

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following the Finance and Audit Committee)

Friday, October 28, 2011

Board of Supervisors' Meeting Room

2nd Floor, J.S. Clark Administration Building

Southern University and A & M College

Baton Rouge, LA

AGENDA

1. Call to Order and Invocation
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Items
 - A. Minutes of the August 26, 2011 Regular meeting, and the September 2, and September 6, 2011 Special Meetings of the Board of Supervisors
 - B. Committee Reports and Recommendations
 1. Academic Affairs Committee
 2. Finance and Audit Committee
 3. Personnel Affairs Committee
 4. Facilities and Property Committee
 5. Athletics Committee
 - C. Proposed Tobacco Free Policy, SUS
 - D. Declaration of Financial Emergency/Exigency at SUBR
 - E. Policies and Procedures for Responding to Financial Emergencies within the Southern University System
 - F. Resolutions
6. Informational Items
 - A. Project Positive Direction – System President's Report
 - B. Chancellors' Reports
 - C. Update on the Admission, Registration and Financial Aid processes, SUBR
7. Other Business
8. Adjournment

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

Friday, August 26, 2011
Southern University Metro Center
610 Texas Street
Shreveport, Louisiana

Minutes

The meeting of the Southern University Board of Supervisors was convened by the Chairman, Mr. Darren G. Mire. The invocation was given by Rev. Samuel C. Tolbert, Jr.

PRESENT

Mr. Darren G. Mire – Chair
Atty. Murphy F. Bell, Jr. – Vice Chair
Mr. Patrick W. Bell
Mr. Calvin W. Braxton, Sr.
Atty. Tony W. Clayton
Atty. Walter C. Dumas
Dr. Eamon M. Kelly
Atty. Warren A. Forstall
Mr. Willie E. Hendricks
Atty. Patrick O. Jefferson
Mr. Myron K. Lawson
Mrs. Ann A. Smith
Rev. Samuel C. Tolbert, Jr.
Mr. Demetrius Sumner, Student Member

ABSENT

Atty. Randal L. Gaines
Atty. Patrick D. Magee

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.
Evola Bates, Chief of Staff
System Vice Presidents Kevin Appleton, and Tony Moore
Chancellors Ray Belton (SUSLA), Freddie Pitcher (SULC),
James Llorens (SUBR), Victor Ukpole (SUNO), and
Leodrey Williams (SUAREC)

BOARD COUNSEL

Atty. Winston DeCuir, Sr., Winston DeCuir, Jr., and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Mr. Bell, seconded by Mr. Hendricks, the agenda was adopted, as amended.

Motion carried unanimously.

AMENDMENT:

Item 6A: Special Board Meeting and Waiver of 10-day Notice

AGENDA ITEM 4: SPECIAL RECOGNITION

Former Board Members Walter Guidry and Murphy Nash, Jr. were recognized by the Board for their service and valued contributions to the Southern University System. Messrs. Guidry and Nash thanked the Board and Campus Administrators for their mementos and expressed their appreciation for having had the opportunity to serve as Board Members.

AGENDA ITEM 5: PUBLIC COMMENTS

None

AGENDA ITEM 6: ACTION ITEMS

- A. Special Board Meeting and Waiver of 10 – day Notice**
- B. Minutes of the July 22, 2011 regular meeting of the Board of Supervisors**
- C. Committee Reports and Recommendations**

On motion of Atty. Bell, seconded by Atty. Clayton, the following resolutions were approved.

Motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University that the minutes of the June 24, 2011 regular meeting of the Board be and they are hereby approved.

Motion carried unanimously.

A. Special Board Meeting and Waiver of 10-day Notice

RESOLVED by the Board of Supervisors for Southern University that a special meeting of the Board be and it is hereby scheduled for Friday, September 2, 2011 on the Southern University – Baton Rouge Campus

FURTHER RESOLVED that the 10-day advance notice for Special Meetings, as required by the Bylaws of the Board, be and it is hereby waived.

B. Committee Reports and Recommendations

Academic Affairs Committee

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Academic Affairs Committee, that the termination of the B.A. degree in Speech/Communications at Southern University – Baton Rouge, effective May 2011, be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Academic Affairs Committee that the Academic Calendar for Fall 2012 to Summer 2014 for Southern University – Shreveport be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Academic Affairs Committee, that the request from Southern University – Shreveport to offer a new program in the Food Services Technical Competency Area for the Division of Business Studies be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Academic Affairs Committee, that the Chancellor of Southern University Agricultural Research and Extension Center be and he is hereby authorized to negotiate a contract with the Louisiana Department of Education, effective August 15, 2011.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Academic Affairs Committee, that the System President be and he is hereby authorized to implement Louisiana GRAD Act related actions on behalf of the Board; and, to provide semi-annual reports to the Board.

Informational Report-
Dual Enrollment, by campuses.

Athletic Committee

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Athletics Committee, that the 2011-2012 Athletics Budgets for Southern University – Shreveport and Southern University – New Orleans be and they are hereby approved in the amounts indicated below.

Southern University – Shreveport	\$460,000
Southern University – New Orleans	\$888,250

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Athletics Committee, that the increase of \$100 per academic year, or \$50 per semester, in the student Athletics fee at Southern University – Baton Rouge, effective Spring Semester 2012 to the end of Spring Semester 2017, be and it is hereby approved.

Facilities and Property Committee

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Facilities and Property Committee, that the Capital Outlay Budget Request (FY 2012 -2013) and the Five-Year Capital Outlay Plan (FYs 2012-2017) for the Southern University be and they are hereby approved.

Informational Report-
Priority Projects update, by campus.

Finance and Audit Committee

RESOLVED by the Board of Supervisors for Southern University upon the recommendation of the Finance and Audit Committee, that the increase in the student lunch fees at the Laboratory School from \$231.00 to \$321.00 per semester and the increase in adult meals from \$3.50 to \$4.50 each, effective Spring Semester 2012, be and they are hereby approved.

RESOLVED by the Board of Supervisors for Southern University upon the recommendation of the Finance and Audit Committee, that the 2011-2012 operating budgets for the SU System entities listed below be and they are hereby approved.

- SUNO
- SUSLA
- SULA
- SUAREC
- SU Board of Supervisors

RESOLVED by the Board of Supervisors for Southern University upon the recommendation of the Finance and Audit Committee, that retroactive approval of a new bank account at the Shreveport Federal Credit Union for new professorships for the Southern University – Shreveport Campus, be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University upon the recommendation of the Finance and Audit Committee, that the Student Tuition Increase and Hardship Waiver Policy for the Southern University System be and it is hereby affirmed.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Finance and Audit Committee, that the increase of \$100 per academic year, or \$50 per semester, in the student athletics fee at Southern University – Baton Rouge, effective Spring Semester 2012 to the end of Spring Semester 2017 be and it is hereby approved.

Personnel Affairs Committee

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs Committee, that the request from Professor Cynthia Picou, Southern University Law Center, for a sabbatical leave, be and it is hereby approved.

Informational Report-

Update on the search to fill the position of Chief of University Police, SUBR

Student Affairs Committee

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Student Affairs Committee, that the Committee's informational report on the admissions, registration and financial aid processes at Southern University – Baton Rouge be and it is hereby approved.

D. Resolutions

On motion of Mr. Bell, seconded by Atty. Forstall,

RESOLVED by the Board of Supervisors for Southern University, that condolences be and they are hereby extended to the families listed below.

Motion carried unanimously.

-The Andrea Williams Sterling Family
-The Tanisha Allison Family

AGENDA ITEM 7: INFORMATIONAL REPORTS

- A. Southern Strategy
- B. Campus Reports

Written and oral informational reports submitted by the administration are available for viewing online and/or in the Office of the Board of Supervisors.

AGENDA ITEM 8: OTHER BUSINESS

The Board recognized the presence of the following persons:

- Former SU Board Members – Larry Ferdinand and Samuel Gilliam
- Former SUBR Band Director, Isaac Greggs

AGENDA ITEM 9: ADJOURNMENT

On motion of Mr. Bell, the meeting was adjourned.

###

Academic Affairs Committee
9:00 a.m.
Friday, August 26, 2011
Southern University Metro Center
610 Texas Street
Shreveport, Louisiana

Minutes

The meeting of the Academic Affairs Committee of the Southern University Board of Supervisors was convened by the Chairman, Atty. Patrick O. Jefferson. The invocation was given by Rev. Samuel C. Tolbert, Jr.

Atty. Winston DeCuir, Jr. administered the oath of Office to incoming Board Member, Eamon M. Kelly. Dr. Kelly expressed his pleasure for having been given the opportunity to serve on the Board.

PRESENT

Atty. Patrick O. Jefferson – Chair
Dr. Eamon M. Kelly- Vice Chair
Mr. Calvin Braxton, Sr.
Atty. Tony M. Clayton
Mr. Willie Hendricks
Mrs. Ann A. Smith
Rev. Samuel C. Tolbert, Jr.
Mr. Darren G. Mire, Ex Officio

Absent

None

University Personnel Attending

System President Ronald Mason, Jr.
Evola Bates, Chief of Staff
System Vice Presidents Kevin Appleton, and Tony Moore
Chancellors Ray Belton (SUSLA), Freddie Pitcher (SULC), James Llorens (SUBR),
Victor Ukpolo (SUNO), and Leodrey Williams (SUAREC)

Board Counsel

Attys. Winston DeCuir, Sr., Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 4: ADOPTION OF THE AGENDA

On motion of Mr. Hendricks, seconded by Rev. Tolbert, the agenda was adopted, as printed.

Motion carried unanimously.

AGENDA ITEM 5: PUBLIC COMMENTS

None

AGENDA ITEM 6: ACTION ITEMS

On motion of Atty. Clayton, seconded by Rev. Tolbert, the Committee approved, and so recommends to the Board, the following:

- Termination of the B.A. degree in Speech/ Communications at Southern University – Baton Baton Rouge, effective May 2011
- Academic Calendar for Fall 2012 to Summer 2014 for Southern University – Shreveport
- Authorization to Southern University at Shreveport to offer a new program in Food Services Technical Competency Area for the Division of Business Studies
- Authorization to the Chancellor of the Southern University Agricultural Research Extension Center to negotiate a contract with the Louisiana Department of Education, effective August 15, 2011.
- Authorization to the System President to implement Louisiana GRAD Act related actions on behalf of the Board; and, to provide semi-annual reports to the Board.

AGENDA ITEM 7: INFORMATIONAL ITEM

A. Dual Enrollment

Efforts to increase enrollment by admitting high school students (11th and 12th grades) were reported for each campus.

AGENDA ITEM 8: OTHER BUSINESS

None

AGENDA ITEM 9: ADJOURNMENT

On motion of Mr. Braxton, the meeting was adjourned.

###

Athletics Committee
Friday, August 26, 2011
Southern University Metro Center
610 Texas Street
Shreveport, Louisiana

Minutes

The meeting of the Athletics Committee of the Southern University Board of Supervisors was convened by the Vice Chairman, Mr. Demetrius Sumner

PRESENT

Mr. Demetrius Sumner, Vice Chair
Atty. Murphy F. Bell, Jr.
Mr. Patrick W. Bell
Dr. Eamon M. Kelly
Mr. Myron K. Lawson
Mrs. Ann A. Smith
Mr. Darren G. Mire

Absent

Atty. Patrick D. Magee, Chair

University Personnel Attending

System President Ronald Mason, Jr.
Evola Bates, Chief of Staff
System Vice Presidents Kevin Appleton and Tony Moore
Chancellors Ray Belton (SUSLA), Freddie Pitcher (SULC), James Llorens (SUBR),
Victor Ukpolo (SUNO), and Leodrey Williams (SUAREC)

Board Counsel

Attys. Winston DeCuir, Sr., Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Atty. Bell, seconded by Mr. Bell, the agenda was adopted, as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEMS

A. Governance and Oversight of Intercollegiate Athletics Programs Policy, SUS

On motion of Mr. Bell, seconded by Atty. Bell, the Committee approved, and so recommends to the Board, the Southern University System's Governance and Oversight of Intercollegiate Programs Policy.

Motion carried unanimously.

B. Athletics Budgets 2011-2012

On motion of Mr. Bell, seconded by Atty. Bell, the Committee approved, and so recommends to the Board, the 2011-2012 Athletics Budget for Southern University – Shreveport and Southern University at New Orleans in the amounts reported below.

Motion carried unanimously.

Southern University – Shreveport	\$460,000
Southern University – New Orleans	\$888,250

C. Increase in Student Athletics Fee, SUBR

On motion of Atty. Bell, seconded by Mr. Bell, the Committee approved, and so recommends to the Board, the increase of \$100 per academic year, or \$50 per semester, in the student athletics fee at Southern University – Baton Rouge, effective Spring Semester 2012 to the end of Spring Semester 2017.

Motion carried unanimously.

AGENDA ITEM 6: INFORMATIONAL ITEM

A. Status Report on Search for Director of Athletics, SUBR

Chancellor Llorens reported that applications for the Southern University Director of Athletics position are being forwarded to the University's Search Committee. The Administration will move expeditiously as possible to make its recommendation of a person to fill this position.

AGENDA ITEM 7: OTHER BUSINESS

None

AGENDA ITEM 8: ADJOURNMENT

On motion of Mr. Bell, the meeting was adjourned.

###

FINANCE AND AUDIT COMMITTEE

Friday, August 26, 2011

Southern University Metro Center
Shreveport, Louisiana

MINUTES

The meeting of the Finance and Audit Committee of the Southern University Board of Supervisors was called to order by the Chairman, Mr. Myron K. Lawson.

Committee Members Present

Mr. Myron K. Lawson, Chair
Atty. Warren A. Forstall, Vice Chair
Atty. Walter C. Dumas
Mr. Willie E. Hendricks
Dr. Eamon M. Kelly
Atty. Patrick O. Jefferson
Mr. Demetrius Sumner
Mr. Darren G. Mire, Ex-Officio

Absent

None

University Personnel Attending

System President Ronald Mason, Jr.
Evola Bates, Chief of Staff
System Vice Presidents Kevin Appleton and Tony Moore
Chancellors Ray Belton (SUSLA), Freddie Pitcher (SULC), James Llorens (SUBR), Victor Ukpolo (SUNO), and Leodrey Williams (SUAREC)

Board Counsel

Attys. Winston DeCuir, Sr., Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Mr. Sumner, seconded by Atty. Jefferson, the agenda was adopted, as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

SUBR Faculty Senate Vice President Thomas Miller and several other SUBR faculty members and supporters spoke in opposition to Agenda Item 5A - Declaration of Financial Emergency/Exigency at SUBR. Dr. Diola Bagayoko reported the action of the University's Academic Council and the Faculty Senate which urged the Board and the SUBR administrators to avoid financial exigency at all costs.

A discussion ensued regarding the ramifications that would possibly inure should financial exigency be declared for Southern University – Baton Rouge. Some examples cited by the presenters were -- a negative impact on the recruitment and retention of students and faculty, on the University's ratings; and, the message this action would convey to the public about the University's inability to manage its financial affairs.

Chancellor Llorens offered a different view. He noted that a declaration of financial exigency would help the Administration to address the current budget shortfall in the absence of voluntary faculty furloughs and shorten notice of faculty terminations. A declaration of financial exigency would have no impact on the institution's accreditation and would provide an opportunity for restructuring and redesigning the University to maximize its growth potential.

Noting the approaching deadline for the submission of the SU System's 2011-2012 operating budgets to the Board of Regents, Board Member Clayton suggested that the Administration request from the Board of Regents a 14-day extension for submitting the SUBR budget. During the interim, he suggested the Administration and Faculty to work towards reaching an agreement on the best approach to balance the budget.

On motion of Atty. Clayton, seconded by Mr. Bell, the Committee recessed its meeting to allow representatives of the Board, Administration and Faculty to attempt to reach a consensus on how to resolve the financial exigency issue.

Motion carried unanimously.

-RECESS-

-RECONVENTION-

On motion of Atty. Clayton, seconded by Mr. Sumner, the meeting was reconvened.

A roll call established the presence of a quorum: 8 present: Lawson, Forstall, Dumas, Hendricks, Kelly, Jefferson, Sumner, and Mire. 0 absent

Board Chairman Mire requested Chancellor Llorens to provide a briefing on the discussion that took place during the Recess between Board, Administration and Faculty representatives regarding the SUBR's financial situation.

Chancellor Llorens reported that the faculty representatives agreed to pursue and obtain the signatures of at least 90% of the tenured faculty on voluntary furloughs at 10%, or up to 10%, during the current academic year; and, for furloughs up to 10% for a second academic year, if determined necessary by the University's revenue projections committee. The agreed upon deadline for obtaining the signatures is August 31.

The administration will also proceed with a redesign of the SUBR academic and administrative organization for this academic year.

SUBR Faculty members, Drs. Eva Baham and Diola Bagayoko, concurred with Chancellor Llorens' assessment of the discussion outcomes.

Board Chairman Mire announced that a special meeting of the Board would be held on August 31. Should 90% of the tenured SUBR faculty fail to sign the voluntary furlough agreement, the Board will consider declaring financial exigency at the special meeting.

On motion of Mr. Mire, seconded by Mr. Sumner, the Committee deferred action of Item 5A: Declaration of Financial Emergency/Exigency at SUBR and Item 5C-1: Approval of the 2011-2012 Operating Budget for SUBR .

Motion carried unanimously.

AGENDA ITEM 5B: INCREASE IN THE SOUTHERN UNIVERSITY LABORATORY SCHOOL'S LUNCH ROOM FEES, SUBR

On motion of Atty. Forstall, seconded by Mr. Mire, the Committee approved, and so recommends to the Board, the increase in the student lunch fees at the Laboratory School from \$231.00 to \$321.00 per semester and adult meals from \$3.50 to \$4.50 each, effective Spring Semester 2012.

Motion carried unanimously.

AGENDA ITEM 5C: 2011-2012 OPERATING BUDGETS, SU SYSTEM ENTITIES

On motion of Atty. Forstall, seconded by Mr. Mire, the Committee approved, and so recommends to the Board, the 2011-2012 operating budgets for SU System entities listed below:

- 2.) SUNO
- 3.) SULSA
- 4.) SULC
- 5.) SUAREC
- 6.) SU Board and System

Motion carried unanimously.

AGENDA ITEM 5D: NEW BANK ACCOUNT WITH SHREVEPORT FEDERAL CREDIT UNION, SUSLA

On motion of Atty. Forstall, seconded by Atty. Jefferson the Committee approved, and so recommends to the Board, retroactive approval of a new bank account at the Shreveport Federal Credit Union for new endowed professorships at the Southern University – Shreveport Campus.

Motion carried unanimously.

AGENDA ITEM 5E: TUITION INCREASE AND HARDSHIP FEE WAIVER POLICY AUTHORIZATION, SUS

On motion of Mr. Hendricks, seconded by Atty. Forstall, the Committee approved and so recommends to the Board reaffirmation of the Student Tuition Increase and Hardship Fee Waiver Policy for the Southern University System.

Motion carried unanimously.

AGENDA ITEM 5F: INCREASE IN STUDENT ATHLETICS FEE, SUBR

On motion of Mr. Sumner, seconded by Atty. Forstall, the Committee approved, and so recommends to the Board, the increase in the amount of \$100 per academic year or \$50 per semester in the Student Athletics fee at Southern University - Baton Rouge, effective Spring Semester 2012 to the end of Spring Semester 2017.

Motion carried unanimously.

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

On motion of Atty. Forstall, the meeting was adjourned.

####

Facilities and Property Committee
Friday, August 26, 2011
Southern University Metro Center
610 Texas Street
Shreveport, Louisiana

Minutes

The meeting of the Facilities and Property Committee of the Southern University Board of Supervisors was convened by the Chairman, Atty. Murphy F. Bell, Jr.

PRESENT

Atty. Murphy F. Bell, Jr. – Chair
Rev. Samuel C. Tolbert, Jr. – Vice Chair
Atty. Walter C. Dumas
Atty. Warren A. Forstall
Mr. Willie E. Hendricks
Mr. Myron K. Lawson
Mrs. Ann A. Smith
Mr. Darren G. Mire, Ex Officio

Absent

None

University Personnel Attending

System President Ronald Mason, Jr.
Evola Bates, Chief of Staff
System Vice Presidents Kevin Appleton and Tony Moore
Chancellors Ray Belton (SUSLA), Freddie Pitcher (SULC), James Llorens (SUBR),
Victor Ukpolo (SUNO), and Leodrey Williams (SUAREC)

Board Counsel

Attys. Winston DeCuir, Sr., Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Atty. Forstall, seconded by Mr. Lawson, the agenda was adopted, as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: ACTION ITEMS

A. 2012-2013 Capital Outlay Budget Request and 2012-2017 Capital Outlay Plan

On motion of Atty. Forstall, seconded by Mr. Lawson, the Committee approved, and so recommends to the Board, the Capital Outlay Budget Request (FY 2012-2013) and the Five – Year Capital Outlay Plan (FYs 2012-2017) for the Southern University System.

Motion carried unanimously.

AGENDA ITEM 6: INFORMATIONAL ITEM

A. Priority Projects Update, by Campus

The Committee acknowledged receipt of the written informational report submitted by the Administration on the status of the priority projects on the three campuses.

AGENDA ITEM 7: OTHER BUSINESS

None

AGENDA ITEM 8: ADJOURNMENT

On motion of Atty. Forstall, the meeting was adjourned.

###

Personnel Affairs Committee
Friday, August 26, 2011
Southern University Metro Center
610 Texas Street
Shreveport, Louisiana

Minutes

The meeting of the Personnel Affairs Committee of the Southern University Board of Supervisors was convened by the Chairman, Mr. Warren A. Forstall.

PRESENT

Atty. Warren A. Forstall, Chair
Mr. Patrick W. Bell, Vice Chair
Mr. Calvin W. Braxton
Atty. Patrick O. Jefferson
Dr. Eamon M. Kelly
Mrs. Ann A. Smith
Mr. Darren G. Mire, Ex Officio

Absent

None

University Personnel Attending

System President Ronald Mason, Jr.
Evola Bates, Chief of Staff
System Vice Presidents Kevin Appleton, and Tony Moore
Chancellors Ray Belton (SUSLA), Freddie Pitcher (SULC), James Llorens (SUBR), Victor Ukpolo (SUNO),
and Leodrey Williams (SUAREC)

Board Counsel

Attys. Winston DeCuir, Sr., Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Mr. Bell, seconded by Atty. Jefferson, the agenda was adopted, as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: INFORMATIONAL ITEM

A. Status Report on Search for Chief of University Police, SUBR

Chancellor Llorens reported that the Search Committee for the University Police Chief at Southern University – Baton Rouge, chaired by Dr. Valaray Irvin, has received five applications, to date.

AGENDA ITEM 6: ACTION ITEM

A. Sabbatical Leave Request, SULC

On motion of Mr. Bell, seconded by Atty. Jefferson, the Committee approved, and so recommends to the Board, the request from Professor Cynthia Picou, Southern University – Law Center for a sabbatical leave.

Motion carried unanimously.

AGENDA ITEM 7: OTHER BUSINESS

None

AGENDA ITEM 8: ADJOURNMENT

On motion of Atty. Clayton, the meeting was adjourned.

###

Student Affairs Committee
Friday, August 26, 2011
Southern University Metro Center
610 Texas Street
Shreveport, Louisiana

Minutes

The meeting of the Student Affairs Committee of the Southern University Board of Supervisors was convened by the Chairman, Mr. Demetrius Sumner.

PRESENT

Mr. Demetrius Sumner – Chair
Mr. Myron K. Lawson, Vice Chair
Atty. Tony M. Clayton
Rev. Samuel C. Tolbert, Jr.
Mr. Darren G. Mire, Ex Officio

Absent

Atty. Randal L. Gaines

University Personnel Attending

System President Ronald Mason, Jr.
Evola Bates, Chief of Staff
System Vice Presidents Kevin Appleton, and Tony Moore
Chancellors Ray Belton (SUSLA), Freddie Pitcher (SULC), James Llorens (SUBR), Victor Ukpolo (SUNO), and Leodrey Williams (SUAREC)

Board Counsel

Attys. Winston DeCuir, Sr., Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Mr. Lawson, seconded by Mr. Mire, the agenda was adopted, as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: INFORMATIONAL ITEM

A. Update on the Admission, Registration and Financial Aid Processes at SUBR

The Committee received a report on the various factors that contributed to Fall 2011 registration problems at Southern University – Baton Rouge.

Chairman Sumner noted the following areas should be examined in an effort to increase student enrollment:

- Enrollment Management
- Marketing
- Recruitment and Retention Strategies
- Intervention Strategies

The Committee was also advised that the enrollment management processes have been transferred into the Banner System. Use of this System is expected to greatly improve admission, registration, and financial aid at SUBR.

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

On motion of Atty. Clayton, the meeting was adjourned.

###

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

Tuesday, September 2, 2011
Board of Supervisors' Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University - Baton Rouge

Minutes

The Special Meeting of the Southern University Board of Supervisors was convened by the Chairman, Mr. Darren G. Mire. The invocation was given by Mr. Montrell McCaleb.

PRESENT

Mr. Darren G. Mire – Chair
Atty. Murphy F. Bell, Jr. – Vice Chair
Mr. Patrick W. Bell
Mr. Calvin W. Braxton, Sr.
Atty. Tony W. Clayton
Atty. Walter C. Dumas
Dr. Eamon M. Kelly
Atty. Warren A. Forstall
Mr. Willie E. Hendricks
Atty. Patrick O. Jefferson
Mr. Myron K. Lawson
Mrs. Ann A. Smith
Rev. Samuel C. Tolbert, Jr.
Mr. Demetrius Sumner, Student Member

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.
Evola Bates, Chief of Staff
System Vice Presidents Kevin Appleton, and Tony Moore
Chancellors Ray Belton (SUSLA), Freddie Pitcher (SULC),
James Llorens (SUBR), Victor Ukpolo (SUNO), and
Leodrey Williams (SUAREC)

BOARD COUNSEL

Attys. Winston DeCuir, Jr., and Tracie Woods

AGENDA ITEM 3: MEETING NOTICE AND WAIVER

On motion of Atty. Bell, seconded by Mr. Bell, the Board voted to waive the 10-day notice required by the Bylaws for Special Meetings.

Motion carried unanimously.

AGENDA ITEM 4: ADOPTION OF THE AGENDA

On motion of Atty. Forstall, seconded by Mr. Bell, the agenda was adopted, as printed.

Motion carried unanimously.

AGENDA ITEM 5: PUBLIC COMMENTS

Numerous members of the SUBR faculty and Staff and a member of the SUNO faculty spoke in opposition to Agenda Item 6A: Declaration of Financial Emergency/Exigency at SUBR. Several cites the adverse results such action could have on the University's continuing growth and development.

AGENDA ITEM 6: ACTION ITEMS

A. Declaration of Financial Emergency/Exigency at SUBR

SUBR Faculty Senate representatives reported that less than 90% of the SUBR faculty had signed a voluntary furlough agreement, which was necessary in order to avoid a declaration of financial exigency by the Board. The Faculty Senate representatives requested additional time to acquire the necessary signatures.

Chancellor Llorens presented the Administration's rationale for requesting a declaration of financial exigency by the Board. Citing a lack of optimism for obtaining 90% faculty signatures on voluntary furlough agreements, the Chancellor predicted that the University would experience serious challenges for balancing its budget.

In response to an inquiry from a member of the audience in regards to the implementation of staff furloughs at the System level, President Mason noted that:

- 1.) A recommendation was before the Board from SUBR for the resolution of its financial issue.
- 2.) The System's Staff was reduced during the previous fiscal year by 50% which resulted in a budget savings of one million dollars.
- 3.) Implementation of additional staff furlough at the System would generate only \$75,000

4.) No recommendations will be made to the Board from the President for Staff reductions at the System level.

