

SOUTHERN

Board of Supervisors

UNIVERSITY



Meetings

9:00 a.m.

Friday, August 16, 2013

2nd Floor, JS Clark Administration Building

Board of Supervisors' Meeting Room

Southern University and A&M College

Baton Rouge, LA

ACADEMIC AFFAIRS COMMITTEE

9:00 AM

Friday, August 16, 2013

Board of Supervisors' Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University and A & M College
Baton Rouge, Louisiana 70813

AGENDA

1. Call to Order and Invocation
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Special Presentation
 - A. Louisiana Office of Student Financial Assistance
Dr. Sujuan Boutte, Interim Executive Director (Lawson)
6. Action Items:
 - A. Request approval of Recommendation to bestow the title of Professor Emeritus upon retired professor, Dr. Verraraghava R. Bachireddy, SUBR
 - B. Request approval of Appeal of Termination of Dr. Dong Sheng Guo, SUBR
 - C. Recommendation to fill the position of Vice President for Academic and Student Affairs, SUS
 - D. Approval of Settlement for Dr. Damien Ejigiri, SUBR
7. Other Business
8. Adjournment

MEMBERS

Dr. Leon R. Tarver II – Chair; Mrs. Ann A. Smith - Vice Chair;
Atty. Tony M. Clayton, Rev. Joe R. Gant, Jr., Mr. Willie E. Hendricks
Dr. Eamon M. Kelly, Mr. Mike A. Small, Rev. Samuel C. Tolbert, Jr.
Atty. Bridget A. Dinuvat - Ex Officio



Office of the Chancellor
P.O. Box 9374
Baton Rouge, Louisiana 70813

Voice: (225) 771-5020
FAX: (225) 771-2018

July 9, 2013

Dr. Ronald Mason, President
Southern University System
J. S. Clark Adm. Bldg.
Baton Rouge, LA 70813

Dear President Mason:

Enclosed is a nomination package submitted on behalf of Dr. Verraraghava R. Bachireddy, retired professor from the College of Agricultural, Family and Consumer Sciences. Professor Bachireddy has been recommended by his colleagues and by the appropriate campus administrators to have bestowed upon him the title of Professor Emeritus.

It is my belief that he is most deserving of this honor. I therefore strongly support this recommendation and request your approval and the approval of the Board.

Sincerely,

A handwritten signature in cursive script that reads "James L. Llorens".

James L. Llorens
Chancellor, SUBR

JLL/swm

xc: Dr. Verjanis Peoples



RECEIVED

MAY 20 2013

OFFICE OF THE CHANCELLOR

Office of the
Vice Chancellor for Academic Affairs
P.O. Box 9820
Baton Rouge, LA 70813

Phone: (225) 771-2360
Fax: (225) 771-2018

May 17, 2013

Dr. Jim Llorens
Chancellor
J. S. Clark Administration Building
Third Floor
Baton Rouge, LA 70813

Dear Dr. Llorens:

This communication is to express my support for the recommendation of Dr. Verraraghava R. Bachireddy as Professor Emeritus, in the College of Agricultural, Family and Consumer Science. Dr. Bachireddy has an earned doctorate of philosophy in Agronomy – Plant Breeding and Genomics and over thirty-five years of research and teaching experiences. His research and publications are extensive and he has been recognized for his research accomplishments in the state as well as in the nation.

His dossier is being forwarded for your review and recommendation.

Sincerely,

Verjanis Peoples, Ph.D.
Interim Executive Vice Chancellor & Provost

VP/mwj

c/ Dr. Doze Butler
Dr. Grace Nawamba
Dr. Kamran K. Abdollahi

Southern University and A&M College

Baton Rouge, Louisiana 70813



Division of Agricultural Sciences
Urban Forestry Program

Phone: (225) 771-6293

February 16, 2012

Dr. Doze Butler
Interim Dean
College of Agricultural, Family and Consumer Sciences
Southern University and A&M College
Baton Rouge, LA 70813

Dear Dr. Butler:

I highly recommend Dr. Veeraraghava R. Bachireddy for the status of "Emeritus Professor" at Southern University and A&M College. I have known him for 20 years.

Dr. Bachireddy has been a full-time professional employee at Southern University for nearly 40 years and has demonstrated exceptional teaching, managerial, and administrative performance. In addition, he has made a significant contribution while at the University in the following areas as evidenced by his full vitae/resume:

1. Scholarly growth through research and publications;
2. Active participation in departmental/administrative unit activities;
3. Active participation in university activities.

Sincerely,

Kamran K. Abdollahi

Kamran K. Abdollahi, PhD
Professor and Program Leader
Urban Forestry Program

Southern University and A&M College

Baton Rouge, Louisiana 70813

*College of Agricultural, Family
and Consumer Sciences
Office of the Dean*



*Phone: (225) 771-3660
FAX: (225) 771-5134*

May 14, 2012

Dr. Janet Rami
Interim Provost and Executive Vice Chancellor
Office of Academic Affairs
Southern University and A&M College
Baton Rouge, LA 70813

RE: Dr. Veeraraghava R. Bachireddy - Nomination

I nominate Dr. Veeraraghava Reddy Bachireddy for Professor Emeritus in the Southern University System. In reviewing the guidelines for conveyance of this honor, Dr. Bachireddy is highly qualified. He has demonstrated sustained service and outstanding commitment to Southern University and A & M College.

Dr. Bachireddy retired in August 2011 having served Southern University's College of Agricultural, Family and Consumer Sciences (CAFCS) for 34 years. During that time, he worked tirelessly as a professor, department chairperson, program leader, program coordinator, associate professor, assistant professor and post-doctoral research associate in the Plant and Soil Science Program.

Dr. Bachireddy's accomplishments in the research category are enviable. With regard to grantsmanship, he has worked on at least 21 different projects. He has served as Project Director or Co-Project Director on fifteen grants that brought in over \$6 million. He has 83 publications which include refereed articles and professional abstracts. In addition, he has given more than twenty presentations. At the time of his retirement, he was still engaged in several research projects.

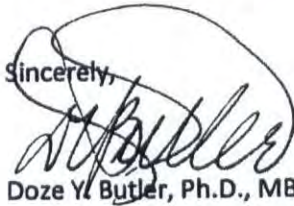
In teaching effectiveness, Dr. Bachireddy was highly regarded. His evaluations from students, peers and his superiors consistently rated greater than 4.0, 4.8 and 4.8 respectively. He served in the College that ranks first in student retention. He won the Faculty Award for Teaching Excellence twice—first in 1983-1984 and again in 1986-1987.

Dr. Veeraraghava R. Bachireddy – Nomination, page 2

Dr. Bachireddy is committed to University outreach. He has served the CAFCS, the University and his profession on many committees. These include the College's Promotion and Tenure Committee, Curriculum Development and Evaluation Committee, Recruitment Committee, and Ethnic Awareness Day. He has been an active member of the American Society of Agronomy, Crop Science Association, American Phytopathological Society, Louisiana Association of Agronomists, and Society of Nematologists, to name a few. At a more grassroots level, he was a well-respected student advisor whose students have gone on to become researchers, teachers, PhD's, USDA administrators and successful business people.

In this snapshot of the career of Dr. Bachireddy, I have demonstrated that he meets and exceeds the requirements for Professor Emeritus in the Southern University System. I nominate him without reservation. His full vita and other letters of recommendation are included in this packet if you desire additional evidence of his qualifications for this honor. Thank you for your consideration of Dr. Veeraraghava Reddy Bachireddy for Professor Emeritus in the Southern University System.

Sincerely,



Doze Y. Butler, Ph.D., MBA

Professor and Interim Dean

College of Agricultural, Family and Consumer Sciences



Southern University and A&M College

Baton Rouge, Louisiana 70813



Animal Science Program
(225) 771-3111 Fax: (225) 771-5777

Division of Agricultural Sciences

April 12, 2012

Dr. Doze Y. Butler/Interim Dean
College of Agricultural, Family and Consumer Sciences
Southern University and A & M College
Baton Rouge, LA 70813

Dear Dr. Butler:

I have the delectation to recommend Dr. Veeraraghava R. Bachireddy for Professor Emeritus status. I have known Dr. Bachireddy for over 25 years. He has been employed at Southern University A & M College (SUBR) from 1978 to 2011. He retired during 2011. The criteria for Professor Emeritus fit the achievements of Dr. Bachireddy. Some of his achievements that reflect a positive image and enhancement of the University are shown in tables 1 thru 4. Table 1 provides an abbreviated summary of these teaching accomplishments. Table 2 shows a summary of these research achievements. Table 3 shows accommodations he has received over the years. Table 4 shows an abbreviated listing of this professional, university, and community service.

