

SOUTHERN

Board of Supervisors

UNIVERSITY



Meeting

9:00 a.m.

Friday, January 10, 2014

Board Room

2nd Floor, J.S. Clark Administration Building

Southern University and A&M College

Baton Rouge, Louisiana

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

9:00AM

Friday, January 10, 2014
2nd Floor, J.S. Clark Administration Building
Board of Supervisor's Meeting Room
Baton Rouge, Louisiana

AGENDA

1. Call to Order and Invocation
2. Roll Call
3. Installation of Board Officers for 2014
4. Adoption of the Agenda
5. Public Comments
6. Action Items
 - A. Minutes of the December 13, 2013 regular meeting of the Board of Supervisors
 - B. Settlement Agreement – Cedric Upshaw vs. SUBOS, et al (*Executive session may be required*)
 - C. Certification of Mid-Year Graduates, SULC
 - D. Approval of Small Capital Outlay Project, SUBR & SUAREC
 - E. Settlement Agreement – Greg LaFleur vs. SUBOS, et al (*Executive session may be required*)
 - F. Ratification of \$2.00 Service Fee implemented 2012 Football season, SUBR
(Chancellor James R. Llorens and Mr. William Broussard)
 - G. Amended Employment Contract for Head Football Coach, SUBR
7. Informational Items
 - A. Interim Financial Report, as of November 30, 2013, SU System entities
 - B. A memorandum of understanding detailing the breakdown of money derived from the Aramark contract that will go (percentage) to each campus
 - C. Personnel Action relative to Transformation
 - D. System President's Report
 - E. Campus Reports
8. Other Business
9. Adjournment

Southern University Board of Supervisors

1:40 p.m.

December 13, 2013

Board of Supervisors' Meeting Room
2nd Floor J.S. Clark Administration Building
Southern University and A&M College
Baton Rouge, Louisiana

Minutes

The meeting of the Board of Supervisors was convened by Chairwoman, Atty. Bridget A. Dinvaut. The invocation was given by Rev. Samuel C. Tolbert, Jr.

PRESENT

Atty. Bridget A. Dinvaut - Chairwoman

Rev. Joe R. Gant, Jr. - Vice Chairman

Atty. Murphy F. Bell, Jr.

Mr. Calvin W. Braxton, Sr.

Atty. Tony M. Clayton

Atty. Walter C. Dumas

Mr. Raymond M. Fondel, Jr.

Mr. Willie E. Hendricks

Dr. Eamon M. Kelly

Mr. Darren G. Mire

Mr. Myron K. Lawson

Mr. Mike A. Small

Mrs. Ann A. Smith

Dr. Leon R. Tarver, II

Rev. Samuel C. Tolbert, Jr.

ABSENT

Ms. Simone R. Bray

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.

Evola Bates, Chief of Staff

System Vice Presidents Kevin Appleton, Tony Moore and Monique Guillory-Winfield

Chancellors James Llorens (SUBR), Victor Ukpolo (SUNO), Freddie Pitcher (SULC),

and Vice Chancellor Adell Brown (representing Chancellor Leodrey Williams) (SUAREC)

BOARD COUNSEL

Atty. Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Rev. Gant, seconded by Atty. Bell, the agenda was adopted as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEMS

A. Minutes of the November 29, 2013 Board Meeting

On motion of Mr. Lawson and seconded by Mrs. Smith, the following resolution was approved.

RESOLVED by the Board of Supervisors for Southern University, that the minutes of the November 29, 2013 regular meeting of the Board be and it is hereby approved.

B. System-wide Bookstore Recommendation

Mr. Kevin Appleton, System Vice President for Finance provided an overview of the process on the proposed contract for the System-wide Bookstore.

Mr. Lawson expressed concerns regarding the cost effectiveness for students when purchasing books.

Mr. Appleton reassured the Board, that every cost effectiveness is being taken to assist students to save money when purchasing new or used books.

On motion of Mr. Braxton and seconded by Atty. Clayton, the following resolution was approved.

RESOLVED by the Board of Supervisors for Southern University, that Follett Higher Education Group be awarded the contract for the operation of Bookstore services for the Southern University System.

FURTHER RESOLVED that the contract would include the projected financial return of over \$8.3 million during the term of the contract; operation of a new bookstore to be located on the SUNO campus; Operation of a satellite store in the Southern University Law Center to service the specific needs of Law students, faculty and staff; projected guaranteed commissions (rent) of \$3.7 million; projected additional commissions of \$3.8 million above the projected guaranteed amount; capital investments of \$620,000; and scholarships in the amount of \$200,000.

Motion carried unanimously.

C. System-wide Food Service Recommendation

Mr. Kevin Appleton, System Vice President for Finance provided an overview of the process on the proposed contract for the System-wide Food Service recommendation.

Several Board members expressed concerns regarding the condition of the proposed contract between Southern University System and Aramark.

Mr. Lawson posed a question about Aramark employing minority vendors if the proposed contract between Southern University and Aramark is approved by the Board of Supervisors.

Mr. Paul Butler, District Manager for Aramark for Higher Education, stated that Aramark would employ minority vendors.

Mr. Butler also introduced his colleagues who were in attendance, Mr. David Reynolds, Vice President for Operations for the Southwest Regions and Mrs. Dolores Brown, Food Service Director at SUBR.

On motion of Mr. Mire and seconded by Rev. Tolbert, the following resolution was approved.

RESOLVED by the Board of Supervisors for Southern University, that Atty. Bridget A. Dinvaut, Chairwoman of the Board of Supervisors and Dr. Ronald Mason, President of the Southern University System are authorized to negotiate and execute the agreement with Aramark, condition upon the following: (1) the financial terms and conditions shall be consistent or more favorable than their proposal; and (2) Aramark shall provide substantial participation for a minority business enterprise at the operations at Southern University at New Orleans and Southern University at Shreveport.

FURTHER RESOLVED that the contract would include total projected financial return of over \$31.5 million over the life of the contract; guaranteed commissions (rent) with an escalator so that Southern University System receives an increased amount each year; the total guaranteed commissions over the life of the term are projected at over \$21.7 million; unrestricted grants of \$1.75 million, in two components; a \$1 million payment upon execution of the agreement, with an additional \$750,000 in year six of the agreement; substantial investment in facilities with \$2.1 million in new capital investment and an additional \$100,000 in annual refurbishment/refresh accrual funding; the annual funding can be used each year for minor refreshes, or accumulated to fund major renovations or new food service concepts; prepay the first two years of guaranteed commissions in the amount of 2.233 million; an annual maintenance fund totaling \$965,000 over the term; in-kind catering worth \$690,000 over the term; and annual scholarships with a value of \$390,000 over the term.

Motion carried unanimously.

D. Resolutions

Board member Leon R. Tarver, President Emeritus of the Southern University System offered special recognition of condolences for former President Nelson Mandela, first black president of the Republic of South Africa.

On motion of Rev. Gant, seconded by Mrs. Smith, the following resolution was approved.

RESOLVED by the Board of Supervisors for Southern University, that the resolutions of condolences for former President Nelson Mandela be and it is hereby approved.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University, that the resolutions of condolences for Mr. Mack Henton be and it is hereby approved.

Motion carried unanimously.

AGENDA ITEM 6: INFORMATIONAL ITEMS

A. Interim Financial Report, as of October 30, 2013, SU System entities

A status report was given by Mr. Kevin Appleton, System Vice President for Finance and Business Affairs.

B. System President's Report

Dr. Mason thanked the Board for all their support during this year.

Dr. Mason announced that he and Mrs. Mason will give a \$50 donation to the Faith-based Scholarship Fund in each Board Member's name.

C. Campus Reports

Monthly updates were given by the campus Chancellors. Details can be found on the Board's website and tape.

Chancellor James Llorens informed the Board that 5,000 students have enrolled at SUBR for the Spring 2014 semester and thirty-three percent has paid.

Chancellor Freddie Pitcher invited the Board members to a Hooding Ceremony on January 10, 2014 in the Cotillion Ballroom on the SUBR campus.

AGENDA ITEM 7: OTHER BUSINESS

Chairwoman Dinvaut took a point of personal privilege and congratulated Marvin Young on receiving his under graduate degree in Electronic Engineering Technology from Southern University and A&M College.

Vice Chairman Gant invited Board members, administrators and the entire Southern University and Grambling State University Families to his Annual end of the year Prayer Celebration at Calvary Baptist Church, Shreveport, Louisiana on December 30, from 1:00 p.m. - 3:00 p.m.

AGENDA ITEM 8: ADJOURNMENT

On motion of Mr. Braxton, the meeting was adjourned.

SULC December 2013 Graduates-Hooding Ceremony: 01-10-2014

1. Janice Adeloze (Stafford, TX)
2. Robert Clark Ainsworth (Baton Rouge, LA)
3. Erica Michelle Andrus (Baton Rouge, LA)
4. Shannon Michele Bates (Baton Rouge, LA)
5. Marshall Dow Burton (Baton Rouge, LA)
6. Erin Tianna Campbell (Houston, TX)
7. Karnina Dominique' Dargin (Sunset, LA)
8. Ja'Net Lyneice Davis (New Orleans, LA)
9. Shontae Janelle Davis (Natchitoches, LA)
10. Kelly Ann Foster (Baton Rouge, LA)
11. Shandell Catrice George (Baton Rouge, LA)
12. Janet B. Greig (St. Abbeville, LA)
13. Danielle Cherie Hertz (Baton Rouge, LA)
14. Mindy Renee Howland (Baker, LA)
15. Loreal Marquis Jackson (Baton Rouge, LA)
16. Rashida O. Keith (Bogalusa, LA)
17. Jennifer Michelle Kennedy (Baton Rouge, LA)
18. Cherish Ashley Kenner (LaPlace, LA)
19. Soddee Knight (Oklahoma City, OK)
20. John Lulich IV (New Orleans, LA)
21. Jean-Pierre Marquet (Lafayette, LA)
22. Eva Maria Martinez (Baton Rouge, LA)
23. Kelly Logan Massey (Vidalia, LA)
24. Lane Dyson Pate (Baton Rouge, LA) not participating
25. Martha Taylor Richard (Baton Rouge, LA)
26. Orshelle Schober Roberts (Zachary, LA)
27. Eric Martin Scott (Baton Rouge, LA)
28. Courtney Denise Skidmore (Baton Rouge, LA)
29. Ta-Lisha Renee Tanner (Baton Rouge, LA)
30. Jarrette Joseph Tuircuit (Reserve, LA)
31. Ricky Lauren Verret (Lafayette, LA)
32. Shantel Marie Wempren (Baton Rouge, LA)
33. Devionne N. Wren (Baton Rouge, LA)
34. Ta-Tanisha Tawan Youngblood (Baton Rouge, LA)

Cheryl Dunn

From: Endas Vincent
Sent: Friday, December 20, 2013 12:01 PM
To: Ronald_Mason@sus.edu
Cc: Kevin_Appleton@sus.edu; Cheryl_Dunn@sus.edu; Evola_Bates@sus.edu
Subject: Small Capital Outlay Projects Approval Requests

President Mason,

Attached below for your approval and the Board of Supervisors approval are two Small Capital Outlay Projects with budgets less than \$500,000.00, that must receive Board approval before being submitted to Board of Regents for their approval. This is an action item.

