

Southern University and A&M College System
BOARD OF SUPERVISORS MEETING
2nd Floor, J.S. Clark Administration Building
Board of Supervisors Meeting Room
Baton Rouge, Louisiana
9 a.m.
Friday, January 5, 2018
Minutes

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Mrs. Ann A. Smith. The invocation was given by Reverend Ronald Sutton of Baton Rouge, Louisiana.

PRESENT

Mrs. Ann A. Smith, Mr. John Barthelemy, Atty. Tony Clayton, Dr. Leroy Davis, Mr. Raymond Fondel, Dr. Curman Gaines, Rev. Donald R. Henry, Mr. Richard Hilliard, Atty. Patrick Magee, Atty. Domoine Rutledge, Mr. Michael Small, Dr. Leon R. Tarver II, Rev. Samuel C. Tolbert and Dr. Rani Whitfield

ABSENT

Mr. Armond Duncan and Rev. Joe R. Gant, Jr.

UNIVERSITY PERSONNEL ATTENDING

System President Ray Belton, Chief of Staff Robyn Merrick, Interim Executive Vice President for Academic Affairs and Provost Luria Young, Vice President for Finance and Business Affairs Flandus McClinton, Chancellors Dr. Lisa Mims Devezin (SUNO), Dr. Bobby Phills (SUAREC), Dr. Rodney Ellis (SUSLA), and Atty. John Pierre (SULC).

BOARD COUNSEL

Attys. Winston DeCuir, Jr., and Tracie Woods

ACADEMIC AFFAIRS COMMITTEE

Friday, January 5, 2018
2nd Floor, J.S. Clark Administration Building
Board of Supervisors Meeting Room
Baton Rouge, Louisiana

Minutes

Installation of Board Officers for 2018

Attorney Winston DeCuir administered the oath of office to Mrs. Ann Smith, Board Chair who was joined by members of her family. The oath of office was then administered to Rev. Donald R. Henry, the vice chair who was also joined by family.

Board Chair Mrs. Ann A. Smith announced the convening of the Academic Affairs Committee.

Academic Affairs Committee Chair Dr. Curman Gaines called the committee meeting to order.

Present: Dr. Curman Gaines, Dr. Leon R. Tarver II, Dr. Leroy Davis, Atty. Tony M. Clayton, Rev. Joe R. Gant, Jr., Mr. Armond Duncan and Mrs. Ann A. Smith

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Atty. Clayton and seconded by Dr. Davis the agenda was recommended for adoption.

Motion passed

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: SPECIAL PRESENTATION

Chancellor John Pierre stated that the SU Law Center is one of a few high schools that participate in the Marshall-Brennan constitutional literacy project which is designed to teach high school students constitutional literacy and government and how to do mock trials and moot court competitions. Chancellor Pierre introduced Professor Russell Jones of the SU Law Center who serves as an advisor in the program. Professor Jones recognized students from the SU Laboratory School who won the Marshall-Brennan regional high school moot court competition.

He explained that the program which was developed in 2009 is designed to eradicate civic illiteracy in high schools. SU Law Center students mentor students in the program and also teach constitutional law to the participants. Winners were presented a trophy and allowed to speak about their experiences to members of the Board. The student winners will move on to the national moot court competition in Washington, D.C.

AGENDA ITEM 6: ACTION ITEMS

A. Request to Confer Juris Doctor Degrees to Mid-year Candidates January 12, 2018, SULC

Law Center Chancellor John Pierre explained that the mid-year ceremony was developed to recognize part-time students of the SULC. He announced that Board Member Patrick Magee would be the speaker for the ceremony that will be held in the Cotillion Ballroom of the Smith-Brown Memorial Union.

Upon the motion by Atty. Clayton and seconded by Dr. Davis the request to confer Juris Doctor degrees to mid-year candidates was recommended for approval.

Motion Passed

AGENDA ITEM 7: INFORMATIONAL ITEM

A. Course Catalog 2018-2020, SUBR

Atty. Clayton questioned which catalog would be followed by a student who entered the University at one time and did not complete their studies, but returned years later. Dr. Luria Young stated that it depends on the length of time that the student was not enrolled. Atty. Clayton asked if provisions could be made. Dr. Tarver stated that there are state requirements and stated that the time period for the break in matriculation is 10 years.