It is evident that Dr. Bachireddy is worthy of Professor Emeritus status that spans teaching, research, and service. I am delighted that Dr. Bachireddy is looking forward to coming back to volunteer to teach at least one course in plant and soil sciences at no cost to SUBR. During these 33 years of service to SUBR and joint appointment in SU Ag Center campus has freed up approximately \$541,000 over 33 years for the SUBR campus.

TEACHING

Table 1. Overview of Dr. Bachireddy teaching effectiveness.

Category	Accomplishments
Courses taught	6 courses at SUBR and 1 at LSU
Student evaluation	>4.0
Peer Evaluation	>4.8
Chair Evaluation	>4.8

Dr. Doze Y. Butler
 April 12, 2012
 Page 2

Table 1. Overview of Dr. Bachireddy teaching effectiveness cont'd.

Category	Accomplishments
Students	Taught approximately 1,000 agricultural students
Student Retention	Part of a College that ranks 1 st in student retention
Student employment	Part of a College that has a 85+ student employment rate
Department of the Year	Plant & Soil Science won this award in 1996
College of the Year	The CAFCS won this Award in 1995
Black History	Participated in several Black History Quiz Bowls
Mentor	Faculty Advisor in SUBR mentorship Program
Membership	Gamma Sigma Delta Honor Society for Agriculture
Membership	Beta Honor Society for Biological Sciences
Membership	Who's Who in the South and Southwest
Membership	Personalities of American for Outstanding Teaching and Research
Teaching Award	Faculty Award for Teaching Excellence 1983-1984
Teaching Award	Faculty Award for Teaching Excellence 1986-1987

RESEARCH

Table 2. Highlights of Dr. Bachireddy research accomplishments

Publication	Number
Refereed Publications	9
Abstracts/Articles	75
Total Publications	83
Field day Presentation	>10
Presentations	Over 20
Grants funded	Over 15
Grants funding (Project Director or Co Project Director)	Over \$6 million dollars

EXTENSION/OUTREACH

Table 3. Abbreviated professional activities, committees, and community services

1. Member of the CAFCS Promotion and Tenure Committee
2. Faculty advisor for SUBR's Horticultural Farm
3. Active member in the American Society of Agronomy
4. Active member of the Crop Science Association
5. American Forage and Grassland Society
6. American Society of Horticultural Sciences
7. American Phytopathological Society
8. Society of Nematologists
9. Louisiana Association of Agronomists
10. Louisiana Forage and Grass Council
11. Louisiana Academy of Sciences
12. CAFCS Curriculum Development and Evaluation Committee
13. CAFCS Recruitment Committee
14. SU Ag Center Publication Committee
15. Su Farm Plan Committee
16. SU AG Center Proposal Review Committee
17. Participated in the CAFCS Career Days
18. Participated in numerous Earth Day, World Food Day, and Drug Education Programs.
19. Participated in numerous Earth Day, World Food Day, Drug Education Programs
20. Chaired the 6 th Annual Ethnic Awareness Day

ACCOMMODATIONS

Table 3. Abbreviated summary of accommodations.

Number	Individual
1	SU Ag Center's Chancellor Dr. Leodrey Williams
2	For Ag Education Chairman (Dr. L. D. Virdue)
3	Former SUBR's Chancellor Wesley C. McClure
4	Former SUBR's Chancellor Roosevelt Steptoe
5	Former Southern University System President (Dr. Dolores R. Spikes)
6	Former SUBR's Vice Chancellor William Moore
7	Program Leader of Agricultural Sciences (Dr. C. Reuben Walker)
8	Interim Dean/College of Agricultural, Family and Consumer Sciences (Dr. Doze Y. Butler)

Dr. Doze Y. Butler
April 12, 2012
Page 4

Dr. Bachireddy has a record and resume of service. Without the slightest hesitation, I highly recommend Dr. Vera Bachireddy for Professor Emeritus status. Of the outstanding Professor Emeritus recipients (Drs. Owusu Bandele and James McNitt) whom I have recommended over the last three years, it is my view that Dr. Bachireddy is fitting of the Professor Emeritus status. Conversely, we look forward to his return at no cost to the University to help teach plant and soil science courses. Nevertheless, even at a glance of his resume and recommendations, it shows an individual of noteworthy accomplishments. If additional information is needed, please let me know.

Thank you in advance for your time and consideration of my recommendation of Dr. Veeraraghava R. Bachireddy for Professor Emeritus status.

Best regards,

A handwritten signature in black ink that reads "C. Reuben Walker". The signature is written in a cursive style with a large, stylized initial "C" and a flourish at the end.

C. Reuben Walker, Ph.D.
Program Leader of Agricultural Sciences



Southern University and A&M College

Baton Rouge, Louisiana 70813



Animal Science Program
(225) 771-3111 Fax: (225) 771-57

Division of Agricultural Sciences
February 5, 2012

Dr. Doze Y. Butler Ph.D., MBA
Professor and Interim Dean
College of Agricultural, Family and Consumer Sciences
Southern University
Baton Rouge, LA 70813

Dear Dr. Butler:

I am writing in support of Dr. Veera Bachireddy application for the status of Professor Emeritus at the College of Agricultural Family and Consumer Sciences, Southern University, Baton Rouge. Dr. Bachireddy retired in August 2011 after 34 years of service with Southern University.

Although Dr. Bachireddy has 44 years of Agricultural Sciences experiences in teaching, research and outreach, I know him for the last 21 years as professor, department chairman, program leader and program coordinator for the Department of Plant and Soil Sciences. I worked under him as faculty member of the department and conducted agricultural research together in several research projects, including biotechnology in the underserved communities, kenaf as alternative forage crop and mixed species (goats and cattle) grazing systems.

As an agronomist, Dr. Bachireddy taught several plant sciences courses and has touched the lives of many graduates of the College. On top of his administrative responsibilities, Dr. Bachireddy worked hard to help and advice his students to be competitive in their field of training. He spent many hours in the laboratory, green house and field to give hands-on experience to his students. Under his leadership, in 1995, the Plant and Soil Sciences Department was recognized as the Department of the Year. In the research area I spent many hours working together with Dr. Bachireddy writing proposals, planning research projects, collecting data and presenting our findings in field days, workshops and professional meetings. Dr. Bachireddy has been senior author on more than 30 publications and served as project director and secured grants totaling over 2.5 million. We travelled together locally and nationally and I have seen Dr. Bachireddy do a wonderful job in presenting his work to farmers, agricultural extension agents and researchers.

In general, Dr. Bachireddy was an outstanding faculty member, researcher and administrator. His teaching, research and agricultural outreach contributions has truly benefited the citizens of Louisiana. Hence, I strongly support that he should be recognized for his contributions with

"An equal Educational Opportunity Institution"



Southern University and A&M College

Baton Rouge, Louisiana 70813



Animal Science Progra
(225) 771-3111 Fax: (225) 771-57

Division of Agricultural Sciences

Page 2

Dr. Bachireddy

Emeritus status. I can't wait to see him continue play an active role in the advancement of the College of Agriculture, Family and Consumer Sciences.
Should you have any questions, please do not hesitate to contact me.

Sincerely,

A handwritten signature in cursive script that reads "Yemane Ghebreyessus".

Yemane Ghebreyessus
Professor of Urban Forestry.

PROFESSIONAL RESUME

NAME: Veeraraghava Reddy Bachireddy

RANK: Professor and Program Leader

DIVISION: Agricultural Sciences

CONCENTRATION: Plant and Soil Sciences

I. EDUCATION-List all post-secondary institutions attended.

Name of Institution (a)	Location (b)	Dates Attended (c)	Degree/Major (d)	Dates of Degree (e)	Title of Dissertation/Thesis (f)
1. a. University of Arkansas	b. Fayetteville, Arkansas	c. August 1973 to December 1977	d. Ph.D. (Agronomy-plant breeding and genetics)	e. May 1978	f. Dissertation: Inheritance of pericarp and subcoat Colors in Certain of the Caudatum Sorghums. <u>Sorghum bicolor</u> (L.) Moench).
2. a. Andhra Pradesh Agricultural University	b. Rajendranagar, Hyderabad, Andhra Pradesh, India	c. July 1967 to February 1970	d. M.Sc. (Agriculture-Agronomy (crop production))	e. March 1970	f. Thesis: Studies on the Effects of Different Levels of Nitrogen and row spacing on the Yield and Yield Components of HB-4 and D-174 varieties of Bajra. (<u>Pennisetum typhoides</u> S&H)
3. a. Andhra Pradesh Agricultural University	b. Rajendranagar, Hyderabad, Andhra Pradesh, India	c. June 1963 to April 1967	d. B.Sc. (Agriculture)	e. February 1968	

II. PROFESSIONAL EXPERIENCES-List (in chronological order) year(s), position title(s), rank, name and location of institution.