1. Southern University Ag Center- Construct a perimeter fence around the Ag Center Experiment Station in Baker, La. Currently there is no fence that separates the Experiment Station from the general public. Estimated cost is \$180,000.00. The New fence will secure the safety of facilities, equipment and animals.
2. Southern University Baton Rouge Campus – Design and Renovation of T. T. Allain Hall for Hurricane Gustav repairs. This project will restore the facility to pre-hurricane conditions and function. The estimated cost of repairs is \$383,424.19.

Endas Vincent
System Director Facilities Planning

Friday, August 2, 2013

Building Repairs for Hurricane Gustav Damages
T.T. Allain Hall
Elton C. Harrison Drive
Southern University, Baton Rouge, Louisiana

Introduction

- Noland and Wong recently completed serving Southern University as architect for a series of building renovations and upgrades at this building.
- Because of our past record of services and familiarity with T.T. Allain Hall, Noland and Wong was requested by Southern University to assist in developing a scope narrative for a project for building repairs to damages caused by Hurricane Gustav. Information from Statement of Loss, dated 4/7/2009, by Baton Rouge/Brown Claims Service, Inc., provided by Southern University, was used to develop this scope narrative.

Existing Building

- TT Allain Hall is a 3-story, 95,600 SF, building that was constructed in the late 1960's. It has a concrete structure, with masonry, aluminum and window infills between the concrete columns and floors. Interior walls are a combination of clay tile, concrete block and metal studs with gypsum board panels. Original ceilings were suspended plaster, with suspended acoustical tile added below the original plaster in many spaces.
- The first floor is partially set into the ground abutting natural topography of this site, with the main entrances to this building at the second floor.

Friday, August 2, 2013

Project Scope Narrative

- Aside from the membrane roof system, which was replaced about 10 years ago, virtually all of the exterior building elements were from the original construction. An elevator with enclosure was added about 6-years ago.
- With regards to the building interior, there have been some interior renovations and cosmetic upgrades. However, about half of the finishes are from the original construction.
- Building systems, mechanical system (HVAC), electrical and special systems (i.e. fire alarm system and sprinklers) are also mostly from original construction, with minor components replaced when they failed due to excessive age and numerous repairs.
- As funding was made available, Southern University incorporated ADA compliant elements to this building, i.e. the above-mentioned elevator; and renovations to provide ADA toilets that was just completed earlier this year.

Project Scope Narrative

1. Immediately after Hurricane Gustav in 2008, the state engaged an appraisal service to perform a detailed damage assessment survey, report and cost estimate for correcting the damages. Information from this report called Statement of Loss, dated 4/7/2009, by Baton Rouge/Brown Claims Service, Inc., copy provided by Southern University, was used to develop this project scope narrative. A copy of this report is attached. The following is a general summary of itemized items from the report:-
2. Exterior Repairs
 - a. Clean building exterior surfaces - walls, windows and structure.
 - b. Paint exposed concrete structure - columns and cantilevered extended concrete floor slab elements.
 - c. Replace sealant at opening assemblies and wall penetrations.
 - d. Replace exterior light fixtures.
 - e. Repairs to roof including membrane, sheet metal and roof accessories including roof hatches, vents.

Friday, August 2, 2013

Project Scope Narrative

3. Interior Repairs to the following items damaged by moisture intrusion.
 - a. Clean resilient floors. Strip remove existing wax, and apply new wax treatment.
 - b. Replace and reinstall resilient base.
 - c. Clean, patch and paint plaster and gypsum board walls.
 - d. Replace damaged ceiling tile and grid. Include replacing batt insulations above the ceilings.
 - e. Clean, sand and stain wood shelving and cabinets.
 - f. Clean, remove stains from pre-finished panels under windows.
 - g. Clean window blinds.
4. Building Systems
 - a. HVAC System: Clean interior of ductwork and mechanical units.
 - b. Clean and adjusting of smoke detectors, light fixtures, air registers, TV brackets.
5. Items in report not part of this project:-
 - a. Fixtures, Furniture and Equipment (FFE), and Personal Effects: Cleaning, restoring and replacement of movables such as computers, printers, furniture and personal effects.
 - b. The report indicated that moisture extraction and cleanup was performed immediately after the hurricane.

Order of Magnitude Project Construction Cost

Cost information from the report as follows:

Building Repairs	\$ 383,424.19
Contents – FFE & Personal effects	\$ 32,468.84
<u>Report Total</u>	<u>\$ 415,893.03</u>

Using the report's Building Repairs cost above, we compiled a suggested assigned overall project cost for this project. Bear in mind that the report with cost estimate was developed in 2009. It is now 2013, 4 years later. So an escalation factor must be considered, as well as a contingency. Please refer to worksheets (attached). Summary as follows:-

Building Repairs Cost Estimate dated 4/7/2009.....	\$ 383,424
Escalation (2009 to 2013 = 4 years)	\$ 61,348
Contingency (allow 5%)	\$ 22,238
<u>Order of Magnitude Construction Cost sub-total</u>	<u>\$ 467,011</u>
Designer's fees, & other costs	\$ 59,560
<u>Suggested Project Cost - Total</u>	<u>\$ 526,571</u>

-- End --

Attachments
Report
Project Cost worksheet

Summary for Building

Line Item Total				319,520.15
Overhead	@	10.0% x	319,520.15	31,952.02
Profit	@	10.0% x	319,520.15	31,952.02
Replacement Cost Value				<u>\$383,424.19</u>
Net Claim				<u><u>\$383,424.19</u></u>

Gayla Roberts

REVISED 2/13/09

Southern University Agricultural Research & Extension Center

Southern University Research Experiment Station (Fence)

Provide bids to furnish all necessary labor, material, tools and equipment to install a new security fence per the construction bid documents. The vendor selection process for acquisition of material and labor is based on a list of criteria which includes the company's ability to comply with university design and construction standards, bidding process, ability to meet timelines, project experience, professionalism, and quality of work. The SUAREC Experiment Station has been vandalized and very expensive equipment and supplies have been stolen. There is no fence to separate the Experiment Station from the general public. Not only will this fence help secure the items on the farm, but it will provide added safekeeping for the animals. The project shall consist of acquiring the materials (gates, post and fence) and labor to secure the SUAREC Experiment Station.

Listed below are vendors being considered for the Southern University Research Experiment Station fencing project.

1. Scott Fence USA., LLC
245 Highlandia Drive
Baton Rouge, LA 70810
(225)752-7772
2. Robison Fence Co. LLC
17487 Florida Blvd
Baton Rouge, LA 70819
(225) 275-7801
3. Haagan Fence
13616 Florida Blvd
Baton Rouge, LA 70819
(225) 778-5709
4. Arrow Fence & Supply Co
3722 Victoria Dr,
Baton Rouge, LA 70812
(225) 356-4595
5. A-American Fence Co., LLC
30027 Industrial Drive
Walker, LA 70785
225-665-3849 Phone



SOUTHERN UNIVERSITY AT NEW ORLEANS

6400 Press Drive
New Orleans, LA 70126-0002
(504) 286-5311
FAX (504) 284-5500
www. suno.edu

OFFICE OF THE CHANCELLOR

MEMORANDUM

To: Ronald Mason, J.D.,
President, Southern University System

From: Victor Ukpolo, Ph.D.,
Chancellor

Handwritten signature of Victor Ukpolo, Ph.D., Chancellor.

Date: December 20, 2013

Re: January 2014 Meeting of the Board of Supervisors

Southern University at New Orleans presents the following action item to be included on the agenda of the Board of Supervisors:

1. Signature Authority for Chancellor on Grants and Contracts

Thanks very much for your consideration.

VU/hec

Attachments

Approval Ronald Mason, J.D., President

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS
MINUTES, MAY 14, 2004
PAGE 5

- Facilities and Property Committee

RESOLVED by the Board of Supervisors for Southern University and Agricultural Mechanical College System, upon the recommendation of the Facilities and Property Committee, authorization for small Self-Generated Capital Project to install a natural gas-powered generator and interruptible power system in specific areas of James Blaine Moore Hall at SUBR be and it is hereby approved.

The project is not expected to exceed \$160,000.

RESOLVED by the Board of Supervisors for Southern University and Agricultural Mechanical College System, upon the recommendation of the Facilities and Property Committee, that permission be and it is hereby granted to Shell Pipeline Company to enter the premises of Southern University - Baton Rouge to prepare a feasibility analysis for the construction of a new pipeline.

- Finance Committee

RESOLVED by the Board of Supervisors for Southern University and Agricultural Mechanical College System, that the following recommendations relative to athletics - related fee increases at SUBR, be and they are hereby approved.

On motion of Mr. Guidry, seconded by Atty. Clayton, the Committee approved, and so recommends to the Board.

- Increase in the base price of all football tickets by \$2.00
- Increase in the cost of reserve game day parking by \$4.00 for cars and \$20.00 for RVs
- Establishment of an athletic facilities fee of \$10.00 to be added to the cost of a single ticket

The increases will become effective Fall 2004.