B. Dual Enrollment Update by Campus

Dr. Gaines stated that at the December meeting of the Board of Regents changes were presented as it relates to dual enrollment. An in-depth report will be presented to the Board during the February meeting. Dr. Gaines stated that he has conferred with President Belton about the University's participation in dual enrollment and in the plan that will be presented to the Board in February will be a plan of action for increasing participation in dual enrollment.

Atty. Clayton asked President Belton whether or not he voiced opposition to the changes at the Board of Regents. Dr. Belton stated that he opposed the the first version of changes and it was also opposed by the higher education leaders in the state and so the changes allow provisions for students in our demographic.

Atty. Rutledge stated that it may be restrictive from a financial standpoint. The larger issue is that while we receive some reprieve from the Board of Regents that allows students with a 15, 16, or 17 on the ACT to enroll at Southern, the dual enrollment requirements, however, state that students must have an ACT score of 18 or 19. Atty. Rutledge stated that the goal is to graduate the students in a six-year period.

Board member John Barthelemy stated that we must be aggressive recruiters of the students in the smaller schools.

Board Chair Smith asked about participation in the Memorandum of Understanding with the Baton Rouge Community College. She also stated that a full report should be given during the February meeting.

Atty. Rutledge stated that as a part of the February report that he would like to see the number of MOUs that the University has with individual school districts.

Atty. Clayton challenged the administration to engage in higher level discussions to determine how the University can best serve the students and to recruit them.

President Belton clarified the dual enrollment requirements and anyone with an ACT less than 18 or 19 if they concurrently address the deficiency that they have. Dr. Belton stated that he and the University administration were on the forefront at the Board of Regents arguing for the exceptions that are now included in the requirements.

Board member Richard Hilliard also asked for the change of major data. The total number of students that changed majors by major.

AGENDA ITEM 8: OTHER BUSINESS

NONE

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Dr. Tarver and seconded by Dr. Davis the Academic Affairs Committee adjourned

Motion passed.

FACILITIES AND PROPERTY COMMITTEE

(Following the Academic Affairs Committee)

Friday, January 5, 2018
2nd Floor, J.S. Clark Administration Building
Board of Supervisors Meeting Room
Baton Rouge, Louisiana

Minutes

The Facilities and Property Committee was called to order by Committee Chair Rev. Donald R. Henry.

Present: Rev. Donald Henry, Dr. Leroy Davis, Mr. Raymond Fondel, Jr., Mr. Richard Hilliard, Dr. Leon R. Tarver II, Dr. Rani Whitfield and Mrs. Ann A. Smith

Absent: Armond Duncan

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Dr. Whitfield and seconded by Mr. Fondel the agenda was recommended for adoption.

Motion passed.

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: INFORMATIONAL ITEM

A. Priority Projects by Campus, SUS

Mr. Eli Guillory, System director of facilities, stated that the University received an additional \$1 million from the Board of Regents and FP&C to move forward with urgent projects in the SU System. A copy of the status report was included in the meeting packet.

AGENDA ITEM 6: OTHER BUSINESS

Atty. Clayton asked whether the Title IX deficiencies have been addressed in the department of athletics that the Board of Regents has outlined. Vice Chancellor McClinton stated that he was not aware

Rev. Henry stated that the place was painted and cleaned. The University A water line ruptured and flooded the building and the state risk management department is making the corrective actions.

Atty. Clayton also asked whether there was an RFQ for energy saving infrastructure on the Baton Rouge land mass as it relates to the distribution of electricity. Mr. Guillory stated that the Vice Chancellor for Finance and Administration Ben Pugh and the director of purchasing would be meeting next week. Atty. Magee asked what were the anticipated cost savings? Mr. Guillory stated that savings may be 6% - 12%, and there are many intricate parts of assessing the savings. He stated that the savings would not be realized until much later.