5.) Should 90% of the SUBR faculty members sign the voluntary furlough agreements, the President would match their 10% cut with a 10% cut in his salary.

Suggestions were offered by Board Members and faculty representatives to require furlough of faculty for one year only. Dr. Llorens' response noted that one-year furloughs will only continue SUBR's current financial situation.

Continuing, Dr. Llorens reemphasized that his recommendation for the declaration of financial exigency was to enable the Administration to present to the Board a balanced budget; and, to give the Administration the flexibility to restructure the University.

A motion was offered by Atty. Magee and seconded by Atty. Bell, for the Board to approve a Resolution which declared that:

- A financial emergency exists for Southern University – Baton for the 2011-12 fiscal year;
- The Board approves the preliminary retrenchment plan presented by the President;
- The Board authorizes the President and the Chancellor to present an academic and administrative reorganization plan no later than the November 2011 Board Meeting;
- The Board approves the revised summer salary formula for faculty;
- The Board authorizes the President and Chancellor to commence with furloughs of all Southern University – Baton employees, as described in their plan; and
- The Board will take additional actions during the fiscal year to amend, reinstate, or remove this declaration between November 2011 and June 30, 2012.

A substitute motion was made by Atty. Clayton and seconded by Rev. Tolbert to allow SUBR Faculty representatives seventy-two hours to obtain the necessary signatures of 90% of the faculty in order to avoid a declaration of financial exigency by the Board of Supervisors; and, to schedule a special meeting of the Board for 1:00 p.m. on Tuesday, September 6, 2011 to act on the SUBR financial issue.

The substitute motion carried. Roll Call Vote: 12 yeas; Mire, P. Bell, Braxton, Clayton, Dumas, Forstall, Gaines, Jefferson, Lawson, Smith, Sumner and Tolbert; 4 nays: M. Bell, Hendricks, Kelly, and Magee; and 0 abstentions.

On motion of Mr. Bell, seconded by Mr. Braxton, the Board voted to waive the ten-day notice requirement for the Special Meeting on Tuesday, September 6.

Motion carried unanimously.

Faculty Senate representatives indicated that they would work during the interim to obtain the additional signatures. Board Counsel Tracie Woods has agreed to assist in verifying the signatures.

AGENDA ITEM 6B: APPROVAL OF THE 2011-12 OPERATING BUDGET, SUBR

Deferred.

AGENDA ITEM 7: ADJOURNMENT

On motion of Mr. Bell, the meeting was adjourned.

###

**SPECIAL MEETING
SOUTHERN UNIVERSITY BOARD OF SUPERVISORS**

Tuesday, September 6, 2011

Board of Supervisors' Meeting Room
2nd Floor, J.S. Clark Administration Building
Southern University - Baton Rouge

Minutes

The Special Meeting of the Southern University Board of Supervisors was convened by the Chairman, Mr. Darren G. Mire. The invocation was given by Rev. S.C. Dixon, Pastor of the Greater Mount Olive Baptist Church in Baton Rouge, Louisiana.

PRESENT

Mr. Darren G. Mire – Chair
Atty. Murphy F. Bell, Jr. – Vice Chair
Mr. Patrick W. Bell
Mr. Calvin W. Braxton, Sr.
Atty. Walter C. Dumas
Atty. Warren A. Forstall
Dr. Eamon M. Kelly
Mr. Myron K. Lawson
Atty. Patrick D. Magee
Mrs. Ann A. Smith
Mr. Demetrius Sumner, Student Member
Rev. Samuel C. Tolbert, Jr.

ABSENT

Atty. Tony M. Clayton
Atty. Randal L. Gaines
Mr. Willie E. Hendricks
Atty. Patrick O. Jefferson

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.
Evola Bates, Chief of Staff
System Vice Presidents Kevin Appleton, and Tony Moore
Chancellors Ray Belton (SUSLA), Freddie Pitcher (SULC),
James Llorens (SUBR), Victor Ukpole (SUNO), and
Leodrey Williams (SUAREC)

BOARD COUNSEL

Attys. Winston DeCuir, Jr., and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Atty. Magee, seconded by Atty. Forstall, the agenda was adopted, as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

Representatives and members of the SUBR Faculty, Staff, and Student body, Alumni, as well as community and religious leaders voiced opposition to a declaration of financial exigency by the Board of Supervisors for the Southern University Board of Supervisors.

SUBR Faculty Senate representatives reported that 61.5% of the tenured faculty signed the voluntary furlough agreements. However, this amount was short of the 90% required to avert a financial exigency declaration.

Ms. Toni Jackson, President of the SUBR Staff Senate, presented a resolution from that body which declared tentative support of Chancellor Llorens' recommendation for declaring financial exigency and the retrenchment plan, contingent upon the following:

- Receiving the Chancellor's actual Strategic Plan that will outline the short-term and long-term vision for SUBR, within one week, for review.
- Receiving legally binding proof that the Chancellor's Office and all levels of Administration are included in the 10% furlough throughout its existence at SUBR.
- Receiving a written and binding agreement that allows the Staff Senate to appoint equal staff representation to all Committees that relate to the restructuring and reorganization of SUBR.

Responding to an inquiry, the Chancellor reported on the composition of the SUBR Budget Committee and the procedures that were utilized to arrive at the Chancellor's request to the Board for a declaration of financial exigency. Chancellor Llorens also advised that legal counsel was sought in arriving at the decision and every option for balancing the budget was explored.

The current SUBR budget is based on an anticipated Fall 2011 student enrollment of 7,000; anticipated revenues and expenses, staff layoffs and faculty furloughs. The Chancellor stressed to the Board that financial exigency is the best option available to the SUBR campus in response to its current financial situation.

On a motion by Atty. Bell, seconded by Mr. Bell, the meeting was recessed.

Motion carried unanimously.

-RECESS-

-RECONVENTION-

On motion of Atty. Magee, seconded by Rev. Tolbert, the Board reconvened its meeting.

Motion carried unanimously.

Chancellor Llorens again presented his recommendation to the Board for the declaration of financial exigency on the Southern University – Baton Rouge Campus.

A motion was offered by Atty. Magee, seconded by Atty. Forstall, to accept the Administration's recommendation and to declare financial exigency for the Southern University – Baton Rouge Campus.

The motion failed. Roll call vote: 6 yeas: M. Bell, P. Bell, Forstall, Kelly, Magee, and Smith; 6 nays: Mire, Braxton, Dumas, Lawson, Sumner and Tolbert; 0 abstentions.

AGENDA ITEM 5B: APPROVAL OF THE 2011-2012 OPERATING BUDGET, SUBR

On motion of Mr. Lawson, seconded by Atty. Dumas, the Board approved the following resolution:

RESOLVED by the Board of Supervisors for Southern University that the Chancellor of the Southern University – Baton Rouge campus be and he is hereby directed to utilize the authority vested upon his office by the State of Louisiana and the Bylaws of the Board of Supervisors, to balance the Campus' 2011-2012 operating budget by employing current and future furloughs signed by the faculty, possible consolidation of classes, energy conservation, and any other reductions as recorded in the SUBR Budget Reduction Plan and to submit the final document to the Louisiana Board of Regents.

AGENDA ITEM 7: ADJOURNMENT

On motion of Mr. Bell, the meeting was adjourned.

###

Southern University System

100% Tobacco-Free Policy

Effective Date: January 2, 2012

Southern University System is committed to providing its employees and students with a safe and healthful environment. Southern University System also recognizes the use of tobacco products on campus grounds is detrimental to the health and safety of students, staff, faculty and visitors.

Southern University System also recognizes that it has the legal authority to prohibit tobacco use pursuant to Louisiana Revised Statutes 40:1300.21-1300.17 as well as 40:1300.41-1300.47 which are applicable portions of the law governing the smoke free office workplaces and public places.

Therefore, Southern University System has set the following 100% tobacco free campus policy to be implemented within 90 days of the effective date January 2, 2012.

1. Use of tobacco is prohibited by students, staff, faculty or visitors:

- In all campus buildings, facilities or property owned or leased by Southern University System and outside areas of the campus where non-smokers cannot avoid exposure to smoke;
- On campus grounds, facilities or vehicles that are the property of the campus;
- At lectures, conferences, meetings and social and cultural events held on school property or school grounds.
- For the purposes of this policy, tobacco is defined as any type of tobacco product including, but not limited to: cigarettes, cigars, cigarillos, pipes, bidis, hookahs, smokeless or spit tobacco, snuff and electronic cigarettes.

2. The sale or free distribution of tobacco products, including merchandise on campus or at school events is prohibited.

3. The University System, campus organizations, and student organizations are prohibited from accepting money or gifts from tobacco companies including:

- a. Parties sponsored by tobacco companies and allowing them to distribute free, reduced-price, or fully priced tobacco products (t-shirts, hats, etc.) on campus.
- b. All tobacco advertising, such as billboards and signs in sports stadiums owned and operated by Southern University System.

4. Tobacco advertisements are prohibited in college-run publications and on grounds or facilities, including athletic facilities, owned or operated by Southern University System.

5. Southern University System will provide information on free and accessible tobacco treatment/resources on campus.

- These tobacco treatment/resource programs shall be publicized regularly in student and staff publications, posted in residence halls and academic buildings, via Human Resources and the Student Health Center (and through other appropriate means deemed necessary).

- The following “free” tobacco cessation services are provided by the State:

- 1-800-Quit Now (the number of session[s] and services will depend on a person insured/non-insured status)
- WebCoach (after a person’s first call to **1-800-Quit-Now** they will receive access to this service)
- LSU’s Tobacco Control Initiative (TCI), depending on a person’s location they offer the following services:

- Self-Help Material
- Behavioral Counseling (Group)
- Quit-Line Assistance (1-800-QUIT-NOW)
- Pharmacotherapy Assistance

- PARTICIPATION NOTE: You must be an LSU patient to receive the medication at a discounted price. However Medicaid and private insurance participants can be assessed for medication and receive a prescription, but not at the LSU patient rates. Actually if the patient has Medicaid it’s cheaper than LSU’s rate and, of course, private insurance varies in coverage. The only Nicotine Replacement Therapy (NRT) medication offered through this program is Nicoderm patches.

- TCI information line, **504-941-8382**

- Human Resources and the Student Health Center Departments will house all present and future cessation/tobacco use information. Either of these departments can be contacted for information regarding on and off campus cessation programs and services.

6. Compliance

The success of this policy will depend on the thoughtfulness, consideration, and cooperation of tobacco users and non-tobacco users. It is the responsibility of all members of the Southern University System community to comply with the Tobacco-Free Campus Policy as with all other university policies. Members of our campus community are empowered and expected to professionally and respectfully inform others about the policy in an ongoing effort to enhance awareness and encourage compliance. Furthermore, employees and student leaders are expected to serve as role models for the entire campus community. Violations of the policy will be handled in a manner that is consistent with university procedures.

- A campus Tobacco-Free Taskforce shall develop a plan for communicating the policy with students, staff, faculty and visitors by January 2, 2012, but no later than January 31, 2012.
 - This taskforce shall consist of the following:
 - CoC Network Director/Representative
 - Campus Police
 - Student Government Association
 - Student Health Services Director/Representative
 - Athletic Department Representative
 - And any other designatee[s] deemed necessary
- The System (via the taskforce) will ensure that appropriate signage and other physical indicators of the tobacco-free policy are provided and up by January 2, 2012, but no later than March 30, 2012.
- Smoking waste management products such as ashtrays shall be removed by January 2, 2012, but no later than January 31, 2012.

7. Enforcement

Complaint Reporting Procedure:

- As per University Policy and Procedure and Student Code of Conduct violators of University policies are subject to appropriate disciplinary action up to and including applicable dismissal procedures. The Taskforce is responsible for approving and/or modified the suggested (Appendices A-C) procedural guidelines by January 2, 2012, but no later than January 31, 2012.
- Any member of the Southern University System community may and is expected to identify violators of the Southern University System Tobacco Free policy. Support will be provided by University Police (UP), Judicial Affairs, Human Resources, and any supervisor for those who are not comfortable addressing the violation him/herself.

- It is the responsibility of supervisors to facilitate compliance among all employees under their supervision. As with any University policy Supervisors will support and play an active role in the enforcement of this policy.
- In addition to the following general statements about reporting, specific reporting guidelines can be found in Appendix A.

Employee Violators

Complaints about employee violators of this policy should be brought to the attention of a supervisor, University Police, Environmental Health and Safety, or Human Resources. Any and all complaints received by U.P. or a supervisor should be forwarded to Human Resources. The Taskforce is responsible for approving and/or modified the suggested (Appendix A) procedural guidelines by January 2, 2012, but no later than January 31, 2012.

Student Violators

Complaints about student violators of this policy should be brought to the attention of Judicial Affairs, University Police, or Housing & Residential Life. All complaints received should be forwarded to Judicial Affairs. The Taskforce is responsible for approving and/or modified the suggested (Appendix A) procedural guidelines by January 2, 2012, but no later than January 31, 2012.

- *Housing & Residential Life is responsible for compliance in campus student residences, per the Southern University System Handbook, violation of policies and procedures as stated.*

Visitor Violators

Offices responsible for reserving facilities will establish procedures for enforcing policy when violations involve visitors who are participating in events associated with their office. Complaints about campus visitor violators should be brought to the attention of the office responsible for the event or University Police. The Taskforce is responsible for approving and/or modified the suggested (Appendix A) procedural guidelines by January 2, 2012, but no later than January 31, 2012.

Sanctions:

Sanctions for student violators will be addressed by Judicial Affairs and for employees by Human Resources. Consequences of violating the policy

represent a range of sanctions that could include but are not limited to verbal warning, written documentation/warning, and dismissal/expulsion proceedings for both employees and students.

8. Policy and Procedure Review

This policy and procedure will be reviewed annually by the Taskforce. Specific responsibility for completing revisions and associated outreach will be maintained by the CoC Network.

This policy was adopted by the Southern University System on October 28, 2012.

Appendix A

Complaint Reporting Procedure Information

Guidelines

Employee Violations

1. Anyone identifying an employee violation will
 - a. Report it to a supervisor; or
 - b. Report it to Human Resources; or
 - c. Report it to University Police
2. Supervisors and University Police will forward all reports received by their office to Human Resources
3. Human Resources will request that the reporter complete an incident form
 - a. Guidance will be provided by HR as this form may be completed on paper or online
 - b. *The Taskforce is responsible for drafting and approving this document by January 2, 2012, but no later than January 31, 2012.***

Student Violations

1. Anyone identifying a student violation will
 - a. Obtain full name and/or ask for their identification card; **and**
 - b. Report the incident to Judicial Affairs, University Police, or Housing & Residential Life
 - c. Contact University Police when
 - i. The violator is noncompliant; **or**
 - ii. It is outside of normal university business hours
 - d. Contact Housing & Residential Life when
 - i. The individual lives in campus housing
2. University Police and Housing & Residential Life will forward all reports received to Judicial Affairs
3. Residence Hall staff will be responsible for addressing all violations with residence hall students while on or around residence hall property including but not limited to parking lots, walkways, courtyards, building entrances and exits, by
 - a. Reminding the person of the policy; **and**
 - b. Requesting immediate compliance with policy; **and**

- c. Obtaining full name and/or asking for their identification card; **and**
 - d. Completing paper/online violation form
4. Staff for other facilities and programs will be responsible for addressing violations there (i.e. union staff, athletics) and expected to enforce the policy following the basic procedures in this document and the detailed procedures created for their particular facility or program.

Visitor Violators

1. Anyone identifying a visitor violation associated with an event will
 - a. Contact university police; **or**
 - b. Contact office responsible for the event the in which the visitor is participating
2. Anyone identifying a visitor violation not associated with an event will contact University Police
3. Visitors who do not comply will be removed from campus at the discretion of University Police

Documentation of Violations

A form will be completed in paper or online for each violation that occurs. Assistance and direction from Human Resources and Judicial Affairs will be available. This form:

1. May be completed online or on paper
2. Be forwarded to Judicial Affairs or Human Resources
3. Maintain a record of each violation
4. Allow for monitoring of repeat violators

Appendix B

General Role of University Police

University Police will

1. Respond to
 - a. Observed violations while on patrol at any time both during and outside of normal business hours
 - b. Requests for assistance after normal university business hours
 - c. Incidents where violator's behavior is of concern or there is noncompliance
2. Give violators preprinted card with resources and policy reminder
3. Forward violation information to Human Resources or Judicial Affairs

Appendix C

Sanctions

Students

Sanctions for student violators will be addressed by Judicial Affairs Director. Sanctions will follow a progressive format for all reported violations.

1. First Violation: Violator will
 - a. Receive a verbal warning through Judicial Affairs and a resource/policy reminder card
2. Second Violation: Violator will
 - a. Be placed on disciplinary probation **and**
 - b. Any other disciplinary action as per the Code of Conduct (students) to be determined by Judicial Affairs.
3. Third Violation: The violator will be charged with violation of probation and appropriate actions will be pursued including applicable dismissal procedures.

Note: The University/campus reserves the right to consider mitigating factors that may influence the process to make it stricter or more lenient depending on the particular circumstances.

Employees

Violators of University policies are subject to disciplinary action up to and including applicable dismissal proceedings. Progressive discipline sanctions will be implemented through the following general format that includes but is not limited to:

1. First Violation: Violator will
 - a. Receive verbal warning through his/her supervisor with the assistance of Human Resources
2. Second Violation: Violator will
 - a. Receive written warning/reprimand from his/her supervisor with the assistance of Human Resources
3. Third Violation:
 - a. Applicable dismissal proceedings will be conducted and facilitated by Human Resources with the involvement of the violator's supervisor.

Note: The University/campus reserves the right to consider mitigating factors that may influence the process to make it stricter or more lenient depending on the particular circumstances.

Visitors

Visitors found in violation of the policy will be requested to comply. Those who do not comply will be asked to leave campus. Repeat violators may also be banned from campus. See *Appendix A* for information regarding reporting visitor violations.



COMPREHENSIVE TOBACCO-FREE COLLEGE POLICIES

- Smoking is prohibited within all university/college owned and leased buildings (including residential halls, fraternities and sororities) and at all university sponsored events;
- The sale of tobacco products is prohibited;
- The free distribution of tobacco products on campus, including fraternities and sororities is prohibited on campus;
- Tobacco product and tobacco company advertisements are prohibited in college-run publications
- Campus organizations are prohibited from accepting sponsorship money from the tobacco industry;
- The university/college will not invest in or accept donations from the tobacco industry;
- Tobacco industry funded research grants, donations and gifts are prohibited



SMOKE-FREE COLLEGE POLICIES

Smoke-Free Areas

- Smoking prohibited in all university/college owned buildings; and
- Smoking prohibited within (designated) feet of all campus buildings; or
- Smoking prohibited everywhere on campus with the exception of (provide number of) designated areas; or
- Smoking prohibited on university/college owned property.

Smoke-Free Residence

- Smoking prohibited in all university/college owned buildings including resident halls.
- Smoking prohibited within (designated) feet of all resident halls.

Smoke-Free Organizations

- Campus clubs, organizations, and Greek life adopt resolutions and/or smoke-free policies.

COLLEGES AND UNIVERSITIES WITH 100% TOBACCO-FREE CAMPUS POLICIES

Updated August 2011

This list includes 250 colleges and universities *prohibiting smoking and all forms of tobacco use everywhere on campus* (e.g. no designated smoking areas). For colleges that have announced but not yet implemented a new policy, a date in parentheses indicates when the campus will be 100% tobacco-free.

ALABAMA	<u>Calhoun Community College</u>
ARIZONA	<u>A.T. Still University - Mesa</u>
ARKANSAS	<i>(The Arkansas Clean Air on Campus Act of 2009 prohibits smoking on all campuses of state-supported institutions of higher education, effective 8/1/10.)</i> <u>National Park Community College</u> • <u>North Arkansas College</u> • <u>Ozarka College</u> <u>Phillips Community College of the University of Arkansas</u> • <u>SAU Tech</u> • <u>University of Arkansas</u> <u>University of Arkansas Community College at Morrilton</u>
CALIFORNIA	<u>Fresno Pacific University</u> • <u>Grossmont-Cuyamaca Community College District</u> • <u>Imperial Valley College</u> <u>Point Loma Nazarene University</u> • <u>Riverside Community College</u> • <u>Santa Rosa Junior College</u> <u>Stanford School of Medicine</u> • <u>University of California San Francisco</u> • <u>UC Davis School of Medicine</u>
COLORADO	<u>Colorado Mountain College Summit Campus</u> • <u>Denver School of Nursing</u> • <u>Colorado Christian University</u> <u>University of Denver</u>
CONNECTICUT	<u>Hartford Community College</u>
DELAWARE	<u>Delaware Technical & Community College</u> • <u>Widener Law</u>
FLORIDA	<u>Edison State College District</u> • <u>Florida Hospital College of Health Sciences</u> • <u>South Florida Community College</u> <u>University of Florida Health Science Center</u> • <u>University of Florida</u> • <u>Warner University</u>
GEORGIA	<u>Altamaha Technical College</u> • <u>Athens Technical College</u> • <u>College of Coastal Georgia</u> • <u>Columbus Technical College</u> <u>Darton College</u> • <u>DeKalb Technical College</u> • <u>East Georgia College</u> • <u>Gainesville State College</u> <u>Georgia Highlands College</u> • <u>Gwinnett Technical College</u> • <u>Medical College of Georgia</u> <u>Southwest Georgia Technical College</u>
COMMONWEALTH OF GUAM	<u>Guam Community College</u> • <u>University of Guam</u>
ILLINOIS	<u>Rush University</u> • <u>Wheaton College</u>
INDIANA	<u>Bethel College</u> • <u>Crossroads Bible College</u> • <u>Goshen College</u> • <u>Franklin College</u> • <u>Indiana University</u> <u>Indiana University South Bend</u> • <u>Indiana University Southeast</u> • <u>Indiana University-Purdue University Indianapolis</u> <u>Ivy Tech Community College</u> • <u>Purdue University North Central</u> • <u>Taylor University</u> • <u>Valparaiso University</u> <u>University of St. Francis</u>
IOWA	<i>(All Iowa college & university campuses are now required by state law to be smokefree.)</i> <u>AIB College of Business</u> • <u>Allen College</u> • <u>Des Moines Area Community College</u> • <u>Des Moines University</u> <u>Hawkeye Community College</u> • <u>Indian Hills Community College</u> • <u>Iowa Lakes Community College</u> <u>Iowa Valley Community College District</u> • <u>Loras College</u> • <u>Luther College</u> • <u>Mercy College of Health Sciences</u> <u>North Iowa Area Community College</u> • <u>Northwestern College</u> • <u>St. Ambrose University</u> <u>Southeastern Community College</u> • <u>Southwestern Community College</u> • <u>Western Iowa Tech Community College</u>
KANSAS	<u>Kansas Wesleyan University</u>

Tobacco-Free Campus Resources

American Lung Association: Contact: cfields@lungusa.org to add any tobacco-free college in the U.S. to this list.

Center of Excellence for Tobacco-Free Campus Policy, Ozarks Technical Community College: Consultations on tobacco-free campus policy for colleges and universities. See <http://www.otc.edu/about/tobaccofree.php> for contact information.

- KENTUCKY** [Bellarmine University](#) ▪ [Transylvania University](#) ▪ [University of Kentucky](#)
- LOUISIANA** [Louisiana Delta Community College](#) ▪ [Nicholls State University](#) ▪ *ULOL College*
- MAINE** [Kennebec Valley Community College](#) ▪ [University of Maine](#)
- MARYLAND** [Carroll Community College](#) ▪ [Chesapeake College](#) ▪ [Garrett College](#) ▪ [Harford Community College](#)
[Howard Community College](#) ▪ [Maryland Bible College and Seminary](#) ▪ [Montgomery College](#)
- MASSACHUSETTS** [Salem State University \(9/11\)](#)
- MICHIGAN** [Alpena Community College](#) ▪ [Delta College](#) ▪ [Great Lakes Christian College](#) ▪ [Grand Rapids Community College](#)
[Hope College](#) ▪ [Lansing Community College](#) ▪ [Montcalm Community College](#) ▪ [North Central Michigan College](#)
[Saginaw Valley State University](#) ▪ [University of Michigan Medical School](#) ▪ [Washtenaw Community College](#)
- MINNESOTA** [Bemidji State University](#) ▪ [Bethel University](#) ▪ [Cook County Higher Education](#) ▪ [Dakota County Technical College](#)
[Itasca Community College](#) ▪ [Lake Superior College](#) ▪ [Minnesota State University Moorhead](#)
[Minnesota West Community and Technical College](#) ▪ [North Central University](#) ▪ [Northwestern College](#)
[Northwest Technical College](#) ▪ [Northwestern Health Sciences University](#) ▪ [Rainy River Community College](#)
[Ridgewater College](#) ▪ [Rochester Community and Technical College](#) ▪ [South Central College Campuses](#)
[Southwest Minnesota State University](#) ▪ [St. Catherine University](#) ▪ [University of Minnesota, Crookston](#)
[Winona State University](#)
- MISSISSIPPI** [Blue Mountain College](#)
- MISSOURI** [Cox College](#) ▪ [Kansas City University of Medicine and Biosciences](#) ▪ [Northwest Missouri State University](#)
[Ozarks Technical Community College](#) ▪ [St. Charles Community College](#) ▪ [St. Louis Community College - Wildwood](#)
[Washington University in St. Louis](#)
- MONTANA** [Montana Tech of the University of Montana](#) ▪ [University of Montana \(Fall 2011\)](#) ▪ [University of Montana Western](#)
- NEBRASKA** [College of St. Mary](#) ▪ [Creighton University](#) ▪ [Nebraska Methodist College](#) ▪ [York College](#) ▪ [Mid-Plains Community College](#)
[University of Nebraska Medical Center](#)
- NEW JERSEY** [Bergen Community College](#) ▪ [Camden County College](#) ▪ [Salem Community College](#)
- NEW MEXICO** [University of New Mexico \(transitional designated smoking areas will be phased out\)](#)
- NEW YORK** [Maria College](#) ▪ [Rensselaer Polytechnic Institute](#)
- NORTH CAROLINA** [A-B Technical Community College](#) ▪ [Barber Scotia College](#) ▪ [Beaufort County Community College](#) ▪ [Bennett College](#)
[Blue Ridge Community College](#) ▪ [Caldwell Community College and Technical Institute](#) ▪ [Cape Fear Community College](#)
[Carolinas College of Health Sciences](#) ▪ [Catawba Valley Community College](#) ▪ [Central Carolina Community College](#)
[Central Piedmont Community College](#) ▪ [Cleveland Community College](#) ▪ [College of The Albemarle](#)
[Davidson County Community College](#) ▪ [Forsyth Technical Community College](#) ▪ [Gardner-Webb University](#)
[Gaston College](#) ▪ [Greensboro College](#) ▪ [Guilford Technical Community College](#) ▪ [Halifax Community College](#)
[Haywood Community College](#) ▪ [High Point University](#) ▪ [Lenoir Community College](#) ▪ [Louisburg College](#)
[Maryland Community College](#) ▪ [Montreat College](#) ▪ [Peace College](#) ▪ [Randolph Community College](#)
[Richmond Community College](#) ▪ [Roanoke Chowan Community College](#) ▪ [Rowan-Cabarrus Community College](#)
[Southeastern Community College](#) ▪ [Stanly Community College](#) ▪ [Surry Community College](#) ▪ [Wake Technical College](#)
[Vance-Granville Community College](#) ▪ [Wayne Community College](#) ▪ [Western Piedmont Community College](#)
[Wilkes Community College](#) ▪ [Wingate University](#)
- NORTH DAKOTA** [Bismarck State College](#) ▪ [Jamestown College](#) ▪ [Mayville State University](#) ▪ [Minot State University](#)
[University of North Dakota](#) ▪ [Valley City State University](#)

Tobacco-Free Campus Resources

American Lung Association in Oregon: Visit www.tobaccofreecollege.org for resources including a how-to guide "Making Your College Campus Tobacco-Free". Contact: cfields@lungusa.org to add any tobacco-free college in the U.S. to this list.