August 1997 to present: Professor and Program Leader, Plant and Soil Sciences Concentration, Division of Agricultural Sciences, College of Agricultural, Family and Consumer Sciences, Southern University and A&M College, Baton Rouge, LA.

April 1990 to July 1997: Professor and Chairman, Department of Plant and Soil Sciences, College of Agriculture and Home Economics, Southern University and A&M College, Baton Rouge, LA.

August 1987 to March 1990: Professor, College of Agriculture and Home Economics, Department of Plant and Soil Sciences, Southern University, Baton Rouge, LA.

August 1983 to July 1987: Associate Professor, College of Agriculture and Home Economics, Department of Plant and Soil Sciences, Southern University, Baton Rouge, LA.

April 1984 to June 1984: Acting Chairman/Associate Professor, Department of Plant and Soil Sciences, College of Agriculture and Home Economics, Southern University, Baton Rouge, LA.

August 1983 to December 1983: Adjunct Associate Professor, Agronomy Department, College of Agriculture and Home Economics, Louisiana State University, Baton Rouge, LA.

January 1979 to July 1983: Assistant Professor, Department of Plant and Soil Sciences, College of Agriculture and Home Economics, Southern University, Baton Rouge, LA.

January 1978 to December 1978: Research Associate (Post-doctoral), Department of Plant and Soil Sciences, College of Agriculture and Home Economics, Southern University, Baton Rouge, LA.

August 1973 to December 1977: Three-fourth time Graduate Research Assistant in Agronomy, College of Agriculture, University of Arkansas, Fayetteville, Arkansas.

January 1973 to July 1973: Graduate Research Assistant, College of Agriculture, Louisiana State University, Baton Rouge, LA. Responsibilities include 75% graduate and 25% research.

May 1970 to December 1972: Instructor in Agronomy, Andhra Pradesh Agricultural University, Hyderabad, India.

III. ARES(S) OF SPECIALIZATION-Include profession interest and expertise, certification(s), training

Professional interest and expertise:

- a. Agronomy (crop production, plant breeding and genetics)**
- b. Certified professional Agronomist**
- c. Certified professional Crop Scientist**

Professional Training:

- a. Agronomy - plant breeding and genetics
- b. Crop Production
- c. Forage Crops
- d. Soil Science
- e. Integrated pest management
- f. Plant Nematology
- g. Phytopathology/plant health care
- h. Plant physiology/plant nutrition
- i. Agroforestry
- j. Weed control
- k. Horticulture
- l. Vegetable production

IV. PUBLICATIONS

Bachireddy, V.R., R. Payne, Jr., K.L. Chin, and M.S. Kang, 1992. Conventional Selection versus methods that use Genotype X Environment Interaction in Sweet Corn Trails. *HortScience* 27(5):436-438.

Bachireddy, V.R., R. Payne, Jr. and A.S. Negatu, 1984. Efficacy of Nematicides and Insecticides Treatments on Nematode Populations at Preplanting, Flowering and Harvesting Time of Soybeans. *SU Research Bulletin* 6(6):1-13.

Bachireddy, V.R. and J.O. York, 1983. Inheritance of pericarp and Testa colors in certain of the caudatum sorghums. *Proc. Louisiana Acad-Sci.*, 46:41-48.

Bachireddy, V.R. and R. Payne, Jr., 1983. Effects of Application of Nematicides and Insecticides at Planting on Nematodes Populations and Soybean Yields. *SU Research Bulletin* 5(5):38-55.

Bachireddy, V.R., and R. Payne, Jr., 1982. Severity of Infestation of Soybean Cyst Nematode (*Heterodera glycines*) in Louisiana. *SU Research Bulletin* 4(4):30-41.

Bachireddy, V.R. and R. Payne, Jr., 1981. Control of Plant Parasitic Nematode on Soybeans, *Glycine Max* (L.) Merr. *SU Research Bulletin* 3(3):79-87.

Reddy, M.R. and V.R. Bachireddy, 1978. Response of HB-4 and D-174 Bajra to Different Levels of Nitrogen and Row Spacings. *Indian J. Agron.* 23(4):385-386.

Reddy, M.R. and V.R. Bachireddy, 1975. A Note on the Response of HB-4 and D-174 Bajara to Different Levels of Nitrogen and Row Spacings. *J.Res. APAU* 2:153-155.

COMPREHENSIVE FINAL RESEARCH REPORTS:

Bachireddy, V.R., R. Payne, Jr. and Kit L. Chin, 1985. Distribution of Nematodes Parasitic on Soybeans in Louisiana. CSRS Project No. LA X-97-2004-1051.

Bachireddy, V.R. and R. Payne, Jr., 1983 Severity of Infestation and Control of the Soybean Cyst Nematode (Heterodera glycines) in Louisiana. CSRS Project No. LA X-PR-0003-8-15-75.

**V. PROFESSIONAL PRESENTATIONS AND ABSTRACTS OF PAPERS
PUBLISHED AT PROFESSIONAL MEETINGS:**

Ghebreyessus, Y.T., S. Gebrelul, V. Bachireddy, M. Berhane, and R. Payne, 2011. Soil and Forage quality changes in Joint Cattle and Goat Grazing Practices. ARD 16th Biennial Research Symposium, Atlanta, Ga, PO-SP-10.

Bachireddy, V.R., Y. Ghebreyessus, S. Gebrelul, R. Marshall, R. Payne, M. Berhane, and E. Runnels. 2009. Mixed Species and Grazing Effects on the Yield and Quality of Forage Crops. ARD 15th Biennial Research Symposium, Atlanta, GA., P.205.

Gebrelul, S.W., Y. Ghebreyessus, V. Bachireddy, R. Marshall, L. Gray and A. Harris. 2009. The Performance of Brangus Calves Under Mixed Species Grazing Systems. ARD 15th Biennial Research Symposium, Atlanta, GA., P. 204.

Gebrelul, S.W., Y. Ghebreyessus, V.R. Bachireddy, R. Marshall, L. Gray, R. Payne, M. Berhane, E. Runnels and Z. Augustine. 2009. Influence of Forage Quality and Quantity on the Performance of Goats and Cattle Under Mixed Species Grazing Systems. ARD 15th Biennial Research Symposium, Atlanta, GA. P. 98.

Ghebreyessus, Y.T., S. Gebrelul, V. Bachireddy and M. Berhane. 2009. Effects of Joint Cattle and Goats Grazing Systems on Soil Physical Properties. ARD 15th Biennial Research Symposium, Atlanta, GA. P. 98.

Chin, K.L., Y. Qi, F. Malekian, V. Bachireddy, O. Bandele and M. Berhane. 2009. Roselle Hibiscus (Hibiscus sabariffa) Research at Southern University. ARD 15th Biennial Research Symposium, Atlanta, GA. P. 205.

Gebrelul, S., T. Walsh, Y. Ghebreyessus, V. Bachireddy, M. Berhane and Z. Augustine. 2007. The Performance of Spanish goats under mixed-species grazing system. Accepted for publication, ASAS national meeting, San Antonio, Texas.

Gebrelul, S., T. Walsh, Y. Ghebreyessus, V. Bachireddy, R. Payne and Z. Augustine. 2007. The performance of Spanish kids born under mixed-species

grazing system. Accepted for publication, ASAS national meeting, San Antonio, Texas.

Ghebreyessus, Y, V. Bachireddy, S. Gebrelul, R. Payne and M. Berhane. 2007 The effect of mixed species grazing systems on soil compaction and permeability. Accepted for publication, ASAS national meeting, San Antonio, Texas.

Ghebreyessus, Y., V. Bachireddy, S. Gebrelul, R. Payne and M. Berhane. 2007. The effect of mixed grazing management on forage yield and quality. Accepted for publication, ASAS national meeting, San Antonio, Texas.

Ghebreyessus, Y., V. Bachireddy, S. Gebrelul, R. Payne and M. Berhane. 2006. The Effect of Mixed Species Grazing Systems on the Performance of Forage Crops. ARD, 14th Biennial Research symposium, Atlanta, GA., p. 304.

Gebrelul, S., A. Harris, Y. Ghebreyessus, V. Bachireddy and G. Simon. 2006. The Performance of Brangus Cows under Mixed-Species Grazing Systems: 2005 Observations. ARD, 14th Biennial Research Symposium, Atlanta, GA., p. 303.

Gebrelul, S., T. Walsh, Y. Ghebreyessus, V. Bachireddy, and Z. Augustine. 2006. The Performance of Spanish Goats Under Mixed-Species Grazing System: 2005 Observations. ARd, 14th Biennial Research Symposium, Atlanta, GA., p. 303.

Ghebreyessus, Y.T., V. Bachireddy, and S. Gebrelul, 2003. Ratooned Kenaf Forage Yield as Affected by Water and Nitrogen Management. Proceedings of Association of Research Directors, Inc Thirteenth Biennial Research Symposium. Page 77.

