

PERSONNEL AFFAIRS COMMITTEE

(Following the Academic Affairs Committee)

Friday, April 26, 2013

Board of Supervisors' Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University and A & M College
Baton Rouge, Louisiana 70813

AGENDA

1. Call to Order
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Items
 - A. Position Upgrade and Promotion Recommendation, SULC
 - B. Requests for Leave of Absence, SULC
 - 1.) Sabbatical Leave
 - 2.) Extended Leave
 - C. Recommendation for reduction of the \$100,000 salary threshold for Board approval relative to all unclassified positions to \$60,000, due to anticipated budget cuts and potential reorganization (Bell)
 - D. Recommendation to require Board approval of any and all salary increases, raises and supplemental pay adjustments for all unclassified positions and further require written justification for the proposed salary adjustments and a current job description. (Bell)
6. Other Business
7. Adjournment

MEMBERS

Atty. Murphy F. Bell, Jr. – Chair; Mr. Darren G. Mire - Vice Chair
Mr. Calvin W. Braxton, Sr., Rev. Joe R. Gant, Jr., Mr. Willie E. Hendricks
Dr. Eamon M. Kelly, Mrs. Ann A. Smith
Atty. Bridget A. Dinvaute - Ex Officio



SOUTHERN UNIVERSITY LAW CENTER

261 A. A. LENOIR HALL

POST OFFICE BOX 9294

BATON ROUGE, LOUISIANA 70813-9294

OFFICE OF THE CHANCELLOR

(225) 771-2552

FAX (225) 771-2474

April 8, 2013

Dr. Ronald Mason, Jr.
 President
 Southern University System
 J.S. Clark Administration Building, 4th Floor
 Southern University
 Baton Rouge, Louisiana 70813

Re: Position Upgrade and Promotion Recommendation

Dear Dr. Mason:

By way of this letter, I am recommending the upgrade of the position of Associate Vice Chancellor for Student Affairs to that of Vice Chancellor for Student Affairs and that Roderick White, the current position holder, be upgraded in status along with the position. I make this recommendation in accordance with the increased responsibility that the student affairs office will assume with our adding supervisory authority over the Offices of Registration and Records and Admission and Recruitment. The new responsibility of supervising nine additional persons, including two directors, along with all that is required in Student Affairs, warrants a title upgrade. The supervisory authority for these two offices currently rests with Elaine Simmons, Associate Vice Chancellor for Records and Enrollment who is scheduled to retire on June 30. We plan to eliminate this Associate Vice Chancellor's position with her retirement.

Associate Vice Chancellor White has held this position under a nine month agreement that allowed him to take on summer teaching assignments for additional pay. A vice chancellor position would require that he be a twelve month employee at the base pay of \$140,000 per year, which would be equal to that of the law center's two other vice chancellors. The change in Vice Chancellor White's salary would be budget neutral, in that he makes approximately the same amount currently through summer teaching pay. With a position upgrade, he would maintain a teaching load of at least one class per semester.

I ask your concurrence in this recommendation and that my request be passed on to the Board of Supervisors for their approval at its April 26 meeting.

Sincerely,

Freddie Pitcher, Jr.

Freddie Pitcher, Jr. (Judge Ret.)
 Chancellor - SULC

OK
 (M)
 4.11.13

**Roederick C. White, Sr.
2741 Westerwood Drive
Baton Rouge, LA 70816**

EDUCATION

Wayne State University, Detroit, MI
School of Law
Juris Doctorate
37th of 209 Graduates, GPA 3.38 cum laude

Wayne State University, Detroit, MI
Graduate School of Business
Master of Business Administration
GPA 3.72 graduate high distinction

Southern University A & M College, Baton Rouge, LA
College of Business
Bachelor of Science (Management)
Chief Student Marshall
#1 of 330 Graduates, GPA 3.79 magna cum laude

Southern University Laboratory School, Baton Rouge, LA
High School Diploma
4th of 47 Graduates, GPA 3.75 magna cum laude

SPECIAL TRAINING AND CERTIFICATIONS

General Motors Executive Development Program
The Wharton School, University of Pennsylvania
Strategic Business Management Seminar

General Motors Corporation
UAW-GM Human Resources Center
Certified Joint Activities Supervisor
Certified Joint Training Supervisor

General Motors Corporation
Personnel Administration
Certified Salaried Employee Supervisor
Certified Equal Employment Opportunity Coordinator
Certified College Recruiter
Certified Labor Relations Negotiator