Center of Excellence for Tobacco-Free Campus Policy, Ozarks Technical Community College: Consultations on tobacco-free campus policy for colleges and universities. See <http://www.otc.edu/about/tobaccofree.php> for contact information.

- OHIO** Hocking College • Mount Vernon Nazarene University • University of Toledo Health Science Campus
- OKLAHOMA** Cameron University • Oklahoma Baptist University • Oklahoma Christian University • Oklahoma City University
Oklahoma State University (OSU) – Oklahoma City • OSU -Stillwater • OSU-Tulsa
Southern Oklahoma Technology Center • St. Gregory's University • University of Central Oklahoma
University of Oklahoma Health Sciences Center • Western Oklahoma State College
- OREGON** Corban College • East West College • Mt. Hood Community College • Multnomah University
Northwest Christian University • Oregon Coast Community College • Oregon College of Oriental Medicine
Oregon Health & Science University • Tillamook Bay Community College • University of Oregon (Fall 2012)
Walla Walla University – Portland • Warner Pacific College
- PENNSYLVANIA** Butler County Community College • Widener University
- SOUTH CAROLINA** Aiken Technical College • Lander University • Piedmont Technical College • University of South Carolina Upstate
- SOUTH DAKOTA** Mount Marty College • Oglala Lakota College
- TENNESSEE** East Tennessee State University • Milligan College
- TEXAS** Alamo Community Colleges • Blinn College • Huston-Tillotson University • Midwestern State University
- VIRGINIA** Jefferson College of Health Sciences • Regent University
- WASHINGTON** Clark College • Lower Columbia College • Seattle Pacific University • Walla Walla University
- WEST VIRGINIA** West Virginia School of Osteopathic Medicine
- WISCONSIN** Alverno College • Carroll University • Chippewa Valley Technical College • Medical College of Wisconsin
Moraine Park Technical College • Nicolet College • Western Technical College
University of Wisconsin-Baraboo/Sauk County
University of Wisconsin Schools of Medicine & Public Health, Nursing and Pharmacy

Note: This list does not include colleges with "smoke-free campus" policies that do not address other forms of tobacco use. Prohibiting only cigarette smoking may lead to the unintended consequence of increased use of "smokeless tobacco" products, which are being heavily marketed by the tobacco industry to young adults and others for use in settings where smoking is not allowed. Because these products are not safe alternatives to smoking, it is important that they be addressed in campus policies and related educational activities. In addition, this list only includes institutions where the policy covers the entire college or university, versus just one of their locations.

Tobacco-Free Campus Resources

American Lung Association: Contact: cfields@lungusa.org to add any tobacco-free college in the U.S. to this list.

Center of Excellence for Tobacco-Free Campus Policy, Ozarks Technical Community College: Consultations on tobacco-free campus policy for colleges and universities. See <http://www.otc.edu/about/tobaccofree.php> for contact information.



Sample 100% Tobacco-Free Campus Policy

[Insert college/university name] is committed to providing its employees and students with a safe and healthful environment. *[Insert college/university name]* also recognizes the use of tobacco products on campus grounds is detrimental to the health and safety of students, staff, faculty and visitors. *[Insert college/university name]* also recognizes that it has the legal authority to prohibit tobacco use pursuant to G.S. 143-599.

Therefore, *[insert college/university name]* has set the following 100% tobacco free campus policy, to be implemented on *[date]*.

1. Use of tobacco is prohibited by students, staff, faculty or visitors:

- in all campus buildings, facilities or property owned or leased by *[insert college/university name]* and outside areas of the campus where non-smokers cannot avoid exposure to smoke;
- on campus grounds, facilities or vehicles that are the property of the campus;
- at lectures, conferences, meetings and social and cultural events held on school property or school grounds.
- For the purposes of this policy, tobacco is defined as any type of tobacco product including, but not limited to: cigarettes, cigars, cigarillos, pipes, bidis, hookahs, smokeless or spit tobacco or snuff.

2. The sale or free distribution of tobacco products, including merchandise, on campus or at school events is prohibited.

3. Student organizations are prohibited from accepting money or gifts from tobacco companies, including:

- a. parties sponsored by tobacco companies and allowing them to distribute free, reduced-price, or fully-priced tobacco products (t-shirts, hats, etc.) on campus.
- b. All tobacco advertising, such as billboards and signs in sports stadiums owned and operated by *[insert college/university name]*.





Sample 100% Tobacco-Free Campus Policy

4. Tobacco advertisements are prohibited in college-run publications and on grounds or facilities, including athletic facilities, owned or operated by *[insert college/university name]*.

5. *[Insert college/university name]* will provide free, accessible tobacco treatment on campus.

- These tobacco treatment programs shall be publicized regularly in student and staff publications, posted in residence halls and academic buildings, through Student Services, Student Health Center and through other appropriate means.

6. Implementation and compliance

- A campus committee shall develop a plan for communicating the policy with students, staff, faculty and visitors.
- The University ensures that appropriate signage and other physical indicators of our policy are provided.
- Smoking waste management products such as ashtrays shall be removed.
- Violators of the policy shall be issued a verbal reminder of the policy. Visitors who repeatedly violate the policy shall be asked to leave campus. Staff and faculty who repeatedly violate the policy shall be referred to their supervisor and shall be given tobacco cessation materials. In rare instances, repeated violations by staff or faculty can result in further personnel action such as reprimand.
- Housing & Residential Life is responsible for compliance in campus student residences, per the *[insert university name]* Student Handbook, violation of policies and procedures as stated in the *[name of publication or equivalent]*.

This policy was adopted by *[entity]* on *[date]*.



"Linking Citizens of Louisiana with Opportunities for Success"

Office of the Chancellor

Ashford O. Williams Hall
P. O. Box 10010
Baton Rouge, LA 70813
(225) 771-2242
(225) 771-4369 Fax
www.suagcenter.com

October 13, 2011.

Chairman Darren Mire
Southern University Board of Supervisors
P.O. Box 10878
Baton Rouge, LA 70813

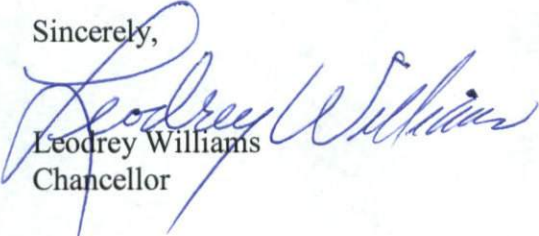
Dear Chairman Mire:

Over the years the Southern University Ag Center has been awarded grants to develop and implement various educational programs but the Communities of Color Network (CoC) is considered to be one of our signature programs. The faculty working with this program is truly committed to disseminating information to everyone and everywhere.

As Chancellor, I fully support the tobacco-free policy for the Southern University System. A policy such as this would say to the administrators, faculty, staff, and students that we value you and the quality of life that everyone will experience in a tobacco-free environment. Research supports that when someone smokes, you will not only harm yourself, but you will harm everyone around you.

The SU Ag Center and CoC Network stand ready to assist you and I appreciate your willingness to propose a tobacco-free policy for the Southern University System.

Sincerely,


Leodrey Williams
Chancellor



Office of the Chancellor
P. O. Box 9374
[225] 771-5020
FAX [225] 771-2018

October 24, 2011

The Honorable Darren Mire, Chairman
Southern University Board of Supervisors
J.S. Clark Administration Building
Baton Rouge, LA 70813

Dear Chairman Mire:

This letter comes in strong support of any efforts to make the Southern University System a tobacco-free agency. Such a designation would certainly be consistent with SUBR's efforts to raise the level of awareness and appreciation of students, faculty, staff and administrators as to the devastating health risks and dangers associated with the direct use of tobacco products and the indirect exposure to tobacco when used by others in close physical proximity of those who are not direct users of tobacco products.

I strongly believe in and support any effort to protect all members of the SUBR Family from any situation that is not conducive to a healthy environment. I believe that in demonstrating our vigilance in this regard, we not only contribute to the health and well-being of our University family, but also to the health and well-being of our community and state.

Sincerely,

James L. Llorens
Chancellor, SUBR

JLL/swm



SOUTHERN UNIVERSITY AT NEW ORLEANS

6400 Press Drive
New Orleans, LA 70126-0002
(504) 286-5311
FAX (504) 284-5500
www.suno.edu

OFFICE OF THE CHANCELLOR

October 12, 2011

The Honorable Darren Mire
Chairman
Southern University System Board of Supervisors
P.O. Box 10878
Baton Rouge, LA 70813

Dear Chairman Mire:

I am writing this letter in support of your efforts to make campuses within the Southern University System tobacco-free. Numerous studies conducted over the years have demonstrated the adverse effects tobacco products pose on one's health.

Adopting such a policy for the Southern University System bodes well for the health and safety of current and future students, faculty and staff. In addition to this letter, I look forward to learning how else I may assist you with this worthwhile endeavor.

Sincerely,

A handwritten signature in black ink, appearing to read "Victor Ukpolo".

Victor Ukpolo, Ph.D.
Chancellor



Southern University Alumni Federation

Post Office Box 9746

Baton Rouge, Louisiana 70813-9746

October 19, 2011

Mrs. Linda Early Brown, Director
Communities of Color
Southern University Agricultural Research and Extension Center
Ashford O. Williams Hall
CAMPUS

Dear Mrs. Brown:

The Southern University Alumni Federation is pleased to provide this letter of support towards your initiative to create a tobacco-free environment for the campuses of the Southern University System.

The Federation is aware that African-Americans make up 32% of Louisiana's population, making Louisiana home to the second largest percentage of African-American smokers in the nation. Also, tobacco-related deaths and diseases affect communities of color almost twice as much as other communities. With more than 100,000 alumni of Southern University System campuses, the Federation is poised to make an impact in ensuring that members of our African-American communities are well-informed about the dangers of tobacco, and that these communities are prepared to take action to protect themselves from unhealthy exposure.

We appreciate partnering with Communities of Color in your efforts to eliminate health inequalities caused by or related to tobacco use among Louisiana communities of color by building coalitions, increasing awareness of the dangers of tobacco, and reducing tobacco consumption and secondhand smoke exposure.

We fully support your proposal and commend you for your commitment to improve the health of our University community.

Sincerely,

Dennis S. Brown, National President
Southern University Alumni Federation



Southern University Alumni Federation
Home Chapter
P.O. Box 7544
Baton Rouge, LA 70874

October 19, 2011

Chairman Darren Mire

This letter is to manifest our commitment and support for a Tobacco –Free Southern University System.

We agree that the Southern University Agriculture Department goal to inform and educate is a benefit to Southern University and the general public. We look forward to participating in collaborative efforts to develop, maintain, and improve the program.

We believe when correctly implemented this program will increase the relevance of the necessary information, will stimulate a strong public awareness of the effects of the use of tobacco and how it plagues all.

We believe that this program will be a continued benefit to our university and community. We thank you for time and commitment to the Southern University System Tobacco-Free Program.

"We cannot change the inevitable. The only thing we can do is play on the one string we have, and that is our attitude.... I am convinced that life is 10% what happens to me and 90% how I react to it. And so it is with your....we are in charge of our attitudes."

Regards,

Pamela Burleigh

President
SU Alumni Home Chapter
SUHomeChapter@gmail.com



Southern University Alumni Federation
Evangeline Parish Chapter

P.O. Box 704
302 S. Chataignier Street
Ville Platte, La. 70586
PH#: 337-469-1208
FAX: 337-363-0051
E-Mail: lula_rich@centurytel.net

Chairman Darren Mire
P.O. Box 10878
Baton Rouge, La 70813

October 13, 2011

It is our greatest pleasure to support the work you do in raising awareness and educating the community about the dangers of smoking and second hand smoking. It is also imperative that we also provide assistance to those who have quit smoking so that they do not return to such a dangerous habit.

Sincerely,

Lula Richardson-Guillory
Chapter Representative


**1370 Ashbourne Drive
Baton Rouge, LA 70815**

October 7, 2011

**Chairman Darren Mire
P.O. Box 10878
Baton Rouge, LA 70813**

Dear Chairman Mire,

This is to inform you that I strongly support your proposing a tobacco free policy for the Southern University System at the upcoming October 28, 2011 meeting. We are all entitled to a tobacco free existence.

Sincerely,

**Janet St. Cyr Moore, President
East Baton Rouge Parish Chapter
Southern University Alumni Federation**



"Linking Citizens of Louisiana with Opportunities for Success"

**Office of the Vice Chancellor
for Extension**

Ashford O. Williams Hall
Post Office Box 10010
Baton Rouge, LA 70813
(225) 771-2242
(225) 771-2861 Fax
www.suagcenter.com

EXTENSION PROGRAMS
Agriculture and Natural Resources
Community and Economic Development
Family and Human Development
Nutrition, Diet and Health Education
Youth Development

October 13, 2011

Chairman Darren Mire
P.O. Box 10878
Baton Rouge, LA 70813

Dear Chairman Mire:

I am writing in support of the proposed tobacco-free policy for the Southern University System. For over ten years, the Southern University Agricultural Research and Extension Center has worked with communities throughout the state to educate citizens about the health related disease associated with use of tobacco products specifically cigarette and cigars.

Chairman Mire, as an ex-smoker, I strongly support the need for a tobacco-free policy because smoking produces lethal diseases such as cancer as well as second hand smoke harms all the people around. I have been an ex-smoker for sixteen years and I am thankful each day that my quality of life is excellent.

I appreciate your time and effort and your willingness to propose a tobacco-free policy for the Southern University System.

Sincerely,

A handwritten signature in black ink that reads "Gina E. Eubanks".

Gina E. Eubanks
Vice Chancellor for Extension



"Linking Citizens of Louisiana with Opportunities for Success"

Southern University and A & M College System
AGRICULTURAL RESEARCH AND EXTENSION CENTER

Ashford O. Williams Hall
P. O. Box 10010
Baton Rouge, LA 70813
(225) 771-2242
(225) 771-2861 Fax
www.suagcenter.com

EXTENSION PROGRAMS

Agriculture and Natural Resources
Community and Economic Development
Family and Human Development
Nutrition, diet and health Education
Youth Development

LIVESTOCK SHOW OFFICE

Livestock and Poultry Show
State and National Rabbit Show
State and Regional Horse Show

RESEARCH PROGRAMS

Economics, Marketing, Policy and Community
Development
Human Nutrition, Health, Family and Consumer
Sciences
Plant and Animal Production Systems
Urban Forestry, Natural Resources and
Environment
(225)771-4464 Fax

TECHNOLOGY SERVICES

Data/Network/Web Management
Electronic Media
Publications
Technical Support and Training
(225) 771-4374 Fax

October 12, 2011

Chairman Darren Mire
P.O. Box 10878
Baton Rouge, LA 70813

Dear Chairman Mire:

It gives me great pleasure to write this letter of support in reference to a tobacco-free campus here at the Southern University A&M College.

As a prior *Community Encourager* of the Southern University Ag Center, Communities of Color Network program and an Administrative Assistant of the Vice Chancellor for Extension, I am expressing my concerns and support for a tobacco-free campus, specifically at the SU Ag Center and campus wide.

Hopefully this will allow healthy aspects for all involved.

Sincerely,

Angela Jackson
Administrative Assistant
Office of Vice Chancellor for Extension



October 12, 2011

Chairman Darren Mire
Southern University Board of Supervisors
Southern University A & M College
P.O. Box 10878
Baton Rouge, Louisiana 70813

RE: Support of Tobacco Free Policy for the SU System

Dear Chairman Mire:

I wholeheartedly endorse the Tobacco Free Policy for the Southern University System. I have collaborated with Communities of Color Network and am familiar with the great work that has been done throughout the state of Louisiana. I applaud all of you for your diligent efforts in spreading the word about the ills of tobacco to persons of color. It is imperative that we do everything possible to end the tobacco epidemic in our communities. Additionally, we must prevent young people from using tobacco products, help those who want to quit and protect people from secondhand smoke. The implementation of comprehensive tobacco control measures serves to decrease the use of tobacco. Therefore, I urge the continued enforcement of smoke free laws; implementation of more mass-media campaigns and making options readily available that help people quit that are accessible and affordable.

If you need additional assistance in this effort, feel free to contact me at (225) 771-4107.

Sincerely,

A handwritten signature in blue ink that reads 'Gloria D. London'.

Gloria D. London, Director
Center for Rural and Small Business Development



THE LOUISIANA CAMPAIGN FOR
**TOBACCO-FREE
LIVING**

October 13, 2011

Honorable Darren Mire, Chairman
Southern University System
Board of Supervisors
4th Floor, J.S. Clark Administration Building
Southern University
Baton Rouge, Louisiana 70813

Dear Chairman Mire:

The Louisiana Campaign for Tobacco-Free Louisiana (TFL) envisions a healthier Louisiana through 100% tobacco-free living. As such, it is my pleasure to write a letter on behalf of TFL in support of the proposal to make Southern University System tobacco-free.

College campuses are the first legal playground for the tobacco industry to market its products and young adults to experiment with tobacco. Many college students don't realize that they are prey to a powerful industry that actively recruits them to become daily tobacco users through aggressive, targeted marketing in publications, college bars, and social events. The lack of understanding by young adults about the real dangers of tobacco use is resulting in a growing number of young adults who leave college with a degree and a deadly addiction that may take a lifetime to overcome.

In the fall of 2007 TFL kicked off The Louisiana Tobacco-Free College Initiative with grant awards to 14 Louisiana colleges. This initiative continues today and works to combat the tobacco industry's deceptive marketing tactics through a statewide college campus and social networking program that builds on the success of The Louisiana Smoke-Free Air Act and encourages students to quit or to never start using tobacco.

The Louisiana Campaign for Tobacco-Free Living fully supports the determination of the Southern University System as they seek to protect students from secondhand smoke and create a healthier learning environment. Furthermore, given Southern University System's educational, historical, cultural, and social relevance to Louisiana, the implementation of this policy will contribute to the efforts of making Louisiana a healthier state.

Sincerely,

Rosalind Sayer Bello, MA
Director, The Louisiana Campaign for Tobacco-Free Living

- AN AFFILIATED PROGRAM OF THE LOUISIANA PUBLIC HEALTH INSTITUTE -

1515 POYDRAS STREET, SUITE 1200 • NEW ORLEANS, LA 70112 • PHONE: 504-301-9800 • FAX: 504-301-9801

TOBACCOFREELIVING.ORG

Bobby Jindal
GOVERNOR



Bruce D. Greenstein
SECRETARY

State of Louisiana
Department of Health and Hospitals
Office of Public Health

October 20, 2011

Honorable Darren Mire, Chairman
Southern University System
Board of Supervisors
4th Floor, J.S. Clark Administration Building
Southern University
Baton Rouge, LA 70813

Dear Chairman Mire:

It is my pleasure to write a letter in support of the proposal to make Southern University System tobacco-free.

The Louisiana Asthma Management and Prevention (LAMP) Program sits within the Department of Health and Hospitals (DHH) and a major focus of this program is to reduce environmental triggers that exacerbate asthma. Asthma is a chronic disease that is genetically connected in many persons who suffer from the disease in our state and the prevalence level is higher among African Americans in Louisiana than any other ethnic group. Asthma inpatient hospital rates are steadily increasing and the prevalence of asthma has increased among Louisiana's 18-24 year old young adults. Implementing this policy would assist in decreasing this scary statistic and protect the leaders of tomorrow from second hand smoke related illnesses. As a result, one of the major triggers of asthma is tobacco smoke. Students with asthma can suffer asthma episodes and increase the severity of attacks once exposed to tobacco smoke while navigating the college campus. Supporting Southern University's proposal to create a tobacco free campus aligns with the mission of the LAMP Program. In addition, one of the main priorities of the program is to prevent exposure to second hand smoke and one of the main strategies to accomplish this is by passing tobacco free policies. The LAMP Program has a major focus on creating tobacco free environments in Louisiana in order to reduce complications of asthma and frequent urgent care and emergency department visits. According to the American Lung Association's National Asthma Public Policy Agenda, reducing exposure to tobacco smoke within schools, school grounds and facilities, as well as school vehicles and school-sponsored events is an evidence-based method of preventing asthma. In order to keep all students, university personnel and visitors who frequent out distinguished universities protected as it is imperative that Southern University take action and create a tobacco-free environment for all its students and university personnel to enjoy. As a graduate of Southern University and a leader in public health in the state of Louisiana, I am delighted that you are considering this policy which will improve the overall health of your students, faculty and staff.

In conclusion, the LAMP Program, fully supports the determination of the Southern University System as they seek to; 1.) protect students from secondhand smoke, and 2.) create a healthier learning environment. Further, given Southern University System's educational, historical, cultural, and social relevance to Louisiana, the implementation of this policy will contribute to the efforts of making Louisiana a healthier state.

Sincerely,



Mark Anthony Perry, BJS, MPA

Program Manager

Louisiana Department of Health and Hospitals

Bureau of Primary Care and Rural Health

Asthma Management and Prevention Program

628 N. Fourth Street, Bin 15, 8th Floor

Baton Rouge, Louisiana 70802

email: mark.perry@la.gov

phone: 225-342-2673



Bobby Jindal
GOVERNOR

Bruce D. Greenstein
SECRETARY

State of Louisiana
Department of Health and Hospitals
Office of Public Health

October 12, 2011

Honorable Darren Mire, Chairman
Southern University System
Board of Supervisors
4th Floor, J.S. Clark Administration Building
Southern University
Baton Rouge, LA 70813

Dear Chairman Mire:

It is my pleasure to write a letter in support of the proposal to make Southern University System tobacco-free.

The Louisiana Tobacco Control Program (LTCP) sits within the Department of Health and Hospitals (DHH) and the mission of the program is to utilize evidence-based strategies in tobacco control to advance policies promoting a tobacco-free Louisiana. By supporting Southern University's proposal to create a tobacco free campus, aligns with the mission of the program. In addition, one of the main goal areas of the program is to prevent youth initiation and one of the main strategies to accomplish this is by passing tobacco free policies. The LTCP has a major focus on creating tobacco free environments at the school district level in Louisiana. In order to keep our youth protected as they pursue higher degrees of education, it is imperative that Southern University take action and create a tobacco-free environment for all its students to enjoy. Youth smoking rates are above the national average of adults, and the implementation this policy would assist in decreasing this scary statistic and protect the leaders of tomorrow from second hand smoke related illnesses.

In conclusion, the Louisiana Tobacco Control Program, fully supports the determination of the Southern University System as they seek to; 1.) protect students from secondhand smoke, and 2.) create a healthier learning environment. Further, given Southern University System's educational, historical, cultural, and social relevance to Louisiana, the implementation of this policy will contribute to the efforts of making Louisiana a healthier state.

Sincerely,

Brandi Bourgeois, MPH
Interim Program Manager
Louisiana Tobacco Control Program
628 North 4th Street
Baton Rouge, LA 70820
Brandi.bourgeois@la.gov
225-342-9307

10/24/11

Honorable Darren Mire, Chairman
Southern University System
Board of Supervisors
4th Floor, J. S. Clark Administration Building
Southern University
Baton Rouge, LA 70813

Dear Chairman Mire:

It is my pleasure to write a letter in support of the proposal to make the Southern University System tobacco-free.

As a business owner who serves the students, faculty and employees of the SUBR campus on a daily basis I am very concerned about their health and wellbeing.

In conclusion, I fully support the determination of the Southern University System as they seek to protect students from secondhand smoke, and create a healthier learning environment. Further, given Southern University System's educational, historical, cultural, and social relevance to Louisiana, the implementation of this policy will contribute to the efforts of making Louisiana a healthier state.

Sincerely,



The Printing Source
888 Harding Blvd.
Baton Rouge, LA 70802

10/14/11

Darren Mire, Chairman
SU Board of Supervisors
P O Box 10878
Baton Rouge, LA 70813

Chairman Mire,

The proposal to make the Southern University System a tobacco-free environment has my enthusiastic support.

The long term exposure to secondhand smoke is detrimental to the health and wellbeing of the students, faculty, and employees of the University. The health benefits of a tobacco-free environment would have tremendous positive effects and set an excellent example throughout the state of what can be accomplished when a population is armed with the facts about the dangers of tobacco use and secondhand smoke.

An accomplishment of this magnitude could only have positive benefits for the University and put Southern on the forefront of the battle for tobacco-free environments.

Sincerely,

Angela E. Cain
Coordinator for International Students



Southern University at New Orleans
Student Support Services Program (TRiO)
6801 Press Drive, Bldg 20-A
New Orleans, LA 70126
Office Phone: (504) 286-5106
FAX: (504) 284-5429

October 5, 2011

Southern University Board of Supervisors
Attn: Darren Mire, Chairman
P.O. Box 10878
Baton Rouge, LA 70813

Re: Tobacco-free SU policy

Dear Chairman Mire,

My name is Linda D. Frederick and I am currently employed at the Southern University at New Orleans campus, where I am director of the TRiO Student Support Services Program. I am writing to you in support of a tobacco free SU policy. Second hand smoke has been proven to cause cancer and I wish to work in a smoke free environment. Please support the tobacco free policy for all Southern University campuses. Thank you so much for your support.

Sincerely,

A handwritten signature in black ink, appearing to read "Linda D. Frederick".

Linda D. Frederick, Director
Student Support Services



City Court of Opelousas

Vanessa Harris
Judge
LaVonya Malveaux
Judicial Administrator

IN AND FOR WARD ONE
ST. LANDRY PARISH
P.O. BOX 1999
Opelousas, LA
70571-1999

Civil, Criminal,
Traffic, and
Juvenile Jurisdiction

337) 948-2570 (PHONE)
(337)948-2575 (FAX)

www.opelousascitycourt.com

October 12, 2011

Darren Mire, Board of Supervisors Chairmen
Post Office Box 10878
Southern University System
Baton Rouge, LA 70813

RE: System-wide Smoke-free Environment

Dear Mr. Mire:

I am writing to extend my support of the Southern University System's efforts to initiate smoke-free environments throughout its five campuses. When I became Judicial Administrator for the Opelousas City Court in May 2009, one of the first environmental changes I enforced was the assurance of a smoke-free building. Consequently, less than 5% of our court's employees continue their personal habit of smoking on their personal time away from the office.

Additionally, as a Southern University at New Orleans Alumnus, I applaud the System's willingness to engage its administration, faculty, staff, and students in "going smoke-free". We can all attest to the adverse health conditions that result from smoking. With a system-wide effort, we can promote a healthier Southern Alumni.

Sincerely,

LaVonya Malveaux, LMSW
Judicial Administrator



National African American
Tobacco Prevention Network

October 12, 2011

Chairman Darren Mire
Southern University Board of Supervisors
P.O. Box 10878
Baton Rouge, LA 70813

Chairman Mire:

The National African American Tobacco Prevention Network (NAATPN) is pleased that the Southern University System will introduce a "100% Tobacco Free Campus" policy at the upcoming board meeting taking place on October 28th, 2011. When a college campus adopts a tobacco-free policy, it protects thousands from the dangers of second-hand smoke. It benefits the many faculty, staff, students and visitors. This unprecedented action for a 5 college campus system is truly a remarkable accomplishment and demonstrates true leadership for all HBCU universities as well as for college systems in general. Our organization and network stands poised to assist you and your colleagues in this endeavor and we are available if you need further assistance.