Ghebreyessus, Y.T., B. Bachireddy, R. Payne, and M. Berhane. 2003. Agricultural Biotechnology: Field Demonstration and Yield Comparison of Transgenic and Conventional Crops. Proceedings of Association of Research Directors, Inc Thirteenth Biennial Research Symposium. Page. 78.

Ghebreyessus, Y.T, V. Bachireddy, and C. Beauchamp, 2003. Agricultural Biotechnology Outreach Activities for Underserved Communities in Louisiana. Southern University, Baton Rouge, LA. Proceedings of Association of Research Directors, Inc Proceedings of 13th Biennial Research Symposium. Page 198.

Ghebreyessus, Y.T, V. Bachireddy, and S. Gebrelul. 2002. Effect of irrigation and nitrogen fertilizer on kenaf forage yields. Proceedings of the Louisiana Plant Protection Association and Louisiana Association of Agronomists, Page. 47.

Hubbell, J.N., Y.T. Ghebreyessus, C. Beauchamp and V. Bachireddy. 2002. Agricultural biotechnology outreach activities for underserved communities in Louisiana. Proceedings of Louisiana Plant Protection Association and Louisiana Association of Agronomists. Page 46.

Ghebreyessus Y.T, J.N. Hubbell, V. Bachireddy and C. Beauchamp. 2002. Field demonstration and yield comparison of agbiotech and conventional crops. Proceedings of Louisiana Plant Protection Association and Louisiana Association of Agronomists. Page 29.

Ghebreyessus, Y.T., V. Bachireddy and S. Gebrelul. 2001. Ratooned kenaf response to nitrogen fertilizer and irrigation. Proceedings of the Louisiana Plant Protection Association and Louisiana Association of Agronomists. Page 12.

Ghebreyessus, Y.T., and V.R. Bachireddy, 1998. Agronomic characteristics of Kenaf as a forage crop for small ruminants. Proceedings of the Louisiana Plant Protection Association and Louisiana Association of Agronomists. p. 21.

Ghebreyessus, Y.T., V. Bachireddy and S. Gebrelul, 1997. Response of kenaf cultivars to planting dates and nitrogen fertilization. Agronomy Abstract Page 114.

Ghebreyessus, Y.T., V.R. Bachireddy, M. Berhane, and J. Egbe. 1997. Ratooning and agronomic characteristics of kenaf as a forage crop. 1997. Southern Branch of American Society of Agronomy, Page 12.

Ghebreyessus, Y.T., V.R. Bachireddy, S. Gebrelul, M. Berhane. 1997. Agronomic characteristics and rationing of kenaf as a forage crop. Paper submitted for presentation at the Agricultural Research Scientists meetings in San Antonio, TX, Page 109.

Ghebreyessus, Y.T., V.R. Bachireddy. 1997. Response of kenaf cultivars to planting dates and nitrogen fertilization. Paper submitted for presentation at the Agricultural Research Scientists meetings in San Antonio, TX. Page 75.

Ghebreyessus, Y.T., V.R. Bachireddy, S. Gebrelul, 1997. Agronomic Characteristics of Ratooning of Kenaf as a Forage Crop. Abstract of paper presented at the American Society of Agronomy. p. 114.

Gebrelul, S., Y.T. Ghebreyessus, V.R. Bachireddy, 1997. Kenaf as Potential Forage for Goats. Abstract of the paper presented at the Southern Association of Agricultural Scientists. p.47.

Ghebreyessus, Y.T., V.R. Bachireddy and S. Gebrelul, 1997. Ratooning and Agronomic Characteristics of Kenaf as a Forage Crop. Proceedings of the Louisiana Association of Agronomists. p. 43.

Gebrelul, S., Y.T. Ghebreyessus, M. Iheanacho, V.R. Bachireddy and O.Jackson, 1997. Growth response of goats to different levels of kenaf grazing. Association of Research Directors meeting, San Antonio, TX. p. 29.

Bachireddy, V.R., and Payne, R. Jr., 1995. Effect of planting dates, plant populations, and nitrogen fertilizers on the performance of sweet corn hybrids. Abstracts of paper presented at the Southern Association of Agricultural Scientists. p.14.

Qi, Yadong, K.L. Chin, and V.R. Bachireddy, 1995. Growth and development Characteristics of Selected Southern Tree Spices. Proc. Soc. Of American Foresters. p. 495-96.

Bachireddy, V.R., Roosevelt Payne, Jr., and Byron Belvitt, 1994. Effect of Cultural Practices on Marketable Ears of Sweet Corn Hybrids. Abstract of papers presented at the tenth Biennial Research Symposium. p. 70-71.

Bachireddy, V.R. and Payne, R., Jr., 1992. Agronomic response of selected sweet corn hybrids to planting dates, plant populations and corn earworm damage. Abstracts of papers presented at the Ninth Biennial Research Symposium. p. 56.

Chin, K.L., C.A. Blanche, and V.R. Bachireddy, 1992. Gibberellic acid and cold stratification treatments effect on kiwi seed germination and root elongation. Hort Science. 27(6):689.

Chin, K.L., B.R. Phills, C. Blanche, and V.R. Bachireddy, 1992. Urban Forestry Program at Southern University and A&M College. HortScience 27(6):672.

Johnson, F.L., G.B. DeRouen, V.R. Bachireddy, and R. Payne, Jr., 1992. Sensory evaluation of selected sweet corn hybrids following frozen storage. Abstracts of poster displayed at the Ninth Biennial Research Symposium. p. 106.

Bachireddy, V.R., R. Payne, Jr. and K.L. Chin, 1991. Comparison of methods used in selection of stable sweet corn hybrids for marketable ears. HortScience 26(6):167.

Bachireddy, V.R., R. Payne, Jr., K.L. Chin, and M.S. Kang, 1991. Genotype X environmental interaction for marketable ears among sweet corn hybrids. Abstracts of technical paper presented at 1991 Annual Meeting of Southern Association of Agricultural Scientists, p. 15.

Chin, Kit L. and V.R. Bachireddy, 1991. Effect of gibberellic acid on absorption and distribution of zinc-65 by pecan seedlings. HortScience 26(6):71.

Bachireddy, V.R. and Payne R., Jr., and J. Jackson, 1990. Evaluation of sweet corn hybrids and late planting date for marketable ears and corn earworm resistance. Proc. Louisiana Acad. Sci 54:59.4

Bachireddy, V.R., Payne, R., Jr. and J. Jackson, 1987. Influence of planting dates on corn earworm damage, maturity, and yield of sweet corn hybrids. Abstracts of paper presented at the Seventh Biennial ARD Research Symposium. p. 33.

James R. Allen and V.R. Bachireddy, 1987. Intercropping of sweet corn, snapbeans and southern peas as a means of intensifying crop productivity on Small-Scale Farms. Abstracts of paper presented at the Seventh Biennial ARD Research Symposium. p. 32.

Kakar, R.S., V.R. Bachireddy and R.P. Yadav, 1987. Response of Sweet Corn Hybrids to new insecticides for controlling corn earworm. Abstract of paper presented at the 61st annual meeting of Louisiana Academy of Sciences, February 5-7, 1987.

Yadav, R.P., V.R. Bachireddy and R.S. Kakar, 1987. The population dynamics of house dust mites in Southern Louisiana. Abstract of paper presented at the 61st annual meeting of Louisiana Academy of Sciences, February 5-7, 1987, Shreveport, Louisiana.

Bachireddy, V.R., R. Payne, Jr., A.S. Negatu and K.L. Chin, 1986. Effects of Planting Dates on the Performance of Sweet Corn Hybrids. Southern Branch of American Society of Agronomy, Abstract of Technical papers, 13:13.

Yadav, R.P., L. Ohaegbulam, and V.R. Bachireddy, 1986. An Evaluation of Effect of Juvenile Hormone Analogs on the Growth and Development in Corn Ear Worm, Heliothis zea (Boddie). Proc. Louisiana Acad. Sci. 49:57-58.

Yadav, R.P. and V.R. Bachireddy, 1986. Studies on Possible Antibiosis in Sweet Corn Hybrids to Corn Ear Worm, Heliothis zea (Boddie). Proc. Louisiana Acad. Sci. 49:58.

Bachireddy, V.R., R. Payne, Jr. and A.S. Negatu, 1985. Performance Trials of Commercial Sweet Corn Hybrids and varieties in Louisiana. Abstracts of papers presented at the 6th Association of Research Directors Research Symposium, p. 19.

Bachireddy, V.R., R. Payne, Jr. and K.L. Chin, 1985. Effects of Application of Nematicides on Nematode Populations, Flower and Pod Abortion, N₂-fixation, Yield and Other Performance Measurements of Soybeans. J. Nematol. 17:491.