University of Cincinnati, School of Medicine
Industrial Hygiene Certificate

Mt. Zion Temple, Clarkston, Michigan
Graduate, Minister Candidate School

Jewish-Christian Institute, Dallas, Texas
Diploma, Jewish-Christian Studies

Rhema Correspondence Bible School, Tulsa, Oklahoma
Diploma, General Bible Studies

EMPLOYMENT

LEGAL

Dykema Gossett, Detroit, MI Employment Litigation	April 1993 - August 1993
General Motors Corporation, Detroit, MI Corporate National Labor Relations Staff Arbitration and Union Negotiations	September 1992 - March 1993

ADMINISTRATIVE

Southern University Law Center Associate Vice Chancellor Student Affairs	August 2003-Present
Southern University Law Center Interim Vice Chancellor	August 2002-January 2003
Southern University Law Center Director, ABA Re-Accreditation Self Study Project	September 1999 – December 2002
Cadillac Motor Car Division, Detroit, MI Supervisor Executive Administration Supervisor Employment Recruiting Supervisor Salaried Employment Supervisor Labor Relations Supervisor Health and Safety	August 1985 - August 1992

TEACHING

Southern University Law Center Professor of Law	August 2005-Present
Southern University Law Center Associate Professor of Law	August 1999-July 2005
Southern University Law Center Assistant Professor of Law	August 1993 - July 1999

COURSES OF INSTRUCTION

Contracts; Obligations; Equity; Legal Ethics; Conflict of Laws; Corporations

ADVISEMENT AND COUNSELING

Southern University Law Center -Student Bar Association Faculty Advisor -Public Defender Faculty Advisor -Christians at Law Faculty Advisor	1993 - present
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MEMBERSHIPS

American Bar Association
Michigan Bar Association
U. S. 5th Circuit Court of Appeals
Beta Gamma Sigma National Honor Society of Business
National Honor Society of Secondary Schools

COMMITTEES

Chairman , Faculty Appointment, Retention Promotion and Tenure Committee	January 2008-Present
Chairman , Curriculum Committee, SULC	August 2006-2008
Chairman , Student Affairs Committee, SULC	August 1993 - present
Chairman , Endowed Professorship Selection Committee, SULC	January 2005-Present
Chairman , Special Committee to Study Law Center Governance, SULC	April 2001 – December 2002
Chairman , Editorial Committee ABA Self Study, SULC	1999 - 2002
Member , Faculty Advisory and Planning Committee SULC	1995 - 96; 1998 - Present
Member , Southern University System Wide Planning and Assessment Council, SULC	1998 - 2003
Member , Southern University System Wide Council of Faculty Advisors	Sept. 2000 – December 2002
Member , Lecture Series Committee, SULC	1993 - 95; 2000 - 2006
Member , Code of Conduct Appeal Committee, SULC	1994 – 2002
Member , Teaching Excellence Committee, SULC	2009-present
Member , Lawyer Advertising Committee Louisiana State Bar Association	1995 -1996
Member , Special Task Force; City of New Orleans Study of Proposed Office of Inspector General	2006-2008

COMMUNITY SERVICE

Jesus Christ Is Lord Ministries Founder and Pastor	1994-present
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Resume'

Roederick C. White, Sr.

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COMMUNITY SERVICE (continued)

Jesus Christ Is Lord Ministries Free Neighborhood Legal Clinic	May 2003-present
Louisiana State Law Institute Governing Council Member Virtual Law Committee Member Single Business Enterprise Committee Member Corporations Committee Member	1999-present
Catholic Community Services Department of Social Responsibility Consultant to Homeless Micro-Enterprise Program	2001-2002
Citizens Advisory Council For Community Development Board Member, City of Baton Rouge	1998-2001
Caleb Community Development Corporation Board Member, Chairman Housing Committee	1997-2000
Louisiana Supreme Court Panel Member, Preventing Lawyer Misconduct Conference	September 1998
Small Minority Business Consultation -Premier Home Health Agency -Petra Insurance Agency; Times of Refreshing Ministries -Jehovah Ministries; River Way, LLC	1993 - present

AWARDS

Charles Hatfield Endowed Professor of Law

2011 Outstanding SU System Faculty Award

2000, 2007, 2010, 2011 SBA Teacher of the Year, SULC

2001 SBA Co-Teacher of the Year, SULC

SBA Most Popular Professor, SULC
(1993, 1995, 1996, 1997, 1998)