Sincerely,

Delmonte Jefferson
NAATPN Interim Executive Director

NATIONAL AFRICAN AMERICAN TOBACCO PREVENTION NETWORK

400 W. Main St. Suite 415, Durham, NC 27701 | 1-888-7NAATPN | email: thenetwork@naatpn.org | web: naatpn.org

AARON HARRIS
VANESSA HARRIS

HARRIS & HARRIS
Attorneys-At-Law
NOTARIES
1015 NORTH MAIN STREET
OPELOUSAS, LA 70570
E-mail harrisandharris@bellsouth.net

PHONE
(337) 942-6788 (OFFICE)
(337) 942-2032 (FAX)

October 12, 2011

To Whom It May Concern:

I am a Southern University Alumni member. I enjoy attending the home football games and the tailgating experience.

It is my pleasure to write a letter in support of a smoke free Southern University System. To make my experience even more enjoyable, I fully support the efforts of the Tobacco Free Program to help make Southern University a smoke free campus.

Sincerely,



VANESSA HARRIS

VH/ct

TERRY L. BONNIE

A Professional Law Corporation

Attorney at Law

October 11, 2011

Chairman Darren Mire
P. O. Box 10878
Baton Rouge, LA 70813

Dear Chairman Mire:

I am in support of the proposed initiative to establish the Southern University Institution as being a tobacco-free facility.

The health benefits would have tremendous positive effects on the whole student body, faculty and other employees.

I firmly believe that we all deserve a tobacco free environment.

If I may be of further assistance, please do not hesitate to contact my office.

Sincerely,



Terry L. Bonnie

TLB/ds

VINCENT'S CITY CLUB/
THE FAMOUS THEATRE

P.O. Box 3257
Baton Rouge, LA 70821

10/11/11

Chairman Darren Mire,
P O Box 10878
Baton Rouge, LA 70813


Chairman Mire,

We understand that on October 28, 2011, you will present to the SU Board a proposal for the SU System to become tobacco-free.

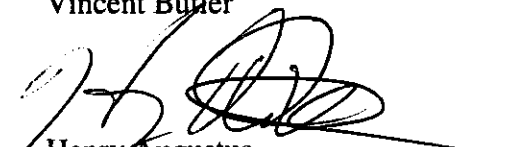
As owners of a tobacco-free restaurant/bar, we fully support this initiative. Our experience has shown that a smoke-free environment has not caused our business to suffer at all. Conversely, we have had widespread acceptance from our patrons.

Not only would such a policy enhance the health and well being of the students and personnel, but, it could also act as a very effective recruitment tool.

If we can be of further assistance, do not hesitate contacting us.



Vincent Butler



Henry Augustus



October 14, 2011

Honorable Darren Mire, Chairman
Southern University System
Board of Supervisors
4th Floor, J.S. Clark Administration Building
Southern University
Baton Rouge, LA 70813

Dear Chairman Mire

It is my pleasure to write a letter in support of the proposal to make Southern University System tobacco-free.

We know that the only way to substantially reduce smoking, tobacco use, and exposure to secondhand smoke is to continue partnering on the following goals:

- Reduce the adults (ages 18 and older) who are current cigarette smokers.
- Reduce the adults (ages 18 and older) who are current users of smokeless tobacco.
- Reduce the high school students (younger than age 18) who are current cigarette smokers.
- Reduce the high school students (younger than age 18) who are current users of smokeless tobacco.

In conclusion, the American Cancer Society fully supports the determination of the Southern University System as they seek to; 1.) protect students from secondhand smoke, and 2.) create a healthier learning environment. Further, given Southern University System's educational, historical, cultural, and social relevance to Louisiana, the implementation of this policy will contribute to the efforts of making Louisiana a healthier state.

Thank you for your leadership,

A handwritten signature in black ink, appearing to read "Andrew Muhl", written over a horizontal line.

Andrew Muhl
Government Relations Director, Louisiana
10528 Kentshire Ct.
Baton Rouge, Louisiana
225-276-1941
andrew.muhl@cancer.org

REGION II TOBACCO SUBCOMMITTEE

October 12, 2011

Honorable Darren Mire, Chairman
Southern University System
Board of Supervisors
4th Floor, J.S. Clark Administration Building
Southern University
Baton Rouge, LA 70813

Dear Chairman Mire:

It is the Region II Tobacco Subcommittee's pleasure to write a letter in support of the proposal to make Southern University System tobacco-free.

The Region II Tobacco Subcommittee is a coalition compiled of various community stakeholders working to create a healthier Region II. The coalition is dedicated to protecting and preserving the health and well-being of its community from the harmful effects of tobacco and tobacco smoke via tobacco prevention and control strategic planning and policy change efforts. Two of the long-term goals of the coalition are to; 1.) prevent youth initiation of tobacco use, and 2.) aid in the identification and elimination of tobacco related disparities. By supporting Southern University System's proposal to create a tobacco free campus, the coalition moves closer to achieving its goals.

The Region II Tobacco Subcommittee fully supports the efforts of the Southern University System to create a healthier environment for students, staff, faculty and the community.

Sincerely,

The Region II Tobacco Subcommittee
Baton Rouge, LA



Sisters on the Go
"A Breast Cancer Survivors' Support Group"
986 Railroad St.
Ville Platte, LA 70586
(337) 363-4450

October 13, 2011

Chairman Darren Mire
P.O. Box 10878
Baton Rouge, La. 70813

We would like to take this opportunity to show our gratitude and support in your effort to reduce any type of cancer. As you are well aware smoking is one of the major factors that cause cancer. We are currently implementing programs to educate and assist in helping people to quit smoking.

We are grateful that you gave Ms. Jordan the opportunity to present her materials to our organization. Her presentation gave us the information needed to continue in our fight against smoking and second hand smoke.

Sincerely,

Margo Latigue Stamply,
President

October 7, 2011

Chairman Darren Mire
SU Board of Supervisors
P.O. Box 10878
Baton Rouge, La. 70813

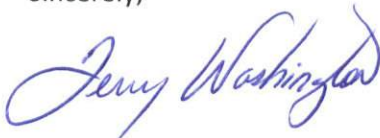
Dear Chairman Mire:

For nearly three decades, I've been an agent with the SU Ag Center. As a member of the place I call my second home, I'd love to see the Board of Supervisors implement and enforce a 100% Tobacco-Free Policy on every campus of the SU System. We can't make students or faculty members stop smoking. But, we can facilitate an environment that will provide clean air for all.

Secondhand smoke is just as dangerous for non-smokers as smoke is for smokers. Spit tobacco, which many young people engage in, is a disgusting habit that leaves filthy stains on our campus. It's a nasty habit that kills thousands and thousands a year, especially African-Americans. And, the tobacco industry knows it but only care about one thing – money!

So, in an effort to do something, I support a Tobacco-Free Policy and hope that I can count on the leadership of the great institution to enforce this possibly life-saving policy. I thank you in advance for your support!

Sincerely,



Terry Washington

October 09, 2011

Mr. Darren Mire, Chairman

Southern University Board of Supervisors

P O Box 10878

Baton Rouge, La 70813

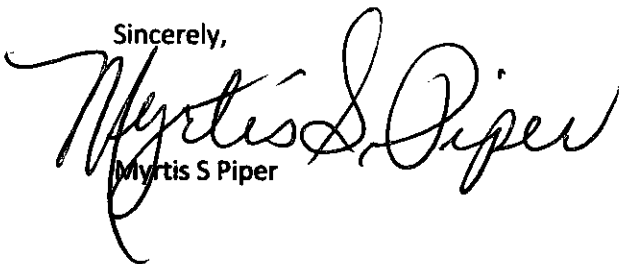
Dear Mr. Mire,

There is a proposal to make Southern University a tobacco-free environment and I wholeheartedly support this effort.

There has been a lot of displays, discussions and a lot of hype regarding this endeavor in other areas around the city.

It would be a tremendous asset to the University if the Board of Supervisors would consider this effort.

Sincerely,


Myrtis S Piper

**5436 Fairfields Ave.
Baton Rouge, LA 70806**

October 7, 2011

**Chairman Darren Mire
P.O. Box 10878
Baton Rouge, LA 70813**

Dear Chairman Mire

This is to inform you that I strongly support your proposing a tobacco free policy for the Southern University System at the upcoming October 28, 2011 meeting. We are all entitled to a tobacco free existence.

Sincerely,

Rena Miles
Rena Miles

October 10, 2011

Mr. Darren Mire, Chairman

Southern University Board of Supervisors

P O Box 10878

Baton Rouge, La 70813

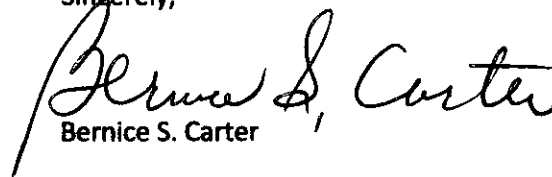
Dear Mr. Mire,

The proposal to make Southern University a tobacco-free environment has my enthusiastic support.

I have attend several activities where information has been distributed, displayed and discussed regarding this topic and have been greatly inspired and supportive of this endeavor.

It is my hope that the Board of Supervisors will seriously consider this serious initiative.

Sincerely,

A handwritten signature in cursive script that reads "Bernice S. Carter". The signature is written in black ink and is positioned above the printed name.

Bernice S. Carter

Southern University
Baton Rouge, LA 70813
October 10, 2011

Dear Sir:

My name is Yasma Hill-Dunkley and I am a graduate of Southern University Class of 1991 – Bachelor of Science in Accounting. I am writing this letter in support of Southern University being a drug free campus.

An academic community is harmed in many ways by the abuse of alcohol and the use of other drugs. These high risk behaviors lead to decreased productivity, serious health problems, strained social interactions, and impaired learning.

It's the law. Numerous federal, state, and local laws provide for a variety of legal sanctions and penalties for the unlawful possession or distribution of illicit drugs and alcohol. These sanctions include, but are not limited to, incarceration and monetary fines. The Federal Controlled Substances Acts provide penalties of up to 15 years imprisonment and fines up to \$25,000 for unlawful distribution or possession with intent to distribute narcotics. For unlawful possession of a controlled substance, a person is subject to up to one year of imprisonment and fines up to \$5,000. Any person who unlawfully distributes a controlled substance to a person under twenty-one years of age may be punished by up to twice the term of imprisonment and fine otherwise authorized by law.

By keeping Southern University a drug free campus, we will be able to achieve our mission of providing opportunities for a diverse student population to achieve a high-quality, global education experience, engage in scholarly research and creative activities and to give meaningful public service to the community, the state, the nation, and the world so that Southern University graduates are competent, informed, and productive citizens.

Southernly Yours,

Yasma Hill-Dunkley

October 14, 2011

Darren Mire, Chairman

Southern University Board of Supervisors

P.O. Bok 10878

Baton Rouge LA 70813

Dear Mr. Mire

To make Southern University a tobacco-free environment is a dream come true for me. I have been a Co-Principal Director on Fresh Campus project funded by Tobacco Free (TFL) for past two years. We have been working very hard with different student organizations at Southern University Baton Rouge campus to have a smoke free environment. Therefore, I strongly support your proposing a tobacco free policy for the Southern University System at the upcoming October 28, 2011 meeting.

It is my hope that the board of Supervisors seriously considers this initiative and please do not hesitate to call me if you need my assistance.

Sincerely,

A handwritten signature in black ink, appearing to read "Fateme Malekian". The signature is fluid and cursive, with a long horizontal stroke at the end.

Fatemeh Malekian, Associate Professor, Food Science and Nutrition

Southern University Agricultural Research and Extension Center

P.O. Box 10010

Baton Rouge LA 70713

Phone: 225-771-0251

Email: Fatemeh_malekian@suagcenter.com

October 12, 2011

Chairman Darren Mire
P.O. Box 10878
Baton Rouge , LA 70813

We are in support of a tobacco-free policy for the SU-System.

According to the Louisiana Public Health Institute and The Louisiana Campaign for tobacco-Free living Tobacco is the #1 killer among African Americans. Each year, 47,000 African Americans die from smoking- related illnesses. On our campus , the Student Development Center provides counseling and disseminate information in the class rooms and major events emphasizing the dangers and affects of alcohol tobacco and other drugs on a student's college experience , academic success , mental and physical health and ultimately his or her career and future.

Respectfully,

Theata P. Blakes, MSW
Alcohol Tobacco and Other Drugs
Counselor/Educator

Southern University at New Orleans
Student Development Center
6400 Press Dr.
New Orleans, La 70126

Southern University
800 Harding Blvd
Baton Rouge, LA 70813

Dear Sir or Madam:

My name is Raquita Hill and I am a graduate of Southern University Class of 2008 – Bachelor of Science in Rehabilitation Services. I am writing this letter in support of Southern University becoming a tobacco free campus.

There are many reasons why Southern University should become a tobacco free campus. However, the main reason the campus should become tobacco free is to create a healthier and safer environment for everyone who comes to Southern University to study, work, or visit. Smoking is the leading cause of preventable death each year in the United States alone, claiming more than 443,000 lives each year. There is no safe amount of secondhand smoke. Breathing even a little secondhand smoke can be dangerous which can lead to immediate bad effects regardless if the exposure is indoors or outdoors.

A tobacco-free environment increases a student's success in the classroom as well as in the workplace. A student's state of wellness affects his or her ability to learn, and Southern University is committed to providing an environment that is most conducive to learning. Today more and more employers are implementing policies on tobacco and it is imperative that our students are prepared for the workforce. Individuals that are non tobacco users are more attractive in the corporate world. Studies have shown they are more productive, absent less, and do not have as high of cost of health care.

Finally, a tobacco free campus increases the financial stability of the university. Southern University can save money on health care costs for employees. Research has shown that people who are tobacco users see physicians more often, incur more medical costs, and are admitted to hospitals for longer periods than non-smokers. Other research has proven that tobacco users are less productive and incur increased cost of life insurance policies and mortality costs. One study found that tobacco users missed 6.16 days of work per year compared to non tobacco users who missed 3.86 days of work per year.

In conclusion, the Southern University Administration has my support in this initiative, as the Jaguar Nation reaches yet another historical milestone.

Sincerely,

Raquita O. Hill
Southern University - 2008

October 7, 2011

Chairman Darren Mire
SU Board of Supervisors
P.O. Box 10878
Baton Rouge, La. 70813

Dear Chairman Mire:

Hi, my name is Mary Hollingsworth, and I am a strong supporter of tobacco-free environments. I am a resident of Alexandria and we're still celebrating the unanimously passage of a 100% Smoke-Free Ordinance in our city. I would love to see the SU System implement our kind of successful policy change.

As a mother, I know the importance of providing a safe, healthy environment for children. If my child were attending the university, I would be comforted in knowing that he would not be exposed to secondhand smoke. Statistics show that thousand die each year from simply breathing in other people's smoke. The Board has a great opportunity to stand against the tobacco industry and refuse to allow their deadly products on any SU campus.

I support you implementing a tobacco-free policy. I support you saying that enough is enough. I support our HBCU's and seek to see the SU System support fresh, clean air for everyone to breathe. It is time for we – as non-smokers - to assert ourselves and speak out for a healthier environment regardless of where we go.

Sincerely,



Mary Hollingsworth

October 7, 2011

Chairman Darren Mire
SU Board of Supervisors
P.O. Box 10878
Baton Rouge, La. 70813

Dear Chairman Mire:

My wife is an employee of the SU System. She's a regional coordinator with the SU Ag Center Communities of Color Network, which is the organization that educates African-Americans about the dangers of tobacco use and secondhand smoke. As you know, CoC Network is also the lead organization that is petitioning the Board to implement this much needed policy.

My wife and I are both non-smokers. We provide a tobacco-free environment for our child and for his friends when they visit our home. In the spirit of protecting our children, particularly African-American children who are disproportionately affected by secondhand smoke, I support all campuses in the SU System going 100% Tobacco-Free! I have nothing against smokers. But, I do have an issue with breathing other people's smoke. I want to breathe clean air! I want the same for my son and for students on every campus in the state – and the world, for that matter.

Please take the time to seriously consider this policy. This implementation will be a win-win situation for all parties involved. We never know what could happen. Maybe smokers may see this as another obvious sign to end a habit that is killing them day by day.

Sincerely,



Terrick S. Harrell

October 7, 2011

Chairman Darren Mire
SU Board of Supervisors
P.O. Box 10878
Baton Rouge, La. 70813

Dear Chairman Mire:

I am an employee of the SU System. I am the region six coordinator with the SU Ag Center Communities of Color Network, which is the organization that educates African-Americans about the dangers of tobacco use and secondhand smoke. As you know, we are the ones that petitioning the Board to implement this necessary policy.

It is my job to learn everything that I can in order to inform those constituents about how this killer is destroying lives in Louisiana, in our African-American communities. During my tenure, I've learned many things concerning tobacco products such as:

- Harmful chemicals included in products
- How the tobacco industry strategically targets African-Americans
- Why so many people began using this products
- And, most importantly, the horrific damages of secondhand smoke exposure

I urge you to pass a 100% Tobacco-Free Policy throughout the SU System that will protect students from possibly life-long effects of tobacco. As a child, I was the victim of secondhand smoke and still struggle today with acute sinus problems and upper respiratory issues. Don't let another student suffer, as I have, due to irresponsibility.

Sincerely,



Shawntell Lewis-Harrell

October 7, 2011

Chairman Darren Mire
SU Board of Supervisors
P.O. Box 10878
Baton Rouge, La. 70813

Dear Chairman Mire:

Tobacco use is the #1 preventable cause of death within the African-American community. The statistics are staggering. Thousands and thousands die each year as a result of smoking or worse, secondhand smoke. We can't make smokers quit, but we can protect innocent bystanders from secondhand smoke exposure. Hi, my name is Lisa Watkins, and I would like to see the entire SU System go 100% Tobacco-Free. As a prestigious HBCU, I'd like to see the SU System lead the way in order for other universities to follow your example of protecting students, faculty, staff and visitors from the harmful impact of secondhand smoke exposure.

Personally, I detest the scent of cigarettes. Many people in my family are smokers and began while in college at Southern in Baton Rouge. I would hate to see others travel this similar path. In no way am I suggesting that they are smokers because of attending Southern University. However, I am saying that this is where a deadly habit began, and I'd like to see you influence an effective policy that could possibly prevent others from this horrible behavior. You have the power to effective positive change for generations to come. Please take a stand – now! This needs to happen now!

We can't afford to wait any longer or sit back until someone else decides to protect the lives of those on the SU campus. I am asking you – and counting on you – to do what's right and give EVERY person a clean, tobacco-free campus. Thank you!

Sincerely,



Lisa Watkins

October 7, 2011

Chairman Darren Mire
Southern University and A&M College
P.O. Box 10878
Baton Rouge, LA 70813

Greetings Chairman Mire,

My name is Chandra Stacie and I am writing you in regards to the potential of making my graduate school Alma Mater, Southern University Baton Rouge, a tobacco-free campus. The very thought of SUBR being a tobacco-free environment excites me beyond words as I feel it is of the utmost importance to provide a healthy campus for students, employees, visitors and children. The harmful effects of tobacco far out number any false positives the tobacco industry attempts to present to us. Helping to eliminate the effects by making the campus tobacco-free is a huge step in the right direction.

I had a wonderful opportunity to serve as a Community Encourager with the Communities of Color Network under the dynamic guidance and direction of Mrs. Linda Early Brown. While functioning in this capacity, I was educated to educate. Her passionate expertise and commitment to making a difference in our local community and Louisiana inspired me to share all the knowledge available about tobacco and it's strong link to unhealthy lifestyles to as many people, groups and organizations as possible. We enlightened residents, educated groups and equipped students. Equipping individuals was certainly one of my favorite aspects as they were able to combat and intervene with friends, family and loved ones.

Growing up in a family of smokers, I know firsthand how uncomfortable it is to be amidst tobacco, smoke and toxins. The awful smell it leaves on those who aren't even taking part and the involuntary chore of breathing such harmful chemicals. More importantly having to fear the effect that tobacco will have on the health of people you love and care for.

Making Southern University's beautiful campus tobacco-free is a win-win situation for all involved. We'll be taking a stand against the industry that is continuing to produce products that harm not only those who buy them but also those who are around those who indulge. We'll be shouting to all ethnicities that tobacco is bad for you and we care about your health. And lastly, we'll be modeling good behavior to students who need positive role models in every aspect of their lives.

Sincerely yours,

Chandra D. Stacie

Chandra D. Stacie
A Concerned Alumnus

1809 Hagan St.
Lake Charles, LA 70601

Chairman Darren Mire
P.O. Box 10878
Baton Rouge, LA 70813

October 12, 2011

Dear Chairman Mire

Please accept this letter in support of a 100% Tobacco-Free Southern University System. I am an Alumni of Southern University and I continue to support the Univeristy in any way I can. In my opinion, a Tobacco-Free policy would show that the Board of Directors is concerned for the overall health and well-being of the students, faculty, and staff within the system. I commend you and the Board for all that you do in the name of Southern University.

Sincerely

Etta Pete

Chairman Darren Mire
P O Box 10878,
Baton Rouge, LA 70813.

Dear Chairman Darren,

In seeing the great work **Community of Color** is doing at Southern University, I whole heartedly support **Tobacco-Free Southern University** for very obvious and compelling reasons. My two major reasons are the health-related problems, time and financial costs associated with tobacco use.

In addition, Tobacco-Free Southern University protects non-smokers.

Thank you, sir


Justin Egbe

Baton Rouge resident

October 14, 2011

Southern University Baton Rouge
Smoke-Free Southern University

Tiffanie Lewis
1278 E. Prudhomme Street
Opelousas, LA
St. Landry Parish

To Whom It May Concern:


I am part of the majority of Louisiana's who don't smoke and I support a policy to ban smoking on the campus of Southern University because I'm concerned about the continual exposure to the toxic chemicals contained in secondhand smoke. And I'm not alone. Results from a field poll conducted by The Center for Tobacco Policy and Organization found that nearly 82 percent of nonsmokers agree. In fact, the same field poll found that even 59 percent of smokers agreed.

The health of students, faculty and all others who visit the campus is too important. Why put the lives of our youngest and brightest at risk. Second hand exposure can be significant, especially for those who live or work with a smoker. In reality, most of the smoke from a burning cigarette doesn't get sucked down into a smoker's lungs -- it escapes into the air, where it can be inhaled by anyone unfortunate enough to be nearby. Secondhand smoke can have a number of serious health effects on nonsmokers, particularly cancer and heart disease.

Signed,

I support a smoke-free Southern University.

Sincerely,



Tiffanie Lewis

St. Landry Parish citizen

October 13, 2011

Southern University Baton Rouge
Smoke-Free Southern University

Victor Lewis
1278 E. Prudhomme Street
Opelousas, LA
St. Landry Parish


To Whom It May Concern:

As a proud graduate of Southern University, class of 1997, I support a smoke-free Southern University.

After much research on the topic I have found that there are about 4,000 known chemicals in tobacco smoke; more than 50 of them are known to cause cancer. Exposure to second-hand smoke occurs anywhere smoking is permitted: homes, workplaces and other public places. An estimated 200,000 workers die each year due to exposure to smoke at work. The World Health Organization (WHO) estimates that around 700 million children, or almost half of the world's children, breathe air polluted by tobacco smoke, particularly at home. Further, it causes heart disease and many serious respiratory and cardiovascular diseases that can lead to premature death in adults. It also causes diseases and worsens existing conditions, such as asthma, in children.

I would not like to see even one student or faculty member affected by such alarming statics on our beautiful campus. With these known factors, I support a smoke-free Southern University.

Sincerely,



Victor Lewis

1997, Southern University Graduate



SOUTHERN UNIVERSITY LAW CENTER

261 A. A. LENOIR HALL

POST OFFICE BOX 9294

BATON ROUGE, LOUISIANA 70813-9294

OFFICE OF THE CHANCELLOR

(225) 771-2552

FAX (225) 771-2474

October 25, 2011

Hon. Darren Mire
Chairman
Board of Supervisors, Southern
University System
4th Floor, J. S. Clark
Administration Building
Southern University
Baton Rouge, LA 70813


Dear Chairman Mire:

I am pleased to join others and write in support of the proposal to make the Southern University System tobacco free. Such declaration would give smokers a clear policy about smoking at work.

For some time now, evidence of the risks associated with exposure to environmental tobacco smoke has mounted and the public has become much more aware of the dangers connected to smoking. Also, a smoke free workplace can enhance productivity by reducing the effects of tobacco smoke on nonsmokers and by reducing excess smoking-related absenteeism among smokers who are often motivated to quit as a result of the smoke free policy.

For these reasons and others, I support the implementation of the proposal to make the System tobacco free, which would also contribute to efforts of making Louisiana a healthier state.

Sincerely,


Freddie Pitcher, Jr.
Chancellor

Post Office Box 9562
Baton Rouge, LA 70813



(225) 771-3911
(225) 771-3242 fax

26 October 2011

Ms. Linda E. Brown, M.Ed., Program Director
Communities of Color
Southern University AG Center
P.O. Box 10010
Baton Rouge, LA 70813

Ms. Brown:

The Southern University System Foundation supports the Communities of Color Initiative for a tobacco free environment on the campuses of the Southern University System.

As an employer The Southern University System Foundation is sending a clear message to university employees and the community that with a tobacco free policy: We care about the health and safety of our employees.

Sincerely,

A handwritten signature in black ink, appearing to read "Ernie Troy Hughes".

Ernie Troy Hughes, Ph.D.
Vice President



SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM

J.S. CLARK ADMINISTRATION BUILDING
BATON ROUGE, LOUISIANA 70813

Office of the President
(225) 771-4680

Fax Number:
(225) 771-5522

October 26, 2011

Honorable Board Members:

Board policy states that a Financial Emergency may be declared under certain conditions. Based on the information presented by Chancellor Llorens in the SUBR "Rationale for Declaration of Financial Emergency", it is clear that a Financial Emergency exists on the SUBR campus and that the conditions for so declaring exist. Therefore, I adopt the submitted Rationale as the Financial Emergency Report required by Board Policy. I also recommend, based on the Report, that a Financial Emergency/Exigency be declared on the Baton Rouge Campus from November 1, 2011 through June 30, 2012.

Sincerely Yours,

A handwritten signature in blue ink, appearing to read "Ronald Mason, Jr." with a stylized flourish at the end.

Ronald Mason, Jr.

Southern University System President



STUDENT HEALTH SERVICES
P.O. Box 10174
Baton Rouge, Louisiana 70813-2021
(225) 771-4770

Baranco-Hill Health Center
Helen Barron Drive
FAX (225) 771-6225

October 27, 2011

Honorable Darren Mire, Chairman
Southern University System
Board of Supervisors
4th Floor, J.S. Clark Administration Building
Southern University
Baton Rouge, LA 70813

Dear Chairman Mire:

It is my pleasure to write a letter in support of the proposal to make Southern University System tobacco-free.

As the Director of Student Health Services, any activity or program to promote a healthy lifestyle would be a welcome addition. Additionally, this initiative will assist with improving the overall health of our student bodies, faculty and staff

In conclusion, I fully support the determination of the Southern University System as they seek to achieve their overarching goals of (1) protect students from secondhand smoke, and (2) create a healthier learning environment. Further, given Southern University System's educational, historical, cultural, and social relevance to Louisiana, the implementation of this policy will contribute to the efforts of making Louisiana a healthier state.

Sincerely,

Shirley F. Wade, MSN, APRN, FNP-C
Director, Student Health Services



Office of the Chancellor
P. O. Box 9374
[225] 771-5020
FAX [225] 771-2018

October 26, 2011

Ronald Mason, J.D.
President
Southern University System
Baton Rouge, LA 70813

President Mason:

As Chancellor of Southern University and A&M College it is my responsibility and obligation to present to you as System President a balanced budget for the fiscal year. I presented a proposed budget to you in August that was balanced but that also called for a declaration of financial exigency that would have allowed the SUBR campus to implement a furlough on all campus personnel, including tenured faculty. The Board of Supervisors did not approve the recommendation for financial exigency. A revised budget was prepared and approved that included cost savings to be realized from a voluntary furlough program.