SUMMARY OF POTENTIAL REVENUE SOURCE INCREASES
ON A PER STUDENT/PER SEMESTER BASIS TO
PROVIDE SUPPORT FOR PROJECTS INCLUDED
IN PHASE I AND PHASE II PROPOSALS

Schedule 20

May 12, 2004

POTENTIAL SOURCES :	PROPOSED FEE INCREASES			
	SUBR	SULC	SUNO	SUS.LA
INTRAMURAL SPORTS FACILITY (\$39 Regular Semester/\$19.50 Summer)	\$ 39	\$ 39		
ATHLETIC SPORTS FACILITIES (\$25 Regular Semester/\$12 Summer)	25	25		
INTRAMURAL SPORTS SUNO-\$10 Regular Semester, \$5 for Summer SUS.LA \$5 Regular Semester, \$3 for Summer			10	5
STUDENT UNION (\$10 Regular Semester/\$5 Summer)	10	10	10	
STUDENT HEALTH SERVICES (\$10 Regular Semester/\$5 Summer)			10	
TECHNOLOGY FEE (\$10 Regular Semester/\$5 Summer)			10	
FACILITIES MAINTENANCE FEE (\$10 Regular Semester/\$5 Summer)			10	10
STUDENT ACTIVITIES				5
STUDENT CENTER				15
TOTAL MANDATORY FEE INCREASES	\$ 74	\$ 74	\$ 50	\$ 35

ESTIMATED INCREASES REQUIRED
IN DORMITORY RATES:

	FY-04	FY-05
CURRENT RATES/AND PROJECTED FY-05	\$ 1,190	\$ 1,638
ORIGINAL INCREASE CALCULATED	\$ 310	\$ 38
Additional Increase Required for Totty, Shade, two(2) new dormitories and other dormitories, varying from \$91-\$227, FY-04, and \$63-\$100 FY-05, respectively	\$ 138	\$ 139
TOTAL MAXIMUM DORMITORY RATES	\$ 1,638	\$ 1,815
TOTAL MAXIMUM PERCENTAGE INCREASE FY-03, and FY-05	37.65%	10.81%

ATHLETICS SPORTS FACILITIES:

Surcharge on tickets in the football stadium(Eastside, Westside, and North End Zone)	\$ 10
Surcharge on tickets, Eastside, and Westside and North End Zone after renovations has a gross maximum potential income of \$1,187,700. The amount used in the projections was 60%.	\$ 712,620

	Annual Debt Service and Related Reserves	Total Net Revenues Required	Projected Net Income	Difference
SUBR	\$1,460,721*1.20	\$1,752,865	\$1,212,248	(\$540,617)
SUNO	\$ 537,070*1.20	644,484	383,766	(260,718)
SUSLA	<u>\$ 658,543*1.20</u>	<u>790,252</u>	<u>601,313</u>	<u>(188,939)</u>
	\$ 2,656,334	\$3,187,601	\$2,197,327	(\$990,274)

*See schedules 1, 2, 3, 4 & 5 which are reflected in the analysis.

Potential Sources of Additional Revenues

Potential sources of revenues to provide the required debt service coverage for each institution are listed below:

SUBR

Increase in Intramural Fee \$ 698,568
 Fall Semester \$39.00: Spring Semester
 \$39.00: and Summer Session \$19.50
 based on 8,317 students Fall Semester,
 7,773 students Spring Semester, and
 3,644 students Summer Session

Athletics in Facilities

Increase in revenues from tickets sales \$ 712,620
 Based on a dedicated surcharge of
 \$10.00 per ticket and a new seating
 configuration to be realized from
 expansion of stadium based on a five
 (5) game season. The potential
 amount of new revenue is \$1,187,700.
 Sixty percent (60%) of that amount
 is \$712,620.

Increase in Student Athletics Facilities \$ 445,978
 Improvement Fee \$25.00 per
 Semester and \$12.00 per Summer
 Session (Student enrollment 8,317,
 7,773 and 3,644, respectively)

**FIRST AMENDED
EMPLOYMENT CONTRACT OF HEAD FOOTBALL COACH
DAWSON ODUMS**

This agreement is made and entered into on the 10th day of January 2014 between the Board of Supervisors of Southern University and Agricultural and Mechanical College (“herein referred to as Board”) and Dawson Odums. This agreement constitutes the employment contract and appointment of the Head Football Coach at Southern University in Baton Rouge, Louisiana (herein referred to as University). This agreement shall be effective on January 1, 2013 and shall remain in effect through December 31, 2014.

EMPLOYMENT OF HEAD FOOTBALL COACH

I. Employment

- a. Board does hereby employ Dawson Odums as head football coach, and Dawson Odums (herein referred to as Head Football Coach) does hereby accept employment and agrees to perform all of the services pertaining to football program which are required of Head Football Coach as well as other services as may be contemplated hereunder, all as prescribed by the Board through the President. All appointments are subject to applicable polices and regulations of the Board, and all employees are required to adhere to Board and/or administrative policies as they relate to them.
- b. Head Football Coach shall be responsible, and shall report, directly to Director of Athletics.
- c. Head Football Coach shall supervise and manage the football team and shall perform such other duties in University athletic department as the Director of Athletics and/or SUBR Chancellor may assign, provided such other services are consistent with the services and duties of a NCAA Division One head football coach.
- d. Head Football Coach agrees to represent Southern University System positively in public and private forums and shall perform his duties and personally handle himself in a manner consistent with good sportsmanship and in accordance with high moral, ethical and academic standards of the Southern University System and its athletic programs.

II. Term

- a. The term of this agreement is for four (4) years commencing on January 1, 2014, and terminating on December 31, 2017. The Board has the option to extend this agreement for one additional year. The option to extend this contract must be approved by the board based upon the recommendation of the Director of Athletics and SUBR Chancellor. Head Football Coach shall have the option to accept or reject such extension.
- b. Any extension or renewal of this agreement shall be in writing and signed by both parties.

III. Compensation and Employee Benefits

- a. Head Football Coach shall receive the following annual base salary for satisfactory performance of the obligation in this agreement. University shall pay Head Football Coach the annual base salary for the term of this agreement prorated in equal amounts on a monthly basis:

**SOUTHERN UNIVERSITY SYSTEM
SOUTHERN UNIVERSITY AT BATON ROUGE
HEAD FOOTBALL COACH CONTRACT**

Page 2

- i. January 1, 2014 through December 31, 2014: \$175,000.00.**
 - ii. January 1, 2015 through December 31, 2015: \$175,000.00**
 - iii. January 1, 2016 through December 31, 2016: \$175,000.00**
 - iv. January 1, 2017 through December 31, 2017: \$175,000.00**
- b. Additional Benefits. Coach will be entitled to the following additional benefits while serving as Head Coach:
 - i. Twenty (20) season football books;**
 - ii. Thirteen (13) passes to the north end zone suite for home games;**
 - iii. Use of a Vehicle (subject to a vehicle being provided by a sponsor of the University for Football program use);**
 - iv. Twenty four (24) passes for a 300 level suite at the Bayou Classic.**
- c. University will provide Head Football Coach the opportunity to participate in the benefit plans for health insurance, dental insurance, retirement, disability, and life insurance, subject to eligibility requirements, normally provided by University to its regular non-academic unclassified full-time employees.

IV. Outside Income-Subject to Compliance with Board Rules

- a. Head Football Coach shall be authorized to earn other revenue while employed by University but such activities are independent of his University employment and University shall have no responsibility for any claims arising there from. All outside income will be subject to approval in accordance with the Board's system policies.
- b. Head Football Coach shall report annually in writing to the Director of Athletics and SUBR Chancellor all income from athletically related sources from sources outside of the University including but not limited to income from sports camps, housing benefits, television and radio programs, endorsement or consultation contracts with athletic shoe, apparel or equipment manufacturers or sellers, and University shall have reasonable access to records of Head Football Coach to verify this report.

V. Performance Incentives

**SOUTHERN UNIVERSITY SYSTEM
SOUTHERN UNIVERSITY AT BATON ROUGE
HEAD FOOTBALL COACH CONTRACT**

Page 3

- a. As an incentive for exemplary performance and additional work that is required for season and post-season games and events and as an incentive for Head Football Coach to achieve the goals described below, University agrees to pay the following performance incentives:

i. SWAC Championship

1. Head Football Coach	\$15,000.00
2. Full-Time Assistant Coaches	2,500.00
3. Part-Time Assistant Coaches	1,000.00

ii. SWAC West Championship/Championship Appearance

1. Head Football Coach	\$10,000.00
2. Full-time Assistant Coaches	1,500.00
3. Part-time Assistant Coaches	750.00

iii. National Coach of Year as determined by Sheridan Poll of Historically Black Colleges and Universities and/or ESPN/USA Division I Football Championship Subdivision Poll, or, LSWA, SWAC Coach of the Year, or, Regional Coach of the Year Award

1. Head Football Coach	\$12,500.00 (maximum per year)
------------------------	--------------------------------

iv. Bayou Classic victory

1. Head Football Coach	\$10,000.00
2. Full-time Assistant Coaches	2,500.00
3. Part-time Assistant Coaches	1,000.00

v. Net University Season Ticket Sales above \$750,000.00/\$1,000,000.00 (1)

1. Head Football Coach	\$5,000.00/\$10,000.00
2. Full-time Assistant Coaches	1,500.00/2,000.00
3. Part-time Assistant Coaches	750.00/1,000.00

VI. Compliance with NCAA, Conference and University Rules

- a. Head Football Coach shall abide by the rules and regulations of the NCAA,

1. The calculation for net University ticket sales above \$750k/\$1.0M shall be gross season book sales plus University home game gates sales less expenses to Ticket Master, Inc.(or other booking service) and less expenses for athletic department lease payment for facilities. This calculation shall not include any tickets sales from the Bayou Classic, Atlanta Classic or any University game played on neutral setting.

**SOUTHERN UNIVERSITY SYSTEM
SOUTHERN UNIVERSITY AT BATON ROUGE
HEAD FOOTBALL COACH CONTRACT**

Page 4

SWAC and University. If Head Football Coach is personally found to be in violation of NCAA regulations, Head Football Coach shall be subject to disciplinary or corrective action set forth in the NCAA enforcement procedures and Section VIII. Head Football Coach may be suspended for a period of time, without pay if Head Football Coach is found to be personally guilty of deliberate and serious violations of NCAA, SWAC or University regulations.

- b. Head Football Coach shall abide by state and federal laws, the State of Louisiana Code of Government Ethics, University and the policies and regulations of Southern University System.

VII. Coaching Staff

Head Football Coach shall have the authority to recruit and extend offers of employment to Assistant Coaches upon final approval by the Athletic Director, SUBR Chancellor and the System President.