Mr. Hilliard asked about the building use request form and the number of signatures that a person must have from departments on campus. Dr. Luria Young stated that the form has been revised recently. Mr. Hilliard also asked about the form being available online. The routing of the form electronically is not available. Mr. Hilliard stated that he could assist in having the form routed electronically. Board Member Michael Small and Mr. Hilliard would work together on the project.

Rev. Henry asked for an update on the road project. Mr. Kestee Weir, Title III infrastructure director, managed the project. He stated that the work on E.C. Harrison Drive was an effort to comply with the consent decree for ADA improvements that the University is under. A transition plan required the University to provide handicap accessibility. The project is about 95% complete.

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Dr. Davis seconded by Mr. Fondel the Facilities and Property Committee adjourned

Motion passed.

FINANCE COMMITTEE
(Following the Facilities Committee)
Friday, January 5, 2018
2nd Floor, J.S. Clark Administration Building
Board of Supervisors Meeting Room
Baton Rouge, Louisiana

Minutes

The Finance Committee was called to order by Committee Chair Atty. Domoine Rutledge.

Present: Atty. Domoine Rutledge, Mr. Richard Hilliard, Atty. Tony Clayton, Rev. Joe Gant, Jr., Rev. Donald R. Henry, Dr. Leon Tarver and Mrs. Ann Smith

Absent: Mr. Armond Duncan

Upon the motion by Rev. Henry and seconded by Atty. Clayton the agenda was recommended for adoption.

Motion passed

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEMS

A. Request Approval of Amendment to Aramark Contract, SUNO

Chancellor Lisa Mims stated that the contract for Aramark is being amended so that the SUNO students will have two meals per day through the end of the semester. Atty. Rutledge asked whether or not the students have been polled about the quality of the food. Chancellor Mims stated that the students are not pleased with the selections.

Dr. Tarver asked how many students participate in the Aramark program. Chancellor Mims stated that there are 2,300 students. Dr. Tarver stated that the contract was negotiated at the System level.

Atty. Winston DeCuir stated that the University is leasing Aramark the facility and Aramark provides students a meal plan and they use part of the meal plan proceeds to build out the food service facilities. Atty. DeCuir stated that in the beginning a fixed meal plan was not offered at SUNO. The problem that SUNO students encountered was that they were using all of their funds before the semester ended. Atty. Clayton asked if the University could renegotiate the contract for the best interest of students at SUNO.

Atty. DeCuir stated that if you renew the contract or change vendors before the end of the traditional contract then the University must deal with the unamortized balance on the facility investment. Dr. Tarver stated that the contract allows the institution the opportunity to negotiate the food choices.

Atty. Clayton expressed serious concern about the contract and expressed serious concern about the negotiation. Atty. DeCuir provided background on the Aramark contract. The original consideration was a traditional residential meal plan which was presented by all the companies that responded to the University's request for proposals (RFP). The concern that Chancellors had was that students who did not have a history of paying the cost of the traditional meal plan would not do so. So, the University requested the declining meal plan balance because it was more economical for the students. The University realizes now that the students are better served with a traditional meal plan and the University is now asking Aramark to reconsider their original proposal to offer a traditional plan. He explained that the University asked for this concession during negotiations to lessen the cost for students who never had a residential meal plan. He also stated that by bundling all of the campuses into the contract allowed the SUSLA and SUNO campuses the opportunity to have food services.

Atty. Rutledge stated that there should be a shorter amortization period for Aramark. He also expressed concern that Aramark dictates all the improvements. He stated that some of the dictates are the cost of doing business. Dr. Davis stated that Aramark does not have to be the food service provider.

Atty. Rutledge stated that the chancellor is attempting to remedy the declining meal balance problem so that students will have meals throughout the semester.

Upon the motion by Atty. Clayton and seconded by Mr. Hilliard the SUNO contract amendment was recommended for approval.

B. Request Approval to Use Prior Year Funds to Pay Endowed Professorships, SULC

Chancellor Pierre stated that the request is related to the endowment payouts for the endowed professorships at the SULC. Much of the endowment funds have been transferred to the SU System Foundation so that the SULC can get a better return on investment. Because of the timing of when they were funded and matched by the Board of Regents there isn't enough time to generate an actual annualized payment to the endowed professors so that they can be incentivized.