1989 Silver Key Award
Wayne State University Law School

1988 Beta Gamma Sigma Scholar
National Honor Society of Business
Wayne State University Graduate School of Business

1985 Scholastic Business Excellence Award
Southern University A&M College

AWARDS (continued)

1984 Who's Who Among American Universities and Colleges
Southern University A&M College

(1980, 1981, 1984, 1985) The National Deans List of Universities,
Southern University A&M College

(1980-1985) Deans List, Southern University A&M College

1979 Biological Sciences Award
American Institute of Biological Sciences
Tri Beta Biological Honor Society

1979 Baseball High School All American
Southern University Laboratory School

**1979 Recipient Full Academic Scholarship
& College of Engineering Partial Academic Scholarship**
Southern University A&M College

PUBLICATIONS

How The Wheels Come Off: The Inevitable Crash of Irreconcilable Jurisprudence: Laws Based on Orthodox Judeo-Christian Theology in a Pluralistic Society; 37.1 S.U.L. Rev. (Fall 2009)
Southern University Law Review

The Matrix Phenomenon: The Belief that the Lawyer Disciplinary System is Designed to Give Lawyers Another Chance. Revisiting Penological Theory; 32 S.U.L. Rev. 1 (Fall 2004) Southern University Law Review

The Typical Cost Reimbursement Lawyer Employment Contract: A Conflict of Interest in General, A Prohibited Transaction Specifically and How to Protect the Rights of Clients; 30 S.U.L. Rev. 33 (Fall 2002) Southern University Law Review

Lawyer Fee Sharing Agreements 25 S.U.L. Rev. 227 (Spring 1998) Southern University Law Review

What Right to Privacy? The Risk to the Voluntary Mental Health Patient as a Result of Louisiana's Current Forcible Medication Statute 24 S.U.L. Rev. 1 (Fall 1996) Southern University Law Review

Constitutional Ethics: Lawyer Solicitation of Clients Recent Development 23 S.U.L. Rev. 307 (Spring 1996) Southern University Law Review

Constitutional Ethics: Lawyer Solicitation of Clients 22 S.U.L. Rev. 275 (Spring 1995) Southern University Law Review

CITATIONS TO PUBLICATIONS

Sup. Ct. Rules, Rule 7, 8 LSA-R.S. West's Louisiana Statutes Annotated, Louisiana Revised Statutes, Rules of Supreme Court of Louisiana Part A. Practice and Procedure Rule VII. Briefs

Sup. Ct. Rules, Rule 17, 8 LSA-R.S. West's Louisiana Statutes Annotated, Louisiana Revised Statutes, Rules of Supreme Court of Louisiana Part B. Administrative Rules Rule XVII. Admission to the Bar of The State of Louisiana *Sup. Ct. Rules, Rule 19, Lawyer Disciplinary Enforcement Rules* West's Louisiana Statutes Annotated,

Louisiana Revised Statutes, Rules of Supreme Court of Louisiana Part B. Administrative Rules Rule XIX. Rules for Lawyer Disciplinary Enforcement

LSA-Const. Art. 1, § 7 West's Louisiana Statutes Annotated Constitution of the State of Louisiana of 1974 Article I. Declaration of Rights § 7. Freedom of Expression

State Bar Articles of Incorporation, Art. 16, Rules of Prof. Conduct, Rule 1.5, LSA-R.S. 37:221 West's Louisiana Statutes Annotated Louisiana Revised Statutes Title 37. Professions and Occupations Chapter 4—Appendix Articles of Incorporation of the Louisiana State Bar Association Article XVI. Rules of Professional Conduct Client-Lawyer Relationship Rule 1.5. Fees

1 Am. Jur. Trials 1, INTERVIEWING THE CLIENT

1 Am. Jur. Trials 93, SETTING THE FEE

31 Am. Jur. Trials 633, DEFENDING LAWYERS IN DISCIPLINARY PROCEEDINGS

*46 Am. Jur. Proof of Facts 2d 1, REASONABLENESS OF CONTINGENT FEE
IN PERSONAL INJURY ACTION*

69 Am. Jur. Trials 411, ETHICS IN ADVERSARIAL PRACTICE

Religion Clause: Recent Articles and Books of Interest; Howard Friedman, July 19, 2010
<http://religionclause.blogspot.com/2010/07/recent-articles-and-books-of-interest.html>