VIII. Termination

Termination for Cause. The Board shall have the right to terminate this agreement for cause prior to its expiration, and such right shall exist notwithstanding any rights available under Section VI hereof, and in addition to the examples listed in University Personnel Handbook, the term for cause shall include but not be limited to any one or more of the following;

- i. Negligent or inattention by Head Football Coach of the standards, duties or responsibilities expected by Southern University System employees, after written notice thereof has been given to Head Football Coach by Athletic Director and Head Football Coach has continued such neglect or inattention during a subsequent period for not less than thirty (30) days;
- ii. Material, intentional, or reckless breach or violation by Head Football Coach of the agreement, including without limitation governing athletic rules and Southern University System rules; or
- iii. Conviction of Head Football Coach of any criminal violation (does not include minor traffic offenses or non-criminal offenses); or
- iv. Fraud or dishonesty of Head Football Coach in the performance of his duties or responsibilities hereunder; or
- v. Actively engaging in any conduct or committing any act that brings University and Head Football Coach into public disrepute, contempt, embarrassment, scandal or ridicule and that negatively impacts the reputation or the high moral or ethical standards of the Southern University System;
- vi. Conduct of Head Football Coach constituting a major violation, or a pattern of conduct which may constitute or lead to a major violation, of any NCAA or other governing athletic rule or Southern University System interpretation thereof, which may, in the reasonable and good faith judgment of the Southern University System negatively and significantly impact and reflect adversely upon the Southern University System or its athletic programs, including any violation which results or could result in University being placed on probation by the NCAA or the SWAC; or Conduct by members of Head Football Coach's coaching or football staff or others under his supervision or subject to his control or authority, constituting to a major violation or a pattern of conduct which may constitute or lead to a major violation, or a pattern of conduct which may constitute or lead to major violation, of any NCAA or other governing athletic rule or Southern University System interpretation

**SOUTHERN UNIVERSITY SYSTEM
SOUTHERN UNIVERSITY AT BATON ROUGE
HEAD FOOTBALL COACH CONTRACT**

Page 5

thereof of which Head Football Coach had knowledge and failed to act reasonably to prevent, limit or mitigate, which may, in the reasonable and good faith judgment of the Southern University System negatively and significantly impact and reflect adversely upon University or its athletic program, including any violation which results or could result in University being placed on probation by the NCAA or SWAC; and

- vii.** Conduct that the Director of Athletics, SUBR Chancellor and/or the Board of Supervisors agree that is not in the best interest of University and such conduct would be detrimental to the University and Southern University System.
- viii.** Failure of Men's Football program to meet the academic benchmarks (APR) established by the NCAA which results in penalties or sanctions being imposed by the NCAA or other athletic governing authority.

In the event this Agreement is terminated for cause in accordance with the provisions of Section VIII hereof, then effective as of the termination date, Head Football Coach shall not be entitled to receive any further payments of base salary, and any other sum compensation or benefit otherwise payable under Section III hereof, except Head Football Coach will be entitled to continue such life or health insurance benefits at Head Football Coach's expense as required by law, and subject to any deductions permitted by Section III c. Head Football Coach will be paid any earned outstanding payments owed by University as of the effective termination date pursuant to the terms of the Agreement. Head Football Coach will be given notice of the cause and an opportunity for a hearing before the Board of Supervisors' Athletic Committee.

- b.** Termination Without Cause. In the event this agreement is terminated without cause, Head Football Coach and University will be required to provide thirty (30) days notice to the other party. However, Head Football Coach may not terminate this agreement thirty (30) days prior to the first scheduled football game of the football season through the date of the last game of the football season. In the event the agreement is terminated without cause, Head Football Coach will be paid any earned outstanding, payments owed by the University as of the effective termination date pursuant to the terms of the agreement. The parties agree that if this agreement is terminated without cause, then Head Football Coach may be given a hearing at the sole discretion of the Board of Supervisors' Athletic Committee. If University terminates the agreement without cause, as permitted by Section VIII hereof, University shall pay, and Head Football Coach agrees to accept as liquidated damages, an amount equal to the sum of the annual base salary for the remaining term of the agreement. If Head Football Coach terminates this agreement, the Head Football Coach will not be entitled to liquidated damages.

**SOUTHERN UNIVERSITY SYSTEM
SOUTHERN UNIVERSITY AT BATON ROUGE
HEAD FOOTBALL COACH CONTRACT**

Page 6

IX. Miscellaneous

- a. This agreement may be amended at any time only by a written instrument duly signed by University through its designated representative and Head Football Coach. All amendments must be in writing.
- b. The agreement shall be governed by and construed in accordance with the laws of the State of Louisiana.
- c. Head Football Coach's rights and interests under this Agreement may not be assigned pledged or encumbered by Head Football Coach.
- d. The agreement constitutes the full and complete understanding and agreement of the parties with respect to the employment of Head Football Coach by University and supersedes all prior understandings and agreements, oral and written, regarding Head Football Coach's employment by University.
- e. Head Football Coach acknowledges that Head Football Coach has read and understands the foregoing provisions are reasonable and enforceable, and Head Football Coach agrees to abide by this agreement and the terms and conditions set forth herein.
- f. All notices, requests, demands and other communication hereunder may be given by personal delivery, delivery via expedited delivery or mail service such as Federal Express and United States mail with first class postage prepaid or facsimile/telecopier. Notices shall be sent to the names below:

If to Head Football Coach

If to SU-Baton Rouge

Dr. William Broussard
Director of Athletics
Southern University A&M College
Baton Rouge, LA 70813
225-771-5930 (p)
225-771-4400 (f)

With copies to

Tracie J. Woods
General Counsel
Office of President
J. S. Clark Administration Bldg.
4th Floor
Baton Rouge, LA 70813
225-771-4680 (p)
225-771-5522 (f)

- g. The invalidity or enforceability of any provision of this agreement has no effect on the validity or enforceability of any other provisions.

IN WITNESS WHEREOF, the parties hereto have executed this agreement, or caused this agreement to be executed on the date shown below.

Head Coach, Dawson Odums

Date

**SOUTHERN UNIVERSITY SYSTEM
SOUTHERN UNIVERSITY AT BATON ROUGE
HEAD FOOTBALL COACH CONTRACT**

Page 7

Director of Athletics, Dr. William Broussard

Date

SUBR Chancellor Dr. James Llorens

Date

SU System President, Dr. Ronald Mason

Date

SUBOS Chairwoman, Bridget A. Dinvaut

Date

DRAFT

Southern University System
General Fund Budget Projections
For Fiscal Year Ending June 30, 2014
As of November 30, 2013

	Actual as of 11/30/2013	Projected	Total FY 2013-14	Budget as of 6/30/2014	Actual as % of Budget	Over (Under) Budget
Revenues						
General Fund Direct	\$15,896,022	\$15,896,018	\$31,792,040	\$31,792,040	50.0%	0
Statutory Dedicated	19,715,542	12,331,492	32,047,034	32,047,034	61.5%	0
Funds Due From BOR						
Federal	677,763	2,976,446	3,654,209	3,654,209	18.5%	0
Self Generated						
Tuition - Fall 2013	24,848,519	1,405,827	26,254,346	25,166,798	98.7%	1,087,548
Tuition - Spring 2014	12,943,400	11,573,841	24,517,241	24,009,565	53.9%	507,676
Tuition - Summer	1,446,402	1,893,503	3,339,904	3,339,904	43.3%	0
Out-of-State Fees	5,094,117	1,291,271	6,385,388	6,337,887	80.4%	47,501
Other	4,148,055	8,806,875	12,954,930	12,966,322	32.0%	(11,392)
InterAgency Transfer	849,092	1,117,598	1,966,690	1,966,690	43.2%	0
Total Revenues	\$85,618,912	\$57,292,870	\$142,911,782	\$141,280,449	60.6%	\$1,631,333
Expenditures by Object						
Salaries	27,356,619	41,315,802	\$68,672,421	68,392,421	40.0%	280,000
Other Compensation	66,535	283,671	350,206	320,477	20.8%	29,729
Related Benefits	11,010,529	16,947,893	27,958,422	27,838,422	39.6%	120,000
Total Personal Services	\$38,433,683	\$58,547,365	\$96,981,049	\$96,551,320	39.8%	429,729
Travel	\$245,559	\$505,249	\$750,808	\$750,808	32.7%	0
Operating Services	7,361,248	7,002,684	14,363,932	14,253,480	51.6%	110,452
Supplies	559,808	1,446,182	2,005,990	2,005,990	27.9%	0
Total Operating Expenses	\$7,921,057	\$8,448,866	\$16,369,922	\$16,259,470	48.7%	110,452
Professional Services	170,344	221,547	391,891	373,930	45.6%	17,961
Other Charges	1,046,263	9,775,865	10,822,128	10,422,898	10.0%	399,230
Debt Services	0	\$75,542	75,542	75,542	0.0%	0
Interagency Transfers	2,042,580	3,999,319	6,041,899	6,041,899	33.8%	0
Total Other Charges	\$3,259,187	\$14,072,273	\$17,331,460	\$16,914,269	19.3%	417,191
General Acquisitions	312,913	2,595,303	2,908,216	2,908,216	10.8%	0
Library Acquisitions	157,819	562,088	719,907	719,907	21.9%	0
Major Repairs	19,934	1,643,641	1,663,575	1,663,575	1.2%	0
Total Acquist. & Major Repairs	\$490,666	\$4,801,032	\$5,291,698	\$5,291,698	9.3%	\$0
Scholarships	\$2,888,685	\$2,624,200	5,512,884	\$5,512,884	52.4%	\$0
Total Expenditures	\$53,238,837	\$88,998,984	\$142,237,822	\$141,280,449	37.7%	\$957,373

Southern University Board and System Administration
 General Fund Budget Projections
 For Fiscal Year Ending June 30, 2014
 As of November 30, 2013

	Actual as of 11/30/2013	Projected	Total FY 2013-14	Budget as of 6/30/2014	Actual as % of Budget	Over (Under) Budget
Revenues						
General Fund Direct	\$1,704,336	\$(295,668)	\$1,408,668	\$1,408,668	121.0%	0
Statutory Dedicated	10,506,442	\$(5,597,972)	\$4,908,470	4,908,470	214.0%	0
Funds Due To/ From Mgmt						
Federal						
Self Generated						
Tuition - Fall 2013						
Tuition - Spring 2014						
Tuition - Summer						
Out-of-State Fees						
Other						
InterAgency Transfer						
Total Revenues	\$12,210,778	\$(5,893,640)	\$6,317,138	\$6,317,138	193.3%	\$0
Expenditures by Object						
Salaries	\$570,940	\$784,360	1,355,300	\$1,355,300	42.1%	0
Other Compensation		52,000	52,000	52,000	0.0%	0
Related Benefits	139,611	353,873	493,484	493,484	28.3%	0
Total Personal Services	\$710,551	\$1,190,233	\$1,900,784	\$1,900,784	37.4%	\$0
Travel	\$0	\$43,500	\$43,500	43,500	0.0%	\$0
Operating Services	59,422	67,578	127,000	127,000	46.8%	0
Supplies	3,879	32,121	36,000	36,000	10.8%	0
Total Operating Expenses	\$63,301	\$99,699	\$163,000	\$163,000	38.8%	\$0
Professional Services	32,500	(26,500)	6,000	6,000	541.7%	0
Other Charges		4,173,854	4,173,854	4,173,854	0.0%	0
Debt Services						
Interagency Transfers			-00	-00		0
Total Other Charges	\$32,500	\$4,147,354	\$4,179,854	\$4,179,854	0.8%	\$0
General Acquisitions	35,251	(5,251)	30,000	30,000	117.5%	0
Library Acquisitions						0
Major Repairs						0
Total Acquist. & Major Repairs	\$35,251	\$(5,251)	\$30,000	\$30,000	117.5%	\$0
Scholarships						
Total Expenditures	\$841,603	\$5,475,535	\$6,317,138	\$6,317,138	13.3%	\$0