Upon the motion by Dr. Tarver and seconded by Atty. Clayton the request to approve the use of prior year funds to pay endowed professorships at the SULC was recommended for approval.

Motion passed.

AGENDA ITEM 6: INFORMATIONAL ITEM

A. Interim Financial Report as of November 30, 2017

Vice President for Finance and Business Affairs Flandus McClinton gave the interim financial report. A copy of the summary was included in the meeting packet.

B. Annual Fiscal Report for the Period ended June 31, 2017, SUS

Vice President McClinton stated that this is the financial report prepared each year and is submitted to state accounting.

C. Louisiana Legislative Auditors Report

The audit report indicates that there were no findings in the state report and they validated the report that was prepared by University staff. The audit of federal programs had three findings that included inaccurate reporting of student enrollment status and non-compliance with student financial verification and eligibility requirements which were on the SUBR campus. One nonreportable finding for SUNO and one nonreportable finding for SUSLA.

D. Update on University Security

SUBR Chief of Police Joycelyn Johnson gave the Board an update on the status of security measures on campus. She stated that the University police earned a grant to purchase a license plate reader. The reader is assisting with notification of stolen vehicles, warrants, etc. Atty. Clayton stated that the reader is a great tool for police work. Dr. Tarver asked why there was only one reader. Chief Johnson stated that the department is conducting a pilot.

The department has purchased new security gates, all officers have completed the sexual harassment training, parking lot striping in the residential areas, additional officers hired along with an investigator and a captain, Mr. Harold Williams formerly of the Baton Rouge Police department. The department is researching a new mass notification system and a report would be given at a later date.

Dr. Davis asked about the supplemental pay for officers. Chief Johnson stated that there has been no progress.

The chief stated that she is taking the lead to have the department accredited. She asked for the support of the Board.

AGENDA ITEM 6: OTHER BUSINESS

Mr. Fondel commended the chief on the traffic flow following commencement in December. Mr. Fondel asked the chief to share information about the hiring of Captain Williams. Mr. Hilliard asked about students being ticketed after hours near the Union. Chief Johnson deferred to Mr. Kevin Johnson. Mr. Johnson stated that unless there is a complaint the car is not towed.

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Atty. Clayton and seconded by Dr. Tarver the Finance Committee adjourned.

GOVERNANCE COMMITTEE

(Following the Finance Committee)

Friday, January 5, 2018

2nd Floor, J.S. Clark Administration Building

Board of Supervisors Meeting Room

Baton Rouge, Louisiana

Minutes

The Governance Committee was called to order by Committee Chair Dr. Leroy Davis.

Present: Dr. Leroy Davis, Mr. John Barthelemy, Mr. Mike Small, Rev. Samuel Tolbert, Jr. and Mrs. Ann Smith

Absent: Rev. Joe R, Gant, Jr. and Mr. Armond Duncan

Upon the motion by Mr. Mike Small and seconded Mrs. Smith the agenda was recommended for adoption.

Motion passed

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: ACTION ITEMS

A. Request Approval of Policy and Procedure for Unclassified Non-Faculty Employees Grievances, SUS

Attorney Tracie Woods stated that the old policy did not have a review element for the human resources department, in addition the response time for each supervisor has been shortened and also a final deadline of 15 days was included as the timeframe for supervisors to respond so that the employee can move to the next level. The final level of appeal is at the Chancellor's level.

Rev. Tolbert stated that there is an inconsistency in the policy. In one place the policy states that legal representatives are not allowed in hearings and in another place the policy indicates that legal representatives can be present at all levels.

Atty. Woods stated that it has not been the University's practice to allow lawyers in administrative hearings.

Atty. Rutledge expressed concern that the policy indicates that an employee cannot have legal representation at administrative hearings. He asked that the University revisit the policy. He stated that the rules can be constructed so that there is a specific protocol and stated that the University should not deprive an employee of representation.