Chin, K.L., V.R. Bachireddy, and T. Abayneh, 1985. Effects of Cloethocarb on Nematode Population, Flower Abortion, Yield and Dinitrogen Fixation. J. Nematol. 17:493.

Bachireddy, V.R., R. Payne, Jr. and A.S. Negatu, 1985. Preliminary Evaluation of Sweet Corn Hybrids for their Performance and Adaptability under South Louisiana Soil and Climatic Conditions. Proc. Louisiana Acad. Sci. 48:138.

Bachireddy, V.R., K.L. Chin, T. Abayneh and R. Payne, 1984. Response of Nematode Population N₂-fixation, Yield and Some Growth Factors to Soil Applied Nematicides. American Society of Agronomy Abstracts, p. 121.

Bachireddy, V.R., R. Payne, Jr. and A.S. Negatu, 1984. Efficacy of Nematicide and Insecticide Treatments on Nematode Populations at Pre-Planting, Flowering, and Harvesting Time of Soybeans. Abstracts of papers presented at the 5th Biennial Research Symposium p. 29.

Bachireddy, V.R. and R. Payne, Jr., 1984. Field and Greenhouse Evaluations of Nematicides/Insecticides for their Efficacy on Soybean Yields and Nematode Populations at Pre Planting, Flowering and Harvesting Time of Soybeans. Proc. Louisiana Acad. Sci. 47:57-58.

Bachireddy, V.R. and R. Payne, Jr., 1983. A Potential Threat to Soybean Production from Soybean Cyst Nematode, Heterodera glycine (Ichinohe) in Louisiana. Proc. Louisiana Acad. Sci. 46:134:135.

Bachireddy, V.R., R. Payne, Jr. and Kit L. Chin, 1983. Studies on Effects of Nematicides and Insecticides on Plant Parasitic Nematode Population, Yield, and Yield Components of Nematode Susceptible Soybean Cultivars. Southern Branch of American Society of Agronomy, Abstract of Technical papers, 10:12.

Bachireddy, V.R. and R. Payne, Jr., 1983. A Survey of Nematodes Parasitic on Soybeans in Louisiana. Proc. Louisiana Acad. Science 45:186.

Bachireddy, V.R. and R. Payne, Jr., 1982. Severity of Infestation of Soybean Cyst Nematode (Heterodera glycines) and Nematodes Parasitic on Soybeans in Louisiana. Abstracts of papers presented at the Fourth Biennial Research Symposium, p. 29.

Bachireddy, V.R. and R. Payne, Jr., 1982. Occurrence of Soybean Cyst Nematode (Heterodera glycines) and Nematodes Parasitic on Soybeans in Louisiana. Phytopathology Abstract #181.

Bachireddy, V.R. and R. Payne, Jr., 1981. Distribution of Nematodes Parasitic on Soybeans in Louisiana. J. Nematol, 13:431.

Bachireddy, V.R. and R. Payne, Jr., 1981. Evaluation of Nematicides/Insecticides for Control of Phytoparasitic Nematodes on Soybeans. Proc. Louisiana Acad. Sci. 44:156.

Bachireddy, V.R. and J.O. York, 1980. Inheritance of Pericarp and Testa Colors in Certain of the Caudatum Sorghums. American Society of Agronomy Abstracts p. 54.

Bachireddy, V.R. and J.O. York, 1980. Inheritance of the Sunred Character in Certain of the Caudatum Sorghums. American Society of Agronomy Abstracts p. 48.

Bachireddy, V.R., 1980. Effects of Nematicides/Insecticides on Plant Parasitic Nematode Populations in Soybeans. Abstracts of papers presented at the Third Biennial Research Symposium p. 27.

Chin, K.L., W.J. Lee and V.R. Bachireddy, 1980. Effects of Nematicides and Insecticides on Flower and Pod Abortion, Nitrogen Fixation and Yield of Soybean. Abstracts of papers presented at the third Biennial Res. Sym. P. 27.

Bachireddy, V.R. and J.O. York, 1979. Inheritance of Starchy Mesocarp in Sorghum, Sorghum bicolor (L) Moench. American Society of Agronomy Abstracts p. 55.

Reddy, P.S.C. and V.R. Bachireddy, 1979. Response of Soybeans to Varying Levels of Soil Applied Slow Release Nitrogen, Phosphorous, and Potassium Fertilizers. American Society of Agronomy Abstracts, p. 178.

VI. RESEARCH PROJECTS/GRANTS

Gained 44 years of experience (1967-present) in conducting plant science related research by serving as an undergraduate student assistant and instructor with research responsibility at Andhra Pradesh Agricultural University, Hyderabad, India (1966-1972), as a graduate student assistant at Louisiana State University, Baton Rouge, Louisiana (1973), as a 3/4 time graduate research assistant at University of Arkansas, Fayetteville, Arkansas (1973-1977), and Post-doctoral Research Associate (1978), and Principal Research Project Director (1979-present) at Southern University, Baton Rouge, Louisiana.

The following are the Research and Teaching Projects Participated:

- 1. Sustainable forage management practices through intensive sequential grazing systems for cattle and goat production. USDA/NIFA 2011-2014 (Principal Project Director for Forage Crops).**
- 2. The performance of cattle and goats under sequential and mixed-grazing systems. USDA/NIFA 2010 -2013. (Principal Project Director for Forage Crops.)**
- 3. Salvaging craw-crab offal in Organic production. USDA/NIFA 2008 -2010. (Co-Project Director)**

4. **Global Food and Agricultural Challenges: Strategies for Recruiting and Training Students in the Food and Agricultural Sciences. USDA/NIFA 2010 - 2013. (Co-Project Director)**
5. **Adaptability, flavonoid properties and value addition of Hibiscus sabdariffa. USDA/NIFA 2008 -2011. (Co- Project Director)**
6. **“Effects of Mixed Species Grazing Systems and Forage Quality on the Reproduction, Growth and Carcass Traits of Cattle and Goats,” USDA/CSREES 2006-2010. (Principal Project Director for Forage Crops).**
7. **The use of Motivational speakers and Scientific Exposures in Summer Program as a Tool for Student Recruitment (since 2004-2008, (Co-Project Director).**
8. **Effects of Grazing Cattle and Goats together and separately on animal performance; 2003 to present. CSREES (Principal Project Director for forage crops).**
9. **Efficacy of Kenaf as Forage Crop in the production of Goats; 1999-2002. CSREES (Principal Project Director).**
10. **Agronomic evaluation of Kenaf as a Potential Forage Crop for Small Animal Production; 1990-1994 CSREES (Principal Project Director).**
11. **Enhancement of the Southern University Urban Forestry Program; 1992-1995, CSRS (Co-Project Director).**
12. **Studies on the Effects of Certain Cultural practices on the Yield and Yield Components of Sweet Corn Hybrids; 1988-1994, CSRS (Principal Project Director).**
13. **Studies on Adaptability of Sweet Corn Hybrids Under South Louisiana Climatic Conditions; 1983-1988, CSRS (Principal Project Director).**
14. **Studies on Adaptability of Sweet Corn Hybrids under South Louisiana Climatic Conditions (1983-1987) USDA-CSRS (Principal Project Director).**
15. **Distribution and Control of Soybean Parasitic Nematodes in Louisiana (Phase II) USDA-CSRS (1979-1983) (Principal Project Director).**
16. **Severity of Infestation and Control of the Soybean Cyst Nematode (Heterodera glycines) in Louisiana USDA-CSRS (1979-1982) (Principal Project Director).**

17. **Role of Nutrient management and soil factors in increasing soybean yield (phase I) USDA-CSRS (1978) (Post-doctoral Project Director).**
18. **Participant as a graduate student at University of Arkansas, Fayetteville and completed research project (Ph.D. Dissertation) on the Inheritance of pericarp and subcoat colors in certain of the caudatum sorghums (sorghum bicolor (L.) moench) (1973-1977).**
19. **Participant as a 3/4 time graduate research assistant at University of Arkansas, Fayetteville in conducting and supervising research on corn and sorghum varietal trials, breeding, genetic and agronomic performance for improvements of Corn and Sorghum (1973-1977).**
20. **Participant as a graduate student research assistant at Louisiana State University, Baton Rouge, Louisiana in conducting research on cotton varietal trials, breeding, genetic and agronomic performance for improvement of Cotton (1973).**
21. **Participant as a graduate student at Andhra Pradesh Agricultural University, India and completed research (Master's thesis) on studies on the Effects of Different Levels of Nitrogen and Row Spacint on the Yield and Yield Components of HB-4 and D-174 varieties of Bajra (Pennisetum typhoides S&H) (1968-1970).**

VII. SUMMARY OF TEACHING EXPERIENCE

Gained 35 years of University teaching experience (1970-1972 and 1979-present).