Southern University - Baton Rouge
 General Fund Budget Projections
 For Fiscal Year Ending June 30, 2014
 As of November 30, 2013

	Actual as of 11/30/2013	Projected	Total FY 2013-14	Budget as of 6/30/2014	Actual as % of Budget	Over (Under) Budget
Revenues						
General Fund Direct	\$6,978,912	\$6,978,911	\$13,957,823	\$13,957,823	50.0%	\$0
Statutory Dedicated	4,893,770	10,193,922	15,087,692	15,087,692	32.4%	0
Funds Due From Mgmt or BOR						
Federal						
Self Generated						
Tuition - Fall 2013	13,753,066	0	13,753,066	13,115,352	104.9%	637,714
Tuition - Spring 2014	9,250,647	3,091,560	12,342,207	12,342,207	75.0%	0
Tuition - Summer	912,627	1,067,930	1,980,556	1,980,556	46.1%	0
Out-of-State Fees	3,913,289	852,551	4,765,840	4,765,840	82.1%	0
Other	3,860,296	8,486,111	12,346,407	12,346,407	31.3%	0
InterAgency Transfer	849,092	1,117,598	1,966,690	1,966,690	43.2%	0
Total Revenues	\$44,411,698	\$31,788,582	\$76,200,281	\$75,562,567	58.8%	\$637,714
Expenditures by Object						
Salaries	\$15,622,492	20,874,510	\$36,497,002	\$36,497,002	42.8%	0
Other Compensation	36,806	153,671	190,477	190,477	19.3%	0
Related Benefits	6,414,159	10,303,568	16,717,727	16,717,727	38.4%	0
Total Personal Services	\$22,073,458	\$31,331,748	\$53,405,206	\$53,405,206	41.3%	\$0
Travel	\$52,702	\$168,798	\$221,500	\$221,500	23.8%	\$0
Operating Services	5,280,487	3,843,369	9,123,856	9,123,856	57.9%	0
Supplies	321,106	607,955	929,061	929,061	34.6%	0
Total Operating Expenses	\$5,601,593	\$4,451,324	\$10,052,917	\$10,052,917	92.4%	\$0
Professional Services	20,219	124,948	145,167	145,167	13.9%	0
Other Charges	532,331	2,407,840	2,940,171	2,940,171	18.1%	0
Debt Services	0	0		-00		
Interagency Transfers	1,247,565	2,355,000	3,602,565	3,602,565	34.6%	0
Total Other Charges	\$1,800,115	\$4,887,788	\$6,687,903	\$6,687,903	26.9%	\$0
General Acquisitions	87,136	0.00	87,136	87,136	100.0%	0
Library Acquisitions	31,252	106,397	137,649	137,649	22.7%	0
Major Repairs	0	0	\$0	\$0		0
Total Acquist. & Major Repairs	\$118,388	\$106,397	\$224,785	\$224,785	52.7%	\$0
Scholarships	\$2,694,290	2,275,966	\$4,970,256	\$4,970,256	54.2%	\$0
Total Expenditures	\$32,340,547	\$43,222,020	\$75,562,567	\$75,562,567	42.8%	\$0

Southern University Law Center
General Fund Budget Projections
For Fiscal Year Ending June 30, 2014
As of November 30, 2013

	Actual as of 11/30/2013	Projected	Total FY 2013-14	Budget as of 6/30/2014	Actual as % of Budget	Over (Under) Budget
Revenues						
General Fund Direct	\$1,153,164	\$1,153,167	\$2,306,331	\$2,306,331	50.0%	0
Statutory Dedicated	874,524	2,783,119	3,657,643	3,657,643	23.9%	0
Funds Due From Mgmt or BOR						
Federal						
Self Generated						
Tuition - Fall 2013	3,401,961		3,401,961	3,267,465	104.1%	134,496
Tuition - Spring 2014	2,860,993	222,384	3,083,377	3,083,377	92.8%	0
Tuition - Summer	-00	589,348	589,348	589,348	0.0%	0
Out-of-State Fees	1,159,756	226,049	1,385,805	1,385,805	83.7%	0
Other	178,048	33,814	211,862	211,862	84.0%	0
InterAgency Transfer						0
Total Revenues	\$9,628,446	\$5,007,881	\$14,636,327	14,501,831	66.4%	\$134,496
Expenditures by Object						
Salaries	\$2,964,411	4,345,968	7,310,379	7,310,379	40.6%	0
Other Compensation						
Related Benefits	934,037	1,345,701	2,279,738	2,279,738	41.0%	0
Total Personal Services	\$3,898,448	\$5,691,669	\$9,590,117	\$9,590,117	40.7%	\$0
Travel	\$92,391	\$38,109	\$130,500	\$130,500	70.8%	\$0
Operating Services	347,333	1,562,927	1,910,260	1,799,808	19.3%	110,452
Supplies	93,112	14,388	107,500	107,500	86.6%	0
Total Operating Expenses	\$440,445	\$1,577,315	\$2,017,760	\$1,907,308	23.1%	110,452
Professional Services	76,044		76,044	52,000	146.2%	24,044
Other Charges		222,815	222,815	222,815	0.0%	0
Debt Services						
Interagency Transfers	231,235	52,856	284,091	284,091	81.4%	0
Total Other Charges	\$307,279	\$275,671	\$582,950	\$558,906	55.0%	\$24,044
General Acquisitions	47,675	1,602,325	1,650,000	1,650,000	2.9%	0
Library Acquisitions	126,567	198,433	325,000	325,000	38.9%	0
Major Repairs	0	150,000	150,000	150,000	0.0%	0
Total Acquist. & Major Repairs	\$174,242	\$1,950,758	\$2,125,000	\$2,125,000	8.2%	\$0
Scholarships	99,551	\$90,449	\$190,000	\$190,000	52.4%	\$0
						0
Total Expenditures	\$5,012,356	\$9,623,971	\$14,636,327	\$14,501,831	34.6%	\$134,496

Southern University at New Orleans
 General Fund Budget Projections
 For Fiscal Year Ending June 30, 2014
 As of November 30, 2013

	Actual as of 11/30/2013	Projected	Total FY 2013-14	Budget as of 6/30/2014	Actual as % of Budget	Over (Under) Budget
Revenues						
General Fund Direct	\$2,485,536	\$2,485,534	\$4,971,070	\$4,971,070	50.0%	0
Statutory Dedicated	1,378,893	1,688,774	3,067,667	3,067,667	44.9%	0
Funds Due From Mgmt or BOR						0
Federal						
Self Generated						
Tuition - Fall 2013	4,677,599	\$763,958	5,441,557	5,441,557	86.0%	0
Tuition - Spring 2014		5,441,557	5,441,557	5,441,557	0.0%	0
Tuition - Summer	390,636	109,364	500,000	500,000	78.1%	0
Out-of-State Fees	6,772	119,470	126,242	126,242	5.4%	0
Other	5,037	151,353	156,390	156,390	3.2%	0
InterAgency Transfer						
Total Revenues	\$8,944,473	\$10,760,010	\$19,704,483	\$19,704,483	45.4%	\$0
Expenditures by Object						
Salaries	\$3,763,005	\$7,744,579	11,507,584	\$11,507,584	32.7%	0
Other Compensation	29,729		29,729	0.00		29,729
Related Benefits	1,840,978	2,197,515	4,038,493	4,038,493	45.6%	0
Total Personal Services	\$5,633,712	\$9,942,094	\$15,575,806	\$15,546,077	36.2%	\$29,729
Travel			0.00	0.00	0.00	\$0
Operating Services	418,080	510,551	928,631	928,631	45.0%	0
Supplies	69,982	430,018	500,000	500,000	14.0%	0
						0
Total Operating Expenses	\$488,062	\$940,569	\$1,428,631	\$1,428,631	34.2%	\$0
Professional Services						0
Other Charges	316,845	1,092,680	1,409,525	1,439,254	22.0%	(29,729)
Debt Services						
Interagency Transfers	110,188	327,159	437,347	437,347	25.2%	0
Total Other Charges	\$427,033	\$1,419,839	\$1,846,872	\$1,876,601	22.8%	(\$29,729)
General Acquisitions		184,713	184,713	184,713	0%	0
Library Acquisitions		257,258	257,258	257,258	0%	0
Major Repairs	19,934	38,641	58,575	58,575	34.0%	0
Total Acquist. & Major Repairs	\$19,934	\$480,612	\$500,546	\$500,546	4.0%	\$0
Scholarships	\$94,843	\$257,785	\$352,628	\$352,628	26.9%	\$0
Total Expenditures	\$6,663,584	\$13,040,899	\$19,704,483	\$19,704,483	33.8%	\$0

Southern University at Shreveport
 General Fund Budget Projections
 For Fiscal Year Ending June 30, 2014
 As of November 30, 2013