We have reviewed the actions taken to date and revised the projected savings. The revised projected savings amount is \$634,327 less than the original projected savings. The primary factor in the difference is in personnel reductions. The impact of those reductions was reduced due to a two month delay in implementing the reductions. Approval was required from the State Civil Service Commission and that approval was delayed as well as the delay in the budget approval by the Board of Supervisors. The revised projected savings is now \$400,334 less in that category.

Other differences were identified or not yet realized in the categories of reorganization of colleges and schools, employee resignations, transfer to other funds, and employee furloughs.

The voluntary furlough agreements for tenured faculty were accepted and built into the budget. The budget also included a mandatory furlough for tenure-track faculty. The total amount budgeted for furloughs, including staff, was \$2,301,092. We have identified an actual reduction of \$2,254,964. We received signed agreements from 124 faculty and imposed furloughs on 56 tenure track faculty. There are 78 tenured faculty who did not sign voluntary agreements and were not furloughed. We have also received 16 requests from faculty to have their agreements rescinded and we have identified 20 faculty members who signed the roster indicating they had signed an agreement but the agreements were not forwarded to us by the Faculty Senate. Following consultation with legal counsel it was determined that the agreements were irrevocable and we proceeded with the implementation of the faculty furloughs for all who signed agreements. We have also proceeded to implement the furloughs for those faculty who have refused to submit

Dr. Ronald Mason, J.D.

October 26, 2011

Page 2

time sheets reflecting the furlough dates and hours, following consultation with legal counsel.

Considering the above situation and the inequities resulting from a voluntary furlough program of approximately 60% of tenured faculty I consider the projected cost savings from a voluntary faculty furlough program to be problematic. It has created discord among the faculty and has led to threats of legal action.

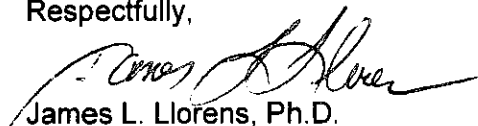
Additionally, the Board of Regents has deferred approval of the SUBR budget and is requesting additional information relative to the assumptions made in the budget. The Board of Regents is also requesting that SUBR present a five year financial projection that will project how we intend to structure the University to respond to upcoming changes in admission standards and GRAD Act requirements.

We have made significant cuts over the past several years and especially this year. These cuts along with the furloughs have resulted in a reduced level of service at a time when we must improve service in order to recruit and retain students. We are moving expeditiously in developing a plan to restructure the academic units and are identifying cost efficiencies in the administrative arm of the University. First and foremost, as we consider budget reductions, is preparing this University to move forward and position itself to become a model institution.

We must ensure that we have the ability to effect cost savings projected in this year's budget and position the University to move forward in the next fiscal year and beyond without relying on continued use of temporary budget reduction measures such as furloughs. Financial exigency gives SUBR the tools with which we can implement change, restructure the University, and ensure a balanced budget for this year.

Mr. President, it is my conclusion that a financial crisis exists on the Southern University-Baton Rouge campus and must be addressed through a declaration of financial exigency. I request your approval of this request and your recommendation to the Board of Supervisors for a declaration of financial exigency. Upon their approval, the University will move forward with a plan to address this emergency and will develop a plan with transparency and participation.

Respectfully,



James L. Llorens, Ph.D.

Chancellor

RESOLUTION

BOARD OF SUPERVISORS OF SOUTHERN UNIVERSITY AND AGRICULTURAL AND MECHANICAL COLLEGE

DECLARATION OF FINANCIAL EMERGENCY FOR SOUTHERN UNIVERSITY BATON ROUGE

WHEREAS, the State of Louisiana must operate with a balanced budget such that expenditures not exceed revenues for the 2011-12 fiscal year;

WHEREAS, a general recession in the national economy has caused a decline in state revenue which has caused a substantial reduction in state resources available for the 2011-12 fiscal period;

WHEREAS, Southern University Baton Rouge has absorbed reductions in direct state support totaling over \$10.6 million between fiscal year 2008-09 through fiscal year 2010-11;

WHEREAS, the Governor signed House Bill 1 (Act 15) on July 1, 2011, further reducing the Southern University Baton Rouge's annual direct state support by approximately \$9.7 million;

WHEREAS, Southern University Baton Rouge enrollment has declined from 9,438 students in the fall semester of 2004 to 7,316 in the fall semester of 2010 (a decline of 2,122 students, or 22.5%);

WHEREAS, Southern University Baton Rouge has experienced other loss of income, including revenues associated with intercollegiate athletics and the Southern University Laboratory School;

WHEREAS, Southern University Baton Rouge has incurred significant increases in expenses, including unfunded mandates for employee benefits, risk management insurance, and other state mandated expenses totaling over \$6.58 million between FY 2009-10 and FY 2011-12;

WHEREAS, the initial total projected budget deficit for FY 2011-12 was approximately \$10.0M,

WHEREAS, Southern University Baton Rouge has engaged in budget reduction measures for the last several years including furloughs for classified and unclassified employees, employee layoffs, reductions in expenses for travel, and other reductions in administrative expenses;

WHEREAS, the Board of Regents has deferred approval of the Southern University Baton Rouge operating budget and requested that additional clarifying information be submitted in November 2011,

WHEREAS, the Board of Supervisors has expressed its intent to provide the policy tools needed to address budget reductions while minimizing impact to students and restructuring Southern University Baton Rouge to become more efficient and more competitive;

WHEREAS, the system and campus has engaged in collaborative processes to address the impact of budget cuts on staff and faculty and are encouraged to continue those efforts,

THEREFORE, BE IT RESOLVED that the Board of Supervisors for the Southern University

System declares that a financial emergency exists for Southern University Baton Rouge for the 2011-12 fiscal year beginning November 1, 2011 through June 30, 2012;

BE IT FURTHER RESOLVED that the Board authorizes the President and chancellor to present a retrenchment and academic and administrative reorganization plan no later than the November board meeting;

BE IT FURTHER RESOLVED that the Board hereby approves the revised summer salary formula for faculty;

BE IT FURTHER RESOLVED that the Board authorizes the President and Chancellor to commence with furloughs of all Southern University Baton Rouge employees as described in their plan;

BE IT FURTHER RESOLVED that the Board may take additional actions during the fiscal year to amend, restate, or remove this declaration between now and June 30, 2012.

APPROVED AND ADOPTED on October 28, 2011.

Darren Mire, Chair

ATTEST:

Ronald Mason, Jr., Secretary

**POLICIES AND PROCEDURES FOR RESPONDING TO
FINANCIAL EMERGENCIES WITHIN THE SOUTHERN UNIVERSITY SYSTEM**

I. Introductory Statement

- A. This document sets forth policies and procedures for the orderly development and implementation of plans for addressing financial emergencies at Southern University and A & M College, Southern University at New Orleans, Southern University at Shreveport, Southern University Law Center and Southern University Agricultural Research and Extension Center campuses (hereinafter called University). In specific terms, this document:
1. Defines the term “financial emergency;”
 2. Establishes the process by which a financial emergency may be administratively determined and declared;
 3. Establishes the guidelines that will be used to govern retrenchment planning processes; and
 4. Establishes the guidelines for implementing retrenchment plans.
- B. The policies and procedures expressed herein have been developed in recognition of the need to ensure objective action during a financial emergency. Furthermore, both the declaration of a “financial emergency” and the development and implementation of plans to address such a situation will be done with consideration for the welfare of the principal components that compromise the Southern University System.

II. Definition of Financial Emergency

For the purposes of this document, the term “financial emergency” means a condition of significant financial stress which demands immediate attention to protect the overall stability of the University and/or its departments (academic and non-academic), as determined by the Southern University Board of Supervisors.

Such an emergency is a situation calling for the reduction and/or reallocation of expenditures, including reduction, reorganization, or termination of the University’s program activities and employees, as the Board of Supervisors shall determine. A financial emergency may be the result of a substantial decline or

shift in student enrollment, a reduction in State funding, a reduction or loss of revenue from non-State sources or other loss of income, or other events requiring unanticipated expenditures.

III. Procedures for Determination and Declaration of a Financial Emergency

- A. An official “financial emergency” at the University shall be declared only by the Board of Supervisors but may be announced either by the President of the Southern University System or other authorized representatives of the Board.
- B. Should the Chancellor of the University observe evidence of serious financial difficulties, he/she shall consult with the President of the Southern University System and initiate review of the financial status of the university and the stability of its campuses and centers to determine whether a condition of “financial emergency” exists. After this review has been rendered and after appropriate discussion with faculty, students and other advisors, if the evidence examined indicates that a “financial emergency” exists or is anticipated, the Chancellor shall prepare and submit a Report of Financial Emergency to the President of Southern University System and the president submit the Chancellor’s report to the Board of Supervisors for approval.
- C. After the Board of Supervisors considers the Report of Financial Emergency and recommendations of the Chancellor and the President, the Board may formally declare a condition of “financial emergency” and authorize the development of a preliminary retrenchment plan consistent with the nature and severity of the “financial emergency.”

IV. Guidelines for Retrenchment Planning: Development of the Preliminary Retrenchment Plan

- A. When a “financial emergency” has been declared by the Board of Supervisors, the Chancellor of the University shall direct the development of a preliminary retrenchment plan to effectively address the emergency. Where the fiscal conditions of the State and the public comments or actions of the Governor and/or Legislature cause the University to infer that a state of financial emergency for the University is likely to develop for the ensuing year, the Board may direct the Chancellor to begin development of a preliminary retrenchment plan before the actual declaration of financial emergency by the Board. Such a plan will not be implemented, however, until the Board declares financial emergency, and

is expected to otherwise meet the policies and procedures of this document.

- B. In drafting the preliminary retrenchment plan, the following statements shall guide all planning processes:
1. The mission of the University, current university goals, purposes, and institutional priorities; and
 2. Applicable federal and State laws, rules, regulations, policies and procedures. Other directives of the State of Louisiana as articulated by the Legislature, the Governor, the Board of Regents, the Commissioner of Administration or other authorized State officials, and/or regulatory bodies shall be considered.
- C. The preliminary retrenchment plan may propose the reduction, reorganization, consolidation, or termination of programs and/or activities, including positions. In considering such action, the following guidelines shall be observed:
1. Both academic and non-academic and programs and/or activities may be reviewed for possible retrenchment action; and
 2. In order to ensure excellence, the financial stability of the programs and/or activities, some reductions may be applied on a university-wide basis while others may be applied to selected activities as appropriate. Such reductions are not required to be uniform throughout the University. Selective reductions may be applied to certain areas in order that other areas of priority may be strengthened. Therefore, the preliminary retrenchment plan may require the complete elimination of some programs and/or activities while requiring the reorganization, reduction, or strengthening of others.
- D. The review of programs as a part of the retrenchment planning process will be done in recognition of – but will not necessarily be limited to – the following criteria:
1. *Centrality* – Relationship to mission, goals, and priorities of the University.
 2. *Quality* – National, regional, and State ranking, accreditation status, strength of faculty, and reputation of graduates.

3. *Demand* – Current and projected enrollment, number of majors, quality of applicants, number of graduates during the last three to five years, and outlook for placement of graduates.
 4. *Critical Relationships to Other Programs* – Service courses taught and negative impact on other programs, if significantly reduced or terminated.
 5. *Costs in Relation to Productivity* – Positions required, classrooms and other resources needed, revenue generated and expended, and productivity and consumption data.
 6. *Research Implications* – The extent to which research outputs contribute to teaching and learning processes and/or other University priorities.
 7. *Potential for External Financial Support* – Probability of federal, State, foundation, corporate, or local support.
 8. *External Considerations* – Only program available to serve a special need within the State or region.
 9. *Alternative Actions* – The extent to which other efficiency measures may serve as adequate alternatives to curtailment or discontinuation.
- E. When the Board of Supervisors officially declares a “financial emergency” or otherwise directs the Chancellors to begin development of a preliminary retrenchment plan, the development of a preliminary retrenchment plan shall be preceded by general notification to the University community of such Board action. The Chancellor of the University will provide opportunity for a special meeting of the various faculty organizations to explain the nature and scope of the financial emergency and obtain recommendations concerning proper initial action.
- F. The Chancellors will coordinate the review of programs and the development of retrenchment strategies and recommendations for their respective units. Other University personnel may be called upon for comments and suggestions, as appropriate.
- G. The Chancellors will prepare retrenchment strategies and recommendations.

- H. The set of retrenchment strategies and recommendations developed for each area shall be designated as a retrenchment proposal and must be submitted to the President of the Southern University System for consideration as an element of the preliminary retrenchment plan.
- I. Each retrenchment proposal shall be concise and as specific as possible with regard to the identification of the programs and activities being recommended for modification. The rationale for each proposed action must be clearly indicated and the programmatic, budgetary, and personnel impacts must be explained. For each proposed action, the number(s) and type(s) of position(s) affected must be stated along with an identification of the specific positions involved.
- J. Each proposal will be evaluated in terms of its compliance with established criteria, guidelines, and its adequacy for addressing the financial emergency at hand.
- K. After the Chancellor has prepared a preliminary retrenchment plan, he/she may convene for the purpose of discussing the plan with each faculty organization in order for each have the opportunity to make recommendations regarding the plan, but the Chancellor must set a deadline for any review action in which each organization may participate.
- L. Should the Chancellor consult and receive recommendations from the faculty organizations, he/she may modify the preliminary retrenchment plan, as needed.
- M. The Chancellors preliminary retrenchment plan shall be as specific as possible with respect to the programs affected, the rationale for each action proposed, and the programmatic, budgetary, and personnel impact of each action. The plan should state the number(s) and type(s) of position(s) affected by each action as well as identify the specific position(s) involved. The preliminary retrenchment plan will then be submitted to the President of the Southern University System, the president will submit to the preliminary retrenchment plan to the Board of Supervisors for consideration.

V. **Guidelines for Implementing the Official Retrenchment Plan**

- A. After considering the preliminary plan and other advice, the Board of Supervisors may adopt an official retrenchment plan in response to the financial emergency and authorize appropriate administrative action in accordance with the policies and procedures addressed in this document.

The University *Faculty Handbook* and other personnel documents outline the procedures for terminating faculty and staff personnel for reasons other than a financial emergency. During a period of financial emergency, however, the special termination policies promulgated in this document will supersede all statements in the *Faculty Handbook* and all other personnel policies pertaining to the employment, appointment, non-reappointment and termination of all classes of university employees, except classified personnel.

Any termination or change of status of classified personnel will be in accordance with Civil Service Rules, Chapter 12.

- B. During deliberations regarding the persons to be terminated, consideration must be given to the following:
1. Transferring faculty or other employees to other areas of the University;
 2. Retraining faculty or other employees for new job assignments at the University; and
 3. Giving terminated employees first priority in filling future vacancies for which they are qualified and able to fill.
- C. After the Board has adopted an official retrenchment plan, the President will inform the Chancellor of the Board's action and direct its prompt implementation.

VI. Termination Notices to Affected Individuals

A. Notice to Personnel:

1. Each person who is notified of his termination or of some other involuntary status change because of financial emergency shall be given notice of such action, in writing, by the Chancellor. Such notice will be transmitted by certified mail and/or delivered personally.
2. The notification to all affected personnel shall be at least thirty days prior to the termination or change-of-status date.
3. The Chancellor's notice shall include the following:
 - a. A brief statement concerning the financial emergency and the general procedures followed in identifying programs and personnel for reduction;
 - b. A clear statement explaining the basis for the decision in the particular case of the person affected;
 - c. A statement indicating the employee's right to appeal the notice of termination or change of status, as provided herein; and
 - d. A statement indicating future employment priority, if applicable.
4. In addition, the Chancellor's notice shall indicate that the termination is because of a financial emergency and does not reflect negatively on the individual's performance. The letter shall offer to provide letters of reference upon request and letters of explanation to prospective employers to assist in suitable placement.

B. Appeals:

1. An employee who has been issued a termination notice or other involuntary change of status because of "financial emergency" may appeal the decision if such appeal is filed at the President's Office within seven days of the date of the notice. The appeal must be in writing and shall describe, with reasonable specificity, the basis for the appeal.

2. The Chancellor will examine the substance of the appeal and transmit his response to the employee within seven (7) days after receipt of the appeal, unless the Chancellor makes a request for additional time to further investigate the appeal in the interest of fairness to both the University and the affected individuals. The Chancellor will either sustain the original notice of termination or cancel the termination notice. If the notice is terminated, it must be in writing.
3. If the Chancellor sustains the notice of termination, the employee may appeal the decision to the president, provided such appeal is filed in the President's Office within five (5) working days of receiving the Chancellor's adverse decision. The appeal must be in writing and shall describe, with reasonable specificity, the basis of the appeal. The President shall submit his appeal decision to the Board of Supervisors, along with his/her recommendations, within ten (10) working days after receipt of appeals. The Board may require further investigations or hearings as appropriate to the case.
4. After the Board completes its review of all recommendations regarding the appeal, the Board Chairman shall notify the affected employee of Board's decision.
 - a. If the Board of Supervisors accepts the President's recommendation to terminate the employee, the decision shall be communicated to the employee, in writing, within five (5) days after the Board's decision.
 - b. If the Board of Supervisors reverses the President's decision to terminate the employee, the President shall inform the employee within five (5) days after the Board's decision and the case is closed.
 - c. Where no final action is taken by the Board, the employee shall be notified, in writing, by the President that the appeal is still pending. The termination notice, however, will remain in effect pending a final decision by the Board.

VII. Rights and Responsibilities of the Board of Supervisors

The Board of Supervisors reserves its right and responsibility to determine the mission and priorities of the Southern University System and does not waive its authority to modify, amend, or repeal the foregoing policy at any time in the future, provided, however, no such modification, amendment, or repeal will apply retroactively in prejudice to any affected employee.

Southern University and A&M College at Baton Rouge

Chancellor's Report



Significant Accomplishments/Achievements

SUBR Chancellor Targets Excellence, Efficiency and Effectiveness

As guest columnist in the September 28, 2011 edition of *The Advocate*, the SUBR Chancellor shared some aspects of the true SUBR story that he felt compelled to emphasize. The media had already done an effective job of highlighting and emphasizing the negative as Southern University and A&M College struggles with ongoing budgetary challenges. The Chancellor emphasized that all universities in the state and across the nation were facing the same problems and, in most instances, for the same reasons – declining revenues, reduced state higher education appropriations and continued unfunded mandates. Add to SUBR's situation continued declining enrollment and, of course, the situation is exacerbated. The Chancellor emphasized that SUBR is addressing its budgetary challenges in the same manner that all other institutions across the country are addressing these same problems. We know that we must downsize, restructure and reorganize and that is exactly what we intend to do, with wide participation from all of the stakeholders.

The University strongly believes that with the support of the board, the SU System Office, our sister SU campuses, SUBR administrators, faculty, staff, students, alumni, the business community and the community-at-large, SUBR will not only weather the storm, but will emerge as a vital, stronger, more effective and efficient University serving the needs of the state, nation and the world.

SUBR School of Nursing Praised for its Historic and Effective Delivery of Care to Hurricane Katrina Survivors

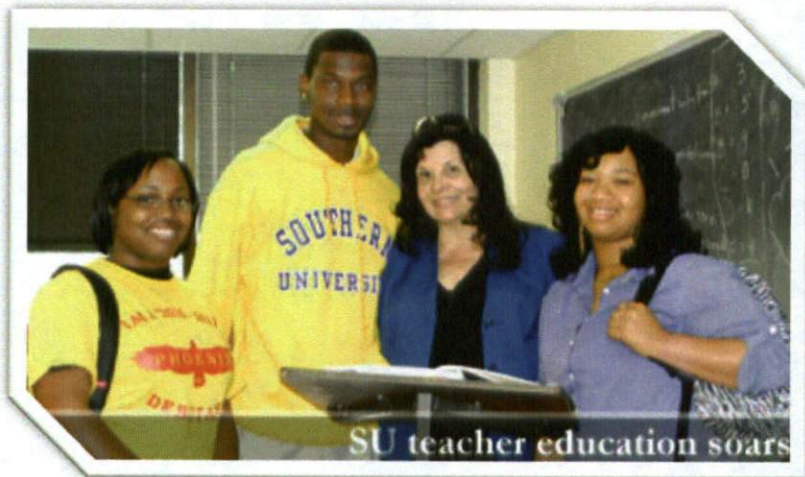
Senator Mary Landrieu recently praised SUBR's School of Nursing for the invaluable services rendered to victims of Hurricane Katrina who re-located in the Greater Baton

Rouge area immediately following Hurricane Katrina. A copy of Senator Landrieu's comments is attached. She spoke of the proficient care that was provided by Dean Janet Rami and her staff for a period of almost two years. The Senator was emphasizing the critical role that trained nurses play in providing primary care for people who need such care throughout our state. This care is needed not just during disasters, but also under ordinary circumstances.

The questions as to why nurses are so important was asked and answered by Senator Landrieu. She indicated that nurses constitute the largest sector of the country's health care workforce and that nurses practice not only in hospitals, clinics and other facilities but in schools, communities centers, businesses and homes.

Please see the attached article for more details.

Southern University's Teacher Education Program Earns High Marks



Southern University's teacher education program gathered high marks and praise in the latest findings of a state Board of Regents report that assesses how new teachers are helping students progress in school.

In the two categories - English-Language Arts and Reading - that

cited Southern's new teachers, only Louisiana State University had slightly higher scores.

Dr. Verjanis Peoples, Dean of Southern's College of Education, said "The findings show that students being taught by our new teachers are learning. The results clearly show the new teachers coming out of our programs are prepared to teach."

The evaluation tool called the Value Added Teachers Preparation Program Assessment model links growth in the achievement of students in grades 4-9 to their new teachers.

Southern's assessment was impressive, said Dr. Jeanne Burns, Associate Commissioner for Teacher and Leadership Initiatives for the Board of Regents.

"In the reading and language arts, the 2010-11 average mean scores for Southern University's new teachers were above the average mean scores of all new teachers completing programs at universities in Louisiana," Burns said.

"This improvement is the result of a lot of hard work by faculty and administrators at Southern University who are committed to improving the achievement of students in Louisiana," she said.

"Human Jukebox" Launches a Series of Fund-Raising Initiatives

In the midst of ever increasing budget challenges, the SU Marching Band, under the leadership of Director Lawrence Jackson, has launched an ambitious fund-raising effort. The band and the director have decided to exert every effort to address some of their needs in terms of equipment, travel and even scholarships, if possible.

Recently, an Annual Band Fund-raiser was officially launched through the SU System Foundation. Mail-outs were sent to thousands of alumni, friends and supporters of the band. The goal is to raise \$400,000. Details of how any and everyone can help were included in the mail-out.

In addition, the band presented its 2011 Jag Fest on October 22, 2011 at 6:00 p.m. in the F. G. Clark Activity Center. When the band's budget was reduced last year, the unit was still able to travel to all away games except one. This was due primarily to the financial support of students, alumni, faculty, administrators, staff and members of the community.

SUBR Held High School Junior and Senior Roundup on the Bluff

On October 8, 2011, beginning at noon in the F. G. Clark Activity Center, high school juniors and seniors, along with their parents and guardians, were SUBR's special guests for an afternoon filled with informative and enthusiastic presentations. These presentations were delivered by representatives of the academic colleges and schools, the Honors College, the Offices of Financial Aid and Residential Life and by the Student Government Association. Exciting performances were also rendered by the SU Marching Band and the SU Cheerleaders. The culminating activity for the day was a ticket to the SU vs. Prairie View football game! This roundup provided the University with a wonderful opportunity to share information with prospective students regarding the University's premier program offerings, scholarship availability, internship and study abroad opportunities, strong University mentoring and tutoring components and an array of extracurricular activities that contribute positively toward the total development of the student. The Chancellor, along with a strong supporting cast, welcomed our special guest to Southern University.

SUBR's Department of Music Hold Violin, Piano Concert

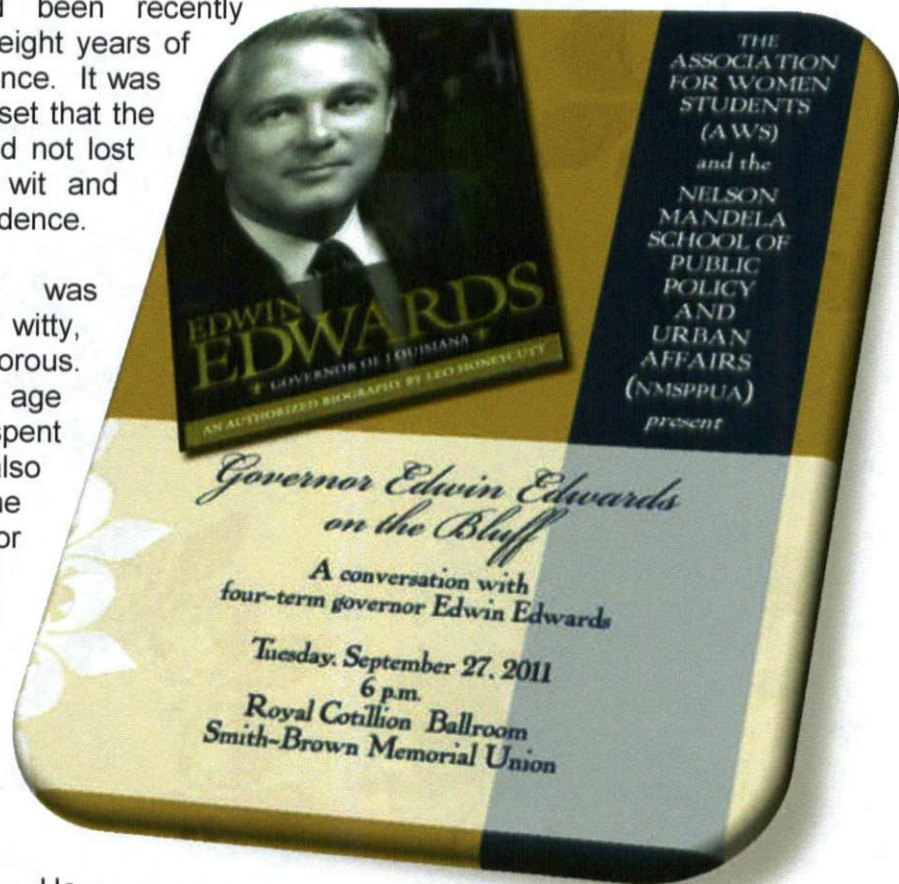
A concert titled "Violin Music by African American Composers" was presented on October 5, 2011 in the Recital Hall of the DeBose Music Building. Featured in the concert were Violinist Tami Lee and SUBR professor and pianist Laurence Hebert. The performance was free and open to the public. It was a part of the concert series, "The Black Composer Speaks: The African American Classical Tradition." The Department of Music is hosting this concert series that will run until February 25, 2012. This activity is another example of the University's effort to provide experiences that will positively contribute to the development of the whole student while simultaneously strengthening our relationship with the community-at-large.

Former Governor Edwin Edwards Speaks at SUBR

The Royal Cotillion Ballroom was filled to capacity on Tuesday, September 27, 2011. The crowd had come to hear four-term former Governor Edwin Edwards speak. The former governor had been recently released after serving eight years of a ten-year prison sentence. It was very clear from the outset that the flamboyant speaker had not lost his sense of humor, wit and abundance of self-confidence.

His presentation was informative, anecdotal, witty, philosophical and humorous. He poked fun at his age and his time spent incarcerated. But he also spoke of the help that he was able to provide for other prisoners, legal and otherwise during his stay in prison. The former Governor was most appreciative of the love and affection that people from all over the state had demonstrated for him since his release. He

spoke of the state's political status and of the upcoming election of a governor for the next term. He spoke of what and how he thought the state should proceed to solve its budget issues.