The following are the courses taught at three Universities:

Southern University and Louisiana State University, Baton Rouge, Louisiana:

1. **Principles and Practices of Crop Production**
2. **Forage Crops and Pasture Management**
3. **Plant Pathology**
4. **Plant Breeding**
5. **Weeds and Weed Control**
6. **Orientation to the Agricultural Sciences**
7. **Crop Science (taught at Louisiana State University as an (exchange faculty from Southern University under Consent Decree)**

Andhra Pradesh Agricultural University, Hyderabad, India:

1. **Introduction to Agronomy and Agricultural Meterology**
2. **Soils, Tillage and Tillage Implements**

3. **Soil Erosion, Dry Farming, Irrigation and Drainage**
4. **Soil Fertility and Fertility Management**
5. **Crop Production-I (cereals and pulses)**
6. **Crop Production-II (oil seeds, fibers and commercial crops)**
7. **Crop Production-III (fodders and plantation crops)**
8. **Land Shaping and Layout for Irrigation (elective)**

VIII. SERVICE TO THE UNIVERSITY

1. **Coordinated all activities in Plant and Soil Sciences Concentration by serving as Program Leader since August 1997 to present.**
2. **Coordinated all activities in Plant and Soil Sciences by serving as Department Chairman from April 1990 to July 1997.**
3. **Participated as administrator for Plant and Soil Sciences program in all University and College sponsored recruitment activities.**
4. **Participated and also at present participating actively as chairman and member of several department, college and university committees.**
5. **Participated actively in modifying the existing curriculum for Plant and Soil Sciences Concentration.**
6. **Participated actively as the department chairman in all activities related to development of undergraduate degree in Urban Forestry and now for the development of graduate level program leading to M.S. degree.**
7. **Participated actively in college and university sponsored summer student internship programs, such as BAYOU Program and Urban Forestry Summer Training Institute, etc.**
8. **Participated in reorganization and name change of the college.**
9. **Participated in several university and college sponsored activities such as Career Days, Earth Day Celebration, World Food Day, Drug Education Program, Arbor Day Tree Plantings, Field days, Plant shows and Livestock shows, etc.**
10. **Participated in the Annual College of Agriculture sponsored Black History Quiz Bowl.**
11. **Coordinate and participated since 1995 to present in the Annual Landscape and Floriculture Segment of Future Farmers of America (FFA) contest held at Southern University.**

12. Served as faculty advisor to the students in the Southern University Mentorship Program.

IX. PROFESSIONALLY RELATED SERVICE

1. Provided technical assistance to urban and rural communities in Louisiana on plant science related problems.
2. Provided assistance in establishing cooperative programs with governmental agencies such as U.S. Forest Service, Agricultural Marketing Service, USDA and Agricultural Research Service.
3. Collaboration with urban forestry faculty in conducting tree health care workshops and campus beautification programs at the SUBR campus.
4. Collaborated with LSU in research and also assisted graduating students to cross register courses at LSU that are not offered in the department.
5. Encouraged all graduating students from the department to continue their studies leading to M.S. and Ph.D. degrees.

X. PROFESSIONAL ORGANIZATIONS MEMBERSHIP

American Society of Agronomy
Crop Science Society of America
Louisiana Academy of Sciences
American Society for Horticultural Science
Southern Association of Agricultural Scientists (SAAS)
Association of Research Directors (1890 Institutions)
Society of American Foresters
American Phytopathological Society
Society of Nematologists
Louisiana Association of Agronomists

XI. HONORS

1. During my tenure as Plant and Soil Science department chairman (1990-1997) we received several awards such as SUBR Department of the Year (1995), College of the Year (1994), Chancellor's Student Award, University student marshal, establishment of B.S. degree in Urban Forestry, recruitment of new faculty, College reorganization and approval to start M.S. degree in Urban Forestry, etc. I had a significant role and supported faculty in every step to accomplish the stated awards.

2. Served as Faculty Senator, 1984-1986 and 1992-1994.
3. Recipient of Faculty Award for Teaching Excellence in 1983-1984 and 1986-1987.
4. Received professional certification as certified Professional Agronomist awarded by the American Registry of Certified Professionals in Agronomy, Crops and Soils, Ltd.
5. Received professional certification as Certified Professional Crop Scientist awarded by the American Registry of Certified Professionals in Agronomy, Crops and Soils, Ltd.
6. Inductee of Honor Societies:
 - a. Gamma Sigma Delta Honor Society for Agriculture.
 - b. ETA MU Chapter of Beta, Beta, Beta Honor Society for Biological Sciences.
 - c. Sigma Xi, The Scientific Research Society.
 - d. Alpha Tau Alpha, National Professional Honorary Agricultural Educational Fraternity.
7. Recipient as chairman of Department of Plant and Soil Sciences, Department of the Year (1995) award presented by Southern University Vice-Chancellor for Academic Affairs.
8. Recipient of 20 years (1998) and 30 year (2008) Employee Service Awards given by Southern University and Agricultural and Mechanical College.



SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM


J.S. CLARK ADMINISTRATION BUILDING
BATON ROUGE, LOUISIANA 70813

Office of the President
(225) 771-4680

Fax Number
(225) 771-5522

MEMORANDUM

TO: Southern University Board of Supervisors

FROM: Dr. Ronald Mason, Jr. 
President
Southern University System

RE: Vice President for Academic & Student Affairs Candidate

DATE: August 12, 2013

The candidate for Vice President for Academic and Student Affairs, Dr. Monique Guillory-Winfield, was identified through a national search. Following an online interview with the search committee, she was invited to campus. Subsequent to the campus interview, she was unanimously recommended by the committee members who participated in the interview. She was then interviewed by the Chairs of the Board Committees on Academic Affairs and Student Affairs. They also recommended Dr. Guillory-Winfield for the position. Based on the recommendations mentioned above, and my own interview, I recommend that Dr. Monique Guillory-Winfield be appointed System Vice President for Academic Affairs with tenure in the Department of English.

Monique Guillory-Winfield, Ph.D.

24596 Venice Drive Novi, Michigan 48374 • (601) 918-7555 • moniquegwinfield@gmail.com

July 15, 2013

Southern University System
Office of Human Resources
J.S. Clark Hall Annex, 1st Floor
Baton Rouge, Louisiana 70813

To Whom It May Concern:

Please find attached my curriculum vitae and summary of qualifications to serve as the Vice President for Academic and Student Affairs for the Southern University System of Louisiana. I am confident that my diverse experience in teaching, research and education administration renders me an ideal candidate for this position. I am greatly enthused by the prospect of joining the leadership team of the Southern University System and I have long admired the institution's dynamic mission and its formidable contribution to higher education in America. It is my hope that through this summary of my qualifications you will come to recognize that I possess the skills and capacity you seek in this critical role to support the Southern University System to achieve its institutional goals and objectives.

1) A record of progressive administrative experience in higher education administration: I have worked in education administration for the past fifteen years in an array of leadership positions. These myriad roles afforded me both breadth and depth in my knowledge of academic institutions and those areas that are vital to their sustainability including strategic planning, accreditation, enrollment management, assessment, student learning outcomes, and campus operations. Among the positions I have held are Deputy Chief of Staff at Jackson State University in Mississippi, and the Founding Director of the Mississippi Learning Institute (MLI) – a pre-K through 16 professional development school. From 2005-2008, I was head of the St. Croix campus (Campus Executive Administrator) at the University of the Virgin Islands, and most recently, from 2008-2012, I served as the Special Assistant to the Administration at Xavier University of Louisiana acting primarily as a liaison between Academic Affairs and other institutional units.

2) A familiarity with the management and assessment of academic programs including student learning outcomes and research-based best practices: At Xavier I served as a member the University's Accreditation Leadership Team and was the editor for Xavier's 2010 Compliance Certification Audit for the Southern Association of Colleges and Schools (SACS). Along with institutional accreditation, I helped facilitate the reaccreditation processes for several academic areas including the 2009 litigation against the Accreditation Council for Pharmacy Education (ACPE). Also at Xavier, I led the effort with the Department of Music to reduce its required credit hours for the degree in Music Education from 159 to 139 as recommended by the National Association of Schools of Music (NASM). This process required a substantial curriculum overhaul which was subject to the approval of the university's Academic Council and would permit the Music Education program to remain accredited by NASM, NCATE, and meet state requirements for teacher certification. I am also familiar with the standards and requirements for several accrediting bodies including NCATE, SACS, and the Middle States Commission on Higher Education through my experience editing the self study report for the University of the Virgin Islands.