Alliance Defense Fund; Alliance Alert; June 2, 2010, <http://www.alliancealert.org/2010/06/02/law-review-the-inevitable-crash-of-irreconcilable-jurisprudence-laws-based-on-orthodox-judeo-christian-theology-in-a-pluralistic-society/>

Is The Appearance of Impropriety An Appropriate Standard For Disciplining Judges in the Twenty-First Century? Nancy Moore, 41 LYUCHILJ 285 (2010) Loyola University Chicago Law Journal

Teaching legal ideals through jurisprudence, Seow Hon Tan, The Law Teacher, The International Journal of Legal Education Vol. 43, Issue 1: March 2009 pages 14-36.

Embracing The Principle of Growth: A Call for the Expansion of the Doctrine of Fortuitous Event in Louisiana Law, Jonathan Riley, 35 S.L.U. Rev. 413 (2008) Southern University Law Review

Should Permanent Disbarment Be Permanent, Brian Finkelstein, 20 GEOJLE 587 (2007), Georgetown Journal of Legal Ethics

The Academic Equivalence of Science and Law: Normative Legal Scholarship in the Quantitative Domain of Social Science, David Monsma, 23 T.M. Cooley L.Rev. 157 (2006).

CITATIONS TO PUBLICATIONS (continued)

The Professionalism of Lawyering, Judge Mark D. Plaisance, Continuing Legal Education Seminar, Baton Rouge Bar Association, Dec. 17, 2004 at pages 7-8.

Discovery of Information and Documents from a Litigants Former Employees: Synergy and Synthesis of Civil Rules, Ethical Standards, Privilege Doctrines, and Common Law Principles, Susan J. Becker, 81 Neb. L. Rev. 868 (2003).

Protecting Our Mentally Ill: A Critique of The Role of Indiana State Courts in Protecting Involuntarily Committed Mental Patients' Right to Refuse Medication Michael Leonard Goff, Jr., 76 Ind. L.J. 983 (2001).

Waging A War On Drugs: Administering a Lethal Dose to Kendra's Law Jennifer Gutterman, 68 Fordham L. Rev. 2401 (2000).

Accountant Advertising and Solicitation: Regulating The Use of the CPA Designation Randall Hansen, Jack Baker, 14 Midwest L. Rev. 19, 25 (1996).

Constitutional Law-Supreme Court Upholds Thirty-Day Moratorium on Lawyers' Direct Mail Solicitation of Accident Victims. Florida Bar v. Went for It inc., 115 S.Ct. 237 (1995). Mark W. Hodge 19 U.Ark. Little Rock L.J. 131 (1996).

Compilation Recent Law Review Articles Concerning the Legal Profession C. Mark Bain 20 J. Legal Prof. 401 (1995-1996).

Legal Profession Takes a Positive Step, 43 La. B.J. 443 (Feb.1996) President's Message

Army Lawyer Current Material of Interest:

46 Army Lawyer August, 1996

81 Army Lawyer May, 1999

E. Pucket, *University of Georgia School of Law, Bibliography of Law Review Articles On Disability Law*: http://www.lawsch.uga.edu/cgi-bin/faculty/new_disdb/dynddb.pl#18 (updated continuously)

PRESENTATIONS

SULC Pre-Law Day

"The Lawyer's Character and Fitness"
Southern University Law Center

February 2000-present

Convocation Speaker Invitation

"No Courts, No Justice, No Freedom"
Tougaloo College
Touga, Mississippi

April 2012

Permanent Disbarment

Southern University Law Center
Continuing Legal Education

December 2007

PRESENTATIONS (continued)

Bill to Study Diversity of the Louisiana Law Institute Testimony before Louisiana Legislature	2001 session
Recent Legal Developments Southern University Law Center Continuing Legal Education	December 1999
Ethical Considerations in Criminal Litigation Southern University Law Center Continuing Legal Education	December 1997
Ethical Considerations in Recent Legislation Southern University Law Center Continuing Legal Education	November 1997
Ethical Considerations in Tort Litigation Southern University Law Center Continuing Legal Education New Orleans, LA	May 1996
Recent U.S. Supreme Court Decisions Ethical Considerations Southern University Law Center Continuing Legal Education Shreveport, LA	December 1995
Ethics and Reasonable Attorney's Fees Louis Martinet Legal Society Banquet Baton Rouge, LA	October 1995
Ethical Considerations in Tort Litigation Southern University Law Center Continuing Legal Education Lafayette, LA	May 1995
Business and Legal Ethics Southern University A&M College College of Business	October 1993