At the end of his presentation, he responded to questions from the audience. The event, "Governor Edwin Edwards on the Bluff," was sponsored by the Association of Women Students and the Nelson Mandela School of Public Policy and Urban Affairs. He also remained after the program to autograph his book for those who desired to have him sign their copies. The program was free and open to the public.

SUBR Head Tennis Coach Named to NCAA Tennis Committee

Coach Jeffery Conyers, SUBR's Head Tennis Coach, was recently appointed to the NCAA Division 1 Men's and Women's Tennis Committee. The term of appointment is from September 2011 to September 2015.

Congratulations are extended to Coach Conyers for his national committee appointment, and we extend our commendations once more to Coach Conyers and the Women's Tennis Team for winning the HBCU National Tennis Championship for the third consecutive year!

Media Relations Update

On Sept. 18, **The Advocate** published a feature story on SU Head Football Coach Stump Mitchell, focusing on his paying for game tickets for students in the Big Buddy Program to attend the SU vs. Jackson State University football game. Mitchell also addressed the students on the importance of discipline and education.

Also on Sept. 18, **The Advocate** newspaper did a short profile on OperaCreole, in advance of the touring group's performance at Southern University.

WBRZ-TV Ch. 2 did a story on **Stump Mitchell and the Big Buddy Program** in the TV station's Sept. 22 "To Make A Difference" segment.

On Sept. 25, **The Advocate** promoted the upcoming **SU College of Education 2011 Teacher Job Fair** set for Nov. 3.

On Sept. 28, **WVLA Ch. 33** did a story on former Gov. Edwin Edwards' speech at Southern University.

Director of Bands Lawrence Jackson and System Foundation head Dr. Ernie Hughes were guest on **WBRZ-TV's Oct. 3 2une In show** to promote the Oct. 22 Jagfest fund-raiser for the SU Marching Band.

WAFB Ch. 9 Neighbors section is promoting the **College of Business' ninth annual Gala on the Bluff Scholarship Fund-raiser** set for Oct. 28.

Southern University's High School Junior and Senior Round-up on the Bluff is being promoted through several sources. Some of which include **The Advocate**

newspaper, *The Alexandria Town Talk* newspaper and through radio ads on local radio stations **WEMX-FM** and **KQXL-FM**.



From Sen. Mary Landrieu

United States Senator Mary L. Landrieu, D-La

Hurricane Katrina gave rise to many heroes. One heroic story has particular relevance to Louisiana's ongoing health care challenges.

Janet Rami, Dean of Southern University's School of Nursing, and her nursing colleagues launched and ran two clinics serving hurricane refugees in Baton Rouge. First in a basketball stadium, and then in a trailer park-turned-refugee camp. Dean Rami, the faculty, and other volunteers worked the front lines, diagnosing, treating, prescribing, and coordinating specialty care for thousands of our neighbors who had lost everything. They finally closed up shop two years later.

Rami and many on her team were "advanced practice nurses." They have the education, expertise and experience required to deliver the wide range of primary care Louisianans needed, when they needed it most. Their accomplishments illustrate the fundamental role that nurses can and should play, not just during emergencies, but in transforming the everyday care delivered throughout our state and the nation.

A landmark report by the Institute of Medicine (IOM) concluded as much last fall. Although it stressed that involvement was crucial across the health professions, it said that nurses must be front and center in efforts to strengthen U.S. health care.

Why nurses? Because they constitute the largest sector of the country's health care workforce and practice not only in hospitals, clinics and other facilities but in schools, community centers, businesses and homes. They provide the most direct patient care and are typically the most constant contact for patients' families. And they focus on health promotion and disease prevention as much as illness.

The IOM report detailed the changes that should take place in nurses' education, training and practice. Among its priorities: Significantly increasing the number of nurses with bachelor's degrees by 2020; teaming nurses with physicians and other health providers in classroom and clinical settings; and reforming regulations and payment systems that limit what advanced practice nurses can do. The report also addressed leadership, signaling that nurses should have more voice on management teams, in boardrooms and during policy debates.

Using its recommendations as a blueprint for action, a national initiative has launched to advance comprehensive health care change. Our state is part of this Future of Nursing: *Campaign for Action*, and a coalition led by the Louisiana Center for Nursing and AARP Louisiana is among 15 groups selected to lead the way. The coalition is intent on engaging leaders from across the health professions as well as business executives, educators, community advocates and legislators. In fact, we all ought to pay attention.

Louisiana ranks 49th in terms of overall health, according to the 2010 America's Health Rankings by the United Health Foundation. We're still recovering from Katrina and rebuilding our charity hospital system and other care networks. Nurses will be a critical link to a vastly improved future, but only if they're able to contribute as essential partners.

That means allowing nurses to practice to their full education and training. It means expanding opportunities for nurses to lead and collaborate with other health care professionals on new approaches to reducing our persistent disparities in care. As the IOM report noted, such changes are a win-win, because they allow every provider to work to his or her full potential.

I urge Louisiana's leaders—from government, business, health care and other sectors—to get involved and accelerate the campaign's progress. Join the Action Coalition of the Future of Nursing in Louisiana by contacting fnlca@lsbn.state.la.us. Our combined success will ensure that nurses are ready and able to contribute fully in providing care in our state, improving access and quality.

In the end, that will indeed make a difference for us all.

2011 JAG FEST

SOUTHERN UNIVERSITY MARCHING BAND

AN UNMATCHED SOUND

A Celebrated BAND

arrive EARLY
**Jambalaya
 Cook-Off**
 To Sign up, contact
 Trade Abraham
 at 225.771.3911

11 a.m.

stay LATE
**Human Jukebox
 JAG FEST 2011**
 Featuring CUPID
 Saturday, October 22
 Felton G. Clark Activity Center
 Concert Ticket Price: **\$15.00**
 Tickets can be purchased at the SU
 Ticket Office or any Ticketmaster

6 p.m.

Director Lawrence Jackson and the award-winning Human Jukebox Marching Band will perform a full concert of current pop tunes, standards and oldies with performances by the SU Dancing Dolls.



All proceeds to benefit the SU Marching Band Scholarship and instrument replacement programs.



SUNOtech Twitter contest winners Donnisha Patterson and Curshika Trumble show their earnings courtesy of Board Member Warren "Chip" Forstall. Also pictured Dr. Brenda Jackson, Director of Title III Programs. Photo by Eddie Francis.

**September
2011**



SUNO GIVES STUDENTS THE GIFT OF TECHNOLOGY

Southern University at New Orleans (SUNO) distributed laptops and iPads to freshmen as a part of their technology initiatives for both their 2011-2016 strategic plan and Quality Enhancement Plan. Darren Mire, the Chairman of the Southern University System Board of Supervisors, and Atty. Warren "Chip" Forstall, a member of the board, were both in attendance. The initiative, which is a loaner program, is designed to provide students with the necessary technology tools for classes, and is a part of the University's retention efforts.

Students were advised on proper use of the devices as well as responsibility in social media. Renée Bruning, a representative from Apple, Inc., flew in from Atlanta, Georgia to chat with the students about the world of the iPad and other technologies. As a part of the initiative, students were challenged to utilize Twitter to talk about the initiative with the hash tag #SUNOtech. As a result, the University became a trending topic on Twitter New Orleans.

SUNO Awarded Grant from DM Petroleum to Support Retention

Southern University at New Orleans (SUNO) has been awarded a \$2,500 grant by DM Petroleum Operations Company. The funds were awarded to support SUNO's scholarships and institutional advancement.

"To have a partner like DM Petroleum is part of a great corporate commitment to support our students' matriculation through SUNO," said Dr. Victor Ukpoko, Chancellor of the University. "We value DM's contributions and commitment."

"As part of DM Petroleum's community involvement, the company has been empowering Southern University at New Orleans through contributions since 2004. The University has curricula in arts and sciences, which supports the oil and gas industry educational needs. It is also one of many institutions that survived the destructive wake of Hurricane Katrina," according to Christopher Johnson, a spokesman for DM Petroleum.

Academic Affairs

Accreditation:

Dr. Igwe Udeh, Dean, College of Business & Public Administration, attended the 2011 AACSB Annual Accreditation Conference, September 25-27, 2011, in Philadelphia, PA to provide us with another opportunity to have an extended face-to-face discussion on the progress CBA has made in preparing the college's Self Evaluation Report (SER) which is due in April 2012, and also to have an introductory meeting with members of our Peer Review Team.

On July 19, 2011, CBA received a letter from AACSB International listing the names of the Peer Review Team members who have been appointed for SUNO's initial accreditation visit in 2012. The on-campus accreditation visit will take place from October 21 to 24, 2012. In preparation for this visit, CBA is expected to submit a comprehensive Self Evaluation Report addressing all 21 AACSB accreditation review standards by April 2012.

The furniture and equipment of the CBA faculty, staff, and administration were moved into the new College of Business & Public Administration Building at SUNO's Lake Campus on September 7, 2011. Additional new furniture and equipment continue to be delivered to the building. Interior and external finishing touches are ongoing at the building as of September 30, 2011. The contract for the Building was awarded to Stallings Construction Co (Mike Stallings, President) on March 31, 2010, at a cost of \$3,365,400. Ground was broken on March 24, 2010.

Pradere Office Products of New Orleans, LA was selected to provide furniture for the new CBA building. The contract was awarded on Tuesday, June 21, 2011. Pradere has already taken steps to ensure that the furniture is delivered on a timely manner.

The CBA Dean, Dr. Igwe E. Udeh, the CBA Coordinator of Accreditation Services, Dr. Frank Martin, and members of CBA's LGCA Committee have been working to refine the learning goals, objectives, and rubrics used to assess several student learning objectives, including ethics, written and oral communication, based on findings from data collected over the previous two years. Another meeting with the ITTM Committee, chaired by Dr. Adnan Omar, was held on the 23rd of September, 2011 to discuss the specific roles of faculty in the remaining AACSB accreditation process and the guidelines for the preparation of each faculty member's portfolio.

CBA hired four Academically Qualified (AQ) faculty members (based on our AACSB accreditation guidelines) to meet its instructional, research, service, and AACSB accreditation needs. The new faculty members are: Dr. Charles Briggs (Business Entrepreneurship); Dr. Richard McCline (Business Entrepreneurship); Dr. Yanjun Yu (Management Information Systems); and Dr. Henry Kevin Fulk (Management Information Systems).

2011-2012 Faculty Development Plans, which outlined what each faculty member expects to accomplish in the

areas of teaching, research, and service during the academic year was jointly reviewed by Dean Udeh, department chairs, and each faculty during planning sessions on September 22-23, 2011.

Dr. Igwe Udeh, Dean, CBA, attended the Louisiana Business Deans conference hosted by the B. I. Moody III College of Business Administration, University of Louisiana at Lafayette, on the 12th of August 2011. The conference was attended by deans from the Louisiana public 4-year colleges to discuss the battery of courses that will be accepted by all the universities during the implementation of the Associate of Art/Louisiana Transfer degree program. Dr. Karen K. Denby Associate Commissioner for Academic Affairs, Louisiana Board of Regents, along with Secretary Stephen Moret, head of the Louisiana Department of Economic Development, participated in the program.

Journal Articles Published:

Igwe Udeh, *Inadequate Succession Planning Practices as a Contributor to Family Wealth Loss and Economic Stagnation in the African American Community: A Preliminary Investigation*, *Advances in Management*, Vol. 4 (9), September 2011, pp. 31-37.

Simeon Okpechi and Rachid Belmasrou, *Women Accountants in Practicing Accounting Firms: Their Status, Investments and Returns*, *Forum on Public Policy: A Journal of the Oxford Roundtable*, Vol. 2011, No 2, pp. 1-24.

Academic Affairs

Articles Accepted for Publication:

Ghasem S. Alijani, Louis C. Mancuso, Adnan Omar, Natasha G. Ordogne, A GUMBO OF CATASTROPHIC EFFECTS – THE EFFECTS OF THE BP OIL SPILL MEASURED DURING THE OIL SPILL AND SIX MONTHS AFTER THE OIL SPILL ON THREE TOWNS IN SOUTH LOUISIANA, accepted by the Allied Academies for its proceedings and presentation at its convention, October 12-15, 2011 in Las Vegas, Nevada.

James Pittman and Biruk Alemayehu, The Pursuit of Education: Why First Year Students at Historical Black Institutions Dropped Out of College Their Second Semester, (Forthcoming: Journal of Academy of Business Research, Spring 2012)

James Pittman and Biruk Alemayehu, Past Generations: HOPE (Helping Others Persevere and Excel) for Young People Transitioning Into Adulthood in the 21st Century, Since It Now Takes Longer, (Forthcoming: Journal of Academy of Business Research, Spring 2012)

Conference Attendance & Paper Presentation/Discussants: James Pittman and Biruk Alemayehu, The Pursuit of Education: Why First Year Students Dropped Out of College Their Second Semester, 2011 Annual Conference of the Academy of Business Research, Atlantic City, NJ, September, 13-15, 2011

James Pittman and Biruk Alemayehu, Past Generations: HOPE (Helping Others Perse-

vere and Excel) for Young People Transitioning Into Adulthood in the 21st Century, Since It Now Takes Longer, 2011 Annual Conference of the Academy of Business Research, Atlantic City, NJ, September, 13-15, 2011

Simeon Okpechi, Conference Planning Committee Member, American Accounting Association Conference, Denver, CO, August 6-10, 2011

Professional Outreach to Students & Community: Dr. Louis C. Mancuso, Moderator of the SUNO BEEP and SIFE Programs, accompanied by Dr. Muhammed Miah, Moderator of the MGIS Club, and Dr. J. Steven Welsh (Professor of MIS) on September 28, 2011, took CBA students to visit the Wal-Mart Distribution Center in Robert, Louisiana to learn first-hand, the intricate processes involved in deploying the EPC (Electronic Product Codes), which they discussed in their classes, in a retail environment. The students and faculty were also exposed to Wal-Mart's latest logistics and supply chain practices with the advent of robot controlled distribution centers plus various management techniques used by Wal-Mart to enhance productivity.

Dr. Louis C. Mancuso and Ms. Vera Autry, co-moderators of the SUNO Black Executive Exchange Program (BEEP), on Monday, September 26, 2011, met with Danielle Cornwall, an executive of BEEP New York; Robert Johnson, Attorney for McDonalds (Headquarters); and Tammy Wesley, MGIS McDonalds (Headquarters) to

discuss potential participation with the SUNO BEEP Program in March 2012. At the end of the meeting, the guests presented participating CBA students with gift cards and sample McDonalds meals.

SUNO's Public Administration Club received national recognition on Friday, September 23, 2011 at the Southeastern Conference of Public Administration (SECoPA) Annual Conference which was held in New Orleans, LA, when the club was inducted as a new chapter of ASPA- The American Society for Public Administration. The new club was presented with a plaque which read: which reads ASPA "is pleased to recognize Southern University at New Orleans as a Group Member of the Society, May 2011". This is a major achievement for the faculty and students of the Public Administration Department.

Dr. Adrine Harrell-Carter, Assistant Professor, Department of Business Entrepreneurship, invited Ms. Ernestine Anderson-Trahan, attorney and estate planner, to speak to her Managing a Family Business class on September 20, 2011. Ms. Anderson-Trahan emphasized the strategic importance of estate and succession planning in successfully managing family businesses.

Dr. Adrine Harrell-Carter took her class to the NCAA 2012 Final Four New Orleans MWBE Access Program, on Wednesday, August 31, 2011 at the Collins C Diboll Auditorium, 1440 Canal St., New Orleans, Louisiana. This Program which was sponsored by New Orleans Super Bowl Host Committee Emerging Business Program and Entergy, was de-

Academic Affairs

signed to provide educational and business opportunities for minority and women-owned businesses and entrepreneurs during the NCAA Men's Final Four tournament. The students were quite excited to learn that they could not only enjoy the games but that they also had opportunities to make some money by partnering with the NCAA during the tournament.

Dr. Frank Martin, Chair of the Business Entrepreneurship Department, participated in the State and Local Disadvantaged Business Enterprise (DBE) Panel which certifies small businesses as disadvantaged for the City of New Orleans, the New Orleans Sewerage & Water Board, the Aviation Board, and Caesar's (formerly Harrah's) Casino in August 25, 2011, and September 27, 2011.

Louisiana Economic Development (LED)
Economic Gardening
The Louisiana Economic Gardening Initiative is designed to provide Louisiana-based small businesses with the information they need to grow and succeed. Through accelerated technical assistance and research, an experienced National Economic Gardening Team will provide customized services tailored to business needs. To participate, a second-stage growth company must show the intent and capacity to grow by having increased jobs or revenues in two of their last five years.

SERVICES PROVIDED:
Review of core strategies – competitive threats and opportunities, business strategy,

niche markets, management and employee temperament
Market research and competitive intelligence – qualified sales leads
Geographic Information Systems (GIS) – digitally mapping a geographic area to assist in targeted marketing efforts and analyzing the competitive environment
Search Engine Optimization (SEO) – increasing a company's visibility and credibility within the market
Internet and Social Media strategy – how to best use technology to connect with customers
Referrals – connecting with top business leaders

Formation of a Southern University System Small Business Coalition
Held several conference call meetings to discuss strategies for presenting the particulars and strategic outline for the SUS Small Business Coalition to the Chancellors of each Southern System School.

The ultimate purpose of Southern System Small Business Coalition is to develop a program that would coordinate across the state work being done by Southern University in Baton Rouge, Shreveport, and New Orleans campuses, regarding business development and sustainability. Through this undertaking, we hope to improve/expand/support each campus's efforts across the state. Areas on which the group will focus at this early stage are: incubating small, minority, and student enterprises; coordinating partnerships (e.g. SBDC); developing a public/private framework; building a unique relationship for sus-

tainable business development in rural, urban, and all sectors in-between throughout Louisiana. Participants are: Kenyetta Nelson-Smith, (Ag Center, Baton Rouge); Cynthia Hester, (SUSLA Shreveport); Will Campbell (SBDC, Baton Rouge); Gloria London (Ag Center, Baton Rouge); Darin Dixon (Small Business Incubator, SUSLA Shreveport); Cynthia Beaulieu (Small Business Development & Management Institute, SUNO); Janice Sneed (SUSLA Shreveport)

Washington DC Meeting with Donald Cravins, Jr. - Staff Director and Chief Counsel for the US Senate Committee on Small Business & Entrepreneurship
There were three main projects in which SUNO is involved in that were discussed with Mr. Don Cravins. These projects will contribute to the strengthening of small business activity in New Orleans as well as throughout the state of Louisiana.

1. Opening the city's first Small Business Incubator in New Orleans East. In addition we are working with the property owner to make 7240 Crowder Blvd. a working model for collaborative economic development efforts in New Orleans East.

2. The formation of the Southern University System Small Business Development Coalition. A collaboration among the three campuses, Ag Center, and Law Center to provide a more focused and comprehensive delivery network to serve underserved and minority owned businesses across the State of Louisiana.

Academic Affairs

3. The establishment a construction contractors' resource center (CRC) in New Orleans East. This new initiative will establish a central location dedicated to help New Orleansians/Louisianans Contractors not only win, but successfully participate in and complete the construction projects taking place now and in the future.

HBCU-Community Development Action Coalition

Cynthia K. Beaulieu and Lydia Charles attended and participated in the second annual HBCU-CDAC Annual meeting held in Washington DC, September 21-24, 2011. The mission of the HBCU-CDAC is to promote, support, and advocate for HBCUs and minority serving institutions, their CDC partners, and the CED industry. The work of this organization is to create wealth, build healthy and sustainable communities, and achieve lasting economic viability. The organization will fulfill its mission through advocacy, education, resource development, training, technical assistance and other community development activities. The second day of the conference was spent on the campus of Howard University. We were treated with a host of technical assistance workshops and think tanks focusing on the access to future funding for HBCU's.

Louisiana Workforce Commission

Incumbent Workers Training Program Social Service Contract
SMDMI has submitted its second invoice for program activities for the Incumbent Worker Training Program (IWPT), which commenced on

May 25, 2011. A monitoring visit was done on September 8, 2011, as well as numerous phone calls and e-mails to the employer (RSI) and the trainer (QSSI). The IWTP has been mandated by the Southern University System Board of Supervisors. SUNO-SBDMI applied and received funding for \$150,727. This funding is a foundational opportunity for SUNO to be involved in this Workforce Commission Initiative. The IWTP contract is designed to benefit business and industry by assisting existing employees' skill development and increasing employee productivity and company growth. Completion of this year long contract to do AS9100 Certification training for the employer will result in the creation of new jobs, retention of jobs that may otherwise may have been eliminated as well as increase in wages for the company's trained workers.

Office of Student Services (OSS) August-September 2011 Report

Ms. Timotea Bailey, Director of the Office of Student Services reported the following activities:

OSS moved from the NSC to the new CBA building on September 7, 2011

OSS resolved fall 2011 registration/scheduling conflicts and issues particularly for graduating seniors

OSS hosted new student orientation for 2011 cohort, September 14, 2011. Students were introduced to CBA leadership and faculty; empowered with information from the Registrar Office, Office of Student Retention, E-Learning, the Center for Comprehensive Communication

(tutoring), The Office of Community Outreach (scholarships) and Student Activities. Students also received a welcoming gift CBA gift of a backpack (with goodies) inscribed with "I chose SUNO SOUTHERN UNIVERSITY AT NEW ORLEANS CBA COLLEGE OF BUSINESS AND PUBLIC ADMINISTRATION "Where innovative thinkers and leaders are nurtured"

OSS audited records of entire 2011 CBA senior class to determine readiness for graduation OSS met with candidates for 2011-2012 graduation and processed 110 applications for graduation for Class of 2011-2012 for ENTR, MGIS

(undergraduate and graduate), and PADM majors; 4-Summer 2011, 23-Fall 2011 and 83-Spring 2012

OSS communicated with 28 of 31 2011-cohort members and encouraged participation in mentorship/laptop program OSS e-mailed employment survey to 2006-2011 graduates and compiling report on graduation outcomes

Accreditation:

The College of Education and Human Development's (CoE&HD) "Town Hall" meetings were held on August 31 and September 1, 2011. Meeting facilitators were faculty members; Dr. Deborah Darby (Chair), Dr. Racquel Ezell, and Ms. Gloria Major.

The CoE & HD held its monthly faculty meeting on September 8, 2011. Department Chairs presented at the meeting. Chancellor Victor Ukpolo and Vice Chancellor David Adegboye were in attendance.

The CoE&HD Teacher Education Council Meeting was held

Academic Affairs

on September 9, 2011 and was attend by all faculty. Department Chairs presented at the meeting.

Dr. Louise Kaltenbaugh(Interim Dean, CoE&HD) participated in an ETS webinar on September 12, 2011 regarding updates to the Praxis examinations.

The CoE&HD is proposing to reinstitute portions of the alternative certification in Secondary Education program. A College-level Curriculum Committee meeting was held on September 22, 2011 in order to approve the programs of study and course syllabi of the proposed programs- English, Mathematics, Science, Social Studies, and all levels of Art and Health/Physical. All faculty participated in the development of the course syllabi and curriculum.

The University-wide Curriculum Committee approved all courses in reference to the proposed programs and Dr. Kaltenbaugh presented the approved course syllabi and programs of study to Vice Chancellor David Adegbeye for submission to the Southern University System for Board approval and subsequent submission to the Louisiana Board of Regents for its review and approval.

Dr. Shawan Bellow completed and submitted the BoR Progress Report for Elementary Education to Vice Chancellor Dr. David Adegbeye.

Dr. Bellow is currently revising the Internship Handbook for the Certification Only Program-Alternative Path.

Dr. Bellow completed several student teacher observations during the month of September. She also met with Cooperating Teachers at Park Elementary (East Baton Rouge parish) to discuss their roles and the expectation of the teacher candidates.

Dr. Deborah Darby serves as Chairperson of the SUNO/CoE&HD student chapter of the Louisiana Association of Educators and has secured a commitment from Ms Laurie Guillot of the Louisiana Association of Educators (LAE) to sponsor twenty (20) CoE&HD students attendance at a state-wide student meeting being held in Alexandria, LA, October 29, 2011 (The registration is \$15.00 per person-which includes all materials at the meeting) She has also received a commitment of \$50.00 per university toward gasoline for travel to/from the meeting.

Dr. Glenda Allen-Jones submitted the BoR Progress Report on Early Childhood Education to Vice Chancellor David Adegbeye on September 15, 2011.

Ms. Celina Carson held meetings with representatives from two sites to discuss details of an impending Memorandum of Understanding (MOU) for field experience (Child Development & Family Studies (CDFs) students). She also conducted initial discussions with several representatives from other possible field experience sites.

Ms. Carson serves as secretary for the Louisiana Association of Family and Consumer Sciences organization (LAFCS).

She attended the LAFCS Board meeting on September 16, 2011. She also participated in the American Association of Family and Consumer Sciences (AAFCS) webinars during the month.

Grant Submissions:

Dr. Glenda Allen-Jones continues her work with Project M.A.C.K. (Males Acquiring Classroom Knowledge), a Board of Regents Undergraduate Enhancement Grant. The project aids in the recruitment, retention, and overall success of African-American Male students in the Early Childhood Program at Southern University at New Orleans and in the field of Early Childhood Education.

CoE&HD faculty members, Dr. Glenda Allen-Jones, Ms. Gilda Jones, Mr. Charlie Johnson, Dr. Vincent Johnson, Ms. Suzanne Mayo-Theus, Dr. Shawan Bellow, Dr. Pamela Wanga, Dr. Katherine Robinson, Dr. Kimberly Dickerson, and Dr. Louise Kaltenbaugh were presented with certificates for grant efforts at the SUNO/Grants and Sponsored Programs' Breakfast of Champions held on September 1, 2011.

Conferences:

Dr. Deborah Darby submitted an Individual Professional Development Grant (Title III) to attend the National Leadership Meeting of the Broadband Technology Opportunities Program in Portland, Oregon on October 18-21, 2011. She serves as the Lead Person for SUNO/CoE &HD.

Academic Affairs

Dr. Darby attended the "Substance Abuse Awareness Day" held at SUNO.

Dr. Darby has begun preparation for the end-of-the-semester production of "Enhancing Literacy Through Storytelling" project. Plans are to develop the project into a College-wide event this semester. She also continues her research and development activities in virtual learning in higher education: Second Life initiative.

Dr. Vincent Johnson, Dr. Louise Kaltenbaugh, Dr. Deborah Darby, Ms. Gloria Major, and Mr. Charlie Johnson attended the BTOP Grant Training Updates Session on September 20, 2011.

Dr. Louise Kaltenbaugh, Dr. Katherine Robinson, Dr. Vincent Johnson and Dr. Kimberly Dickerson attended the State-Wide PARCC University-Level Committee Conference held on September 30, 2011.

Dr. Kaltenbaugh attended the State-Wide PARCC State-Level Committee Conference.

Dr. Kaltenbaugh presented a Retention/ Tenure/Promotion Overview at CETL's New Faculty Orientation, Sept. 29, 2011.

Dr. Allen-Jones continues her work with the 2011 Parent Power Forum Advisory Board collaboration with the U.S. Department of Education and Modern Parents Magazine (member).

Ms. Celina Carson attended the first of twelve weekly entrepreneur workshop sessions sponsored by Operation Hope.

Professional Outreach to Students and Community: All CoE & HD faculty continue to advise student via e-mail, telephone, and office appointment.

On September 20, 2011, Dr. Louise Kaltenbaugh met with Ms. Collins regarding tutorial assistance for Cornerstone Home-Based Instruction School. She also met with Mr. Harry Haynes of Saving Kids Unlimited, Inc. to set up tutorial activities for 21 children, ages 6 to 12.

On September 21, 2011, Dr. Kaltenbaugh met with Ms. Lisa Augustine regarding the submission of Momentum Academy Charter School.