Atty. Woods stated that the process will be revised so that it is not paper driven, but trackable electronically. Dr. Davis asked whether the Department of Human Resources had been included in developing the policy. Board Chair Mrs. Smith asked the attorneys to revisit the policy for consistency.

Upon the motion by Rev. Tolbert and seconded by Mr. Small the policy and procedure for unclassified non-faculty employee grievances was deferred until the February meeting.

Motion Passed

B. Request Approval of Policy and Procedure for the Hiring of Foreign Nationals, SUS

Attorney Woods stated that the policy is being presented because the State Department and Department of Homeland Security have implemented new guidelines on hiring foreign nationals. Atty. Woods stated that an immigration lawyer worked with the University to develop the policy. The new law changes the process of applying for the work visa and also changes the individual/company that must pay the fees associated with the process. The former law stated that the employee had to pay for the application process. The new laws states that the employer must pay the costs associated with hiring foreign nationals. The revised SUS policy also states that the institution will have a formal approval process.

Upon the motion by Mr. Small and seconded by Mr. Hilliard the policy and procedure for hiring foreign nationals for the SU System was recommended for approval.

Motion Passed

AGENDA ITEM 6: OTHER BUSINESS

Mrs. Smith asked about issues with Student Affairs and the students that are qualified to run for an office or participate as a campus queen or member of the court. Dr. Belton explained that the SUBR SGA adopted a policy that determined the students that could be eligible for certain offices/positions. The current SUBR SGA members revisited the policy and it did not change. Mrs. Smith asked Mr. Fondel to investigate the matter. President Belton stated that the students are self-governed and they voted on the rules and adopted it. Atty. Clayton stated that the matter appears to violate due process.

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Mr. Small and seconded by Mr. Hilliard the Governance Committee adjourned.

Recessed until 1:00 p.m.

PERSONNEL AFFAIRS COMMITTEE

(Following the Governance Committee)

Friday, January 5, 2018

2nd Floor, J.S. Clark Administration Building

Board of Supervisors Meeting Room

Baton Rouge, Louisiana

Minutes

The Personnel Affairs Committee was called to order by Committee Chair Atty. Patrick Magee

Present: Atty. Patrick Magee, Atty. Tony Clayton, Dr. Curman Gaines, Rev. Donald R. Henry, Dr. Leon R. Tarver II, and Mrs. Ann A. Smith

Absent: Rev. Joe R. Gant, Jr.

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Rev. Henry and seconded by Mrs. Smith the agenda was recommended for adoption.

Motion passed unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

Dr. Thomas Miller, SUBR Faculty Senate spoke about item 5A. He stated that there has been no side by side comparison of salaries of faculty, staff, and administrators with regional averages. He suggested that if the Board was interested in student learning outcomes they should invest in faculty.

Dr. Nigel Gwee spoke about action item 5A and the fact that the faculty salaries are not comparable to that of administrators.

Mr. Jamal Taylor spoke about action item 5A and the shifting of administrators on the campus. He stated that the University should be more efficient in search processes. He gave examples of short application periods when appointments are made.

AGENDA ITEM 5: ACTION ITEMS

A. Approval of Personnel Actions on positions greater than \$60,000

| Name | Position/Campus | Salary |
|-------------------------------|---|------------------|
| 1. James Ammons | Executive Vice President/Executive Vice Chancellor, SUS/SUBR New Appointment | \$250,000 |
| 2. Alexander Appeaning | Vice President for Policy and Institutional Effectiveness, SUS New Appointment | \$120,000 |
| 3. Luria Young | Senior Associate Vice Chancellor, Office of Academic Affairs, SUBR New Appointment | \$150,000 |
| 4. Robyn Merrick | Vice President for External Affairs, SUS New Appointment | \$120,000 |
| 5. Katara Williams | Chief of Staff, SUS New Appointment | \$120,000 |
| 6. LaShonda Stirgus | Chief Finance Officer and Senior Women's Administrator, Department of Athletics, SUBR New Appointment | \$75,000 |
| 7. Ruth Johnson | Director, Educational Talent Search Program, SUNO New Appointment | \$67,000 |
| 8. Edward Reynolds | Chief of Police, SUSLA New Appointment | \$63,500 |

Upon the motion by Atty. Clayton and seconded by Rev. Tolbert agenda item **5A 1** was recommended for discussion in executive session.