	Actual as of 11/30/2013	Projected	Total FY 2013-14	Budget as of 6/30/2014	Actual as % of Budget	Over (Under) Budget
Revenues						
General Fund Direct	\$2,372,988	\$2,372,992	\$4,745,980	\$4,745,980	50.0%	0
Statutory Dedicated	1,211,374	1,301,273	2,512,647	2,512,647	48.2%	0
Funds Due From Mgmt or BOR						
Federal						
Self Generated						
Tuition - Fall 2013	3,015,893	641,869	3,657,762	3,342,424	90.2%	315,338
Tuition - Spring 2014	831,760	2,818,340	3,650,100	3,142,424	26.5%	507,676
Tuition - Summer	143,139	126,861	270,000	270,000	53.0%	0
Out-of-State Fees	14,300	93,201	107,501	60,000	23.8%	47,501
Other	104,674	135,597	240,271	251,663	41.6%	(11,392)
InterAgency Transfer						
Total Revenues	\$7,694,128	\$7,490,133	\$15,184,261	\$14,325,138	53.7%	\$859,123
Expenditures by Object						
Salaries	\$2,941,151	\$4,328,209	7,269,360	\$6,989,360	42.1%	280,000
Other Compensation						0
Related Benefits	1,168,782	1,744,867	2,913,649	2,793,649	41.8%	120,000
Total Personal Services	\$4,109,933	\$6,073,076	\$10,183,009	\$9,783,009	42.0%	\$400,000
Travel	\$22,231	\$17,969	\$40,200	40,200	55.3%	\$0
Operating Services	994,049	852,386	1,846,435	1,846,435	53.8%	0
Supplies	21,392	65,233	86,625	86,625	24.7%	0
						0
Total Operating Expenses	\$1,015,441	\$917,619	\$1,933,060	\$1,933,060	52.5%	\$0
Professional Services	39,881	32,536	72,417	78,500	50.8%	(6,083)
Other Charges	197,087	1,079,583	1,276,670	847,711	23.2%	428,959
Debt Services		75,542	75,542	75,542	0.0%	0
Interagency Transfers	294,457	498,052	792,509	792,509	37.2%	0
Total Other Charges	\$531,425	\$1,685,713	\$2,217,138	\$1,794,262	29.6%	\$422,876
General Acquisitions	86,270	688,337	\$774,607	774,607	11.1%	0
Library Acquisitions			0	0		0
Major Repairs						
Total Acquist. & Major Repairs	\$86,270	\$688,337	\$774,607	\$774,607	11.1%	\$0
Scholarships						
Total Expenditures	\$5,765,300	\$9,382,714	\$15,148,014	\$14,325,138	40.2%	\$822,876

Southern University Agricultural Research and Extension Center
 General Fund Budget Projections
 For Fiscal Year Ending June 30, 2014
 As of November 30, 2013

	Actual as of 11/30/2013	Projected	Total FY 2013-14	Budget as of 6/30/2014	Actual as % of Budget	Over (Under) Budget
Revenues						
General Fund Direct	\$1,201,086	\$3,201,082	\$4,402,168	\$4,402,168	27.3%	0
Statutory Dedicated	850,539	1,962,376	2,812,915	2,812,915	30.2%	0
Funds Due From Mgmt or BOR						0
Federal	677,763	2,976,446	3,654,209	3,654,209	18.5%	0
Self Generated						
Tuition - Fall 2013						
Tuition - Spring 2014						
Tuition - Summer						
Out-of-State Fees						
Other						
InterAgency Transfer						
Total Revenues	\$2,729,388	\$8,139,904	\$10,869,292	\$10,869,292	25.1%	\$0
Expenditures by Object						
Salaries	\$1,494,620	\$3,238,176	4,732,796	\$4,732,796	31.6%	0
Other Compensation		78,000	78,000	78,000	0.0%	0
Related Benefits	512,962	1,002,369	1,515,331	1,515,331	33.9%	0
Total Personal Services	\$2,007,582	\$4,318,545	\$6,326,127	\$6,326,127	31.7%	\$0
Travel	\$78,235	\$236,873	\$315,108	\$315,108	24.8%	\$0
Operating Services	261,877	\$165,873	427,750	427,750	61.2%	0
Supplies	50,337	296,466	346,803	346,804	14.5%	0
Total Operating Expenses	\$312,214	\$462,339	\$774,553	\$774,554	40.3%	\$0
Professional Services	1,700	\$90,563	92,263	92,263	1.8%	0
Other Charges		799,093	799,093	799,093	0.0%	0
Debt Services						
Interagency Transfers	159,135	766,252	925,387	925,387	17.2%	0
Total Other Charges	\$160,835	\$1,655,908	\$1,816,743	\$1,816,743	8.9%	\$0
General Acquisitions	56,581	\$125,179	\$181,760	181,760	31.1%	0
Library Acquisitions						
Major Repairs		1,455,000	1,455,000	1,455,000	0.0%	0
Total Acquist. & Major Repairs	\$56,581	\$1,580,179	\$1,636,760	\$1,636,760	3.5%	\$0
Scholarships			\$-00			\$0
Total Expenditures	\$2,615,448	\$8,253,844	\$10,869,292	\$10,869,292	24.1%	\$0

President's Report - 2014

2014 will be a pivotal year for the Southern University System. We have overcome several hurdles since 2010: merger attempts, budget cuts, increased admission standards, GRAD Act requirements, SACS complaints, lawsuits, poor public image, enrollment declines, audit and compliance issues, and financial exigency, to name a few. Today, we no longer expect overt attempts to dismantle the Southern System, we are closer to fixing the structural imbalance in the budget, we have accommodated the changes in admission and performance requirements, we are in good standing with SACS, most of the lawsuits are gone, our image is more positive, enrollment is close to stabilizing, and our audits are clean. It is fair to say that we have stopped the bleeding and stabilized as much as possible in a rapidly changing environment.

While fighting to survive, we also have laid the foundation for a brighter future. Higher education as we know it is constantly changing. The federal government has set an agenda for higher education to substantially increase college graduates, be more workforce responsive, reduce the cost of attendance, decrease student debt, decrease time to completion, emphasize community colleges, and hold colleges responsible for student outcomes. State policy reflects much of the same thinking, with the added move to push the cost of higher education from the state and onto the students and families. In response to this "new reality", we have begun the process of redesigning Southern around available and foreseeable resources. We have significantly reduced expenses and installed new revenue opportunities that should stabilize the System's long-term financial picture. The ultimate goal, and the only true opportunity for success, is to build a new Southern on the traditions of the past, a modern system of higher learning that separates Southern from the pack. Southern's existence depends on our ability to transform it into a model system of higher education that happens to be historically black. The bulk of the work is ahead of us. The transition will not be easy or happen quickly. The following are some of the things that will have to happen if we are to be nationally competitive.

1. Agree that we wish to be nationally competitive;
2. Modernize our academic inventory;
3. Refine our learning models;
4. Support nationally competitive faculty and staff;
5. Change our business culture from one built on relationships to one built on performance;
6. Continue to modernize our business operations;
7. Rely on information technology wherever possible;
8. Make decisions based on facts and data;
9. Capitalize on our advantages and strengths as a system; and
10. Continue to improve our image locally, regionally, and nationally.

The following report provides updates on the work we are doing to advance this agenda.

Transformation

The reorganization of our back office operations into a shared services model is more or less on schedule. The Board approved a new organizational structures, staffing, and salaries in September and October. Our recommendations to fill some of the positions at the approved salaries are included on the Agenda for the January meeting. By the end of this month, detailed work plans will be in place to fully transition Human Resources, Business and Finance, Information Systems, and Enrollment Services to the new models. Budget recommendations for next fiscal year will reflect a funding model appropriate to the new working relationships between the System and campuses.

The centralization of contracted services is going as planned. The Board approved awards for bookstore services and food services at its last meeting. We are now looking at plant management and other services.

Academics

We are moving forward with SUSLA Connect as well as Southern Online as innovative approaches to increasing enrollment and supporting student progression. We had our first two online graduates in December 2013, and enrollment in the online degree programs should break 100 in January. The SUSLA Connect program enrolled more than 600 students at SUBR and SUNO. Challenges remain in varying degrees for both programs in the areas of enrollment and financial aid processing, academic quality, inter-campus student support, and curriculum design. A retreat is planned for later this month to address the operational and student progression challenges with the SUSLA Connect program. Our new System Vice President for Academic and Student Affairs is also collaborating with the online degree program coordinators to facilitate further integration of online delivery into the academy.

Government Affairs

We were fortunate the last two legislative sessions to receive unprecedented amounts of special appropriations: \$5 million in 2012, \$16.5 million in 2013. It bought us time to begin the transition to a new business model. We cannot plan on being so fortunate this year.

I have been in several meetings with State and higher education leaders and, as of now, the following scenario seems to be shaping up. No midyear budget cut is expected. Revenue estimates are up for next fiscal year. There should be "some new money" available to higher education next year. The new money will be tied to performance in the areas of workforce production and research. The hope is to have the Governor, the Board of Regents, and higher education leaders on the same page going into the legislative session. I expect that many more conversations will take place between now and January 22 when the Governor submits his budget to the legislature.

Banner Implementation

The new Southern will have to rely heavily on electronic information systems. The campuses and System will have to work from a common information platform. Everything from recruitment, to enrollment processing, to academic monitoring, to personnel actions will have to be technology based. We continue to expand the features within the Banner modules. The human resources, finance, student, and financial aid modules are fully implemented.

I recently sent you a Board Advisory concerning electronic Personnel Action Forms (e-PAF), which is part of the Banner Human Resources Module. We implemented e-PAF January 1. After conversations with the Chair about members of the Board having apprehension about whether the e-PAF system would provide sufficient information to make personnel decisions at Board meetings, we have also filled out paper PAFs for this meeting. My hope is that, prior to the February meeting, we can work with the Personnel Committee to develop a form for submission at Board meetings that allows us to take full advantage of the Banner technology while also enabling the Board to fulfill its fiduciary obligations concerning personnel actions.

Bayou Classic

The Foundation will not have the final report until February. It looks like sponsorships will be down, and ticket sales will be slightly up even though sales were impacted by the SWAC championship game. Several sponsors declined support following the Grambling boycott of the Jackson State game, because it created too much uncertainty. I thought the Bunker Suite that I hosted worked well. It was much

roomier, and sitting with the fans in the stands was fun. All in all, the Classic seems to have stayed on a positive track in a tough year.

Pipeline Partnerships

I have had several interesting meetings with the heads of the Workforce Commission, the Department of Economic Development, and the trade associations for the oil and chemical industries. We discussed Southern as a workforce production system of higher learning. Southern has a competitive edge in implementing a new workforce production model because financial challenges are forcing us to rethink how we educate; because we are a system, we have a breadth of technical and degree programs; because we are a small system that can change quickly; and we have already begun the transition process. Our plan is to establish “pipeline partnerships” with various businesses to work with our academic leaders, and to invest in our programs as we update our academic offerings and enhance job opportunities for our graduates. The Genesis Energy partnership should serve as a model for future relationships. The first Genesis Pipeline Partnership working group meeting takes place at the end of this month. Genesis is also hosting a Jobs Fair on the SUBR campus on January 27.