Dr. Kaltenbaugh participated in the Faculty Development Committee meeting.

Dr. Kaltenbaugh and Ms. Celina Carson both attended the Student Research Day planning meetings held in September. Ms. Carson is serving as a coach for some of the CoE&HD students who are participating in research day.

Dr. Glenda Allen-Jones and Dr. Louise Kaltenbaugh attended the Southern University at New Orleans Freshman Assembly event entitled "Preparing the Way for On-Time Graduation" held on September 29, 2011.

Dr. Kaltenbaugh conducted four (4) Saturday sessions during the month of September as part of the 80-hour workshop requirement for admittance into the Certification-Only Program.

Dr. Allen-Jones continues her work with Total Community Action, Inc., serving as advisor to the Head Start Policy Council.

Ms. Carson contracted services of an instructor for weekly community movement/fitness sessions. She also facilitated the support of a local corporation that grants funds for church-based initiatives.

Dr. Deborah Darby serves as coordinator of a community-based and faith-based forum on scholarship opportunities for students preparing to enter college.

Dr. Darby is spearheading the effort to recruit persons from community and faith-based organizations to become participants in the BTOP Initiative. She has enrolled sixteen persons in the program, including SUNO students and members of her church. It is scheduled to enroll ten new BTOP participants and to also train CoE&HD faculty members along with persons from community and faith-based organizations to serve as volunteer tutors for the BTOP Initiative.

Other University –related activities:

Dr. Louise Kaltenbaugh conducted a Retention/Promotion/ Tenure Overview Orientation for CoE&HD faculty on Sept. 7, 2011. All faculty members were in attendance.

Dr. Kaltenbaugh presided at two (2) College sponsored events regarding orientation and retention.

Dr. Kaltenbaugh attended the LACTE Meeting held on Sep-

Academic Affairs

September 23, 2011, in Baton Rouge, LA.

Dr. Kaltenbaugh attended both the Deans' Council Meeting (chaired by Vice Chancellor Dr. David Adegboye) and the Graduate Council Meeting which were held during the month.

Dr. Glenda Allen-Jones attended SUNO's 4th Annual Family Wellness Fair held on September 21, 2011.

On September 13-14, 2011, Dr. Allen-Jones completed classroom observations of Early Childhood Education faculty.

On September 19, 2011, Dr. Allen-Jones completed chair evaluations and held a discussion with each Early Childhood faculty member

Dr. Deborah Darby and Ms. Celina Carson attended the SUNO Faculty Senate meeting as representatives of the CoE&HD.

Academic Affairs

SOUTHERN UNIVERSITY LAW CENTER

Seriousness Of Purpose



THE CHANCELLOR'S REPORT
TO THE
SOUTHERN UNIVERSITY BOARD OF
SUPERVISORS

October, 2011

***The Chancellor's Report to the
Southern University Board of Supervisors***

NAME OF CHANCELLOR: FREDDIE PITCHER, JR.

CAMPUS: SOUTHERN UNIVERSITY LAW CENTER

DATE: OCTOBER, 2011

SIGNIFICANT EVENTS/ACCOMPLISHMENTS

Chancellor Participates in London Conference

Chancellor Freddie Pitcher, Jr. contributed to the recent African Green Investment Gateway Conference in London. Professor Nadia Nedzel also was a participant at attended this Ministerial Investor forum, held September 14-16. Chancellor Pitcher and Professor Nedzel made presentations on the importance of environmental law and international business contracts when investing in environmentally conscious business practices.

The discussions provided an opportunity for the SULC delegation to observe the legal dimensions of environmental and business challenges that the African governments face when implementing green investment and sustainable development within their countries.

Note of Honor

Congratulations to alum Randall Gaines, '84 and member SU Board of Supervisors, on being named Acting Vice President of the Southern Christian Leadership Conference (SCLC). Headquartered in Atlanta, the SCLC is renowned for its commitment to non violent action in order to achieve social, economic and political justice.

Reception Honors Southern University Administrators



More than 100 guests attended a reception at the Baton Rouge residence of Dr. Gary and Joyce Dennis to honor Southern University System President Ronald Mason, Jr., and Southern University Baton Rouge Chancellor James L. Llorens on September 12.

The reception, sponsored by the Dennises, Southern University Law Center Chancellor Freddie Pitcher, Jr., and Alden J. McDonald, President and CEO of Liberty Bank and Trust, provided an opportunity for Southern supporters to hear firsthand from the newest leaders of the SU System and flagship campus. Both President Mason and Chancellor Llorens acknowledged their appreciation to those in attendance and solicited their on-going input and financial support.

President Mason told the group the Southern University System provides substantial resources to Louisiana's economy and plays an important role in supporting economic and workforce development that bring benefits to the state and region. "Southern University is the largest black business in the state—families depend on this institution for their livelihood and for educating many our children," he said.

President Mason assured the supporters that Louisiana's future "business decisions" will ultimately be based on the fact that there is economic value in this historically black university system. "When 75 percent of its prison population is black and particularly black males, we must continue to enhance Southern so that we may turn young black citizens into educated workers who are contributing to society," he said. Concluding, "This will be confirmed as a good business decision."

He asked the group to get involved in the campaign to Support Our Southern.

Chancellor Llorens expressed his willingness to tackle the financial challenges at Southern University by making positive steps to increase revenue. "We will make the University more attractive to students coming out of high school, market our strengths and offerings better, and increase enrollment," he said.

Noting that many at the reception were members of the business community and educators in the private and public sectors, Dr. Llorens requested their continuing involvement in the weeks and months ahead as the Baton Rouge campus seeks to implement educational options that will make its graduates better prepared for current and future growth areas in the workforce.

Law Chancellors /Deans Address "The State of Legal Education"

Chancellor Freddie Pitcher, Jr., joined other Chancellors/Deans of Louisiana Law Schools as panelists for the Community Justice Symposium and Bar Luncheon of the Baton Rouge Bar Association (BRBA), Thursday, October 6.

The four law school leaders addressed: "The State of Legal Education" at De La Ronde Hall. This event, postponed from February 3 because of inclement weather, was the first jointly sponsored luncheon for the BRBA, Louis A. Martinet Society and the Baton Rouge Association of Women Attorneys (BRAWA).

Jim Engster, a journalist and host of The Jim Engster Show on NPR affiliate WRKF-FM 89.3, served as moderator for the panel discussion. Other members of the panel were Dean Mariá Pabón López, Loyola University New Orleans College of Law; Chancellor Jack Weiss, LSU Paul Hebert Law Center; and Dean David D. Meyer, Tulane University Law School.

Martinet Reception Honors Legal Veterans

The Louis A. Martinet Legal Society of Greater Baton Rouge hosted a reception honoring African Americans who have been active in the legal field as litigators, law

professors, and judges for 30 years or more on Wednesday, October 5, at Juban's Restaurant.

Justice Bernette Johnson of the Louisiana Supreme Court was the keynote speaker for the 6:30 p.m. event. Chancellor Freddie Pitcher, Jr., Vice Chancellor Russell Jones, Professor Arthur Stallworth, Professor Steve Barbre, Mr. Harold Isadore, and Mr. Jerome Harris were among the honorees.

2011 SU Civil Rights Symposium to Commemorate Former Student Activists, November 10-11 – SUMA Exhibit Opening and Book-Signings Kickoff Event, November 9.

Elsie L. Scott President and Chief Executive Officer of the Congressional Black Caucus Foundation, and Dave Dennis, a 1961 Freedom Rider, will be keynote speakers at the 2011 Southern University Civil Rights Commemorative Symposium to be held November 10-11, at the Southern University Law Center.

An exhibit opening, book-signings, and reception will kick off the two-day event at 5:30 p.m. Wednesday, November 9 at the Southern University Museum of Art. The exhibit titled, "The World Will Move: Civil Rights and Public Transportation in Louisiana, 1860's -1950s" is being sponsored by the Louisiana State Museum. Ten authors are scheduled to sign their books during the event.

During the late 1950s through the early 1970s, students, faculty, and administrators on the campuses of Southern University played an integral role in the social and political gains made during the Civil Rights Movement. Anniversary dates of many of their strategic efforts, such as sit-ins, Freedom Rides, and lawsuits, provide the ideal opportunity to highlight these individuals and their historic involvement during the planned commemoration.

In addition to the keynote addresses, the symposium, which will begin with registration at 8:30 a.m. each day, will include plenary sessions, panel discussions, documentary screening, and other presentations to commemorate the progress made during this period. Recipients of the 2011 Change Agent Awards and winners of the 2011 Legal Writing Competition held in association with the symposium will be made during the Friday luncheon program.

For more information on symposium registration, sponsorships, memorial donations, nominations for the Change Agent Awards, and the 2011 Legal Writing Competition, contact the co-chairs at Sanna Nimtz Towns, Class of 1964, (651) 224-0833 or sannamerle@yahoo.com; or Bobby Joe Saucer, Class of 1964, bjsaucer@bellsouth.net.

2011-12 Southern University Law Review Inducts 26



U.S. Attorney Stephanie Finley of the Western District of Louisiana congratulated the 2011-12 student inductees into the Southern University Law Review, as featured speaker for the ceremony on Tuesday, September 20. The inductees were: Editorial Board: Kourtni Mason, Editor-in-chief; Brittani Ware, /Executive Editor; Carla Guillory, Articles Editor; and Tiffani Ratliff, Managing Editor; Senior Editors: Ben Council, Matt Davis, Meredith Guillory, Lanzi Helms, Lisha Landry, Joshua Rou, Ashley Smith, Odell smith, Scott Stansbury, and Ray Wood; Junior Editors: Jamien Arvie, Rebecca Block, James Bullman, Michael Busch, Amelia Colomb, Tamyra Craig, Lauren Dantzler, Campbell Fetzer, Deontrinele Green, Jenna Harris, Grant Herrin, Valerie Jenkins, Sharika King, Chris LaCombe, Curry Landry, Chrishauna Lloyd, Amanda Maillet Parker Mitchell, Robin Raasch, Wendy Ramnarine, Jenny Richardson, Sherry Sanders, Mardrah Starks, Kirschelle Williams, Chauntelle Wood, and Ada, Credeur.



Academic Counselor Joins Academic Support Programs Team

Christy Botts has joined the Southern University Law Center as an Academic Counselor in Academic Support Programs, effective September 12.

Botts, who earned a JD., with honors, from the University of St. Thomas in Minneapolis, Minnesota, believes that each SULC student possesses unique strengths that will serve the legal profession and says in her new position she looks forward to assisting students to develop their potential to the fullest.

Before seeking a second career in the legal field, Botts dedicated herself to work improving the lives of youth, families, and communities. She has served as an education and employment specialist, a special education assistant and a juvenile corrections officer. She earned a M.Ed., specializing in Youth Development Leadership, from the University of Minnesota.

In the legal field, she has worked for the Violent Crimes Division of the Hennepin County Attorney's Office, completed an externship with a judge in criminal court, and volunteered with juvenile defense and diversion programs.

Botts is a former member of the American Bar Association and the Minnesota State Bar Association, serving on the MSBA Public Law Section committee until May 2011. She was also a committee member of the City of Lakes Community Land Trust.

During law school, Botts was honored by the Minnesota Justice Foundation for logging more than 300 hours in volunteer legal services. She held elected positions on her law school's Board of Advocates and the Public Service Board, participated in the William E. McGee National Civil Rights Moot Court Competition, and was in charge of

organizing the University of St. Thomas School of Law's intramural moot court competition.

Academic Support Programs and Academic Counseling

Academic Assistance teaching assistants continued their availability to meet with first-year students on an individual basis throughout the week.

Teaching assistants helped students with organization, structure, style, Blue Book citation, grammar and composition. They also assisted with exam taking techniques, study skills, time management, analysis, case briefing and outlines. Support sessions were provided in these course subjects: Basic Civil Procedure; Contracts; Criminal Law and Torts.

The sessions included course outlining study techniques, time management and exam taking strategies. Sixty-seven students participated in weekly Academic Skills Exam Writing Workshops. The Academic Counseling component continues to offer progressive exam writing sessions. Non-Academic counseling is also provided.

The Testing Accommodations component, disability services, qualified and processed three new disability applications for the fall semester and prepared schedules and proctored five mid-term examinations.



Kelly A. Foster of Branchburg, Pennsylvania, is Baton Rouge Association of Women Attorneys (BRAWA) 2011-2012 Scholarship Recipient

Miss Foster was presented with the \$300 award by BRAWA President Jan Reeves at a luncheon on October 6, 2011.

The BRAWA scholarship is awarded annually to a second or third-year student at SULC based on financial need and demonstrated commitment, involvement, or leadership in community or civic activities that benefit or affect women.

Foster is a second-year student with an exemplary record of community service. Her many service activities include co-founding a community tutoring program at the First Baptist Church in Princeton, New Jersey, and serving as secretary of the church's Homeless Outreach Ministry for three years.

Recruitment Services

The office continues to receive and enter application requests onto the data base of prospective law students. It also prepares application packets and schedules and conducts Law Center tours.

Tentative upcoming recruitment schedule:

Nicholls State University; New York Law School – Latino Justice; Centenary College; Tuskegee University; University of North Florida; Alabama State University; Benedict College; Morris Brown College; South Carolina State; Claflin University; University of Houston, Miami Law Forum; Xavier State University; Florida State University; Loyola/Tulane Universities; Florida A&M; SUNO; University of Southern Mississippi; Phi Alpha Delta – UNO; University of Florida; and Lemoyne Owen College.

On The Go

***Chancellor Freddie Pitcher, Jr.**, was one of more than 500 HistoryMakers nationwide to join the 2nd Annual Back to School with the HistoryMakers program held Friday, September 23. The program deployed living African-American HistoryMakers into schools in 35 states across the country to recount their school experiences and the struggles they encountered, and most importantly, to inspire the students to commit to excellence and finishing their education. Chancellor Pitcher spoke to students at the East Baton Rouge Laboratory Academy.*

***Vice Chancellor John Pierre** attended the 2011 Annual Legislative Conference of the Congressional Black Caucus Foundation, September 21-23, 2011 in Washington, D.C.*

Alumni News

Alejandro R. Perkins, '04, of Hammonds and Sills, has been nominated to become a Fellow of the American Bar Foundation. Perkins joins fellow alums Jacqueline Scott '85 of Shreveport and Chancellor Freddie Pitcher, Jr., '73, as Louisiana Fellows of the ABF. Founded in 1952 by the American Bar Association, ABF, is now recognized as the premier institute in the United States for social science research on law. Contributions of Fellows support the work of the scholars who do groundbreaking research in this area. Membership in the Fellows is a great honor limited to one third of one percent of the lawyers in America.

Timothy W. Hardy, '81, and V. Joyce Matthews, '92, are among the newest shareholders of Roedel, Parsons, Koch, Blache, Balhoff, & McCollister. The areas of concentration for Hardy and Matthews are environmental law, administrative and regulatory matters, complex litigation, and transactional work. Hardy will lead the firm's Environmental Practice Group.

John "Ross" Smith, '88, has been appointed to serve as a temporary Traffic Court Judge in New Orleans, filling the vacancy created by the death of Judge Dennis Dannel in January. Smith will serve through December 31 or until further order of the Court. The special election to replace Dannel is October 22, with a runoff scheduled for November 19, if needed. Smith has been in private practice in New Orleans since 1989. He has worked as a Deputy City Attorney and an Adjunct Professor at Tulane Law School. A graduate of Southern University at New Orleans before attending SULC, Smith served as Law Clerk for Justice Bernette Johnson of the Louisiana Supreme Court during her tenure as an Orleans Civil District Court Judge.

Special Problems

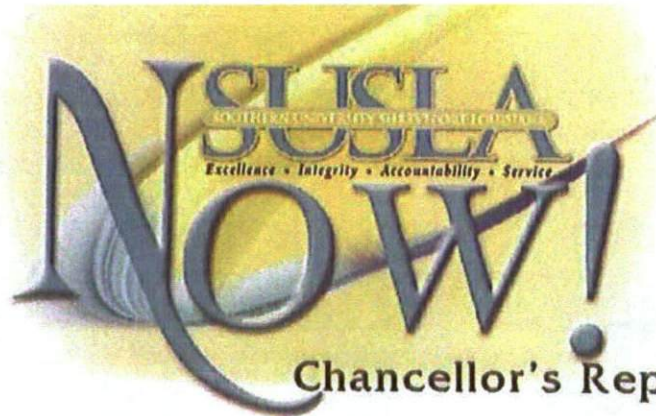
None

Significant Administrative or Policy Changes

None



Dr. Ray L. Belton, Chancellor



Chancellor's Report • October 2011

A Publication of the Office of the Chancellor • Published through the Office of University Communications

SUSLA Welcomes 2011 Fall Convocation Speaker, Actress Tasha Smith



The Division of Student Affairs, Office of Student Activities and Office of SGA will host the annual 2011 Fall Convocation on Wednesday, October 19, 2011 in the Health and Physical Education Complex.

The guest speaker for this occasion is Actress Tasha Smith-Douglas. She played in Tyler Perry's... "Couples Retreat"; "Why Did I Get Married Too"; "Jumping the Broom", and also starred in "Something Like a Business" and "The Whole Ten Yards". She is married to Mr. Keith Douglas and is an identical twin sister of Sidra Smith.

As a dedicated and consummate performer, Actress Tasha Smith brings style and intense character portrayals to the screen. Her outstanding performances have garnered widespread reactions from audiences and critics alike.

Tasha Smith takes the time to share her inspirational life story through motivational speaking, as well as, mentors emerging actors through the Tasha Smith Actors Workshop (TSAW). Tasha is a native of Camden, New Jersey. She currently resides in Los Angeles, California.

On Tuesday, October 18, 2011 at 6:00 p.m., a VIP Reception will be held in Tasha Smith-Douglas' honor at the Southern University Museum of Arts at 610 Texas Street.

Dr. Joseph Orban Serves as Co-Chair for Biochemistry at the 2011 Biomedical Research Conference, St. Louis Missouri

Dr. Joseph Orban, a Distinguished Professor of Biomedical Sciences at SUSLA has been invited to serve as Co-Chair for Biochemistry at the 2011 Annual Biomedical Research Conference to be held at St. Louis Missouri, November 9-12, 2011.

As chair, Dr. Orban will serve two roles: 1) Evaluate all Biochemistry abstracts submitted for oral presentation and select the top eight to present at the conference and 2) Serve as an on-site liaison for Biochemistry discipline by leading the judges' orientation and ensuring that all oral and poster presentations in Biochemistry discipline are judged. Dr. Orban will also be involved in judging poster presentations as well as moderating and judging oral presentations.



Dr. Joseph Orban
Distinguished Professor of
Biomedical Sciences

SUSLA Trains Animal Nutrition Laboratory Staff in Mali West Africa on Chromatography and Amino Acid Analysis in Collaboration with Winrock International

Dr. Joseph Orban, a Distinguished Professor of Biomedical Sciences at Southern University Shreveport spent part of the Summer (July 30 to August 15, 2011) in Mali, West Africa training Animal Nutrition Laboratory staff on Chromatography and Amino Acid Analysis. The project was a joint International Development Project between SUSLA and Winrock International, Little Rock Arkansas. The major objectives of the projects were to: 1) Train Institut D'Economie Rurale (IER) Animal Nutrition Laboratory staff to be able to run and maintain laboratory equipment (HPLC, GC and GC-MS), 2) Train IER Animal Nutrition Laboratory staff to be able to conduct animal feed analysis to determine various components (amino acids, mycotoxins, heavy metals), and 3) Train IER Animal Nutrition Laboratory staff to be able to assist farmers and feed compounders with clear information on animal feed analysis.

During the 14-day project, Dr. Orban provided training on the use of chromatography in chemical analysis as well as its use in the analysis of amino acids in animal feed ingredients. The training included information on how chromatography works, the importance of chromatography, the equipment used in chromatography, basic operation of chromatography equipment, and interpretation of results obtained from a chromatogram. The training also covered different types of chromatography including gas, liquid, liquid adsorption, reverse phase, size exclusion, supercritical fluid, ion exchange,



Photo: Group picture of participants with Dr. Orban following training in chromatography

affinity, two-dimensional and high performance liquid chromatography.

Dr. Orban also provided training on laboratory instrumentation which included the judicious use of equipment manuals to enhance proper operation and maintenance of equipment. Although the Animal Nutrition Laboratory staff read and spoke only in French, all equipment manuals available were in English and Dr. Orban recommended that the Laboratory Head should contact the company from where the equipment were bought to provide the French version of the operating and maintenance manuals so that the staff could understand and use the equipment effectively. Dr. Orban made pertinent recommendations and suggestions for sustainable operation of laboratory equipment.



Photo: Dr. Joseph Orban of SUSLA/Winrock Volunteer and Madame Keita Djenebe Konate of IER working on High Performance Liquid Chromatography pump during instrumentation training

At the end of the training session, Dr. Orban visited a poultry complex, the Sodouf Poultry Farm and inspected several of the poultry units including hatchery operation, broiler operation, layer operation and feed mill operation. He provided recommendations on improved management practices in poultry and feed mill operations.

Winrock has worked in collaboration with SUSLA for five years now in international development projects related to animal feed and poultry production. Some of the projects include the Use of Alternative Raw Materials for Poultry Feed in Nigeria (2002), Improved Poultry Feed Formulation, Production and Quality Control in Bangladesh (2007), Poultry Feed Formulation and Production Cost Improvement in Kenya (2009), Poultry Science Training Curriculum Development in Ke-

nya (2010) which led to the establishment of a memorandum of understating between SUSLA and Great Lakes University of Kisumu for training of students in Poultry Science and Management, and the current project, Training of IER (Institut d'Economie Rurale) Animal Nutrition Laboratory Staff in Assessing Quality and Safety of Animal Feeds in Mali West Africa (2011). Winrock International is a nonprofit organization with headquarters in Little Rock Arkansas. The mission of the organization is to help the poor and disadvantaged; thus the organization is committed to rural development opportunities in Arkansas and also committed to global development as well. Winrock is currently serving in 65 countries around the world.



Dr. Orban, Mali Winrock Staff (Mr. Sidibe, Dr. Bengaly) with Hatchery Staff at Sodouf Farm with processed eggs ready for incubation and hatching of day-old chicks



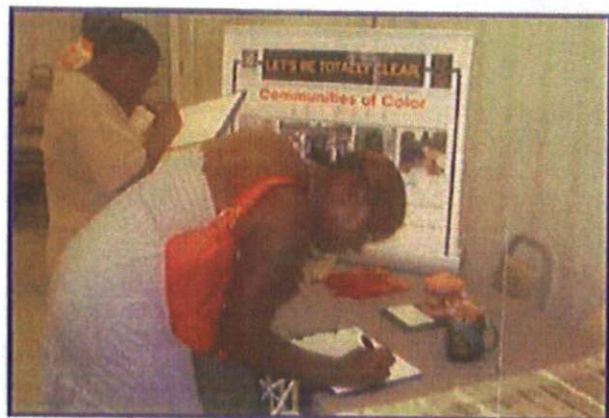
WINROCK
INTERNATIONAL

SUSLA Supports David Raines Community Health Center Back Pack Giveaway

Regional Coordinator, Urina F. Holt displayed an exhibit at David Raines Community Health Center in Shreveport, LA (Caddo Parish). Students along with their family members viewed the display, which demonstrated secondhand smoke, Mr. Gross Mouth, and a list of harmful ingredients in tobacco products. The guests viewed the exhibits and requested literature to share with family members. Many of the spectators did not realize the common household cleaning ingredients found in cigarettes or the consequences that are associated with smoking and chewing tobacco (gum diseases, strokes, heart attack which leads to a short life span.



Urina F. Holt
Regional Coordinator
Communities of Colors Network



Ms. Holt spoke to the crowd on the cause and effects of tobacco use and how tobacco continues to be the #1 killer among African-Americans. Some of the staff members didn't realize to the full extent of the harmful effects of smoking and the toxic chemicals tobacco contained.

The information was educational and of use concerning the effects of secondhand smoke on nonsmokers. Ms. Holt informed the staff members of the major problems among African-American is tobacco and the suffering of health problems that are attributed to tobacco use.

Aerospace Technology Students Selected to Design Robotic Rovers

Southern University at Shreveport Louisiana (SUSLA) Aerospace Technology students, Derrick Henderson and Christopher Nugent have been selected to travel to NASA's Marshall Space Flight Center in Huntsville, Alabama to develop a prototype vehicle to roam Mars. Henderson and Nugent will participate in the three-day experience through the National Community College Aerospace Scholars (NCAS) program. The program was introduced to the students by Dr. Joseph Orban, a Distinguished Professor of Biomedical Sciences at SUSLA and the students were mentored to get into the program by Tim Banks, Aerospace



Instructor and David Fogleman, Director of the Aerospace program at SUSLA. The SUSLA Aerospace Technology program is the one and only program of its kind in Northern Louisiana. The program has recently been upgraded and facilities renovated to higher standard through rapid response grant funding from the Louisiana Community and Technical System.

In collaboration with their peers, Henderson and Nugent will establish a team and form a fictitious company pursuing Mars exploration. The team will create a company infrastructure to design and develop a rover. The experience includes a tour of NASA facilities and briefings from agency scientists and engineers. Henderson and Nugent are among 48 students who were selected among 220 applicants from 25 states who will visit Marshall November 8-10, 2011.

"Community colleges are a tremendous source of talented problem solvers and will help feed skilled scientists and engineers into the nation's workforce," said Susan White, Director of Education at Johnson Space Center in Houston, where the program is coordinated. "This program helps inspire students to pursue STEM careers in the future."

Henderson, Nugent and other participants were selected based on completion of web-based assignments during the school year centered on science, technology, engineering and mathematics (STEM) content.

NCAS is based on the Texas Aerospace Scholars program, originally created in partnership with NASA and the educational community in Texas. The program is designed to encourage community and junior college students to enter careers in science and engineering and ultimately join the nation's highly technical workforce. More information about NASA's education programs can be obtained at <http://www.nasa.gov/education>.



Ms. Shanese Wallace Elected 44th SGA President

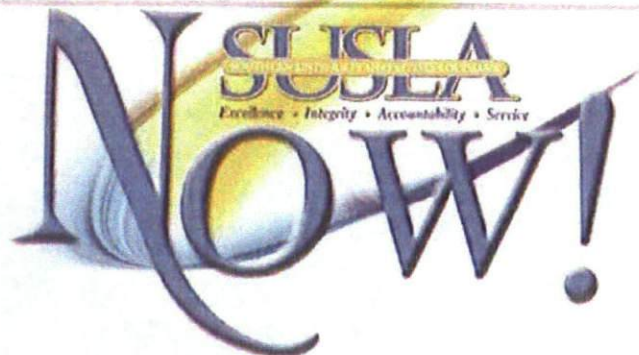
The students at SUSLA elected Ms. Shanese Wallace to serve as the 44th president of student government association.

An inaugural ceremony for all officers was held Friday, September 30, 2011, in the Health and Physical Education Complex of Southern University at Shreveport Louisiana campus.