Roll call to convene in executive session.

Yeas: Smith, Henry, Barthelemy, Clayton, Davis, Fondel, Gaines, Hilliard, Magee, Rutledge, Small, Tarver, Tolbert, and Whitfield

Nays: None

Motion passed.

RECONVENTION

Yeas: Smith, Henry, Barthelemy, Clayton, Davis, Fondel, Gaines, Hilliard, Magee, Rutledge, Small, Tarver, Tolbert and Whitfield

Nays: None

Motion passed.

Upon the motion by Atty. Clayton and seconded by Rev. Tolbert agenda items **5A 1 through 9** were recommended for approval.

Motion passed.

B. Request Approval of Leave of Absence Greater than Three Months

1. Pui-Man Lam, Medical Leave, SUBR

Upon the motion by Dr. Gaines and seconded by Dr. Tarver the medical leave for Pui-Man Lam was recommended for approval.

Motion passed.

AGENDA ITEM 6: OTHER BUSINESS

NONE

AGENDA ITEM 7: ADJOURNMENT

Upon the motion by Dr. Gaines and seconded by Dr. Tarver the Personnel Affairs Committee adjourned.

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

(Following the Personnel Affairs Committee)

Friday, January 5, 2018

2nd Floor, J.S. Clark Administration Building

Board of Supervisors Meeting Room

Baton Rouge, Louisiana

Minutes

The meeting of the Southern University Board of Supervisors was called to order by Board Chair Ann Smith.

Present: Mrs. Ann A. Smith, Rev. Donald Ray Henry, Atty. Tony Clayton, Dr. Leroy Davis, Mr. Raymond Fondel, Mr. Richard Hilliard, Atty. Patrick Magee, Atty. Domoine Rutledge, Dr. Leon R. Tarver II, Mr. Armond Duncan, Mr. John L. Barthelemy, Dr. Curman Gaines, Mr. Michael Small, Rev. Samuel Tolbert, Dr. Rani Whitfield

ABSENT: Mr. Armond Duncan, Rev. Joe R. Gant, Jr.,

UNIVERSITY PERSONNEL ATTENDING

System President Ray Belton, Chief of Staff Robyn Merrick, Interim Executive Vice President and Provost Luria Young, Vice President for Finance and Business Affairs Flandus McClinton, Chancellors Dr. Lisa Mims Devezin (SUNO), Dr. Bobby Phills (SUAREC), Dr. Rodney Ellis (SUSLA), and Atty. John Pierre (SULC).

BOARD COUNSEL

Atty. Winston DeCuir Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

Upon the motion by Dr. Tarver and seconded by Rev. Henry the agenda was recommended for adoption.

Motion passed

AGENDA ITEM 4: PUBLIC COMMENTS

NONE

AGENDA ITEM 5: SPECIAL PRESENTATION: ABOVE AND BEYOND AWARD

Ms. Brittany Jacque recommended Mr. Spencer Carter, Traffic Field Supervisor, University Police for the award. Mr. Carter was presented a plaque and certificate from Board Chair Mrs. Ann Smith and Vice Chair Rev. Donald Henry.

AGENDA ITEM 6: ACTION ITEMS

Upon the motion by Atty. Clayton and seconded by Dr. Davis items **6 A, B, and C** were recommended for approval.

A. Minutes of the November 24, 2017, Regular Meeting of the Board of Supervisors

RESOLVED by the Board of Supervisors for Southern University, that the minutes of the November 24, 2017 meeting be and they are hereby approved.

B. Approval of Committee Reports and Recommendations

RESOLVED by the Board of Supervisors for Southern University, that the actions taken by the Academic Affairs Committee, Facilities and Property Committee, Finance Committee, Governance Committee and Personnel Affairs Committee be and they are hereby approved.

1. Academic Affairs

a. Request Approval to Confer Juris Doctor Degrees to Mid-Year Candidates, SULC

RESOLVED by the Board of Supervisors for Southern University, that the recommendation to confer Juris Doctor degrees to mid-year candidates, SULC be and it is hereby approved.