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OFFICE OF THE CHANCELLOR
Freddie Pitcher, Jr., Chancellor

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April 5, 2013

Dr. Ronald Mason, Jr.
President
Southern University System
J.S. Clark Administration Building, 4th Floor
Southern University
Baton Rouge, Louisiana 70813

Re: Sabbatical Leave Request – Professor Stanley Halpin, Southern University Law Center

Dear Dr. Mason:

Professor Stanley Halpin, a 23 year faculty member of the Southern University Law Center, is applying for sabbatical leave for the 2013 -2014 academic year. This, I note, is his first leave request. Professor Halpin's plan is to pursue a significant research and writing project for a book on the law and legal strategies of the litigation enforcing and interpreting the Federal Voting Rights Act. This is an area that Professor Halpin is intimately familiar with, having done extensive litigation in this area, as well as having written his doctoral dissertation and several law review articles on this subject.

Professor Halpin's application for sabbatical and reasons there for have been reviewed by me and Russell Jones, Vice Chancellor for Academic Affairs, and we feel that his research is for a purpose that would greatly benefit the Law Center and the System. Moreover, his research project will be of great value to the legal community as a whole, in that the United States Supreme Court is currently considering a constitutional challenge to Section 5 of the Voting Rights Act, which is the pre-clearance provision. New and fresh research in this area would be of historical importance and significance at this time. I submit that the requested leave and resulting work will enhance Professor Halpin's value to the Law Center as required by Board Policy.

I am, therefore, recommending that Professor Stanley Halpin be granted a sabbatical leave for the 2013 – 2014 academic year and request your concurrence. Please forward this request to the Southern University Board of Supervisors for their review and final approval at its April 26, 2013 meeting.

With warmest regards,

A handwritten signature in black ink, appearing to read "Freddie Pitcher, Jr.", written in a cursive style.

Freddie Pitcher, Jr. (Judge, Ret.)
Chancellor - SULC

Southern University Law Center

TO: Chancellor Pitcher

FROM: Professor Stanley Halpin



RE: Sabbatical leave for the 2013-14 Academic Year.

This is a request for a sabbatical leave for the 2013-14 Academic Year. I love teaching at Southern and I will return for my regular summer teaching assignment in the summer of 2014. I have taught at Southern Law Center for over 20 years and this is my first sabbatical request.

My sabbatical plan is to pursue a significant writing project, a book on the Law and legal strategies of the litigation enforcing and interpreting the Federal Voting Rights Act, with which I am intimately familiar having done extensive litigation in this area, as well as written a doctoral dissertation and several law review articles. The United States Supreme Court is currently considering a constitutional challenge to Section 5, the pre-clearance provision, of the act which makes my research of current as well as historical interest. Also, as you know, I have applied for a Fulbright Specialist award which I hope to use to teach a short course on Constitutional Law and Voting Rights at Kirikkale University in Turkey, during my sabbatical leave.

STANLEY A. HALPIN, JR.

Resume

EDUCATION

1978 PhD, George Washington University
Washington, D.C.
Political Science

Fields of study at the doctoral level:

Constitutional Law International Law
American Government Comparative Government
Political Theory

Dissertation: "The Anti-Gerrymander: The Impact of the Voting Rights Act upon Parish Redistricting in Louisiana."

1965 J.D., Tulane University
New Orleans, Louisiana

1964 B.A., University of Southwestern Louisiana
Lafayette, Louisiana

BAR ADMISSIONS

Louisiana, 1965, District of Columbia, 1966, United States Supreme Court, United States District Courts for the Eastern & Western Districts of Louisiana.

EMPLOYMENT

1995 - Present Kendall Vick Foundation Professor of Public Law, Southern University Law Center, Baton Rouge LA.

1990 - 1995 Associate Professor of Law, Southern University Law Center
Baton Rouge, LA

Courses taught: Constitutional Law I & II, International Human Rights Law, Law of Employment Discrimination, Comparative Individual Rights, and Law of Voting Rights and Democracy (in recent years). Other Courses taught in past: Advanced Legal Writing, Introduction to Civil Procedure, Louisiana Civil Procedure, Private International Law (Conflict of Laws).