3) The ability to work collaboratively and effectively with members of the Southern System across an array of campuses, disciplines, fields, and ranks: I have considerable experience working with and across myriad stakeholder groups including department chairs, deans, faculty, students and community partners. I have served as a Board of Trustees Liaison at the University of the Virgin Islands where I was also the campus' chief student affairs officer. As Director for the Mississippi Learning Institute (MLI) I fostered a partnership between the university, the state department of education and the Jackson Public Schools district. At Xavier, I routinely collaborated with chairs and faculty on accreditation efforts and

proposal development and coordinated the institutional process to standardize and update recruitment brochures for each of Xavier's 22 academic programs. Most recently, as an Associate with The Barthwell Group in Detroit, I have served as a strategic management consultant with various educational and not-for-profit organizations. I am currently designing a strategic plan for the College of Engineering at North Carolina A&T State University to assist them with resource enhancement. Similarly, I am the principle liaison to the Romare Bearden Foundation and support them in the process of implementing their strategic plan and identifying suitable collaborative partners to fulfill specific mission areas.

4) A familiarity with sponsored research and a record of successful grant procurement: My administrative work has been characterized by a proven record of successful grant procurement and program management. I provided leadership to establish the MLI at Jackson State University, not only coordinating the administrative aspects of that collaborative initiative but also by securing a \$500,000 planning grant followed by \$4.75 million in implementation support from the U.S. Department of Education. I helped to generate several sources of supplemental funding for the MLI including an additional \$5 million grant from local philanthropist, James Barksdale. At Xavier, I served as the Principal Investigator on a \$2 million grant from NASA to support STEM summer programming and developed an \$8 million proposal for The Qatar Foundation to assist with redevelopment efforts in Haiti. The proposal aims to establish new Education and Pharmacy programs in partnership with the University of Notre Dame in Haiti.

5) Develops, coordinates, monitors, and evaluates System academic policies and procedures pertaining to student admission, tuition and fees, academic performance and related issues and redress of grievances: My various administrative appointments have instilled in me a great appreciation for the interstices between academics and student affairs in higher education. I have always felt that the two should work in tandem and I value the unified leadership for both areas this role encompasses. At UVI, as the chief student affairs officer, I mentored student government organizations and provided oversight to all judicial and student grievance processes. I also assisted with updating the student handbook which was adopted by both campuses. I provided leadership to an intercampus team to develop a Center for Student Success which featured points of synergy between academic divisions and student affairs endeavors. At Xavier, I assisted with developing a strategy to increase freshman-to-sophomore retention from 68% to 72% in one semester after three years of steady decline. This included revitalizing the university's freshman seminar course and developing an academic BOOST camp to support at-risk students. Along these lines, I assisted with revamping Xavier University's scholarship offerings for incoming freshmen and helped to develop "Lagniappe Weekend" at Xavier for prospective students.

6) Reviews and evaluates all academic degree programs annually in order to eliminate unproductive, low completer programs; and to recognize outstanding programs that have achieved national and/or international status: As part of the enrollment management process at Xavier, I assisted with the university-wide effort to develop departmental-level recruitment and retention plans. These plans were derived from student progression data and graduation rates and established measurable short, and long-term goals. I also led the external Academic Access and Expansion Committee (2012) to determine the feasibility of providing eLearning at Xavier and to identify which academic areas were primed for new programs and degree offerings. In support of the Office of Academic Affairs at Xavier, I helped to establish criteria and guidelines for the Norman C. Francis Faculty Excellence Awards to recognize exceptional performance and service from junior and senior faculty members.

7) Ability to support international education and global citizenship: My professional education and personal growth have been enhanced through opportunities to live and work abroad. As such, I am a constant advocate for international education and have embraced globalization efforts throughout my professional career. At UVI, I served as the campus' Chief International Officer and supported student participation in myriad exchange programs, both domestic and international. At Xavier, I was the interim Director for the Center for Intercultural and International Programs (CIIP) for two years while I led the search process to identify the Center's new leader. As the interim CIIP Director, I revamped the criteria

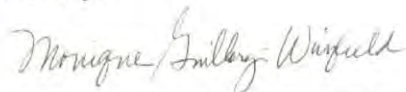
for faculty travel grants that facilitated study abroad opportunities for 33 students – the most Xavier students studying abroad in five years. I also led the University's efforts to establish a Confucius Institute and helped develop a partnership with Hebei Normal University of Science and Technology in Qinhuangdao, China. Through my leadership, Xavier offered its first Mandarin courses in Spring 2012 and is the first HBCU in the nation to establish a Confucius Institute.

As the individual who would guide and support the Southern University System's Vice Chancellors for Academic Affairs, I believe that my broad leadership experience equips me with the knowledge and capacity to be a supportive team player and a responsive problem solver. I am a good listener and appreciate the varied perspectives and cooperation it takes to reach productive consensus. Finally, here are some additional highlights of my skills and leadership which would be relevant to this effectively fulfilling the duties and responsibilities of this position:

- I coordinated all operations including scheduling and registration for the St. Croix campus of the University of the Virgin Islands which served 1,100 students with roughly 150 residents. I worked closely with financial aid and fiscal services housed on the main campus 60 miles away.
- I managed budgets and contracts for the St. Croix campus and coordinated subcontracts with Jackson Public Schools with the Mississippi Learning Institute.
- I am familiar with various student information systems including BANNER, and Black Board.
- I served on the Enrollment Management Committee at Xavier University and chaired a subcommittee to revamp communications regarding financial aid processes.
- I conducted a comprehensive survey of the registration processes at Xavier to develop new standard operating procedures for registration based on student feedback.
- I served on various admissions and scholarship committees and facilitated a process to develop new admissions and scholarship guidelines.
- I helped develop and implement communication protocols for various admissions components including FERPA, satisfactory academic progress (SAP), transfer students, as well as international and domestic credit equivalencies.
- I am proficient with tracking student data for the purposes of federal compliance and measuring institutional effectiveness. I have worked closely with the processes of developing an institutional profile including IPEDS reporting and other aspects of data analysis.

I have no doubt that I bring to this position the vision, innovation and determination that you require to continue the academic excellence for which the Southern University System is celebrated. I am an effective manager who has ample experience with fiscal and fiduciary responsibilities. I have a proven record with grants, research, and fundraising in addition to the partnerships I have established with education stakeholders beyond the campus. I have also led curriculum design efforts and recognize the importance of quality instruction at every educational level. My skills and experience are very diverse and encompass the breadth of knowledge and flexibility required of this position. I am confident that I would be a significant asset to the System's leadership team. I thank you for your consideration and would appreciate the opportunity to further discuss with you my qualifications for this vital position.

Sincerely,



Monique Guillory-Winfield, Ph.D.
moniquegwinfield@gmail.com

Monique Guillory-Winfield, Ph.D.

24596 Venice Drive
Novi, Michigan 48374
601.918.7555 (m)
moniquegwinfield@gmail.com

ADMINISTRATIVE EXPERIENCE

- July 2012 – Present **Associate, The Barthwell Group, Detroit, Michigan**
Contribute to business development efforts including the creation of Scope of Work projections, Detailed Action Plans and other contractual documents. Principle liaison with The Romare Bearden Foundation supporting Strategic Plan Implementation. Collaborator on several other engagements including recruitment and retention efforts at The University of Memphis and Strategic Planning for the School of Business Administration at Wayne State University.
- 2008 – 2012 **Special Assistant to the Administration, Xavier University of Louisiana**
Assisted with various institutional initiatives and special projects including all accreditation processes, assessment, proposal development, admissions and enrollment management. Recently redesigned the freshman seminar and coordinated university process to update recruitment brochures for the 22 academic programs. I also provide assistance and support for Institutional Planning and other campus-wide initiatives including recruitment and retention efforts, communications and schedules for the financial aid calendar along with the efficacy of registration processes.
- 2009 – 2011 **Interim Director, Center for Intercultural and International Programs, Xavier University of Louisiana**
Managed all administrative aspects of international programming including the review and selection of faculty travel awards and student study abroad experiences. Revised international programming to increase the number of students doing study abroad from three to 20 in one year. Coordinated administrative processes for F and J-1 visas and facilitated the institutional efforts to partner with Hebei Normal University. These efforts resulted in Xavier University becoming the first Historically Black College in the nation to establish a Confucius Institute.
- 2006 - 2008 **Campus Executive Administrator, University of the Virgin Islands, St. Croix**
I was the first person to hold this position which oversees operations and student services for a 200-acre campus with approximately 1,100 students and 120 faculty and staff. I was responsible for campus security, housing, physical plant, OSHA, ADA, EPA and other compliance issues as well as the business office, student services, the student judicial process, and all aspects of campus life. I also served as the Liaison to the Committee on Trustees for the University's Governing Board.

2003 - 2006 **Founding Director, Mississippi Learning Institute, Jackson State University**
In partnership with the Jackson Public School District and the State Department of Education I coordinated research-based professional development sessions for a four-school, inner city feeder pattern. MLI schools showed double-digit increases in student achievement with two of three elementary schools with two of the three elementary schools earning a superior ranking. I developed several proposals for public and private support to fund this initiative with an annual operating budget of over \$1 million.