2. Facilities and Property Committee

The Facilities Committee had no action items. The information item *Status of Priority Projects by Campus, SUS* will be filed for auditing purposes.

3. Finance Committee

a. Request Approval of Amendment to Aramark Contract, SUNO

RESOLVED by the Board of Supervisors for Southern University that amended contract for Aramark on the SUNO campus be and it is hereby approved.

b. Request Approval to Use Prior Year Funds to Pay Endowed Professorships, SULC

RESOLVED by the Board of Supervisors for Southern University, that the request to use prior year funds to pay endowed professorships at the SU Law Center be and it is hereby approved.

4. Personnel Affairs

a. Approval of Personnel Actions on positions greater than \$60,000

- 1. RESOLVED** by the Board of Supervisors for Southern University, that the new appointment of Dr. James Ammons as Executive Vice President/Executive Vice Chancellor, SUS/SUBR, at a salary of \$250,000 be and it hereby is approved.
- 2. RESOLVED** by the Board of Supervisors for Southern University, that the new appointment of Vladimir Appeaning as Vice President for Strategic Planning, Policy and Institutional Effectiveness, SUS, at a salary of \$120,000 be and it hereby is approved.
- 3. RESOLVED** by the Board of Supervisors for Southern University, that the new appointment of Luria Young as Senior Associate Vice Chancellor, Office of Academic Affairs, SUBR, at a salary of \$150,000 be and it hereby is approved.
- 4. RESOLVED** by the Board of Supervisors for Southern University, that the new appointment of Robyn Merrick as Vice President for External Affairs, SUS, at a salary of \$120,000 be and it hereby is approved.
- 5. RESOLVED** by the Board of Supervisors for Southern University, that the new appointment of Katara Williams as Chief of Staff, SUS, at a salary of \$120,000 be and it hereby is approved.
- 6. RESOLVED** by the Board of Supervisors for Southern University, that the new appointment of LaShonda Stirgus as chief finance officer and Senior Women's Administrator for the Department of Athletics, SUBR, at a salary of \$75,000 be and it hereby is approved.
- 7. RESOLVED** by the Board of Supervisors for Southern University, that the new appointment of Ruth Johnson as the Director of Educational Talent Search, SUNO, at a salary of \$80,000 be and it hereby is approved.
- 8. RESOLVED** by the Board of Supervisors for Southern University, that the new appointment of Edward P. Reynolds, as Chief of Police, SUSLA, at a salary of \$63,500 be and it hereby is approved.
- 9. RESOLVED** by the Board of Supervisors for Southern University, that the new appointment of Ada Womack, as Interim Director of the LA Small Business Development Center, SUBR, at a salary of \$70,000 be and it hereby is approved.
- 10. RESOLVED** by the Board of Supervisors for Southern University, that the medical leave of absence for Pui-Man Lam, SUBR, be and it hereby is approved.

C. Request Approval of a Resolution to Establish the Alpha Kappa Alpha Sorority, Inc Sigma Rho Omega Chapter Endowed Scholarship for STEM Careers, SUSLA

RESOLVED by the Board of Supervisors for Southern University that the resolution to establish the Alpha Kappa Alpha Sorority, Inc. Sigma Rho Omega Chapter Endowed Scholarship for STEM Careers, SUSLA be and it is hereby approved.

D. Resolutions

Commendations

Attorney Tony Clayton and wife Paula H. Clayton are commended for the \$1.1 million donation that was presented to the University to support the Department of Athletics and Department of Bands.

Condolences

Jowava Morrow Leggett Harrison Family. Mrs. Harrison, native of Shreveport, LA and resident of Washington, DC, and the wife of former SUBR Admissions Director Nathaniel Harrison, passed away Friday, December 8, 2017.

The Danielle Frank Lemon Family. Ms. Lemon, a native of Lake Charles and a 2003 graduate of SUBR, passed away Thursday, December 28, 2017.

The Kalandria Bethley Family. Ms. Bethley, niece of Robin Bethley, a member of the custodial staff at SUBR, passed away Monday, January 1, 2018.