Faculty Committees: Faculty Speakers Committee (Chair), Grade Appeal Board, Committee on Hiring, Promotions and Tenure.

EMPLOYMENT (continued)

1988 – 1990 Private Law Practice restricted primarily to Constitutional Law (intermittent) and Voting Rights. Litigation includes:

Successful action to secure fair electoral districting for Native Americans and Hispanics in the 1990 redistricting of the New Mexico Legislature (*Sanchez v. King I & II* see below).

Successful Federal Court action to secure fair elections for Navajos seeking District Attorney and Magistrate Judge positions in New Mexico (*Tsosie v. King*).

Challenge of Congressional Districts on behalf of Black Plaintiffs in *Major v. Treen*, 574 F. Supp. 325. This decision was the first significant and extensive Federal Court interpretation of the Section 2 "results" test of the Federal Voting Rights Act. The ultimate consequence was the election of Louisiana's first black Congressperson since Reconstruction.

1983 – 1988 Director, Farm workers Legal Assistance Project of Louisiana

Statewide responsibilities for providing legal services to indigent seasonal and migrant farmworkers with regard to wage, hours, and conditions of employment and environmental dangers of pesticides. For a time, the project also provided services to Louisiana's Native American peoples.

1980 – 1983 Litigation Training Specialist, New Mexico Legal Services Support Project, Albuquerque, New Mexico

Litigation training of less experienced lawyers through co-counseling, monitoring, seminars, and other techniques. Poverty law, Civil Rights, voting, and prisoner's rights litigation in The Federal Court including:

Sanchez v. King I, overturning the 1981 House and Senate redistricting plans of the Legislature of New Mexico. This case, brought on behalf of Native American and Hispanic voters, invalidated New Mexico's "votes cast" formula for computing population which under-counted minorities. (U.S.D.C., N.M. CIV-82-0067-M, Three Judge Court) 550 F. Supp. 13. The case was affirmed by the United States Supreme Court in 1982, 459 U.S. 801.

EMPLOYMENT (continued)

Sanchez v. King II, invalidating New Mexico's subsequent redistricting effort as racial gerrymandering against Native Americans and Hispanics, and resulting in a Federal Court drawn plan under which an additional number of Hispanics and Indians were elected to the legislature. By a special provision of the Court order the state was required to obtain a Federal pre-determination that its 1990 redistricting was not racially discriminatory, in spite of the state not being covered by Section 5 of the Voting Rights Act.

1972 – 1980 Private Law Practice in New Orleans, Louisiana with extensive litigation throughout the state. Activities included litigation of approximately forty voting rights cases on behalf of African-Americans, including: Beer v. United States, 425 U.S. 130 (1976) argued and reargued before the United States Supreme Court in 1975 (announced the retrogression standard under Section 5 of the Voting Rights Act); and East Carroll Parish School Board v. Marshall 424 U.S. 636 (1976) argued before the Supreme Court in 1976. (Announced equitable standard for Court drawn redistricting plans: single member districts must be used absent unusual circumstances.)

1969 – 1972 Staff Counsel and Chief Counsel, Lawyers Constitutional Defense Committee of the A.C.L.U., New Orleans, Louisiana, a privately funded Civil Rights legal organization. Constitutional Litigation at all levels of the State and Federal Judicial Systems. Included school desegregation cases, free expression cases arising out of Civil Rights demonstrations, employment cases involving massive dismissal of black teachers, case removing confederate flag from public school.

PRIOR TEACHING EXPERIENCE

1978 - 1979; Visiting Assistant Professor of Political Science, University of New Orleans

1979-1980 Constitutional Law, Judicial Process, American Government, Graduate Seminar in Administrative Law, special course in Equal Protection and Reverse Discrimination

1973 – 1975 Lecturer, Tulane School of Social Work, New Orleans, Law and Society graduate course

Fall 1971- Summer 1972; Special Lecturer in Political Science, University of New Orleans

1965 – 1968 University Teaching Fellow, George Washington University

PUBLICATIONS

“Racial Hate Speech: A Comparative Analysis of the Impact of International Human Rights Law upon the Law of the United Kingdom and the United States, 94 Marquette Law Review 463 (2010).

“Looking over a Crowd and Picking your Friends: Civil Rights and the Debate over the Influence of Foreign and International Human Rights Law upon Interpretation of the United States Constitution”. 30 Hastings International and Comparative Law Review 1 (Fall 2006).