Honoré Center

The pilot project is moving forward. The second class is in place; meanwhile recruitment outreach has already begun for a 2014 cohort. Four additional students have left or been dismissed from the program. All but two have nevertheless remained in college. The current enrollment is 16 students. Given the challenges the students bring to the program, our goal was a 50 percent completion rate in five years. We should hit that target based on current projections. The graduation rate will be higher if students dismissed from the program but go on to finish college in five years are included. Fundraising to expand the program has been difficult for several reasons. First, the federal government has very little discretionary funds. Second, there have been leadership changes at three of the major foundations. Third, foundations are growing increasingly ambivalent about working with HBCUs. Fourth, working with black males is trendy now, and funders have difficulty sorting through the noise. On the third point, I should mention that I attended a meeting hosted by a foundation that is a leader in higher education funding. About 15 people were there. Four HBCU presidents were in attendance. Some at the meeting were advocating that foundations limit their resources to ten or so “well performing” HBCUs. Southern would not be on that list.

On the positive side, we have gotten preliminary approval for long term funding from one foundation, the vice president of a second will visit us in January, and I hope to meet with the president of a third in February. We hope to also receive a small amount of funds from the Department of Education. Finally, Executive Director Warren Bell and Lt. General Honoré have raised several thousand dollars for students’ food, clothing, etc.

The Future

We have much to consider at the upcoming retreat. There is always opportunity in challenge. I believe there is an opportunity for Southern to take advantage of our uniqueness. We are the only historically black system of higher learning in the nation. With a common vision, unified voice, aggressive plan, and disciplined implementation, we can change the paradigm not only for Southern, but for HBCUs and higher education as a whole.

SOUTHERN UNIVERSITY LAW CENTER

Seriousness Of Purpose



**THE CHANCELLOR'S REPORT
TO THE
SOUTHERN UNIVERSITY BOARD OF
SUPERVISORS**

December 2013

*The Chancellor's Report to the
Southern University Board of Supervisors*

NAME OF CHANCELLOR: *FREDDIE PITCHER, JR.*

CAMPUS: *SOUTHERN UNIVERSITY LAW CENTER*

DATE: *DECEMBER 2013*

Significant Events/Accomplishments

SULC Faculty Exchange in Turkey



Prof. Evelyn Wilson is pictured with Rector Prof. Dr. Ekrem Yildiz of Kirikkale University in Turkey, during her visit to the university on a faculty exchange. Rector Yildiz presented Professor Wilson with a ceramic tile.

Professor Evelyn Wilson taught students at Kirikkale University in Turkey this fall as part of a faculty exchange agreement between the university and Southern University. Wilson presented lectures on civil law versus common law and comparative property laws. She also addressed a political science class regarding the United States Constitution and how it was a product of compromise. Professors Dena Sonbol and Stanley Halpin are also a part of the faculty exchange program, which may provide additional opportunities for faculty in the future.

Moot Court Trial finalists will travel to Washington, D.C., for national competition



Judges and finalists of the sixth annual Marshall-Brennan Constitutional Literacy Project High School Moot Court Competition held November 15-16 are pictured from left to right: *Alejandro Perkins, '04, Hammonds and Sills; Tya Wicker, Southern University Laboratory High School, First Place Winner; Chai Thomas, Southern University Laboratory High School, Fourth Place Winner; Judge Trudy White of the 19th Judicial District Court; D'Ona English, Istrouma High School, Second Place Winner; Michael Owens, Scotlandville High School, Third Place Winner; and Wendy Ramnarine, '12, Clayton and Fruge Law Firm. All four students will travel to Washington, D.C., on April 4 – 5, 2014, to participate in the Marshall-Brennan National High School Moot Court competition.*

LAW CLINIC

The Tax Clinic

The Internal Revenue Service annually conducts its nationwide LITAS (Low Income Taxpayer Clinics) conference for all participants in the Low Income Taxpayers' Clinic Grant Program. The conference was held this year in December in Washington, DC. The conference is mandatory for continued grant support and designed for representatives from all parts of the United States to meet and discuss the issues that each individual clinic deals with on a regular basis, and to discuss those issues directly with representatives of the Internal Revenue Service. There is a free flow of discussion and information between the Internal Revenue Service and the participants. Networking is a major part of the conference. The conference was attended by the tax clinic's Supervising Attorney, Christian Fasullo and Interim Director, Virginia Listach. The Southern University Law Center's Low Income Taxpayers' Clinic has been greatly enriched by these conferences.

OFFICE OF RECRUITMENT

Tentative Recruitment Schedule – January 2014

Auburn University – Auburn, AL; North Carolina A & T University – Greensboro, NC; Southwestern Black Student Leadership Conference – College Station, TX; and University of Alabama – Tuscaloosa, AL

ALUMNI NEWS

Alumnae leads Lafayette Bar Association



Tricia R. Pierre, '98, has been installed as the 2013-2014 Lafayette Bar Association President. The installation banquet was held on Friday, December 6, at the ULL Alumni Center.

Pierre's practice areas are business law, collections, divorce, education law, and family law.

Pierre was formerly a staff attorney in the Juvenile Division of the 15th Judicial District Public Defender Office. She is also an associate instructor with the Lafayette campus of University of Phoenix.

A member of the Louisiana State Bar Association's (LSBA) House of Delegates and the Committee on the Profession, Pierre served as a member of the Diversity Committee, Task Force on Diversity, Legislation Committee, and Access to Justice Committee. In 2008, she was awarded the LSBA President's Award. She was a member of the LSBA Leadership Class of 2004-05. She formerly served as an at-large representative on the LSBA's Young Lawyers Division Council.

She is the first African-American President of the Lafayette Bar Association (LBA). She served on the LBA board of directors for several years as a representative of the Louis A. Martinet Legal Society, Inc. She also served on the LBA Young Lawyers Section's board of directors and chaired the Mock Trial Committee.

Pierre served as President of Louis A. Martinet Legal Society, Inc., Greater Lafayette Chapter, and as a member of the American Inn of Court, American Bar Association and Delta Theta Phi.

Special Problems

None

Significant Administrative or Policy Changes

None

Southern University and A&M College at Baton Rouge

Chancellor's Report



SIGNIFICANT ACCOMPLISHMENTS/ACHIEVEMENTS

SOUTHERN GRADUATE DELIVERS COMMENCEMENT ADDRESS



Deborah Augustine Elam served as the Fall 2013 Commencement Speaker. A native of New Orleans, she received a degree in Sociology at Louisiana State University and a Masters of Public Administration at Southern University in Baton Rouge. Ms. Elam is President of the GE Foundation and Chief Diversity Officer for GE. She leads efforts globally to bring GE employees closer to their communities while maintaining diversity and inclusiveness as an essential part of GE's productivity, creativity, innovation and competitive advantage.

Ms. Elam spoke to the graduates and stressed the importance of hard work and dedication. She encouraged them to be prepared when opportunity comes and to be ready to move if necessary. She told the graduates that they still have time to prepare themselves. "It's never too late to be the person you are meant to be." Ms. Elam acknowledged the commitment and sacrifice of the graduates' family members and said to them, "Today is the day that your faith is rewarded."

YALIN LIU NAMED FALL 2013 CHIEF STUDENT MARSHAL

Yalin Liu, a native of China, led the graduates into the Activity Center as the Chief Student Marshal for the Fall 2013 commencement exercise. The Chief Student Marshall is the graduate with the highest overall grade point average and Ms. Liu had at 3.84 GPA in Computer Science.



The 22 year-old student, from Sichuan Province in China, discovered Southern while searching for schools with a research assistantship in the United States. She came across Southern and contacted Dr. Shizhong Yang, a Computational Scientist in the Department of Computer Science. Dr. Yang welcomed Ms. Liu to Southern and helped provide a home for her during her first semester in Baton Rouge.

Ms. Liu plans to attend graduate school either in California or Texas and she aspires to get her Ph.D. and eventually become a university professor.

MOTHER AND SON GRADUATE TOGETHER



Douglas Landry and his mother, Wanda Landry earned their Master of Business Administration degrees together during the Fall 2013 commencement exercise. Mother and son started Southern's MBA program in the fall of 2011. Douglas Landry already had a degree in Management Information Systems from Southeastern Louisiana University. Wanda Landry had earned a degree in accounting from Southern University.

Mr. Landry said that a few years ago he noticed his mother was devoting all of her time to his ailing grandfather. So, he suggested that she join him in his pursuit of the MBA degree. Ms. Landry was reluctant at first because it had been more than 30 years since she was on a college campus.

Douglas Landry, a human resources representative at L'Auberge Casino and Hotel in Baton Rouge, said he and his mother may work together somewhere down the road. Wanda Landry works for a home healthcare company and will probably move into the human resources area after graduation.

SU GRADUATES FIRST ONLINE MPA DEGREE STUDENTS

The first graduates of Southern University's executive master's degree in Public Administration online program received their diplomas during commencement on Friday, December 13, 2013.



Ms. Rhonda Sylvan and Ms. Myra Victor both agreed that the program has provided them with an affordable and comfortable means of getting a degree they wanted but didn't have the time to achieve going full time.

According to Michelle Hill, Executive Director of Online Learning, "The whole idea of the program is to expand Southern's ability to reach adult learners and to provide them wider opportunities than traditional classroom settings."

While SU's first online degrees - in Rehabilitative Career Counseling - were awarded in 2007, Southern started a major push in the online degree area in earnest in August 2012. Some of the online degrees offered include, Executive Master of Public Administration, Master of Business Administration, Bachelor of Interdisciplinary Studies and Bachelor of Science in Criminal Justice. The online degree program will expand in January 2014 with the addition of the Master's in Business Education degree.

CHANCELLOR LLORENS AND HIS WIFE MAKE \$10,000 DONATION

Chancellor Llorens and his wife, Glenda, made a personal donation of \$10,000 at the University's Christmas Concert to help launch the Chancellor's Scholarship Fund. The fund will be used to help students having financial difficulties enrolling and continuing their education at Southern.

Dr. Llorens has been calling on alumnus and alumni groups, along with corporations across the country to contribute. The Scholarship Fund is one of several initiatives tied to Southern's celebration of its Centennial on the Baton Rouge campus set for 2014. The Chancellor said he hopes the fund and contributions will be part of an annual campaign that builds and maintains funding for scholarships of various amounts to meet the financial challenges of students.

"My wife, Glenda, and I understand the challenges faced by students in financing their education. We also believe that we cannot ask others to give without giving ourselves. We must also sustain this fund if it is to have a true impact on this University so this contribution will be an annual contribution to support the students of Southern University," Dr. Llorens stated. "I have found in some instances that the difference in student enrolling in school is just couple hundred dollars. That student should be able to attend Southern University."