AGENDA ITEM 7: INFORMATIONAL ITEMS

A. System President's Report

Dr. Belton expressed appreciation to the Board for supporting the recommendations that were submitted. He introduced Dr. James Ammons the new Executive Vice President for the SU System. He is former President of Florida A&M University who affected positive changes in retention.

Dr. Ammons stated that it is an honor to be selected to serve the SU System. He has had many experiences that will allow him to begin the great work to make the SU System all that it can be. With the history and with the potential that the institution has, he looks forward to achieving great success. He extended thanks to members of the Board and to Dr. Belton for the confidence placed in him.

Dr. Belton also asked Dr. Alexander Appeaning, Vice President for Strategic Planning, Policy, and Institutional Effectiveness, to give remarks. Dr. Appeaning stated that he is a public servant and that he will advance and support the vision presented by Dr. Ammons and make sure that all programs are undergirded by good policies. He also hopes to advance an evidenced based culture that will allow data to drive decision-making.

Dr. Belton also acknowledged Katara Williams who will be joining the administration as Chief of Staff and he also acknowledged Dr. Robyn Merrick who is Vice President of External Affairs. He applauded Dr. Merrick for her work and commitment in the previous role.

B. Campus Reports

SUNO - Dr. Mims Devezin announced the passing of Dr. Brenda Jackson's mother. Dr. Jackson is the Vice Chancellor for Strategic Initiatives and Title III Director at SUNO. She also announced the passing of the 20-year old grandson (Tyler Williams) of Mr. Frank Williams, SUNO Foundation president. She invited board members to the building dedication for the Millie M. Charles School of Social Work. The campus report was included in the packet.

SUSLA - Dr. Ellis stated that the campus report was included in the packet.

SUAREC - Dr. Phills stated that significant progress is being made as it relates to the University's medical marijuana initiative. At the Board's February meeting a more detailed report will be given.

Medical Marijuana Update

Dr. Phills deferred to Atty. DeCuir to present the discussion on Attorney General (AG) Jeff Sessions' position on medical marijuana. Atty. DeCuir stated that the technical issue with AG Session's position is that LA is unique in that two state Universities have been authorized to grow marijuana for medicinal purposes. He explained that when states are operating in their governmental capacity they have a certain level of sovereign immunity. The health and welfare of the citizens are a governmental function, so the federal government's ability to stop a state government from performing a governmental function presents ninth amendment issues. He said that to prohibit a private entity from growing marijuana for medicinal purposes is a somewhat different matter. Dr. Whitfield stated that Attorney General Sessions is removing President Obama's friendly provision as it relates to medical marijuana. He stated that physicians are not educated on these provisions and SU can be at the forefront of educating persons in the state. He announced the annual livestock show that will be held in March and stated that the Ag center will prepare a meal and showcase the work of students for members of the Board. Dr. Phills is also preparing to host a rodeo. He stated that the mold problem in A.O. Williams Hall continues to be an issue. He stated that a renovation is being considered.

SULC - Atty. Pierre announced the mid-year ceremony on January 12.

SUBR - Dr. Young stated that the Laboratory School had a reaffirmation visit from SACS and will likely be reaccredited. She also thanked the Board for their support over the last year.

Atty. Clayton stated that nursing faculty would like the words *nursing school* added back to the building facade at the School of Nursing even though it is named for J.K. Haynes.

Mrs. Smith made announcements as follows:

- Acknowledged Atty. Preston Castille, national alumni president, who was attended the meeting.
- Asked Board members to review the distributed tentative dates for Board meetings. If there are revisions that need to be made, please contact her.
- Asked Board members to consider attending the Association of Governing Boards of Universities and Colleges national trustee conference that will be held in San Francisco. Dr. Belton has agreed to support the travel costs.
- Asked Board members to review their committee assignments and to notify her if changes need to be made.

AGENDA ITEM 8: OTHER BUSINESS

NONE

AGENDA ITEM 9: ADJOURNMENT

Upon the motion by Atty. Clayton and seconded by Dr. Davis the meeting adjourned.

Motion passed.