“Waves and Backwashes in Voting Rights Law: Recognition without Implementation of a New Principle Opposing Gerrymandering”, 22 Southern University Law Review 255 (Spring 1995).

“An Essay on Fair and Effective Representation in the American Democratic System”, 22 Southern University Law Review 99 (Fall 1994).

Chapter 4 “Louisiana” with Engstrom and others in *The Quiet Revolution: Minority Voting Rights and Representation in the South*, ed. By Davidson and Grofman. Supported by a National Science Foundation Grant. (Princeton University Press, 1994)

“Racial Gerrymandering and Southern Legislative Redistricting: Attorney General Determinations under the Voting Rights Act” with Engstrom, 22 *Journal of Public Law* [now the *Emory Law Journal*], 37-66 (1973).

The Anti-Gerrymander: The Impact of Section 5 of The Voting Rights Act of 1965 Upon Louisiana Parish Redistricting, 1978 (Doctoral Dissertation) Published on Demand by U.M.I., Ann Arbor, Michigan, London, England.



SOUTHERN UNIVERSITY LAW CENTER

261 A. A. LENOIR HALL

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OFFICE OF THE CHANCELLOR

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FAX (225) 771-2474

April 5, 2013

Dr. Ronald Mason, Jr.
President
Southern University System
J.S. Clark Administration Building, 4th Floor
Southern University
Baton Rouge, Louisiana 70813

Re: Leave Extension Request – Professor Okechukwu Oko, Southern University Law Center

Dear Dr. Mason:

In April, 2012 the Southern University Board of Supervisors approved a leave without pay request from Professor Okechukwu Oko for the 2012-2013 academic year. Professor Oko's stated request for the leave was to pursue a research project for his third book that took him back to his native country, Nigeria. I recently received an email for Professor Oko requesting that his leave without pay be extended for an additional year (2013-2014 academic year). In his request, he stated that an outdated archival and storage system coupled with the rising insecurity in Nigeria considerably slowed the pace of his research. He goes on to state that he is optimistic that the research will be completed by the end of the 2013-2014 academic year.

Although Professor Oko's absence would leave a hole in our course coverage for the upcoming academic year, Russell Jones, Vice Chancellor for Academic Affairs, believes that we can get by with adjuncts for one more year. However, Professor Oko will be advised that we will not be in a position to guarantee his position with the faculty, should he not return following this leave extension, should it be granted.

I am therefore recommending that Professor Oko's leave without pay be extended through the 2013-2014 academic year and that his request be submitted to the Board of Supervisors for approval at its April 26 meeting. Professor Oko holds the Dodson & Hooks Endowed Professorship.

With kind regards, I am

Sincerely,

Freddie Pitcher, Jr.
Freddie Pitcher, Jr. (Judge Ret.)

Chancellor - SULC

OK
(A) 4.11.13



Okechukwu Oko. LL.M. J.S.D
Dodson-Hook Professor of Law

PO Box 9294
Baton Rouge, LA 70813
225) 771-4900
oko@sulc.edu

February 24, 2013

The Chancellor
Southern University Law Center
Baton Rouge, Louisiana

Re: Request for an Extension of Leave to the end of 2013/2014 Academic Year

Dear Chancellor Pitcher

I respectfully request an extension of my leave of absence to enable me complete my research. An outdated archival and storage system coupled with the rising insecurity in Nigeria considerably slowed the pace of my research. I am however optimistic that the research will be completed by the end of 2013/2014 academic year.

I regret any inconvenience this request might cause the law center and thank you immensely for your support and understanding.

Thank you for your kind consideration.

Yours sincerely

A handwritten signature in black ink, appearing to read "Okechukwu Oko".

Okechukwu Oko

2/25/13

Dear Chancellor Pitcher:

I hope you and your family are doing well this new year. I am writing to request an extension of my leave to enable me conclude my research. I discovered to my utter dismay that the archival system is outdated as I have to manually go through piles of irrelevant materials to get to what i need. Also the rising insecurity in Nigeria has greatly handicapped my research efforts. I am hoping to conclude this project and return to what i love best-- teaching at Southern University Law Center.

Find attached a letter requesting an extension

Thanks for your kind consideration

Sincerely,

Prof Oko
Okechukwu Oko
Dodson-Hook Professor of Law
Southern University Law Center
Baton Rouge, LA 70813