SOUTHERN UNIVERSITY'S VERONICA WILLIAMS SELECTED FOR TABASCO SCHOLARSHIP

Ms. Veronica Williams, a recent SU graduate, was selected as a Tabasco Scholarship recipient for being an outstanding marketing student.

The Sibley, Louisiana native graduated on Friday, December 13, 2013. She plans to move to New Jersey in January 2014 to work for WESCO International, a Fortune 500 Company.

The Avery Island, Louisiana-based McIlhenny Company (makers of Tabasco) awards four, \$1000 scholarships to outstanding marketing students from across the state. To qualify for the scholarships, students must be business students majoring in marketing or sales, have a high grade point average and be a member of the business organization Pi Sigma Epsilon.



OFFICE OF MEDIA RELATIONS UPDATE

During the days after Mandela's death on December 5, 2013, WVLA Ch. 33, *The Advocate*, WBRZ-TV Ch. 2 and WAFB-TV Ch. 9 conducted interviews with students, Chancellor Llorens, Dr. Damien Ejigiri and former SU President Dr. Leon Tarver regarding Mandela's visit to the Baton Rouge campus and what his death meant to them.

On December 14, 2013 *The Advocate* published a story on the SU graduation, featuring the mother and son students, Wanda and Douglas Landry, who received their MBAs together, and on the first two students to receive their Masters of Public Administration from the University's new online degree program.

SOUTHERN UNIVERSITY

AGRICULTURAL RESEARCH AND EXTENSION CENTER



Leodrey Williams

CHANCELLOR'S REPORT

Presented to:

Board of Supervisors

Southern University and A & M College System

"Linking Citizens of Louisiana with Opportunities for Success"

January 2014

Number 243-85

SU and LSU Ag Centers honor faculty and staff for excellence

Southern University Ag Center

Leodrey Williams
Chancellor

Adell Brown Jr.
Exec. Vice Chancellor/Vice Chancellor for Research

Gina E. Eubanks
Vice Chancellor for Extension

Linda Batiste
Director of Finance

Christopher Rogers
Director of Technology Services

Editors
Bridget Udoh
Donna C. Badon

A. O. Williams Hall
P.O. Box 10010
Baton Rouge, LA 70813

Tel: (225) 771-2242

Fax: (225) 771-2861

Website:
www.suagcenter.com

Southern University Agricultural Research and Extension Center, an entity of the Southern University System,Leodrey Williams, Chancellor; Ronald Mason, Jr., System President; Attorney Bridget A. Dinvaut, Chairman, Board of Supervisors. It is issued in furtherance of the Cooperative Extension Work Act of December 1971, and the Agricultural Research Program, in cooperation with the U.S. Department of Agriculture. All educational programs conducted by the Southern University Agricultural Research and Extension Center are provided to all persons regardless of race, national origin, or disability. © 2008 SU Ag Center.

At the joint annual conference of LSU AgCenter and the SU Ag Center on Dec. 16-17, faculty and staff members received awards for exceptional extension and research programs.

The Southern University Agricultural Center recognized two individuals, Dawn Mellion-Patin, extension specialist, and Renita Marshall, animal science researcher.

Mellion-Patin received the Outstanding Specialist Award for work with socially disadvantaged, limited-resource agricultural producers and their families. She has accumulated \$4.9 million in competitive grant funding to conduct extension programs, such as the Small Farmer Agricultural Leadership Institute, the Academy for Youth, and the Wisteria Alliance Project.

During 2013, she worked with the Farmer to Farmer Program, which is a joint effort with the University of Fort Hare, Eastern Cape, South Africa; Florida A&M University in Tallahassee; and



L-r: Eubanks, Mellion-Patin, Brown

L-r: Eubanks, Marshall, Brown

the U.S. Agency for International Development.

Marshall received the Outstanding Researcher Award for her contributions to the field of small-scale livestock production. Marshall has published extensively and garnered more than \$2.6 million in federal funding.

One of her projects is JAGS in AG, which is designed to introduce young people to the world of agricultural research.

The SU Ag Center awards were presented by Adell Brown, Jr., Executive vice chancellor & vice chancellor for Research, and Gina E. Eubanks, vice chancellor for Extension.

The LSU AgCenter recognized several individuals and teams at the

joint conference. Dorin Boldor, an associate professor in the Department of Biological and Agricultural Engineering won the G & H Seed Company Research Award; Dan Gill, extension horticulturist, won the Floyd S. Edmiston Award; Mike Hebert, extension agent in Lafourche Parish, won the Extension Excellence Award; Don LaBonte, sweet potato breeder, won the Doyle Chambers Research Award; The Acadiana Beef Cattle Educational Program Team won the Denver T. and Ferne Loupe Extension Team Award; Scientists in the Department of Biological and Agricultural Engineering won the Tipton Team Research Award; and Two agents from St. Charles Parish won the Rosalie Bivin 4-H Youth Development Faculty Award.

Dr. Gina E. Eubanks initiated into Gamma Sigma Delta

During the 2013 Fall Initiation for the Louisiana State University Chapter of Gamma Sigma Delta, Dr. Gina E. Eubanks, vice chancellor for extension at Southern University Ag Center was initiated into the organization. She is shown receiving a certificate from Chapter President Dr. Krishna Paudel. Eubanks also serves as program leader for food and nutrition at the LSU AgCenter.



Eubanks, right, receives certificate from Chapter President Paudel

Guest speaker was Dr. William B. Richardson, vice president for agriculture and the Chalkley Family Endowed Chair and Dean of the College of Agriculture.

St. Helena Head Start Flower Garden Beautification Project

On December 3, 2013, the St. Helena Head Start received plants and materials from Bracy's Nursery to landscape their flower garden. A team consisting of Louisiana Master Gardeners Frances Davidson, Betty Curry, and Ollie Fultz; St. Helena Central High Horticulture Academy; Mr. Terry Guy, S.H.C.H. Ag Teacher; LSU/SU Ag Center's Angela J. Myles, 4-H Agent & Parish Chair; and Toni Melton, 4-H Youth Coordinator, architected a beautiful flower garden. The team planted annuals, and perennials including, amazon dianthus and radican gardenias for beautification.



Beautification team admires work

The students learned about planning, preparing soil, spacing, depth, and mulching. The St. Helena Head Start and youth will enjoy the colorful landscape project supervised by the LSU/SU Ag Center. Increasing the understanding of agriculture is essential to today's students so that they may become citizens who support wise agricultural policies. This project was led by Ahmad R. Robertson, Agriculture & Natural Resource Agent, St. Helena & Tangipahoa Parishes.

Happy New Year and Home Citrus Planting to Zone 8

With the New Year just starting, it is the ideal time to plant citrus trees and begin planting seeds for spring crops transplant. Zone 8 is the marginal area where only cold-hardy Satsuma and kumquats should be grown. In Louisiana, there are three flushes of growth a year. The first flush occurs in late February and March. The second flush occurs in August and the last takes place in October. During growth flushes, the shoots elongate, in between the flushes, the leaves expand to full size and growth occurs.

For optimum citrus production, specific steps need to be taken:

Site Selection: a well-drained soil, high in organic matter and slightly acid to neutral, is desirable for citrus. The site should provide full sunlight.

Planting: the best time to plant citrus trees is January-February. A 2-to 4-foot tree with three to four well-developed upward-growing side branches 18 to 24 inches above the ground is the ideal tree for home plantings.

Spacing: trees planted too closely together or against buildings will have limited sunlight and air movement that will restrict the growth and yield of the tree and, enhance the development of pests. Satsumas require a 20-to-30 foot diameter circle, Kumquats and lemons need only 15-to-20 foot diameter circle.



Robertson inspects citrus plot

Root Stocks: trifoliata is the best citrus rootstock for Louisiana home citrus orchards production in cold-hardy areas.

Fertilizer: citrus trees require annual fertilization for good growth and high yields of good size, high quality fruit. Newly planted trees should not be fertilized until they show signs of growth, usually six weeks after they are planted in the spring mid-March. On newly planted trees, apply ½ pound of 8-8-8 or 13-13-13 per tree in March.

Pruning trees should be pruned after planting and before growth starts in the spring.

Mulching is not required on citrus trees, but if you mulch in the summer remove mulch in the winter. If the temperature is less than 20 degrees for 4 hours, covering your orchard is recommended. To cover plants, use a sheet or light blanket, then put plastic over the sheet or blanket. This method will keep the plastic from burning the tip of the leaves if the plastic is kept on too long.

After reading this article, and implementing the recommended steps, hopefully proper planning and correct behaviors will produce a successful home citrus orchard with rewards of high yield and high quality fruit production. Remember, newly planted trees takes 4 to 5 years for production, so be patient.

The 2012 USDA Plant Hardiness Zone Map is the standard by which gardeners and growers can determine which plants are most likely to thrive at a location. The map is based on the average annual minimum winter temperature, divided into 10-degree F zones. The map is available as an interactive GIS-based map at <http://planthardiness.ars.usda.gov/PHZMWeb/#>. Simply type in a ZIP Code and find the hardiness zone for that area.

Information provided by Ahmad R. Robertson, Assistant Area Agriculture & Natural Resource Agent, Tangipahoa and St. Helena Parishes.

For more information, contact the LSU/Southern University Ag Center Research & Extension at (225) 222-4136 or email arobertson@agcenter.lsu.edu; or (985) 748-5462 or email tangipahoa@agcenter.lsu.edu ahmad.robertson@suagcenter.com

Faculty and staff activities and accomplishments

Sarah Sims, Extension Aide, Madison Parish, coordinated the USDA Commodity and Cooking Class during the Tallulah Elementary Literacy Night educational display/workshop which drew approximately 125 participants on December 2, 2013.



Participant at USDA Commodity display



Student at Cooking Class

SCHEDULE OF EVENTS

Jan. 11, 2014: Wisteria Alliance Women in Agriculture training on Community Gardening 101, SU Ag Center, Baton Rouge. Contact Dawn Mellion-Patin at 771-3532.

Feb. 22, 2014: Wisteria Alliance Women in Agriculture training on Adding Value to Farm Products. Contact: Dawn Mellion-Patin at 771-3532.



VIDEO LINK

The SU Ag Center National Science Day 2013 video is available on [YouTube](http://www.youtube.com) for your viewing pleasure. Enjoy! <http://youtu.be/OvCKU4jjDTk>

For further detail, contact Tiffany Franklin at 225-771-2775 or tiffany_franklin@suagcenter.com