Atty. Edwin Shorty  
Mr. Myron K. Lawson - Ex Officio

# PERSONNEL AFFAIRS COMMITTEE

(Following Governance Committee)

Board of Supervisors' Meeting Room

J. S. Clark Administration Bldg. 2nd Floor

Baton Rouge, LA.

## AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Item(s)

### A. Request Approval of Personnel Action on Positions Equal to or Greater than \$60,000 (SUSLA)

Name	Position/Campus	Description	Waived/Search	Salary	Funding Source
1. Devoyne Brown	Director of Outcomes Assessment and Quality Mgt <b>Salary Increase</b>	Additional duties related to Planning Assessments and Research	<i>N/A</i>	\$72,400.00	Federal

### B. Request Approval of Personnel Action on Positions Equal to or Greater than \$60,000 (SUAREC)

Name	Position/Campus	Description	Waived/Search	Salary	Funding Source
1. Raquel Ayles	Specialist, Youth Development (STEAM) <b>New Appointment</b>	Responsible for educational programming in Science, Technology, Engineering, Agriculture & Math in support of 4-H youth development	<b>Search</b>	\$80,000.00	State

### C. Request Approval of Personnel Action on Positions Equal to or Greater than \$60,000 (SUBR)

Name	Position/Campus	Description	Waived/Search	Salary	Funding Source
1. Stephone Addison	Assistant Professor Criminal Justice <b>Appointment Only</b>	Five Year Renewable Appointment	<i>N/A</i>	\$63,111.00	State
2. Raven Dunlap	Student Counselor <b>New Appointment</b>	Assist students of the Southern University Lab School in achieving academic and personal goals	<b>Search</b>	\$65,000.00	State
3. Revathi Hines	Chair/ Professor of Public Administration/ Public Policy <b>New Appointment</b>	Responsible for assisting Dean in administration of Public Policy Department	<b>Waived</b>	\$124,000.00	State
4. Laramie Immel	Strength & Conditioning Head Coach <b>Salary Increase</b>	Responsible for prescribing specific training programs for advanced skills, sports performance, and athlete records.	<i>N/A</i>	\$65,000.00	State



5.	Lynette Jackson	Tenure and Promotion to Associate Professor Computer Science <b>Salary Increase</b>	N/A	<b>N/A</b>	\$68,715.00	State
6.	Albertha Lawson	Interim Dean Graduate School <b>New Appointment</b>	Responsible for curricular development, faculty and budgetary affairs for the Graduate School	<b>N/A</b>	\$160,000.00	State
7.	Deadria Mackie	Interim Dean of Honors College <b>New Appointment</b>	Responsible for curricular development, faculty and budgetary affairs for the Honors College	<b>N/A</b>	\$90,000.00	State
8.	Lealon Martin	Dean of College of Science and Engineering <b>New Appointment</b>	Responsible for curricular development, faculty and budgetary affairs for the College of Sciences and Engineering	<b>Search</b>	\$205,000.00	State
9.	Yolander Smith	Interim Online Director <b>New Appointment</b>	Provide collaborative academic leadership in developing and supporting online teaching and learning	<b>N/A</b>	\$117,000.00	Federal/State/Other
10.	Jalona Turner	Interim Registrar <b>New Appointment</b>	Manage records of student information, including academic results, financial accounts, and class enrollment.	<b>N/A</b>	\$73,800.00	State
11.	Kelwin Williams	Director of Student Conduct <b>New Appointment</b>	Administer, coordinate, and uphold the student conduct system through the Student Rights and Responsibilities Code (Student Code)	<b>Search</b>	\$60,000.00	State
12.	Luria Young	Interim VC for Academic Affairs <b>New Appointment</b>	Serves as the Chief Academic Officer for SUBR	<b>N/A</b>	\$177,000.00	State
13.	William Young	Associate Director of Bands <b>New Appointment</b>	Coordinate band logistics and assist students with academic growth and development	<b>Waived</b>	\$75,000.00	State
14.	Ashagre Yigletu	Associate Dean College of Business <b>New Appointment</b>	Responsible for assisting Dean in curricular development, faculty and budgetary affairs for the College of Sciences and Engineering	<b>Waived</b>	\$160,000.00	State

D. Request Approval of Personnel Action on Positions Equal to or Greater than \$60,000 (SUNO)

Name	Position/Campus	Description	Waived/Search	Salary	Funding Source
1. Patricia Johnson	Comptroller <b>New Appointment</b>	New hire of a university comptroller to improve administration and finance controls	<b>Search</b>	\$100,000.00	State
2. Zackeus Johnson	VC for Enrollment Management & Student Success <b>Title Change Only</b>	Title change to support new initiatives and the reorganization in Enrollment Management and Student Success	<b>N/A</b>	\$140,000.	State

E. Request Approval of Leave Dr. Bijoy Sahoo through December 2023 (SUBR)

F. Request Approval for Faculty Salary Increases

1. SUNO

2. SUSLA
3. SUAREC (all eligible employees)
4. SUBR
  
6. Other Business
  
7. Adjournment

**MEMBERS**

Mr. Sam Gilliam - Chairman, Mrs. Christy Reeves-Vice-Chair,  
Atty. Jody Amedee, Ms. Zazell Dudley, Dr. Leon Tarver, II, and Dr. Arlanda Williams,  
Mr. Myron K. Lawson - Ex Officio

# SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following Personnel Affairs Committee)

Board of Supervisors' Meeting Room  
J. S. Clark Administration Bldg. 2nd Floor  
Baton Rouge, LA.

## AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Item(s) <sup>i</sup>
  - A. Approval of Minutes of the July 21, 2023, SUS Board of Supervisors Meeting
  - B. Approval of Committee Recommendations
  - C. Request Approval of Corporate Sponsorship Agreement between Athletics and OLOL (SUBR) *5-year sponsorship agreement that provides for use of NCAA certified trainers or funds to hire NCAA certified trainers*
  - D. Request Approval of Reorganization (SUS/SUBR)  
*Modification of John Pierre's additional title from Interim Executive Vice President to Interim Executive Vice Chancellor of the SUBR Campus; Reinstatement of Dr. James Ammons as the Executive Vice President of the Southern University System; Recommendation to Deconsolidate the Roles of President-Chancellor; and Initiation of a Search for a New Chancellor for SUBR*
  - E. Annual Evaluation of President-Chancellor
6. Resolutions
7. Informational Item(s)
  - A. Presidential Report
  - B. Chancellor's Reports
8. Other Business
9. Adjournment

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<sup>i</sup> Pursuant to Louisiana Revised Statute 42:17, executive session may be required.