2000 - 2003 **Deputy Chief of Staff, Jackson State University, Jackson, Mississippi**
Developed proposals and successfully garnered public and private support for special projects through the Office of the President including a Blue Ribbon Commission advisory board for the University's Strategic Planning Process. Established the Richard Wright Campus Writing Center and assisted with various facets of student support services.

Strategic Planning Coordinator, Jackson State University, Mississippi
*Coordinated the year-long process of meeting with stakeholders, fostering input and buy-in for the University's strategic plan. Developed the institution's Fact Book and published the Strategic Planning Newsletter along with the final document: **Beyond Survival: The JSU Millennium Agenda.***

TEACHING AND ACADEMICS

- 2008 – 2009 Visiting Scholar
 Newcomb College Center for Research on Women
 Tulane University, New Orleans, Louisiana
- 2006 – 2008 Faculty, Department of English
 University of the Virgin Islands, St. Croix
ENG 261 World Literature: Men and Women, at Home in the World
COMM 203 Basic News Writing – Co-Instructor
- 2000 – 2006 Assistant Professor, English and Modern Foreign Languages
 Jackson State University, Mississippi
ENG 201 English Composition
ENG 435 Special Topics Literature of the African Diaspora
- 1999 – 2000 Assistant Professor, Department of English, Tulane University, Louisiana
Women Writers of the African Diaspora
ENLS 203-01 Intro to American Literature
- 1998 – 1999 The Haitian American Institute/ The New American School, Port au Prince, Haiti
 High School English Teacher and ESL Instructor
- 1997 – 1998 University of California, Santa Barbara
 Women's Studies Program, Doctoral Fellow
Seminar: Race, Desire and the South in American Literature
- 1994 – 1996 The College of New Rochelle, Rosa Parks Campus, New York, New York
 Courses: Elements of Writing and Modes of Analysis

EDUCATION

- 1999 Ph.D. Department of Comparative Literature/Performance Studies
New York University
Dissertation title – Some Enchanted Evening on the Auction Block: The Mythology of the New Orleans Quadroon Balls
- 1995 M.A. Department of Comparative Literature/Performance Studies
New York University
- 1991 B.A. Double major in English Literature and Rhetorical Communication
Tulane University, New Orleans, Louisiana
- 2010 Summer Harvard Institutes for Higher Education, Institute for Education Management
- 2005 Summer Harvard University, Programs in Professional Education
Leadership for Large-Scale Improvement Summer Institute
- 1992 Spring University of Ghana, Legon Campus – African literature and culture
- 1989 Spring American University, Washington, D.C. – Journalism and media studies
- 1988 Summer Université Catholique de l’Ouest, Angers, France – French language and culture

FUNDRAISING AND SELECTED GRANTS

- 2011 Keck Foundation, Xavier University Program in Public Health - \$250,000
- 2010 Teagle Foundation, Xavier University Student Academic Success Program - \$100,000
- 2007 US Virgin Islands 27th Legislature Golden Key Summer Program - \$25,000
- 2005 James Barksdale Private Gift, Mississippi Learning Institute - \$5 Million/5 Years
- 2004 The Lannan Foundation, Without Sanctuary - \$50,000
- 2003 U.S. Department of Education, Mississippi Learning Institute
\$4.75 Million/5 Years
- 2002 Robert M. Hearin Foundation, Mississippi Learning Institute - \$700,000/5 Years
- 2002 Robert M. Hearin Foundation, Richard Wright Center - \$105,000
- 2002 U.S. Department of Education, Title III Grant, Richard Wright Center
\$675,000/5 Years
- 2002 BellSouth Foundation, “Bridging the Gap” Grant - \$119,000
- 2001 U.S. Department of Education, Collaborative Planning Grant - \$500,000
- 2000 Robert M. Hearin Foundation, JSU Blue Ribbon Commission Grant - \$250,000
- 1999 University of California President’s Post Doctoral Fellowship, UCSB Barbara
- 1997 UCSB Dissertation Fellowship in Women’s Studies
- 1991 Andrew W. Mellon Doctoral Fellowship for Graduate Studies in the Humanities

SELECTED CONFERENCES AND PAPERS

- 2011 Spring American Educational Research Association Annual Conference, “Institutional Responses to Large-Scale Natural Disasters,” New Orleans, Louisiana
- 2008 Spring “BET’s College Hill: Dismantling the HBCU Legacy One Episode at a Time,” NASAP Conference, Atlanta, Georgia
- 2005 Spring “Good Cooks in the Kitchen: Collaboration for Raising Student Achievement,” Mississippi MEGA Conference, Biloxi, Mississippi
- 2003 Spring “Self Evident Truth: The Declaration of Independence and Diversity,” A Retrospective on American Independence, Jackson, Mississippi

- 2002 Fall "Students' Needs and Responsive Writing Centers," Mississippi Writing Center Association Conference, Millsaps College, Jackson, Mississippi
- 1996 Fall "Not Seen but Heard: Aural Resistance in Wole Soyinka's *The Man Died*," Duke University, *Assault: Radicalism in Aesthetics and Politics*
- 1996 Spring "To Shift for Themselves: Free Women of Color in 19th Century New Orleans" Columbia University, Uptown/Downtown Graduate Workshop Series
- 1995 Spring *Soul: Black Power, Politics and Pleasure*, New York University Conference Coordinator

PUBLICATIONS

- The Caribbean Writer*, "His and Hers: Caribbean Realities Through the Gender Lens," review of Simon Jones Hendrickson's *Andy Browne's Departure* and Meredith Gadsby's *Sucking Salt, Caribbean Women Writers, Migration, and Survival*, Fall 2008
- Caribbean Perspectives*, "The Pitfalls of Political Precedents, College Life and Ethical Assumptions," January 2008
- UVI Magazine*, "UVI's Pathways to the World," Spring 2007
- Without Sanctuary – JSU Exhibition Notes and Commentary, Jackson, Mississippi; Spring 2004
- "The Functional Family of Camille Billops," *Black Women Film and Video Makers*, edited by Jacqueline Bobo, (Routledge Press, 1998)
- Soul: Black Power, Politics and Pleasure*, Co-editor with Richard C. Green, (NYU Press, 1997)
- "Tapping the Wisdom of the Ancestors: An Attempt to Recast Vodou and Morality Through the Voice of Mama Lola and Karen McCarthy Brown," with Claudine Michel in *Sharpened Edge: Women of Color, Resistance and Writing*, edited by Stephanie Athey, (The William Monroe Trotter Institute, 1997)
- "Under One Roof: The Sins and the Sanctity of the Bourbon Orleans Hotel," *Race Consciousness: Black Studies for the New Century*, edited by Judith Jackson Fossett and Jeffrey Tucker, (NYU Press, 1996)

SELECTED MEMBERSHIPS

- 2008 - 2012 City of New Orleans Mayoral Fellows Board
- 2007 - 2008 Robert K. Greenleaf Institute for Servant Leadership
- 2006 - 2008 National Association of Student Affairs Professionals
- 2000 - 2003 The "New Mississippi" Racial Reconciliation Alliance
- 2001 - 2002 Leadership Jackson
- 1994 Fall New York University, Black Graduate Studies Association, Founder
- 1993 Spring New York University Graduate Student Council Representative
- 1994 - 1995 New York University Graduate Student Council Vice-President
- 1991 - 1994 National Association of Black Journalists, New Orleans Chapter

AWARDS AND HONORS

- 1996 Spring 1st Place research competition, National Association of Black Graduate Students
- 1995 Spring President's Service Award, New York University
- 1995 Spring Arthur J. Schomburg Award for Excellence in the Humanities, NYU
- 1991 Spring Tulane University Class Speaker

PROFESSIONAL REFERENCES

Dr. Ronald Mason, Jr.
Southern University System President
President's Office
J.S. Clark Administration Building
Baton Rouge, LA 70813
Ronald_mason@sus.edu
(601) 942-5947

Dr. LaVerne E. Ragster
Former President
University of the Virgin Islands
2 John Brewers Bay
St. Thomas, VI 00802-6004
(340) 643-6550, leragster@myuvi.net

Dr. Ronald Durnford
Vice President for Planning and Institutional Research
Xavier University of Louisiana
1 Drexel Drive
New Orleans, LA 70125
(504) 520-5031, rdurnfor@xula.edu

Dr. Norman C. Francis
President
Xavier University of Louisiana
1 Drexel Drive
New Orleans, LA 70125
nfrancis@xula.edu
(504) 520-7541

Ms. Nereida Washington
Campus Executive Administrator, St. Croix
University of the Virgin Islands
RR 1, Box 10,000
Kingshill, VI 00850-9781
(340) 692-4161, nwashin@uvi.edu