The Honorable Darren G. Mire, Chairman
Southern University Board of Supervisors

Dr. Ronald Mason Jr., President
Southern University System

Dr. Ray L. Belton, Chancellor
Southern University at Shreveport



Chancellor's monthly report design/layout provided through the
Office of Graphics Services/Document Management Center
Barbara Austin, Coordinator/Editor
A unit of the Office of University Communications
Bill "Sharp" Strother, Director

**SOUTHERN UNIVERSITY
AGRICULTURAL RESEARCH AND EXTENSION CENTER**



Leodrey Williams

CHANCELLOR'S REPORT

Presented to:

Board of Supervisors

Southern University and A & M College System

"Linking Citizens of Louisiana with Opportunities for Success"

October 2011

Number 243-59

SU Ag Center and Chinese Officials Meet to Establish Collaboration

Southern University Ag Center

Leodrey Williams
Chancellor

Adell Brown
Vice Chancellor, Finance and Administration

Kirkland Mellad
Vice Chancellor for Research

Gina E. Eubanks
Vice Chancellor for Extension

Christopher Rogers
Director of Technology Services

Editors
Bridget Udoh
Donna C. Badon

A. O. Williams Hall
P.O. Box 10010
Baton Rouge, LA 70813

Tel: (225) 771-2242

Fax: (225) 771-2861

Website:
www.suagcenter.com

Southern University Agricultural Research and Extension Center, an entity of the Southern University System, Leodrey Williams, Chancellor, Ronald Mason, Jr., System President, Darren Mire, Chairman, Board of Supervisors. It is issued in furtherance of the Cooperative Extension Work Act of December 1971, and the Agricultural Research Program, in cooperation with the U.S. Department of Agriculture. All educational programs conducted by the Southern University Agricultural Research and Extension Center are provided to all persons regardless of race, national origin, or disability. © 2008 SU Ag Center.

Southern University Agricultural Research and Extension Center hosted a partnership collaboration meeting with China, August 15-16.



In attendance were: Dr. Jon Lin, President, US-China Federal Association of Business Coun-

cils; (UCFABC), Dr. Walter Chen, Economic Advisor to the United Nations Developing Programs; Dr. Leodrey Williams, Chancellor, Dr. Kirkland E. Mellad, Vice Chancellor for Research, Dr. Adell Brown, Vice Chancellor, Finance and Administration, and Dr. Gina Eubanks, Vice Chancellor-Extension, SU Ag Center; Mr. David Parker, UCFABC Board Member and Mr. Allen Semien, Southern University Foundation Member. Faculty representatives were profes-

sors of Urban Forestry Dr. Kamran Abdollahi, Dr. Zhu H. Ning, and Dr. Yadong Qi.

The purpose of this meeting was to explore the possibility of establishing an international institute that will provide a comprehensive research, technical and training opportunity in agriculture and urban forestry through the SU Ag Center in collaboration with Chinese research and extension entities and investors.

SU Ag Center Impacts Kenya

In 2009, Eunice Mwonjera, Kenyan businesswoman, in an attempt to expand her family-owned fruit and vegetable business, applied for the USDA Norman E. Borlaug International Agricultural Science and Technology (Borlaug) Fellowship Program. Soon after, she was paired with a mentor at Southern University Agricultural Research and Extension Center for six weeks to learn U.S. best practices in agri-

business development and management.

Within a year of completing her fellowship with Dr. Fatemeh Malekian, associate professor, food science and nutrition, Mwonjera had successfully applied many of the business skills and concepts she learned, and succeeded in increasing export markets for Hillside Green from three to seven countries. She also started her own poul-

try, rabbit, and fish farming operations.

She gives back by making employee development a priority, providing training to smallholder farmers, and mentoring women entrepreneurs.

Mwonjera praises the Borlaug Fellowship Program for providing for her success.

For the full story visit:
<http://www.fas.usda.gov/icd/borlaug/Borlaug.asp>

SU Ag Center Summit Encourages Youth

The SU Ag Center kicked off its four-parish Back-to-School Summit in Opelousas, St. Landry Parish on August 18. Eighth-grade students are entering a time in their lives that will be full of temptation and pressure to make poor decisions, which the Southern University Southwest Center for Rural Initiatives hoped to curtail with its annual Back-to-School Summit. The other three parishes impacted were Evangeline, St. Martin, and Pointe Coupee.

"They're at a very critical age," center area agent Edna LaStrapes said. "They're surrounded by negative peer pressure."

The annual event now in its 11th year, continued for two days with every St. Landry Parish eighth-grade student participating at the Opelousas Civic Center.

Hollis Conway, a two-time Olympic Medalist, hosting this year's summit, and among other things, encouraged students to live a healthy lifestyle, as he learned to do in order to become an Olympian.

"What I had to learn is important to being successful, is I had to put the proper fuel into my body," Conway said.



Students focus on presenter

Along with nutrition, the students were taught lessons about preparing for college, increasing self-esteem, the effects of drug use, alcohol and tobacco.

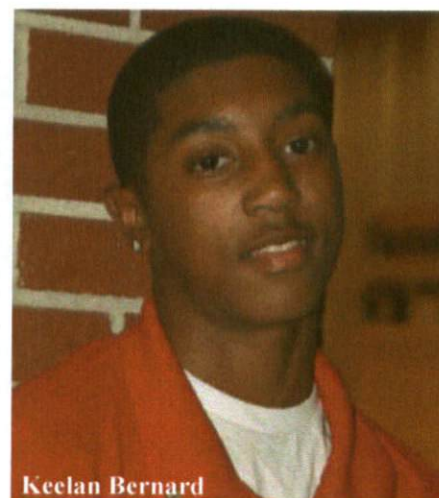
"They'll leave with an understanding of what they need to do to make better choices," LaStrapes said.

The *Daily World* Newspaper at: <http://www.dailyworld.com/article/20110819/NEWS01/108190316/Summit-encourages-youths?odyssey=nav>

On September 1, the summit concluded at the Cade Community Center, attracting more than 600 students. Angell Jordan, nutrition educator, EFNEP, Lafayette and St. Landry Parishes, was among the speakers who encouraged students to live healthy in eating habits and generally. "I hope that they learn from the nutrition message as well as life, especially how to overcome the bad situations," said Jordan.



Angel Jordan



Keelan Bernard

Keelan Bernard of Cecilia Junior High said, "I have learned that it is better to be a leader than a follower, and that this will get us ready for the real world."

Overall, this year's summit has impacted more than 2,000 students in the four parishes.

Bastrop Hosts White House Rural Council Roundtable

On August 23, SU Ag Center represented by the Center for Rural and Small Business Development staff in Bastrop, participated in the Delta Regional Authority's (DRA) White House Rural Council roundtable. The Council met to advise key stakeholders on potential opportunities to better coordinate and streamline federal program efforts and better leverage federal investments in rural America. Similar roundtables were scheduled for Clarksdale, Mississippi; Selma, Alabama; and Pine Bluff, Arkansas.

During the Monroe Parish meeting in Bastrop Municipal Center, the more than 75 participants posed many questions to DRA Federal Co-Charmin, Chris Masingill about the pressing needs of the Delta Region.

Mr. Masingill said, "Rural Small Businesses are the backbone of the Delta economy. While we have seen many economic bright spots, some communities are continuing to struggle. Now is the time we need to double down- and make sure rural communities have the resources required to grow their businesses and create good-paying jobs."

Presenters and participants included federal and state stakeholders, small business owners, entrepreneurs, investment firms and many other community and economic development experts from the Delta Region.

In June, President Obama signed an Executive Order establishing the first White House Rural Council, chaired by Agriculture Secretary Tom Vilsack, and a series of working groups have scheduled to advance the Council's objectives.



L-R: Chris Masingill, DRA Federal Co-Chairman; Betty Alford-Oliver, Mayor of Bastrop; Doug O'Brien, Deputy Under Secretary, Rural Development, USDA; John Fernandez, Assistant Secretary for Commerce, EDA; and Eual Hall, Business Development Specialist, Southern University Agricultural Research and Extension Center



L-R: Lee Jones, Assistant to State Director; Debbie Redfearn, Single Family Housing Program Director; Richard Hoffpauir, Community Program Director; Yvonne Emerson, Multi Family Housing Director; John Broussard, Business-Cooperative Programs Director; Pat Guillory, Monroe Area Office Director; and Clearance W. Hawkins, USDA Rural Development Louisiana State Director

SU Ag Center Responds to New Orleans Job Corps Call

The SU Ag Center was among those who responded to hold an Emergency Preparedness Training for the New Orleans Job Corps students this summer. The Coordinator of the Program contacted Southern University and other emergency personnel to come out and teach their students how to prepare for emergencies. This event marked the beginning of their safety week.

The training focused on topics such as: How to prepare for a Disaster; What types of Disaster may occur in their area; How to assemble an Emergency Preparedness Kit and Child Emergency Kit; How to Help Children Cope with Disaster Before, During and After an Emergency; and How to Keep Food Safe Before, During and After a Disaster.

The trainers opened the session with several icebreaker activities including *Emotion Ball and Clues*. Following these activities, Joanie Ledet, SU Ag Center parent educator, presented a PowerPoint on Helping Children Cope with Emergency Situations. She raised several discussion questions throughout the presentation.

The following questions were posed: Do you have an emergency plan in place; Do you know how to prepare a Disaster Supply Kit; Do you know what kinds of Disaster would hit your area; Do you know what to do before, during, and after a specific disaster; and How we help children cope with disasters? In conclusion, the presenters answered questions that participants had. Then each person completed an evaluation form to assess the session.

At the end of the training, students and staff informed the presenters that they really enjoyed the information and they will begin assembling an emergency supply kit just in case a disaster occurs. In addition, one participant informed Ledet that she practices drills with her children in the event a disaster may occur, but she had never included a meeting place. Therefore, she will incorporate that into her family plan.



Cross sections of training session



The Job Corps is a no-cost education and career technical training program administered by the US Department of Labor that helps young people ages 16-24 improve the quality of their lives through career technical and academic training.

SU Ag Center Guides St. Helena Parish on Cooperative Formation

The Center for Rural and Small Business Development at SU Ag Center met with small farmers, gardeners, citizens, and small business owners to look into the possibility of organizing a cooperative business venture in St. Helena Parish, on August 30. The main goal of the cooperative is to bring together products, foods, vegetables, crafts, and other goods to market locally, statewide, nationally, and even globally in order to strengthen and expand the local economy.

USDA, rural development specialist Ms. Judy Meche addressed the 27 interested participants who are ready to launch the idea. Potential participants and residents are desperate for change to break the trend of stagnant economy, distressed educational system, and

lack of jobs in St. Helena Parish. As early as mid October, participants will meet to organize the initial process.



L-R: Business Development Specialist Eual Hall, Specialist Field Agent Rev. J. K. Holliday, SU Ag Center; USDA, Rural Development Business and Cooperative Specialist Judy Meche; representative of Louisiana Association of Cooperatives Lischa Eaglin; and CEO, Harvy Reed, Louisiana Association of Cooperatives.

Center for Rural and Small Business Development Holds Training

The Center for Rural and Small Business Development held an operations training for its Computer Technology Laboratories on September 10 at A. O. Williams Hall. The program included presentations on Ag Center programs by Frankie Poland, CoC Network; Angela Myles, Youth Development; and William Augustine, Mobile Computer lab.

A needs assessment was completed and guidelines for the computer technology laboratories reviewed.

Mary Lundy and Peidera Matthews of F.T. Baptist Church, Jackson, Louisiana; Pearl Ross and James Scott of St. John Baptist Church, Alsen, Louisiana and Cora Stewart and William Slaughter of Erwin Ville Food Pantry, shared with the group the success-

ful activities they have introduced in their communities.

Grant writing information was also distributed to the participants.

Others present included: Isador Slacetle of Port, Allen; Barabara Obear, Mayor -Pro-Tem, White Castle; Willie Franklin and Freddie Price of Alexandria, LA.

Ag Center Faculty Retires

Southern University Ag Center scientist Veeraraghava Bachireddy, professor and program leader of agricultural sciences, retired on August 31 following 34 years of highly productive and dedicated service.

Dr. Bachireddy arrived at Southern University and A&M College as a postdoctoral research associate of plant and soil sciences in 1977. The India native taught in the College of Agricultural, Family and Consumer Sciences at Southern University and A&M College, Baton Rouge, conducted research and was committed to outreach. Bachireddy specializes agronomy, an area of plant and soil sciences. He became a fulltime researcher at the SU Ag Center since its inception, and continued to teach classes in the college. He was known for his impeccable work ethics, exemplary lifestyle, and dedicated service.

Bachireddy holds a bachelor's degree in agriculture from Andhra Pradesh Agricultural University, Rajendranagar, Hyderabad, Andhra Pradesh, India. He continued his education at Andhra Pradesh Agricultural University where he received his master's degree in Agronomy with emphasis on crop production.



L-R, front row: Mrs. Bachireddy, Dr. Bachireddy, Dr. Chin; back row: Dr. Eubanks, Dr. Williams, Dr. Brown, Dr. Walker, Dr. Butler and Dr. Rawls.

Dr. Bachireddy obtained a doctorate in Agronomy with concentration on plant breeding and genetics from the University of Arkansas, Fayetteville, Arkansas.

Prior to retirement, Bachireddy attracted funds to the university through grantsmanship and is currently CO-PI on the research project entitled "Effects of Mixed Species Grazing Systems and Forage Quality on the Reproduction, Growth and Carcass Traits of Cattle and Goats."

Dr. Bachireddy is married to his wife of 40 years, Mrs. Sunitha Bachireddy and is the proud father of three daughters and grandfather of two boys. Bachireddy plans to "serve God through volunteer work and travel" in his retirement years.

Bachireddy particularly enjoyed working with students and helping them develop into outstanding experts in their fields.

"We appreciate your diligence and hope you return to volunteer at the university," said SU Ag Center Chancellor Leodrey Williams.

The College of Agricultural, Family and Consumer Sciences honored the retiree with a plaque.

Doctoral candidate Vanessa Ferchaud: "I was in his class when he arrived in 1977. He encouraged me to come back to school and now I'm working on my PhD."

Chancellor Leodrey Williams: "Do come back and visit us as a volunteer."

Vice chancellor for research Kirkland Mellad: "Bach is a man of integrity and would not do anything to jeopardize the image of the university."

Vice chancellor for extension Gina E. Eubanks: "You've always had a pleasant disposition with me. I wish you the best. Like the Chancellor said, you can come back and volunteer in the EBR extension."

Faculty and Staff Accomplishments and Activities

Linda Early Brown, director, Communities of Color Network, met and discussed health disparities relating to African Americans and tobacco use at a public health conference entitled: "Public Health: Effective governance, Strong Leadership and Engaged Citizens," with the U. S. Surgeon General, Regina Benjamin in September. The Surgeon General applauded the efforts of SU Ag Center in their overall approach in focusing on educational awareness to the constituents of Louisiana.



Linda Brown, left, with Surgeon General, Regina Benjamin

Urina F. Holt, Regional Coordinator, traveled to Homer High School, Claiborne Parish, and Red River High School, Red River Parish, to display an exhibit which demonstrated consequences of secondhand smoke. The students viewed the exhibits and were provided a vast amount of information to share with others.

Many of the constituents did not realize the ingredients present in cigarettes or the consequences associated with smoking and chewing tobacco including gum diseases, stroke, heart attack, which lead to a short life span. A few of the students admitted to being regular consumers. However, after the educational exposure they began to reconsider continuing this harmful habit.

Several Avoyelles Parish students and parents participated in the annual Game Night Celebration. Vendors included several organizations providing educational resources to participants.



Holt, center, shares information with students

Shawntell Harrell, regional coordinator, took part in the event with a Tobacco Educational Booth Display and Pledge Card drive. Harrell issued literature on smokeless tobacco and secondhand smoke to those interested in learning more on how tobacco harms the body and others, especially young children. As a token of appreciation for visiting the booth, students were given wooden rulers with a tobacco-free message.

Faculty and Staff Accomplishments and Activities contd.

SU Ag Center participates in Women's Week celebration

Center for Rural and Small Business Development Director, Gloria London conducted a workshop entitled "Starting a Business" as part of a-week long celebration with the Women's Council of Greater Baton Rouge. The workshop took place on September 17 at the Alpha Kappa Alpha Sorority Building on 1747 Main Street.



London presents to participants

London covered the basic tenets of starting a business in the State of Louisiana, developing a business plan, accounting and marketing

strategies. Additionally, SBA program manager, E.C. Coffey, joined in the discussion with information regarding available SBA resources.

Nikatra Whitfield, a local Loan officer discussed financial resources that are available through Accion Louisiana. Approximately 26 individuals received this vital information for aspiring entrepreneurs.

SU Ag Center Represented at Economic Development Summit

Gloria London, director, and Eual Hall, business development specialist, Center for Rural and Small Business Development, represented the Southern University Agricultural Research and Extension Center during the Booker T. Washington Economic Development Summit at Tuskegee University, September 14-16.

The Theme "Revitalizing Small Towns and Rural Communities through Entrepreneurship and Procurement Opportunities" led to packed breakout and concurrent sessions, panel discussions, speakers, presenters, and excellent success stories and achievements awards.



L-R: Ntam Baharanyi, acting Extension Administrator, Tuskegee University; Gloria London and Eual Hall, SU Ag Center; Felicia Jones, Executive Director, Black Belt Community Foundation, Selma, AL; and Dr. Tejinder Sara, Dean, College of Business and Information Science.

London and Hall also represented Southern University at the 1890 Land Grant event sponsored by USDA, Rural Business Cooperative service programs. They received a Small Business Success Story Award plaque and one on behalf of University of Pine Bluff, Arkansas.

Faculty and Staff Accomplishments and Activities contd.

Katherine Ervin, SU Ag Center Parent Educator taught beginning sewing classes in August and September at the Martin Luther King Center in Bossier Parish. Ervin instructed the group on how to make a simple pillow by using placemats, buttons, ribbon and other fabrics. The students were also able to complete reversible handbags that are suitable for any occasion.

More than 30 participants learned to identify parts of the sewing machine and sewing equipments. They learned how to thread correctly the sewing machine and the bobbin. During this time, the students were able to complete placemats pillows and reversible handbags. Through group interaction and personal sharing, the group shared guidance on how they respond to the changes and challenges of being parents or caregivers today.



Ervin, left, works with participant

Mila Berhane, senior research associate, presented a demonstration on hibiscus Roselle Jelly making and canning during the Food Safety & Preservation Training, September 20-21 in Pinkie Thrift Hall.

Other topics and presenters included: Introduction to Food Safety, Ms. DeShoin York-Friendship; Why preserve foods in 2011? Dr. Beth Reames; Food Preservation: Equipment, Sanitation, and Planning the Process, Mrs. Sarah Sims and Dr. Kasundra Cyrus; Canning 101: Demonstration (vegetables); Dr. Kasundra Cyrus and Mrs. Sarah Sims; Hands on canning: Canning vegetables. The next day focused mostly on Hands-on Canning: Cooking Pears, and complete canning process; Canning fruits; Pickling Vegetables. The process of commercial freezing entitled "Learning How to Freeze Fresh Produce: Recommended Practices," was taught by Southside Produce General Manager, Gary Ford.



Section of canning demonstration

Kenyetta Nelson-Smith, assistant specialist, Community, and Economic Development, received the Education award for The Drum Newspaper's Top Five Under 35 Award. The ceremony was held at the Southern University Museum of Art, on August 25.

Erica Williams-Mitchell, research associate, led Team SU Ag Center in the walk for diabetes cure. The team participated in the ADA's Annual Step Out: Walk to Stop Diabetes and placed fifth in the Friend & Family Division by raising nearly \$1,500 with only two walkers collecting.

The Walk was held Saturday, September 24. Included for the walkers was a health fair, kids zone, and lunch for all; humans and dogs alike.



Team SU Ag Center

Faculty and Staff Accomplishments and Activities contd.

Urban Forestry Scientist Awarded Half A Million Dollars for Bioenergy Research



Dr. Kamran Abdollahi, professor, urban forestry, recently received nearly half a million dollars from the USDA National Institute of Food and Agriculture

(NIFA) to develop biofuels for bio-energy from sustainable alternative non-food feedstocks in Louisiana. Urban Forestry scientists Drs. Zhu Hua Ning, Andra Johnson, and Yemane Ghebreyessus are co-investigators. Dr. Dorin Boldor of LSU AgCenter is the main collaborating scientist serving as co-investigator.

The Urban Forestry scientists at Southern University Agricultural Research and Extension Center in collaboration with the Louisiana State University Agricultural Research and Extension Center and the USDA Forest Service devel-

oped this joint, multidisciplinary project. The goal is to address the critical needs to develop scalable, cost-saving biofuels and associated processing technologies from sustainable, alternative, non-food feedstocks (urban wood-waste and energy cane biomass).

The importance of this project stems from several factors: 1. utilization of wood-waste and non-food feedstocks for biofuel and bio-energy production; 2. utilization of low-cost processing methods which will effectively increase bio-fuel's competitiveness; 3. environmental and economic impact of non-food plants.

The successful project outcomes will: (a) benefit the agricultural community by encouraging sustainable diversification of agricultural production in Louisiana and Southern USA; (b) help develop rural and urban areas by promoting economic diversification and

growth emphasizing biobased energy and products technologies; (c) develop and strengthen Research and Development programs via enhanced collaboration and coordination of bio-energy research efforts; (d) develop cost saving, scalable, technologies for biofuel feedstock processing; (e) accelerate the technology transfer process from research to commercialization using existing agreements with industry partners; and (f) benefit the people of the US through development, distribution, and implementation of bio-based energy technologies, therefore promoting energy independence. The partner institutions are ideally positioned to take advantage of the current bio-energy research thrust in Louisiana.

Faculty and Staff Accomplishments and Activities contd.

SU Ag Center Scientist Elected to Board of International Society of Arboriculture

Dr. Zhu Hua Ning, Professor of Urban Forestry at the SU Ag Center has been elected to serve as a member of the Board of Directors of the International Society of Arboriculture (ISA). The Board of Directors is responsible for strategic direction for ISA and makes decisions that are in the best interest of the organization. Through research, technology, and education, the ISA promotes the professional practices of arboriculture and fosters a greater worldwide awareness of the benefits of trees.



Dr. Zhu Ning

Dr. Ning has been a very productive member of the ISA for 16 years. She currently serves on the Editorial Board of the Journal of Arboriculture and Urban Forestry as an Associate Editor. Ning has served the ISA as the vice president, president-elect and president of the Arboriculture Research and Education Academy. She also served on the ISA Conference Program Committee, Student Activity Committee, and Science and Research Committee.

Sarah Sims, Extension Aide for Family and Consumer Sciences in Madison Parish, attended a parish-wide back to school event with an informational booth representing the SU Ag Center. Madison Parish held three Back-to-School bashes to kick off the school year attracting more than 250 students and parents to the events.



Sims interacts with students

Faculty and Staff Accomplishments and Activities contd.

Presentations and Publications



Dr. Yadong Qi, professor of urban forestry recently presented a one-hour talk entitled "Monitoring the Long-term Effect of Paclobutrazol Tree Growth Regulator on Three Urban Tree Species" at the 2011 International Society of Arboriculture (ISA) Annual Conference and Trade Show held in Sydney, Australia, July 23-27. The ISA selected Dr. Qi's talk as part of the educational program and provided one unit of continuing education credit to the certified arborists and ISA members.

Additionally, **Ms. Vanessa Ferchaud**, Ph.D. Candidate in Urban Forestry, Dr. Qi's advisee, was also selected by the International Society of Arboriculture to give a talk entitled "Localization and Identification of UV-B Absorbing

Compounds in Selected Southern Broadleaf Tree Species" at the conference.



Both of these presentations and research papers were published in a CD-ROM of the conference proceedings. As conference presenters and publication authors, both Dr. Qi and Ms. Ferchaud received complimentary registration.

Dr. Qi received a stipend/honorarium of \$1000 from the conference, while Ms. Ferchaud received \$500 in travel grant from ISA Arboriculture Research and Education Academy and \$375 as a conference speaker. These monetary awards covered part of their travel cost to the conference.

Dr. Yadong Qi recently presented two research talks at the second Annual Conference of the American Council for Medicinally Active Plants, July 17-20 in Huntsville, Alabama. The first presentation was entitled "Total polyphenols, antioxidant content, and chemical profiling of leaves of roselle (*Hibiscus sabdariffa*) accessions" and the second was entitled "Selection of nutraceutical roselle (*Hibiscus sabdariffa*) accessions for cultivation and niche market production in USA". The abstracts of both papers were published in the conference program book.

Dr. Yadong Qi gave a research presentation at the 2011 International Conference on Nanotechnology for Renewable Materials in Washington DC, June 6-8. In the meeting, Qi gave a 30-minute presentation entitled "Potentials of Nanotechnology Application in Forest Protection." Her research paper was published on-line and in a CD-ROM of Technical Proceedings of the conference.

Faculty and Staff Accomplishments and Activities contd.

Presentations and Publications



Dr. Renita Marshall, DVM, assistant professor of animal science, SU Ag Center co-authored an article published in the *International Journal of Water Resources and Environmental Engineering* Vol. 3 (6), pp. 117-125, July 2011. Available online at <http://www.academicjournals.org/ijwree>.

The article is entitled "Rondon project: Addressing water issues in socio-economically disadvantaged communities in Brazil." Other authors of the article are Marcio de Cassio Juliano, Faculdade Zumbi dos Palmares -Av. Santos Dumont, 843, Armênia São Paulo 01101-000 Brasil; and Clifford Louime, Florida A&M University, College of Engineering Sciences, Technology and Agriculture, Tallahassee, Florida.

The northeastern region of Brazil has embattled a severe drought for centuries making it almost impossible to supply the local communities with adequate drinking water. As part of their outreach program the university of Zumbi dos Palmares was contracted by the Ministry of Defense to provide the necessary technical expertise to build a water cistern in the town of Ma-

ranhao.

One of the project requirements was that the cistern has to be built with minimal inputs to allow duplication in limited resource communities throughout the country.

The aim of this paper was to describe the socio-economic aspect of this construction project. The entire project was conceived around the framework of sustainability, which includes not only the methods and procedures used, but also economic responsibilities and guidelines for the cistern's long-term care and maintenance. The "projeto Rondon" has proven to be a viable alternative in sync with the built-in environment.

Dr. Kenyetta Nelson-Smith, assistant specialist, Community, and Economic Development, was published in *Journal of Extension*. The article is titled "Extension's Role in Urban Education Why Aren't We Involved" and can be accessed at <http://www.joe.org/joe/2011august/comm1.php>.



SOUTHERN UNIVERSITY AGRICULTURAL RESEARCH AND EXTENSION CENTER

Garden Club Awards Scholarship to Urban Forestry Student

Congratulations to Mr. Oliver Johnson, urban forestry rising senior at Southern University, who is the prestigious 2011 Baton Rouge Garden Club Scholarship award recipient. Mr. Johnson received \$1500 scholarship award, which is the highest amount in the history of the Baton Rouge Garden Club.

Each year, the club awards a scholarship to one outstanding student from either LSU or SU in one of the following disciplines: landscape design, urban forestry, and horticulture. The club selected Oliver for this year's award based on his demonstrated commitment to urban forestry, leadership quality, volunteerism, academic standing, and financial need.



Oliver Johnson, and Ms. Elaine T. Umphrey, Scholarship chair, Garden Club

Upcoming Events

Second Chance Class held every Tuesday, 1-3 pm at EBR Prison. Please contact Tiffany Franklin at (225) 771-2775

October 17: 4-H LIFE Parenting/Planning Session. Contact Tiffany Franklin at (225) 771-2775

October 20: Bioenergy seminar at the SU Ag Center. Contact Dr. Kamran K. Abdollahi, at 225-771-2242.

October 20: Small Farmer Agricultural Leadership Institute Session 1, Baton Rouge Ag Center. For more information, please contact Dr. Dawn Mellion-Patin at 225-771-2242

October 21: SU Alumni Association, Southwest Center for Rural Initiatives, Opelousas. For more information, contact: Edna Lastrapes at 337-943-2410.

November 1: Community Gardening workshop at SU Ag Center by Lori Bushway, Cornell University. For more information, please contact Tiffany W. Franklin at (225) 771-2775

November 5, 2011: Louisiana Small Farmer Agricultural Leadership Institute Session 2, Southern University Agricultural Research and Extension Center, Baton Rouge. For more information, please contact Dr. Dawn Mellion-Patin at 225-771-2242